## National Ski Patrol - Central Division Alumni Advisor Report Spring Meeting - April, 2020

Have actively participated in all monthly National Alumni Committee tele conferences, held to date.

Restructured the CD Alumni Advisor responsibilities to be split between West and East side of Lake Michigan due to logistics and size of Division. We implemented a second person to serve as co-advisor, so we have Mark Holtan, Alumni Advisor – West and Bob Knox, Alumni Advisor – East, each handling 4 regions. Both advisors have participated on the National Alumni Committee tele conferences and primary responsibility for respective regions.

Have contacted active alumni patrollers to submit a brief bio about their experience and contributions as an alumnus along with a picture to be published in "Ski Patrol" magazine and NSP Alumni E-News – 1 from Central Division have been featured this season. Submitted 2 last season. This is a feature Tim Viall our National Alumni Advisor has implemented and I have submitted 3 alumni from Central Division.

Have sent out articles promoting the Alumni program, how to register and how to renew for current alumni patrollers. Central Division Alumni **registrations** have **increased** by **303** members since Spring, 2018 broken down as follows:

End of Season	Alumni Registrations	Season Increase
March, 2020	1,222	178
March, 2019	1,044	125
March, 2018	919	

We continue to work on delinquent renewals and follow up from letters sent out by NSP.

Promoted participation at Alumni Celebration Week in Whitefish, MT Feb 1-8. – 2 Central Division patrollers attended. Neither Bob nor I were able to attend this year. I am hoping to be able to attend next year.

Worked directly with patrol reps. and individual patrollers who reached out to me for assistance with the alumni program.

Attended individual patrol organized alumni ski/meeting days.

Made Alumni Program presentation at the Western Region Spring meeting - May, 2019.

Assisted Region Director on selection of Region Alumni Advisor.

Submitted nomination for first Outstanding Region Alumni of the Year.

Respectfully,

Mark Holtan Division Alumni Advisor - West

# Awards Report Spring 2020 Central Division Spring Meeting

While ski season is almost over, Awards season is hitting its peak.

To date (3/16/2020) we have processed:

14	Distinguished Service Award
15	Meritorious Service Award
4	50 Year Plaque
19	Blue Merit Star
14	Purple Merit Star
16	Yellow Merit Star
13	National Appointment
2	Leadership Commendation Appointment
13	Patroller's Cross
2	Central Division Lifetime Achievement Award
4	Central Division Critical Care Award

And have received 24 nominations for Central Division Outstanding awards in 11 categories.

This year has been a year of change and confusion. The National Board of Directors approved thee new awards at the January Meeting for implementation this award season. Awards for Outstanding Bike Patroller, Outstanding Paid Patrol Director/Representative and Outstanding Bike Patrol were added. Also new this year is an Outstanding Alumni Patroller Award.

The National Awards Committee met concurrently with the BOD and recommended several changes including modifying the Outstanding Instructor and Outstanding OEC Instructor Awards it include Paid Patrollers and to modify the scoring matrix for these awards to eliminate including of duty hours in the award scoring and to limit judgable information to instructional related tasks.

The late changes caused a redesign of the application forms and the scoring matrix for Outstanding Awards which were mandatory for this awards cycle. All other award application forms were also redesigned however, were not mandatory for this awards cycle.

I have submitted three RFAs for consideration at the spring meeting:

- 1. Create a new Central Division Patroller Achievement Award
- 2. To fund scanning or shredding of three boxes or award applications
- 3. To approve a face-to-face Awards Advisor meeting at the 2020 Fall Meeting September 12 & 13 at Chestnut Mountain Resort in Galena, IL.

Respectfully Submitted R E Jacques Central Division Awards Advisor

## **2020 Central Division Certified Program Report**

#### 2019/20 report

The season started with 85 staff members and 22 candidates.

Recertification / Qualification / Awareness events were held at the following areas: Perfect North Slopes Nubs Nob Marquette MT

Welch Village Cascade

2020 Certified Evaluation was held 2/27 through 2/29 at Marquette MT.

62 staff members, 15 candidates, and 25 supporters all contributed to a successful event.

6 patrollers completed all of the requirements of the Certified program at this event.

- #838 Keith Robinson
- #839 David Anderson
- #840 Bill Capre
- #841 Otto Selles
- #842 Kris Liebau
- #843 Brian Harrison

#### **Lifetime Appointments**

4 certified patrollers were promoted to Lifetime Certified Status.

Chuck Martschinke Anne Blaedow

Dale Mihuta

#### 2021 Evaluation

The 2021 Certified evaluation is scheduled for Lutsen MT, 2/25/21 through 2/27/21

#### 2020 Changes

Over the last few years, the certified program has grown exponentially. This has created some issues with efficiency and evaluation effectiveness. This past season, we implemented several changes in order to better serve the candidates.

A Candidate Liaison position was created to absorb some of the workload during the test. This was immensely successful and was reported by the candidates to be an invaluable benefit. We will be developing this position into the off-season for continued training and other resources

The region certified advisors have been empowered to take a more direct leadership role and act as a direct representative of their regions certified staff. This was put to the test over the summer in the development of the new Certified Area Evaluation Criteria. This summer, they will be tasked with more projects.

#### 2020 Financial Report

This year the evaluation raised approx. \$5800 through registration fees, banquet fees, and meal fees. Due to unexpected discounts, our estimated evaluation expenses were roughly \$3500 This gave us a surplus of cash that will be applied to offsetting expenses that many staff have incurred during travel related to program growth, specifically, a 3/14 trip to Cascade where several staff members were present for a area tour as cascade works their way through our Certified Area Evaluation Criteria. These monies do not represent any prior budget items.

#### **Chair Evac Instruction Team**

In an effort to follow the vision of the certified program, we plan on developing a team of instructors that will be available to areas to offer training on the new NSAA chair evac process. This plan is still in its infancy but I am confident this will become an invaluable resource to many regions/patrols that do not have easy access to training opportunities.

#### **Program Improvement**

Several areas of concern regarding success rates and other limiting factors have been identified. A team of staff members has been assigned to develop a root cause analysis and subsequent solutions.

We are developing a QA program to ensure consistency and process improvement within our recertification/qualification events. I will be asking for additional funds to offset the expenses.

### **National Certified Manual**

Portions of the National Certified Manual have been presented to the education committee for approval. Once the completed manual is fully approved, this will be delivered to the Central Division Board for approval. This manual is not meant to supersede the division manual, rather as a supplement that aligns each division yet allows each division the ability to develop and run their program to best serve the needs of that division.

#### **Central Division Area Evaluation Criteria**

The Division staff approved hill evaluation criteria last summer and it was amended and approved by the division board at the fall meeting in Cleveland. This process is now being implemented to determine new sites for future evaluations. The first area to apply is Cascade. Several more are planning on submitting next season.

In order to ensure the continued growth of the program, I will be requesting additional budget items to offset expenses that are incurred by traveling staff members as they seek out more areas within the division that have the ability and willingness to host our events.

#### **Certified Website**

A new National Certified Website has been launched. Due to issues at the national level, the national site is unable to host this new product. Central division has agreed to host this site through the Central Division. This site will host evaluation resources, historical data, as well as a new interface from the national database that assigns numbers to successful candidates. To cover the cost of this, a budget addendum has been submitted to the national office to cover the cost. The development of this website has been approved and strongly recommended by the national office.

Respectfully submitted

Ron Gerdes #636 Central Division Certified Program Supervisor

## Instructor Development for Central Division

There have been thirteen Instructional Development- E courses registered for the Central Division so far this season. Most of the ID instructors has recertified for the next three years. Central Division has eighty-six ID instructors in all their regions. There are fourteen ID Instructors that have not recertified. I will be contact with their Region Advisors to see if they have dropped their instructorship or no missed the update.

There will be change of advisor in North Central Region, Lolita Barry is stepping down, for health reasons. She has served as North Central Advisor of eleven years. Dave Callahan will be replacing her. Since the North Central Region Banquet has been canceled, I will look to reschedule the ID E course final date after this whole situation of the virus settles down. I will be in contact with Dave Callahan to see what he thinks.

The ID committee for NSP has been reviewing and commenting on the updated version of the e course online program. There are a few more chapters to go for the final version. Also an updated video has been added to the web site; demonstrating several versions of a six pack for instructors.

Submitted by, Marie Traska MSAA/NSAA Liaison Report

The summer MSAA meetings are scheduled for August 17-20, 2020. The meetings will be conducted at Shanty Creek in Northern Michigan. However, with the current Covid-19 Pandemic it is difficult to predict how this may impact what changes between now and then.

The NSAA Chair Evacuation Guidance Manual is nearly complete. However, one member of the committee has challenged several parts of the document and has asked for additional changes. Therefore there is yet another delay in it's publication. Once these issues have been resolved I have asked the NSAA Risk Manager to have a discussion with an OSHA Area Director to understand their perspective on interpretation of the regulations. In the end they are the bodies that interpret the regulations and compliance with the standards. It is the intentions of the committee to publish the latest information with the most current standards available. The last publication is over 20 years ago.

With the publication of the Evac. Manual I have requested the Fall Education Seminars that take place at the MSAA meetings and similarly across the industry, contain an update on the manual. If it does, I have requested MSAA also allow us to host another training session for it's application at the summer meetings. If the manual is published by then we will hopefully put on sessions with hands on equipment updates and it's applications for area owners/managers and patrollers.

Respectfully submitted,

Jim R. Woodrum



Hello Les

Well not much to report for the MTR program. Not many classes have been scheduled for the year. As we are still in transition from the NSP MTR vol.2 to the Freedom of the hills vol.9 we have to be completely using the new manual by June of 2022.

Besides that it has been quite nothing big to announce.

I had to do some scrambling to get everyone registered before the Dec.31 dead line at National fore the MTR Instructors and IT's. The Region Advisers were so slow on getting back with me in a timely manner.

That's all I have for this time.

If anyone has a question please get back with me.

Jon O'Dell

**Central Division** 

**MTR Supervisor** 

## 2019/2020 Central Division Nordic year-end review.

The Division Nords had a challenging year with limited snow in many areas, especially in the Southern Region where there were two patrols that did not open due to NO snow. The patrollers were all active despite not having any snow and traveled to patrol in races and events within the Division.

The Division hosted a very successful Nordic SES and TES in Minocqua, Wisconsin. We evaluated two Sr. candidates that unfortunately did not pass the ski portion of the exam. They were given detailed feedback on what they were lacking, and they are committed to continue to practice and both have stated that they will try again next season. We had great snow!! The second half of the Division event was with a former PSIA Demo team member and all participants had a chance to work on all of their skiing skills. The following day we went to Indianhead for the Tele SES with a PSIA demo team member.

I assisted with the development of a new Division Nordic patrol, Spirit Mountain Nordic Ski Patrol. They were provided Nordic ski and toboggan training and will be a fully functioning Nordic patrol next season. They also have snow making capabilities for their Nordic trails in this area!

We had a very successful American Birkebeiner ski week that hosted 68 patrollers from around the country, with 55 of these patrollers coming from the Central Division. There were 8 different races that we patrolled over 3 days with over 12,000 skiers.

We also hosted an NSP recruiting booth at the Birkie trade show which attracted over 14.000 attendees. I am currently following up with those that expressed interest in Nordic patrolling.

We patrolled several races this season around the division with patrollers from all over the Division. I am now working with one of these areas we provided coverage for to hopefully start a new patrol in their area.

Minneapolis was scheduled to host the World Cross Country Sprint Championships in March, but the event was cancelled due to COVID 19. We had 20+ Central Division Nordic patrollers signed up to patrol this event.

The Nordic program is doing well, we are constantly challenged by low snow conditions, but we continue to build the program and travel to areas to train and patrol when we do not have snow.

It was great year and we are excited for the future of the Central Division Nordic program!

Jeff Schmidt Central Division Nordic Supervisor

### NSP - C Snow Sports School

Marty Blaszkowski NSP-C Snow Sports Advisor March 27, 2020 Program Accomplishments 2019-2020

- Ending the 2019-2020 Ski/Ride season the NSP-C Snow Sports School had 219 members. Of which 136 were PSIA/AASI members as well.
- For the 2019-2020 Awards Program for the NSP-C Snow Sports there has been an increase in participation. To date, there has been 4 members passing their PSIA/AASI exam. This number will increase as there are still test results being tallied and people have not sent in their certificates. I currently have 4 people that have submitted their certificate of passing. As a measure of support for this, I will send out an email to all those who have applied to get their certificates.
- This season PSIA/AASI held a number of NSP classes. Its attendance has been less than expected. I organized an extra class in February for our membership which was well received. The unscheduled event took place at Crystal Mt on February 8. There was 7 in attendance and the clinic was run by Ken Herman, Head of Education with the PSIA Central.
- Jim Seeger and Dave McKinley completed mentoring and are joining the Division staff. We are continuously looking for other candidates to join the Division Staff. I extended offers to 3 women to join our division staff, 2 have accepted. New Staff Candidates this upcoming season are Dani McPherson and Jen Jurcak
- The NSP-C Snow Sports School has a new assistant advisor Andrew French. Andrew brings Level 3 Alpine and a wealth of knowledge to the position.
- Worked with the Skills Development Team to facilitate the ASDW events. Contributed to monthly planning calls.

Planning for 2020-2021

- Continue to develop the PSIA Credentialing Award program for the PSIA/AASI credentials. \$50.00 for Level 1, \$100.00 for Level 2 and \$300.00 for Level 3. The application will still be due by December 1<sup>st</sup> and the candidate will have to provide a copy of the certificate. The Distribution of the money will be at the Division meeting in the fall. I will iron out some details with the award program
  - Application must be filled out prior to taking the exam. Even if the exam is before the December 1<sup>st</sup> deadline.
  - Do we have to have a separate application for each exam or 1 application covering the whole year?
  - Presenting the award and check will be at the fall division meeting or after each event.

## • Extend the Ladder Down.

- A new Ski /Ride training put on by the NSP-C Snow Sports School. Who we want to attend, the future leaders of your regions and all those who couldn't attend the fall ASDW.
- The training sessions will be a Train the trainer, Ski/Ride enhancement and ASE prep. I would like to reach out and do smaller SES type sessions for the program.
- Extend the ladder down is a program we need to develop identifying the new leaders of the division. We need to reach out to the regions and ask for their help. Central and south-central is a good start. I'd like to get more participation from Western. I'm talking to Jill Notwyhr to join the staff for more help.
- In the budget I saw a position for SES help. I'd like to appoint a person or even give this task to my assistant Andrew. It has a budget of 750.00. Needless to say we need to develop this further and ask Tracy to get involved as well.
- **Expand the video library** for both the Ski/Ride and OET. Currently we have very few videos. Specks Howard and the Center for Creative Studies are 2 resources that I'm currently talking with to shoot the video. These are college kids that charge very little to do the work.

## 2020 Budget Request

Budget to support attendance at the Fall div mtg, PSIA Directors meeting attendances,and the Extend the Ladder Down Events. About \$ 300.00 per event.# 7102019/20 Actual \$ 25002020/21Budget \$2500.00

Budget to support the Division Staff Development through PSIA off season course work.#6512019/20 Actual\$0.002020/21 Budget \$3500.00This is the fund that we are using to train the Division Skills team on the 2 PSIA coursesthat we discussed and Amy sent out info to us about.

Award Budget 2019/20 Actual \$400.002020/21 Budget \$1200.00Changing the date may encourage more to take advantage of this opportunity.

Uniform Change Proposal for 2020

The current instructor jacket is a shell. Tracy and I have been working with Karbon on a new jacket, if that is not what you want then we'll have to go back to the drawing board. we were going to use the leftover funds from my budget her budget and 651 to pay for the bulk of the order. If that is not what you want then we will revisit the uniforms for the division staff.

## Note from Anne:

Uniform Discussion: I have been talking with a number of NSP-C members (the 10 who were at Cascade evaluating the terrain for the Cert program in March) and others in South Central Region. They all believed that a quality breathable shell design vs an insulated jacked would be more versatile and allow for layering on cold days, and venting on warm ones. The only colors they did not want were Red, Black or the same Blue as the current coat. A lot of desire for a bright color (ie. bright green, or multi colored with accents that looks cool!) Let me know what you have found and I also have Mike Husar looking for a breathable, quality, layering product as well.

# **Central Division OET 2020 Spring Report**

Tracy Buchanan – Central Division OET Supervisor

## 2019/2020 Goals/Objectives:

- Manage and help facilitate closing outstanding OET courses, which ranged from the years 2016-2019. We began with a total of over 180 outstanding OET toboggan specific courses and managed to decrease that number to under 30 by mid December. The Region OET supervisors stepped up to the task and worked with me to get this accomplished. The future goal is to wrap up and close every OET course at the end of each season so that our patrollers have accurate records with NSP.
- Manage OET Instructor and IT records to accurately reflect current/active OET instructors in each region. Working with each OET region advisor we were able to update each regions records to reflect these changes.
- Identify where we are in need of new instructors and how to encourage/mentor new instructors along. To date we have added a total of 76 NEW OET instructors in our Division.
- Hold monthly OET conference calls with OET Region advisors. This has provided a great way for all of us to stay connected and share ideas to continue to improve the OET program across the Central Division.
- Continue to provide a positive learning environment and collaboration on the snow for all of our instructors that attend the ASDW. I have been working on providing a more comprehensive and detailed information sheet for each of the toboggan clinic offerings. This will also allow an opportunity for all participants to have a clear understanding of what will be asked/expected of them in any clinic that has an end result of successful or unsuccessful. The clinic description also identifies any CPI's that must be met in order to be successful.

## 2020/2021 Goals/Objectives:

- Continue to work closely with each Region OET advisor to provide support in building a strong program.
- Develop an e-learning MA(movement analysis) toboggan course for our Division Staff, with the intent that it can be used in the future for all OET instructors.
- Update the OET page on the Central Division site to include training content
- Roll out the first phase of our OET video library
- Continue to develop our OET offerings at the Division ASDW.

## PSIA Liaison Year End Report submitted by Amy Arnold

Goals and Accomplishments for the 2019-2020 season

- 1. Build and develop relationships with PSIA, especially with Staff at PSIA Central
  - Attend the annual Division Directors Meeting at Boyne Highlands in December. NSPC Snowsports school had never been present at this meeting before and as the largest ski school in Central Division this meeting is a great opportunity to have face to face interaction with key PSIA staff. Marty Blaszlowski, Central Division NSPC Snowsports Advisor attended this meeting. I was unable to attend due to a family emergency.
  - Attend PSIA events to foster face to face relationships with Education and Office staff. I attended a Telemark Clinic at Nubs Nobs, connecting with Brad Miller, PSIA-C Board of Directors Member and the Education Committee chair, John Fay, Telemark Administrator, and Patti Banks, PSIA-Rocky Mountain Education Staff member.
- 2. Support and Promote the NSP specific PSIA Continuing Education Course which is open to any patroller. Patrollers who are not members of PSIA do pay an additional \$25.00 fee for the event.
  - Six events were planned for this season at the following locations. Boyne Highlands, Perfect North Slopes, Cascade Mountain, Crystal Mountain, Afton Alps, and Marquette Mountain. Afton Alps was cancelled due to lack of registrations and Marquette Mountain was cancelled due to the Coronavirus.
  - A total of 32 patrollers attended the clinic, with 4 of the attendees being non members of PSIA. The Marquette Mountain had 4 patrollers registered(one was not a PSIA member) before the event had to be cancelled.
- 3. Support NSP members seeking PSIA certification through mentoring, attending PISA events and being a resource for information
  - Attended two events this season, Central Division Women's Clinic at Tyrol Basin and PSIA Telemark Event at Nubs Nob
  - At the Women's clinic was able to mentor up and coming patrollers who are actively working on PSIA certification and provide educational resources
  - Support was provided at the Telemark clinic for several patrollers who were there for certification exams or workshops. Also, supported NSP women who attended the women's Telemark clinic. NSP women accounted for 25% of the attendees
- 4. Promote the educational value of PSIA and how it benefits the Central Division NSP membership
  - As a member of the Skills Development Team, working with the NSPC Snowsports School, OET, Senior Program and the Skills Development

Supervisor to develop ASDW sessions that provide Central Division patrollers the tools needed to successfully train future patrol leaders.

• Provide information and understanding on PSIA resources that can be used to help NSP trainers sharpen their delivery with movement analysis, positive feedback, and an understanding of how body movements affect the skills outcome.

## Goals for the future

- 1. Continue to build on the achievements from this season.
- Provide Regions with information on holding an unscheduled PSIA event. The NSP Clinic held at Crystal Mountain this year was unscheduled and attended by 10 patrollers, 3 of which were non PSIA members. This is a great way to bring PSIA Educational staff to your area and provide NSP trainers with a valuable educational experience.
- 3. Identify Central Division NSP members who are also PSIA members. What are their levels of certification/discipline? What are their instructing goals? Are they actively teaching? What type of support/resources do they need? Create a document with this information that is updated each season and available to the NSP members

## Budget

\$750.00 for the 2019-2020 season

Spent \$1186.48 to attend Division Fall meeting, Division Women's Clinic, and PSIA Telemark Event

Requesting \$1500.00 for the 2020-2021 season.

As a member of the Alpine Skills Development Team this amount is more in line with NSPC Snowsports, OET, Skills Development, and Senior Program Advisors. Also, the Central Division P & P states that the PSIA Liaison's purpose is to support "the role and development of the NSP-C Snowsports School with its membership" and "attend PSIA conferences and Training events" These objectives were meet this season as is reflected in the year end report and actual dollars spent. As stated, one of the goals for next season is to continue to build on the accomplishments of this season which in part are achieved through face to face interactions with Central Division Patrollers and PSIA Staff.

# **Rusty Parka News**

## **KATIE FLANAGAN**

## PROGRAM GOALS FOR 2020

- Continue to create and edit the Rusty Parka Newsletter.
- Encourage articles from all Division Staff members.
- Upload to Facebook or Instagram (safety page related).

# **1 PROGRAM UPDATES**

- Hard Copy Subscribers: We currently have 206 patrollers and MSAA members receiving the RPN as a hard copy, grayscale, print version. The majority of the division is supplied via electronic version.
- **Participation** The newsletter is contributed to well by all staff members, but people sending late articles makes it difficult to publish in a timely manner.
- Social Media Posts- I have posted a few times to facebook about our newsletter with various articles, but need to do this more.

## 2 NEEDS

• None at this time.

# **3** CLOSING

- Thank you for the opportunity to serve as the RPN Supervisor. I am honored to put together such a strong newsletter, thanks to all those who contribute.
- As always, I welcome your comments and ideas for improvement.
  - You may contact me at any time via email at <a href="mailto:rustyparka1@gmail.com">rustyparka1@gmail.com</a>, phone- cell: 248-767-4146

In thinking about my year as a supervisor, I learned more about organizing, interacting with and motivating my team. I also learned to utilize my ADD who was of a great help.

I thought the core of my team rallied well to live events and social media. We started an Instagram page for #nspcentralsafetyteam and also used #s from the National Safety Team (#nspsafetyteam, #kneedeepinwork , etc. Katie Flanagan, my assistant, was instrumental in this, and all advisors joined in to "like", etc. to push our presence. Bob Meyers also made use of Facebook to spread the message.

- # of events
  - Face to Face meeting in Cleveland was well attended and also attended by National YAP advisor and National Safety Team Advisor and several others sat in. We worked to fill all available hours during the weekend and finalized a PowerPoint for each Region advisor to use in presentations to areas/patrols. Also discussed and supplemented a listing of available resources from NSP, NSAA and others, potential "safety day" outlines and use of NSP safety kit contents. Very productive! Thank you to the Board for providing for this. Really helped me in my first year to revitalize the Central Division Safety Team.
  - **Safety Events:** There were 50 safety kits ordered by members of the Central Division out of a total of 228, including my ordering of one kit for each Region advisor.
    - I am working through the National team to be able to order kits in the future and have NSP ship directly to each Region advisor to save my having to split up and ship kits at our expense.
    - # of attendees
      - Will know this better when the National team receives feedback from the survey that was referenced with each kit, sent out and is still in process.
    - Several outstanding events that come to mind are Alpine Valley West having a safety <u>week</u> with each shift for a week involved; support of Special Olympics in Northern Region where each participant received a safety team neck gator to help spread the message; various ski schools utilizing the safety materials and messages. There were many more events though and I was proud of Central's support of the safety program.
- Issues that were dealt with this season?
  - Dealing with Regions that did not have a safety advisor. Was able to obtain RD cooperation and advisor for all regions except one and for that Region I appointed someone from that region as my "liaison" to that region and that person performed very well and interacted well with the PDs. I felt we had good coverage for all Regions, although one was very late to the party, but readying well for next season.
  - We did several articles in the Rusty Parka News to promote the safety programs and gain support for the team members.
- Suggestions for improvement?

- Using Zoom for online meetings instead of just phone meetings, although the phone meetings were very productive with good ideas from all participants that furthered the mission of the team.
- Key personnel? Future leaders identified? Who are you grooming down the road?
  - Katie Flanagan was my assistant and Instagram manager. Also had great contributions from all my team members who all could lead the Division in the future. While "grooming" is not politically correct, I have been trying to enable everyone on the team to be a leader in their Region and possibly more in the future.
- Budget usage? How was the money spent and what are the future needs?
  - Used all funds allocated for the face to face meeting and purchase of safety kits for each region; and then for shipping them which had not been anticipated.
  - Future needs are for tents and/or "flags" to share/rotate around the division for safety events so have common message and uniformity that become recognizable over time.
    - I would request the same budget for next season to cover safety kits for each region and at least two tents and five flags.
- Evaluation summary of the event attendees. What changes are proposed based on attendee needs?
  - As mentioned above, will have more information once the surveys are in, which I will combine with advisor comments and feedback I have been tracking over the season. I'll distribute this to the team and our ADD.
- What does the future look like in your program?
  - Very bright. I am excited about the team, saw improvement throughout the season and we are already looking ahead to summer bike programs, the National Ski Hall of Fame banquet and next season. #nspcentralsafetyteam! #revitalized!

The 2019/2020 Senior Program was a successful one. Seven of eight regions ran successful S&T's. Northern Michigan Region canceled their S&T and they were working with four candidates that need one more season to complete their on-hill Senior journey. The ASE was planned to be held at Afton Alps (west side of the lake) this year and was moved from February 1st to March 7<sup>th</sup> to accommodate the schedules of some prospective candidates. We made a decision on February 28<sup>th</sup> to call off the event due in part to having one candidate prepared to take the exam. The others as it turns out either dropped out or were not able to properly prepare due to their busy schedules. I would like to submit an increase to my budget to accommodate the possibility of running an exam on each side of the lake for the 2020/2021 season.

The areas that will require earlier attention next year are the QA's for the Senior S&T's. I will have them all assigned with a possible backup by the first of December. The ASE'(s) will be on the schedule by the same date, with the examiners confirmed.

I believe that all the regions were well represented during our monthly conference calls this past season. We used the time to discuss "best practices" and solutions to common issues. I felt that the time was well spent and that the Region Advisor's felt the same.

We (all 8 Region Advisors along with myself Sean Bennett and Jamie Roell 2) are in the process of going through the Senior Manual with the intention to confirm that it is accurate and conclusive. We will submit changes if any to the Board at the Division meeting. We are also working with other groups to bring forth an electronic/online version of the Senior application.

I am not done gathering the final information for the spreadsheet but have attached it in the state it is in.

Best regards,

Sean Bennett, Jamie Roell and Jeff Jurcak

#### SKILLS DEVELOPMENT 2019 ASDW YEAR END REPORT Submitted by Jackie Bottomley and team – March 17, 2020

Team: Jackie Bottomley – Skills Development Supervisor Tracy Buchanan – OET Supervisor Amy Arnold – PSIA Liasion Marty Blazskowski – Snowsports School Supervisor Jeff Jurcak – Senior Program Supervisor Guy Day – ADD Anne Blaedow – ADD Sue Brann – Asst Skills Development

Two ASDW's were held in December 2019. The first one was held at Boyne Highlands on December 6-8, 2019. The second one was held at Big Snow Resort on December 13-15, 2019.

Highlights

- Participant attendance was up for Boyne Highlands was about 10% and up about 18% for Big Snow. Approximately 98 at Boyne Highlands and 72 at Big Snow. This includes both participants, instructors and staff.
- Added 2 new sessions at both locations. Session 7 Toboggan Trainers Prep Clinic was a special session for toboggan trainers who wanted to sharpen their teaching and demonstration skills. This session was offered to up and coming trainers and to "think towards tomorrow". The participants received a certificate of completion. Session 8 Quality Assurance for Ski and Toboggan Programs was a session designed to support those that perform QA for the Senior Ski & Toboggan evaluation. This is a one and done session and the participants received a certificate of completion.
- Boyne Highlands had a room location change to the Tailgate Room. This location was well received as it allowed quicker access to the slopes.
- Both locations (Boyne Highland and Big Snow) were opened and provided adequate skiable terrain for our training.
- The new ASDW team did an outstanding job and reviews were very positive.

## Budget/Expenses

PROGRAM SUMMAR Total Revenue to Pro Total Related Expens Net Division Funding	ogram	662	ACTUAL 5355 12848.63	BUDGET 5400 10,000	VARIANCE -45 2848.63
REGION	Total Fee		Program C	Costs	
Eastern Michigan	585		Travel	5445.2	
North Central	765		Hotel	4231.48	
Northern Michigan	945		Meals	2432.17	
Ohio	720		Supplies	471.96	
South Central	495		Other	267.82	
Southern	540		TOTAL	12848.63	
Western	450				
Western Michigan	855				
	5355				

Social Media Spring Report 2020 Submitted by Darcy Hanley

The social media page on *Facebook* continues to grow. Currently *1329* people follow our page. The page is linked to the CD Women's program, the certified program, and many of CD region pages as well as the National office. We have tried to use video promotion messages from the Division Director and some of the ADD's. The Facebook page is <u>www.facebook/skinsp</u>. If you have not joined this page, please consider doing so.

*Tip of the Week* continues. Primarily, this has been skiing tips, conditioning tips or preventative tips. This weekly post could include mountaineering, OEC, and training if there are suitable contributions. Suggestions are welcome to improve this page and make it more accessible to our members.

A recommendation I would make is to invite your skiing friends to Like the Central Division FB page. <u>www.facebook/skinsp.</u>

If you have suggestions for the page or would like to see certain topics presented please be sure to let me know. Enjoy spring and have a wonderful summer!



# Central Division TTW IT Certification/Recertification

Overview: This TTW is used to train, develop certify or recertify Instructor Trainers.

## Instructors for Event: Central Division Instructor Trainer Toboggan Staff

## **Recommended Student Participants:**

Current Toboggan IT's or IT Mentees

## **Objectives:**

- Provide an environment where the IT's may demonstrate their ability to instruct their group on any Toboggan Handling topics.
- Develop and implement a lesson plan and progression that is appropriate for the skill/ability level of the group
- To collaborate with others in learning tasks and progressions that will benefit their students.
- Participants will be provided an opportunity to demonstrate their ski/ride and toboggan skills, their teaching skills and their ability to utilize movement analysis in order to provide effective feedback.

## IT Clinic Format:

## Indoor session (approx 1 hr):

- Introductions / Weekend Format
- Review all elements the 6 pack lesson plan / CD Skills Card
- Review PSIA terminology and the Five Fundamentals
- Review common toboggan tasks, i.e. toboggan maneuvers, toboggan operator roles.
- Review effective feedback

## On Snow Session (Remainder of 1<sup>st</sup> day and 2<sup>nd</sup> day):

Ski Warm Up - Appropriate terrain

## Ski/Ride Skill Teaching by volunteer or assignment – Appropriate terrain.

SEP

Each participant is given 30 minutes to work through the 6-pack method in their teaching, progression, movement analysis and effective feedback. Always relate it back to how it relates to toboggan handling.

- Kick turns, Bull Fighter Turns, (SB)180 degree jump both sides
- Side Step, Herringbone Hiking, (SB) Stair Step (rear foot out)
- Skating, (SB) rear foot out push and glide
- Wedge, Wedge Turns, Breaking Wedge
- Traverse both directions.
- Sideslip fore, aft, & straight down, both sides
- Hockey stops both sides

- Falling leaf both sides
- Pivot slip (no wedge no picking up the inside ski) (SB) torsional flex pivot Route selection and communication techniques.

Toboggan Skill Teaching by volunteer or assignment – Each participant must demonstrate skill.

Unloaded Approach - Moderate to Advanced terrain

- Ski toboggan to incident site, fall line descent.
- (AP) will be combination open parallel, straight runs, side slip, wedge.
- (AS) will be short swings with minimal slipping of the toboggan, no wedge or sideslip until delivery.
- Toboggan delivery. At a safe distance, uphill operator will ask how the sled is to be positioned, then deliver the toboggan as efficiently as possible.
- Anchoring toboggan Show examples

## Loaded Toboggan Team Descent - Moderate to Advanced terrain.

- Team will make a "Fall line" descent using pivot slip transitions and emergency stops on whistle.
- (AP) may wedge between sides of transition /(AS) will not wedge between sides of transition on groomed slopes
- Lead operator will utilize Chain Brake, "feathering", slowing, and stopping as needed.
- Rear Operator will stay in harmony with lead operator applying functional tension to aid in speed control and steering as needed.
- Moving directional changes using variations 1 & 2

## Loaded toboggan Individual Descent - Advanced, mogul slope Senior Patroller only

- Fall line descent, slow and continuous
- Chain brake management is utilized
- In or outside handles, explain when and why.

## **Evaluation of Participants:**

Each participant is expected to meet the critical performance objectives below to be certified or recertified as an Instructor

- Develop and implement an appropriate lesson plan and progression to the group
- Demonstrate proper communication and understanding, including PSIA terminology and the Five Fundamentals, while teaching and discussing performance.
- Demonstrates the understanding of movement analysis and provides effective feedback.
- Demonstrate high quality skiing/riding and toboggan demos at the level expected of an Instructor Trainer.

Ongoing evaluation throughout the weekend using the critical performance objectives listed above and utilizing the Central Division scoring system of "-, =, +".

Successful pass rate is an overall score of "=". Those receiving an overall score of "-" on their performance will not be certified or recertified.

## 2019-2020 Activities to Date:

Implemented updates and provided support for Awards, Nordic, Senior, Rusty Parka and Election Programs, OEC, OET, Women's and Certified programs.

Provided support and updated the Staff Rosters for the 2019-2020 seasons.

Provided ongoing support for the 2019-2020 Ski Season and the Division Web Site.

Converted the main pages of the division web site to a Word Press environment.

Board made the determination that the division would implement a shared google calendar and provide sharing ability between regions calendars using google for implementation of the division calendar. Not all regions use google calendars so implemented a temporary fix for the division calendar by establishing links to each region calendars that have not implemented google calendar at this time.

Worked on the Senior Registration process with management team, discussed design and development and implementation. Will continue work on this process during this spring and summer for implementation in the fall 2020.

## 2020-2021 Plans:

Provide online tools for Program Managers to manage their program pages.

Complete the migrating the remaining web site pages to a Word Press environment to take advantage of the plugin tools and processes it provides for web site development. To complete this by the 2020 fall division meeting.

Provide development and support for the Senior Application Registration process. Develop an architectural and use case process flow for each of the registration steps for review and approval by the division.

Provide programming support for the division supervisors and the programs they support.

## Budget Request:

## \$1500.00

Budget Request \$1500 for web hosting services and meeting expense for the Central Division Fall Meeting.

## 2020 Women's Program

#### Kerstin Hammarberg, Division Women's Advisor

### What I learned in the position:

Change is difficult but will happen no matter what

Love working with women both as staff and participants. Supportive, positive, enthusiastic, open to learning, insightful. ROCKSTARS!!

Do not allow someone else to force dates, locations and contract obligations – keep better control of program

#### What I believe went well:

Clinic – group sizes were good for instructor/participant ratios

Terrain – used available terrain to provide the best skill development. Offered challenges to all participants. Ski areas were appropriate size for spreading clinic out and keeping distance from general public accessibility.

Staff (core) – AMAZING ladies! Having two snowboard instructors at each clinic!! Strong instructors and large base of knowledge.

Event staff – this is developing into a great resource – using local instructors and mentoring them into leadership roles.

Women – met some amazing and upcoming women leaders!

#### What changes should be implemented in the future for positive progress:

Registrations – easier registration process and more accuracy needed for registration reports. Link registration to NSP so participants register for SES/TES through NSP instead of having to log into two locations (clinic registration/NSP).

Separate registration page for staff

Development of Toboggan instructors both core staff and event staff

Seek more PSIA patrollers – develop Level 1 to Level 2, Level 2 to Level 3

Determined that offering full day of toboggan/ski/ride on Saturday works well for continuity of participant learning

Offering ½ day of toboggan/ski/ride on Sunday works well for participant learning Event Staff program – continue to develop list of instructors who can support the Division program from each Region. This also develops an opportunity for core staff to be used to support the Region programs more directly.

## How many events in 2020:

Tyrol Basin, WI and Schuss Mountain, MI – two events

## How many participants total:

60 total for both (24 Tyrol/36 Schuss)

## Issues dealt with during the season:

TIME - commitment of two full weekends versus one

Enthusiasm – how to be enthusiastic for two events to keep energy high

Change from one event to two without budget increase.

Attempted to keep same budget and split between two events, but one area was more expensive overall than the other.

Staff did not submit all expenses to try to keep costs lower.

Keeping instructor/participant ratios (Toboggan 1:4, Ski 1:4-6)

Core staff limitations for time and travel distance (this was also a benefit to force the use of event staff)

No formalized program for mentoring Event Staff – this needs to be developed/formalized

## Suggestions for improvements:

Back-to-back weekends versus two weeks between

Easier registration process with separate registrations for staff and participants Involve more Event Staff and limit the number of Core Staff to help with budgets – expect Event Staff to be supported by Region budgets.

Formal Event Staff program – help to clarify what it is and expectations

Develop information on developing new staff – how does someone get to be Division Core Staff Event communication with Region Advisors – know dates in order to offer Core Staff support Schedule Core Staff at Region events that are in close proximity – know who is going where Based on event location – could a weekday event happen versus a weekend? This may limit participation because of work/family commitments

Regions to select participants for Division Clinic – similar to what is done with Skills Development Program

## Key personnel:

Core Staff: 12 core staff [Kerstin (T), Kris (T), Lauren (T), Anne (T), Amy (S), Chris (T/S), Linda J. (T/S), LB (T/S), Erika (T), Barb (S), Kathy (TSB), Sue(A)] \*T=Toboggan, S=Ski/Tele, SB=Snowboard Future Leaders Identified: Nancy Trout, Meg Lambert, Jen Jurcek, Kelly Vaerweyk, Sara Keldahl, Dani McPherson, Cricket Nickolau

Who is coming up: Meili Engebretson, Beth Meyers, Mary Wachuta, Katie Flanagan, Melissa Porter

## Budget usage:

How was money spent:

Travel, lodging, food – Mileage and lodging were the highest expenditures - Two staff or more per room to help lower costs.

Overspent budget by more than double this season – had to rely solely on resort resources more than being able to use staff resources to help reduce costs. This increased expenses on Schuss event to be higher than Tyrol Basin.

Tyrol Basin expenses were 50% less due to more flexibility on where money was spent (\$2917 vs \$5822)

Fall Division Meeting used large amount from Supervisor Budget (780) = \$850 of \$1300. Past spending was under budget for one event (less than \$4000 spent of total budget) Fee to participants - \$60 covers dinner Saturday, off-set of expenses for staff, no fee for course registration

## Future needs:

In order to hold two Division Level events an increase in the program budget will be needed.

Recommend **increase** from \$4000 to \$6000 to hold two clinics in Program budget. Expenses will be managed by relying on staffing flexibility in lodging (group options vs. hotel rooms only). Keeping number of Core Staff lower – will happen based on clinic locations

Use more Event Staff who are local to Clinic location

Keep Supervisor budget the same (\$1300).

## **Evaluation summary from participants:**

Survey Monkey used for participant feedback – sent to all participants (60) with a return of 17 (28%)

Most feedback was extremely positive

Only received one negative comment

Received emails of successes in achieving higher level certifications from participants after attending Women's Clinics (candidate to Basic, Basic to Senior, Senior to Certified) Received two written thank you notes from participants who had breakthroughs in their skill development.

## What changes are needed based on participant feedback:

Clear expectations for how to get involved as the Core Staff – a path established Clear expectations for how to be involved as Event Staff – requirements and expectations Development of women as leaders

Division Clinic for only Basic Alpine to Certified – no candidates or auxillary

## What does the future look like in the Women's Program:

Limit number of Core Staff at each clinic site and begin to rely more on Event Staff. Focus Core Staff on support of closer Region programs with budget support for travel/lodging. Development of women who are involved with the Region programs who then become the leaders in the Regions.

Encourage women involved in the Region programs to pursue higher level training (Senior/Certified)

Provide support for women pursuing higher-level training (Don Smulski Fund, NSP-C Ski School, etc.)

More focus put on Region support

Develop Division level program to be for higher-level skill development and encourage Regions to focus on other skill development. (Region focus on candidate to Basic and Basic to Senior while Division focuses on Basic to Senior and Senior to Certified). This would include crossover from Region to Division in serving those pursuing a higher certification (Basic to Senior)

Marquette			Approximate
(NCR)	Name	Miles	Cost
	Kerstin	726	\$233.00
	Anne	586	\$188.00
	Kris	852	\$273.00
	Lauren	1128	\$361.00
	Chris	480	\$154.00
	Linda J.	568	\$182.00
	Linda B.	878	\$281.00
	Erika	912	\$292.00
	Barb	1378	\$441.00
	Kathy	926	\$296.00
	Amy	1212	\$388.00
	Sue	404	\$130.00

\$3,219.00

			<b>.</b>
Bohemia			Approximate
(NCR)	Name	Miles	Cost
	Kerstin	732	\$235.00
	Anne	736	\$235.00
	Kris	1130	\$362.00
	Lauren	1276	\$408.00
	Chris	756	\$242.00
	Linda J.	844	\$270.00
	Linda B.	1156	\$370.00
	Erika	1190	\$380.00
	Barb	1502	\$480.00
	Kathy	1204	\$385.00
	Amy	1490	\$477.00
	Sue	1094	\$350.00

\$4,194.00

			Approximate
BMBW (OR)	Name	Miles	Cost
	Kerstin	1516	\$485.00
	Anne	920	\$295.00
	Kris	380	\$122.00
	Lauren	606	\$194.00
	Chris	760	\$243.00
	Linda J.	824	\$264.00
	Linda B.	346	\$111.00
	Erika	574	\$184.00
	Barb	470	\$150.00
	Kathy	550	\$176.00
	Amy	132	\$43.00
	Sue	618	\$198.00

\$2,465.00

Crystal Mountain			Approximate
(WMR)	Name	Miles	Cost
	Kerstin	880	\$282.00
	Anne	830	\$265.00
	Kris	462	\$148.00
	Lauren	766	\$245.00
	Chris	260	\$85.00
	Linda J.	70	\$23.00
	Linda B.	452	\$145.00
	Erika	364	\$117.00
	Barb	952	\$305.00
	Kathy	378	\$120.00
	Amy	786	\$252.00
	Sue	268	\$85.00

\$2,072.00

			Approximate
Giant's Ridge (WR)	Name	Miles	Cost
	Kerstin	414	\$133.00
	Anne	920	\$295.00
	Kris	1502	\$481.00
	Lauren	1446	\$463.00
	Chris	1132	\$363.00
	Linda J.	1220	\$390.00
	Linda B.	1562	\$500.00
	Erika	1358	\$435.00
	Barb	1670	\$535.00
	Kathy	1348	\$432.00
	Amy	1704	\$550.00
	Sue	1430	\$458.00

\$5,035.00

Cascade (SCR)	Name	Miles	Approximate Cost
	Kerstin	470	\$150.00
	Anne	190	\$60.00
	Kris	904	\$289.00
	Lauren	716	\$230.00
	Chris	925	\$296.00
	Linda J.	984	\$315.00
	Linda B.	832	\$266.00
	Erika	628	\$201.00
	Barb	940	\$300.00
	Kathy	618	\$198.00
	Amy	986	\$316.00
	Sue	700	\$225.00

\$2,846.00

Sundown

(SR)

Name	Miles	Approximate Cost
Kerstin	488	\$157.00
Anne	344	\$110.00
Kris	926	\$297.00
Lauren	762	\$244.00
Chris	1150	\$368.00
Linda J.	1006	\$322.00
Linda B.	856	\$274.00
Erika	650	\$208.00
Barb	990	\$317.00
Kathy	642	\$205.00
Amy	1008	\$323.00
Sue	722	\$231.00

\$3,056.00

## Lodging Options

Bohemia – average cost for 3 nights for 5 rooms = \$1875 Yurts Cabins Inn Local rentals Marquette - average cost for 3 nights for 5 rooms = \$1875 Hotels (within 10 miles) Local rentals Boston Mills/Brandywine– average cost for 3 nights for 5 rooms = \$1875 Hotels only (within 10 miles) Crystal Mountain Condos – average for three nights (sleeps 10) = \$1500 Local rentals Giant's Ridge Villas – average for three nights (sleeps 8-10) - \$1200 Local rentals – average for three nights (sleeps 8) = \$1500 Hotels (within 15 miles) Sundown Mountain– average cost for 3 nights for 5 rooms = \$1875 Hotels (within 10 miles) Cascade Mountain– average cost for 3 nights for 5 rooms = \$1875 Hotels (within 10 miles) Local rentals **ONE CLINIC** Travel = Avg. 500 miles/person =  $$160 \times 12 = $1920$  reduce by ½ for carpooling = \$960 Food = Avg. 3 meals/day/person = \$120 X 12 = \$1440 reduce by ½ for less spent = \$720 Lodging = Avg. 3 nights for 5 rooms with 2 per room = \$1940 (could reduce further if group

lodging = Avg. 5 hights for 5 fooms with 2 per foom = \$1340 (could reduce full lodging can be located. Average \$1500 for 3 nights.) Participant Dinner (Saturday) = 30 participants X \$20/person = \$600 Budget need = \$4220 (based on above info)

## YAP 2019-20 Report

## # of events 2020: 3

## # of Attendees:

- 1 attended Cricket's EMR YAP SES
- 5 attended Winter Blast in Detroit w Jane

March 14 (9-12pm) Jess McCallum's Pre-YAP (9-14 yr old) open house at Crystal
Mt

• Wild Mountain – 2 open houses. Unknown how many attended.

## Issues that were dealt with this season:

Lack of supervisors – Northern, South Central, Southern (Suggested Chad Anderson to Mike V.)

Missed communications –

 Have not heard from Jay VZ. Plan was that he would be west side advisor. Have not heard from him.

• Difficulties communicating with Jess McCallum

§ Had to get John Donnelly to contact her because my emails were going to her spam. Still not always getting responses.

• No communication from Southern

• YAP advisor was recommended to them.

• Attendance at events low – Time is tight for YAPS

• I had to text the YAPs, ask for a commitment, and texted several reminders. Is this feasible for larger events?

Consider how to communicate efficiently - YAPs don't do email.

- Difficulty in scheduling events
  - Many other events take priority over YAP

 $\circ\;$  Challenging to get instructors that are not already committed to other events

• No YAP advisor in NMR to help plan event "up north".

## Suggestions for improvement:

Beginning to wonder if # of events is a good measure of success in this program at this point in time.

• Our goal for the YAPs and our program should be:

## • For recruitment -

§ Maintain YAP interest –

§ Make sure YAPs want to be lifers - Every 3 years there is turnover. We need to make a program that promotes interest during those years and motivates them to remain members of NSP.

Have the YAPs be walking advertisements for recruitment – a happy YAP naturally recruits

Would like to order/create YAP t-shirts

• **Compile a list** of successful recruitment ideas from around the division to offer to new and/or interested patrols.

From Brad Peterson of Wild Mountain in Wisconsin:

• Primary communication with teens these days are via texting, Instagram and Facebook. I sent out recruitment postings with photos and slogans to join Wildpatrol.org on Instagram and Facebook. Then, after they registered interest on Wildpatrol.org. I would follow up with texting them.

• We also used existing NSP posters and customized specifically for the Young Adult Patrol. Also I worked with national to create a new YAP poster.

· Additionally, we had two open houses for those interested in the Young Adult Patrol.

 $\cdot$  It's wonderful to work with these young adults, they bring new energy and enthusiasm to the Patrol.

Video being developed where YAPs are talking about their roles and their perspective.

How to recruit YAP's? Have a good program and they will talk it up.

## Key personnel:

Jonathan James - Western Region

· Cricket Nickelaou - Eastern Michigan

## Future leaders:

- · Either one of the above
- Brad Peterson Wild Mountain

## Budget usage:

- · Used for attending division meeting
- · Possibly t-shirts

## Evaluation summary of the event attendees:

• What changes are needed?

Good responses from Winter Blast – one YAP said the next day how tired he was. When asked why, he replied that he had so much fun that he couldn't sleep that night. Linda Ondusky reported that her boys said it was "awesome!".

## What does the future look like for the YAP program:

We are definitely growing and gaining acceptance. Unlike other programs where members can participate in events when it is convenient throughout their life, YAPs have only 3 total years to participate in a YAP event *if* they join at age 15. Busy schedules, exams, driving lessons, college apps, etc. compete for their time. This may limit event participation, but does not necessarily reflect that the program is not growing or appreciated by the members.

• We need to keep contacting and promoting the YAP program to local patrols.

 $\circ~$  It's continual recruitment – we need to make the program so interesting that we have waiting lists to join.

§ Consider ways to do this

• PD's need to see that offspring of patrollers are not the only students that make good patrollers and there is no more risk taking an outside student vs a patrol brat or an unknown adult.

• There are no liability issues

§ Reference Chris Rousseau's Patrol magazine article.

- We have been making headway -
  - Multiple patrols with 4-6 YAPs

§ 3 patrols known in Western/North Central -

## Afton Alps, Wild Mountain, Granite Peaks

- § Mt Brighton, EMR
- § Ohio region Troy Green at Mad River has 2 YAPs
- § Pine Knob has 2 in EMR
- § Nordic Mt SCR
  - This was not heard of 4 years ago.