

Contents

DIVISION DIRECTOR	JOHN (JT) THOMAS CHRIS RAUDABAUGH JULIE STONE/LES ROBINSON TOM ANDERSON MIKE SCHONS JIM HUGHES JOHN WILEY GUY DAY STEVE PALADINI MIKE VAEREWYCK	2
DIVISION DIRECTOR ASSISTANT DIVISION DIRECTOR ASSISTANT DIVISION DIRECTOR ASSISTANT DIVISION DIRECTOR EASTERN MICHIGAN NORTH CENTRAL NORTHERN MICHIGAN OHIO SOUTH CENTRAL SOUTHERN WESTERN MICHIGAN WESTERN ADMINISTRATIVE ASSISTANT ALUMNI	CHRIS RAUDABAUGH	3
ASSISTANT DIVISION DIRECTOR	JULIE STONE/LES ROBINSON	4
ASSISTANT DIVISION DIRECTOR	TOM ANDERSON	5
EASTERN MICHIGAN	MIKE SCHONS	6
NORTH CENTRAL	JIM HUGHES	8
NORTHERN MICHIGAN	JOHN WILEY	10
OHIO	GUY DAY	12
SOUTH CENTRAL	STEVE PALADINI	13
SOUTHERN	MIKE VAEREWYCK	15
WESTERN MICHIGAN	JOHN DONNELLY	16
WESTERN	SCOTT O'CONNOR	18
ADMINISTRATIVE ASSISTANT	SCOTT O'CONNOR LAUREL OETJEN	19
ALUMNI	MARK HOLTAN	20
ALUMNI AVALANCHE AWARDS BIKE PATROL CERTIFIED MSAA/ELECTIONS INSTRUCTOR DEVELOPMENT	DALE MIHUTA	21
AWARDS	MARTIN FAHJE	23
BIKE PATROL	AARON HISLOP	24
CERTIFIED	RON GERDES	25
MSAA/ELECTIONS	DICK JACQUES	27
INSTRUCTOR DEVELOPMENT	VIRGINIA RODEMAN	34
LEGAL/RISK MGMT	DAVID SCHWARTZ	35
MEDICAL ADVISOR	STEVE WERNER	37
MEETING COORDINATOR	DON STEEN	38
MTR	JON O'DELL	39
NORDIC	JEFF SCHMIDT	40
OEC PROGRAM	SUE HAYES	41
OET (TOBOGGAN)	TROY SOUTHWICK	43
PATROLLER 101	JODIE FULLER	44
PSIA LIAISON	DAN MOSS	45
PUBLIC RELATIONS	RUSS LIVERMORE	46
INSTRUCTOR DEVELOPMENT LEGAL/RISK MGMT MEDICAL ADVISOR MEETING COORDINATOR MTR NORDIC OEC PROGRAM OET (TOBOGGAN) PATROLLER 101 PSIA LIAISON PUBLIC RELATIONS RUSTY PARKA NEWS SAFETY TEAM SENIOR	KATIE FLANAGAN	47
SAFETY TEAM	MIKE HUSAR	48
SENIOR		49
SENIOR SKILLS DEVELOPMENT SNOW SPORTS SCHOOL	CHERYL RAUDABAUGH	54
SNOW SPORTS SCHOOL	MARTY BLASZKOWSKI	56
SOCIAL MEDIA	DARCY HANLEY	58
TELECOMMUNICATIONS	PAUL BOTNEN	59
TREASURER	MARTY JARVI	60
WEBMASTER	DARCY HANLEY PAUL BOTNEN MARTY JARVI KENT ANDERSON	61
WOMEN'S SEMINAR	KERSTIN HAMIMARBERG	62
YOUNG ADULT PROGRAM	JANE BICKERSTAFF	64

Division Director John (JT) Thomas

The The division got started off to a fast pace with OEC refreshers been completed. We had some issues with OEC refreshers and ITs not completing the requirements at the level the National P&P requires. This will be a work in progress to make sure we are training the ITs correctly to get the assignments completed.

We had to division ADSW's this past fall both of them were very successful and met the goals provided by the division board. We still have issues with the QA process of our senior evaluations this will be a topic of discussion at the board meeting to come up with ideas on how to better utilize our staff in training to the QA process.

The division director election was held and Mike Schones is the new division director I will work with him over the next year to make sure we have a great and smooth transition.

John (JT) Thomas NSP Central Division Director 507 254-9067 March 14th, 2019

Central Division Assistant Division Director Report

Mother Nature had us on a roller coaster ride this season, but events still managed to take place. Here are my activities for this year:

2018-2019 Activities:

- Ohio Region Spring Meeting
- Northern Michican Meeting and Banquet
- Eastern Michigan Banquet
- NSP Summer National Board Meeting
- Savage Race Event at Mad River Mtn
 - Featured one of the NSP/Subaru Vehicles
- Ski Swap at Mad River Mtn
- MSAA Summer Conference
- CD Fall Meeting
- ASDW monthly meetings
- ASDW Boyne staffing
- ASDW Big Snow staffing
- Ohio Region Certified Recertification and Prequalification Events
- ASE Examiner Crystal Mtn
- Senior Ski Examiner Ohio Region
- Certified Exam Boyne Highlands/Nubs Nob
 - OEC Module Lead
- Plans to attend Eastern Division Certified event at the end of March

Budget Request:

\$3500

I resign my position as Assistant Division Director effective June 30th, 2019.

Best Regards,

Chris Raudabaugh Assistant Division Director

Assistant Division Director – Les Robinson

2019 Report

I'm pleased to report that I am learning as I go in my short stint as replacement for Julie. I have contacted my program supervisors and have responses from some.

We can take pride in a job well done. Although there's always room for improvement, the Central Division staff has consistently provided our members with programs second to none in the NSP. It is a privilege to serve alongside this energetic staff. I'm looking forward to new adventures and continued success with this talented group.

What I have done this year Instructed OEC classes for GPSP 2 classes Instructed at 2 OEC refreshers Instructed at ADSW at Indianhead Instructed at Region ADSW at Brule Assisted at OEC MSP clinic Instructed at GPSP on hill refresher Attended a PSIA ed credit IOR for 3 TES IOR for an SES Evaluator for region senior tob Assisted as station leader for OEC MSP Attended the Certified evaluation,, Visited 10 area's

Best wishes to all for a safe spring & summer.

Les

Assistant Division Director

Program responsibilities 2018-19

Outdoor Emergency Transportation – Troy Southwick

Instructor Development – Virginia Rodeman

Senior program – Rob Carpenter

Alumni – Mark Holtan

Skills development – Cheryl Raudabaugh

Telecommunications – Paul Botnen

Women's seminar – Kerstin Hammarberg

Narrative

Most of my activities for this season center on the skills development program namely on-hill activities pertaining to training and evaluating. Cheryl's team of supervisors organize and conduct the division alpine ski and toboggan workshops. The two main events this year Boyne Highlands (east side) and Big Snow Country (west side) require year-round planning and a tremendous amount of coordination between a very large number of people. This training staff continued to take a look at each program to analyze it and make adjustments based on current needs and suggestions from the participants and other sources.

Events attended and/or Conducted for 2018/2019

- 2018 Division Fall Meeting and Awards Banquet Wisconsin Dells
- Ski Enhancement Seminar (1st one of the season in division November 18th) Ski Brule Resort
- Division Alpine Skills Development Workshop Boyne Highlands
- Division Alpine Skills Development Workshop Big Snow Country
- North Central Region Alpine Skills Development Workshop Ski Brule
- · Certified tryout and staff recertification Marquette Mountain
- Certified Evaluation Boyne Hoghlands/ Nubs Nob
- Alpine S&T Candidate class Marquette Mountain
- North Central Region Senior S&T Evaluation QA Mont Ripley
- US Ski & Snowboard Hall of Fame Executive Committee Chairman and National Board of Directors Member

As per policies and procedures with new administration Leadership I hereby submit my resignation. Tom Anderson, Assistant Division Director.

Eastern Michigan Mike Schons

My goals beginning the 2018-2019 season was to keep expanding the Senior and certified Programs. Enhance use electronic waivers and the region website. Visit all the patrols within the Eastern Michigan Region. I visited with 6 of the nine patrols, however, met personally with all 7 of the 9 PD's.

The Eastern Michigan Region had a very good 2018-2019 season. We ran two scheduled TES and SES at 2 of six areas. We had 34 members register for the Senior Program. We added 3 new members to the Certified program. We have 9 new Senior Alpine Patrollers.

April - 2018 Attended CD Spring Meeting Attended Pine Knob Awards Banquet

May – 2018 Attended EMR Spring Meeting Attended Alpine Valley Awards Banquet Attend EMR Awards Banquet

June – 2018 Met with CRAMBA

September – 2018 Attended Division Fall Meeting

October – 2018 Attended CD conf.call Chaired EMR Fall Meeting Attended and participated in Pine Knob CPR, Chair Evacuation refresher Station Instructor Pine Knob OEC Refresher Supported and participated in Pine Knob Fundraiser (Ski Swap) and Michigan Renaissance Festival Attended Mt. Holly OEC Refresher

December – 2018 Attended Region STW Attended Division Avalanche 1 Module 1 Course at Boyne Highlands

January – 2019 Attended Division Director's and National Board Meeting in Denver Participated in Region TES / SES at Mt. Brighton and met with local PD Participated in Region STW at Mt. Holly and met with local PD OET Instructor at Pine Knob Met with Blizzard Ski Club and Patrol Rep. Attended Section III Basic Alpine Patroller Evaluation at Mt. Holly Attended Section III Basic Alpine Patroller Evaluation at Pine Knob

February – 2019 Attended and observed EMR Section II Basic Evaluation at Mt. Brighton Attended and observed EMR Senior pre-evaluation clinic at Pine Knob

Attended Senior coordination conference call with EMR staff Attended and observed EMR Senior On-hill Evaluation at Boyne Highlands Instructed (IOR) OEC Enhancement at Alpine Valley

March – 2019 Attended the Division Certified Event Attended and participated in the Region Senior OEC at Pine Knob Instructed (IOR for) Senior Aid Room Module Chaired EMR Awards meeting

April – 2019 Attended Division Director's and National Board Meeting at Powderfall Attended Powderfall

North Central Jim Hughes

North Central Region James P. Hughes

James P. Hughes NC Regional Director H 608-249-7699 C608-843-6256 Email: <u>Farwell839@Charter.net</u>

First year as the North Central Regional Director I took an initial step allowing all willing in place regional leadership to remain in place. This current leadership has been supporting and I do not see making many changes for the next couple years. The NCR leadership group have a voice so together we make the best decision for our region we can.

Thanks to Daren Lukes we finally have our website back up and running. Daren did an awesome job with this website where our hope is to post all the events taking place and give people the early notice to participate.

There were of lot of things I just did not know or anticipate. Before the year started I was getting calls from people unhappy about one issue or another which ranged from personal issues, to issues with the PR to issues with the hill. I was fortunate to have Les as a mentor that was aware of most these ongoing issues. I was responsive and addressed each and every issue which so far has drawn a conclusion to those complaints.

In addition, shortly after the 1st of the year I reviewed our OEC delinquency list. Of the 638 patrollers we had 163 patrollers showing up as delinquent either in cycle A,B or C. What I learned was many of the instructors teaching OEC did not sign up for taking the OEC refresher. This was the primary cause of the large number. Another issue was the instructor of record closed the course prior to assuring everyone in attendance actually signed up. As of March14th we still have 76 patrollers on the list we are working to clear up.

The snow season was unusual too. As the Wisconsin's Chief Maintenance Engineer responsible for the care of all state highways and interstates we saw a slow start to winter. Suddenly winter hit us very hard and relentless. Unfortunately, a lot of these major storms hit on weekends where typically people would be traveling to ski hills. These weekend storms weakened travel though-out Wisconsin. At times, highways were in poor condition due to the way the storms hit us. Heavy snow day after day snow that covered the state limiting resources, followed by huge drop in temperatures and high winds.

Our Senior program final evaluations for S&T and MSP OEC landed about 32" of snow Saturday night and not tapering off until Monday morning standing many of the evaluators and extra day in Houghton, Mi.

The senior program this year attended by only two hills (Mt Ripley and Granite Peak) We had nine folks in ski and/or toboggan and all passed. We also had 9 people in the MSP OEC and 8 passed. We will need an effort this next season to engage more hills participating in the Senior program.

The certified program was also represented by a few from NCR. The results of that event created 828 which we are all extremely happy and proud to see that level of achievement within our region.

What I accomplished: I made visits to six hills within the region

Ski Brule: October; met with NCR NSP Leadership group

Granite Peak: October; I attended the OEC refresher as an OEC Instructor (2-days)

Big Powderhorn: November; Assisted in final evaluations of the OEC class

Big Snow: December; I attended the ASDW Division Senior Evaluator Clinic as a student (2-days) **Mount Bohemia:** January; made my first visit in my history to the hill. Met with owner, PR and skied **Pine Mountain:** February; met with some of the patrollers. PR was skiing in BC

Big Powderhorn: Season and primary hill. I attended all my ski patrol shifts to satisfy hill requirements. I also participated and instructed on our local hill refreshers.

Northern Michigan John Wiley

2018-2019 NORTHERN MICHIGAN REGION ANNUAL REPORT JOHN WILEY, REGION DIRECTOR CONTACT: E-Mail JDWiley@CharterMi.net; Telephone/Text 248-568-5938

The 2018-2019 ski season was a great on in Northern Michigan. Near-daily lake effect snowfall augmented resort snowmaking, leading some NMR resorts to open mid-November and operate continuously until mid-April, with snow still on the trails at closing.

As incoming Region Director, I was fortunate to have a nearly 100% retention rate amongst the Regional staff. Ginny Rodeman continues to serve as ARD for Off-Hill Activity, and Region Proficiency Supervisor Annaka Norris stepped into my former role as ARD On-Hill. Carl Woodcock volunteered to run proficiency as Annaka's backfill, leading to smooth transitions in both major functional silos. Long-serving ARD Communication Don Desautels chose to retire from NSP, and NMR thanks him for his many years of contribution. Incoming ARD Communication Mark Newton has a deep background in Information Technology, and he and his staff have major changes underway, including retooling the Region website and calendar, expanding and enhancing our social media integration, and real-time linking happenings amongst the Region resorts. RD-Emeritus Dick Jacques is assisting Awards Supervisor Jerry Rodeman in that most-crucial of functions, and has also assumed extensive responsibility at higher levels in the organization. I don't have nearly enough space here to recognize all of the contributions from the many members of my Regional staff, but I am grateful for their dedication and effort.

In OEC matters, NMR once again held a Regional OEC Refresher, where we renewed credentials for over 300 patrollers and OEC Instructors; that makes for a long day, but the online hybrid with multi-station-food-court-style practical format is working well for us. Our Regional OEC5 classes put eight new patrollers into resort service, with several others joining us through OEC coursework in Southeast Michigan. Schuss Mountain hosted our first-ever Regional OEC Instructor Calibration/Candidate Clinic Weekend, implemented to mirror a similar weekend run seasonally in our On-Hill channel (also held at Schuss this year). The 2019 OEC-MSP saw 12 candidates step forward for the evaluation at Nub's Nob, of which nine were successful, yielding a pass rate of 75%.

The Region also had a good year in On-Hill Proficiency operations. We conducted Regional SES and TES sessions at Boyne Highlands, catering to 20 and 19 attendees, respectively. Because of Regional geography and instructor-density factors, we customarily choose to run Alpine ski/ride and toboggan evaluations at Section-level rather than resort-level. Taken together, our Section evaluations passed 13 of 13 candidates, for a 100% pass rate. The 2019 Senior Ski/Ride and Toboggan Evaluations at Boyne Mountain were postponed due to blizzard conditions and zero-visibility driving on the scheduled day of the event, with the rescheduled March 30 effort finding great snow and sunny skies. Results were equally pleasant with nine of nine candidates passing toboggan (100%) and eight of nine candidates passing ski/ride (89%).

Northern Michigan continues to support the Division Certified Patroller program, with multiple modules being hosted over an extended weekend by Nub's Nob and Boyne Highlands.

NMR recognizes six candidates that completed their Senior journey this season, plus four new On-Hill Instructors and two new Accredited Senior Evaluators. Based upon their experience, our ASE candidates have created a formal Regional ASE training guide, which we will deploy next season as we prepare to launch three more candidates toward ASE certification.

Financial order within the Region remains excellent, under the experienced and watchful eye of Region Treasurer Kirk Swarbrick; there were no unexplained delinquencies extending into calendar year 2019.

I am pleased to report that overall, Northern Michigan is in excellent health and spirits, and we are looking forward to maintaining our momentum as we move into the 2019-2020 season. Subject to ratification by the NMR Board of Directors at our Spring Meeting on April 27, next season's calendar is included below.

Sincerely submitted, John Wiley Director, Northern Michigan Region

NMR Calendar 2019-202	20	
28-SEP-2019	Region OEC Refresher	Gaylord HS
TBD	Nub's Nob Follow-up Refresher	Nub's Nob
10-OCT-2019	NMR Board Web Conference	Internet/Telephone
16-OCT-2019	Senior Kickoff Web Conference	Internet/Telephone
01-DEC-2019	Senior Program Applications Due	E-mail
07-DEC-2019	OEC Instructor Calibration Clinic	Schuss Mountain
08-DEC-2019	OEC Candidate Clinic	Schuss Mountain
14-DEC-2019	CD ASDW (to be confirmed)	Boyne Highlands (to be confirmed)
04-JAN-2020	On-Hill Instructor Calibration Clinic	Nub's Nob
05-JAN-2020	On-Hill Candidate Clinic	Nub's Nob
11-JAN-2020	Senior OEC-MSP Clinic	Boyne Mountain
01-FEB-2020	NMR Ski/Ride Enhance Seminar	Nub's Nob
02-FEB-2020	NMR Toboggan Enhance Seminar	Boyne Highlands
08-FEB-2020	NMR Women's On-Hill Clinic	Schuss Mountain
22-FEB-2020	Section 1 Alpine On-Hill Evaluation	Boyne Mountain
22-FEB-2020	Section 2/3 Alpine On-Hill Evaluatio	nTBD
23-FEB-2020	NMR Senior On-Hill Evaluations	Boyne Highlands
01-MAR-2020	Awards Deadline	E-mail
07-MAR-2020	NMR OEC-MSP Evaluation	Boyne Mountain
25-APR-2020	NMR Meeting & Awards Banquet	TBD

Ohio Region 2019 Spring Report

We had another challenging season in Ohio with some major swings of temps and conditions. All of the Alpine areas were able to open while there was minimal coverage for the two Nordic patrols. Our Region Spring Meeting & Awards banquet will be held May 4th at the Mohican Lodge Resort in Perrysville, OH where we will celebrate the accomplishments of our fellow patrollers. We were able to hold our Senior Evaluation over one weekend. We had the alpine events on Saturday and the Senior OEC event on Sunday. This was a test to see if it made sense to hold all the events on one weekend versus using up two different weekends. The jury is still out on this. The results were as follows –

The jury le ear ear erre			
	Number of	Number	Pass Rate
	Participants	Passed	
Senior Ski/Ride	13	9	69%
Senior Toboggan	11	10	91%
Senior Aid Room	7	7	100%
Senior OEC	10	7	70%

We had several folks go to Northern Michigan to participate in the Certified Event that was Co-Hosted by Boyne Highlands and Nubs Nob. We had two patrollers from the Ohio Region be successful in earning their Certified Numbers - Tracy Buchanan #829 and Mark Branham #826. We had two more folks start their journey this year – Brian Harrison & Yvette Gerdes. Both had success in knocking off some of the modules.

We are working hard on putting together the Division Fall meeting. We have completed a lot thus far. Room registration will go live the beginning of May. Registration for the event will go live shortly after that. For our key note speaker on Saturday morning we will have Josh Boyd who is the Regional Vice President of Operations for Peak Resorts. We have also extend an invitation to Rick Hamlin, National Historian, to make a presentation on Saturday Evening. We also have folks coming from Mountain Guard to do a breakout session on Risk Mitigation as well as have them participate in the PR/DD Breakfast meeting. We are working hard to put together some awesome education events as well as some social events starting on Friday morning carrying through the weekend. Please consider bringing your family along to enjoy everything that the city has to offer.

South Central Steve Paladini

2018 – 19 END OF SEASON REPORT – Submitted by Steve Paladini, Region Director

- During the 2018 19 Season, the region completed the following:
- Scheduled and held 4 meetings of the Board of Governors
- Attended the Fall Central Division Meeting, Wisconsin Dells, Wisconsin.
- Conducted a Fall Patrol Representative/Director Meeting. September 2018
- Maintained & updated the region website, as needed, including, but not limited to:
 - o Current contact information and photos of all region staff
 - South Central Region Calendar, updated monthly
 - o Copies of the Region SWEEP Newsletter
 - Board of Governor's Minutes/Policies & Procedures/Bylaws
- Prepared an operating budget with participation from region staff and advisors
- Published & mailed four (4) issues of the South-Central Region **SWEEP** Newsletter to active & alumni members.
- The Region Director visited four ski areas within the region
- The Region Director wrote three (3) Rusty Parka articles.
- Region staff changes: Jim Reidemann (Cascade Mountain) has taken on the position of Patroller 101 Advisor, for the retiring Thom Rabaglia, Mike Hare (Nordic Mountain) left the YAP Adviser position to take on the duties of Section Chief, Section IV and Larry Golding (Alpine Valley) took the position of YAP Adviser.
- The Region continues to have two (2) open staff positions: Avalanche and Leadership. In my travels throughout the Region, it is apparent that the current staff needs to identify and mentor individuals that will want to fill Region positions in the years to come.
- Conducted one (1) Instructor Development Courses.
- Conducted one (1) MTR Level I at Mt LaCrosse Ski Area in November 2018.
- Conducted two (2) CEIC Courses.
- The Region sent eleven (11) members to the Division ASWD held in North Central in December.
- Conducted one (1) Region Awards Committee meetings. First two (2) cancelled.
- Region Election Results: Stephanie Lent ran unopposed for Section Chief, Section II and will hold the position for the next three (3) years. Steve Paladini ran unopposed for Region Director and will hold the position for the next three (3) years.
- Conducted a Ski & Toboggan Trainer's Workshop at Cascade Mountain Ski Area.
- Conducted a Skiing Enhancement Seminar at Ausblick Ski Area.
- Conducted the OEC Module of the Senior Program Clinic and Evaluation at Devils Head Ski Area, for six (6) candidates. Four (4) received their Senior classification, one (1) passed and still needs to complete the On-Hill portion, one (1) failed.
- Conducted the Senior On-Hill Training Clinic and Evaluation at Cascade Mountain Ski Area for four (4) candidates. All four (4) candidates passed with one (1) candidate receiving their Senior classification.
- The following patrollers achieved PSIA level 1: Anne Bloedow (Alpine Valley), Sara Keldahl (Cascade Mountain), Pete McKernan (Alpine Valley). Level 2: Dani McPherson (Cascade Mountain). AASI Level 1: Larry Golding (Alpine Valley).
- Conducted the South-Central Region Women's Seminar at Cascade Mountain Ski Area
- The Region purchased a \$25,000.00 Dishonesty Bond for the Region Director and Treasurer on March 8, 2019
- Attended the Spring Central Division Meeting in Naperville, IL.

- Region senior leadership staff attended 11 patrol refreshers, 5 basic patrol hill evaluations, 4 OEC Candidate evaluations, and visited a total of 14 patrols during the season.
- Conducted the annual Region Awards Banquet.

Southern Mike Vaerewyck

The 2018-2019 ski season was my first year as Region Advisor. To kick off the season in early September, I attended the Division Meeting in Wisconsin where I had a great time networking with other Region advisors and representing the Southern Region with pride. In October, I attended the ski sale in Schaumburg, Illinois which had great success despite struggling for the past few years. Due to our newfound success we are going to be able to continue this fundraising event next year and hopefully have positive results for years to come. Also in the Fall, I attended the OEC Refresher at Hidden Valley in Kansas City as the QA. The Hidden Valley Patrol put on a great event and was geared up for the upcoming season. Once the snow started flying, I attending the Division STW at Boyne Highlands early in the season. Next, once the season was in full swing, I was able to help with training at the Region STW at Sundown. At the end of January I helped with training at the SES/TES at Chestnut. Then at the end of February I returned Chestnut for the Senior Evaluation where I was able to congratulate and award Senior Patches to two patrollers. The following weekend I traveled to Petoskey, Michigan to represent the Southern Region along with 15 other Southern Region Patrollers at the Division Certified Exam. I was also able to help evaluate two Basic Level Tests that were held at Swiss Valley where we welcomed several new patrols to the Southern Region Ski Patrol. Throughout the season I was also able to travel to Wilmot and Grand Geneva to visit with their patrollers and see how things were going.

During the season, one other Southern Region Patroller and I, along with a few other Central Division Patrollers were also fortunate enough to be invited to the Intermountain Division Certified Exam and represent the Southern Region and Central Division as guest evaluators. It is always fun to meet new patrollers and answer their questions about our region and how we function.

In one week, I plan to wrap up the on snow part of the season with a trip to Salt Lake City, Utah for the biannual Powderfall event. I am looking forward to having the opportunity to network and learn from other leaders across the National Ski Patrol. While this will be my last on snow event, it by far is not the end of the 2018-2019 Season. I am excited to host the Southern Region Banquet that will be held in early May. After the Banquet I look forward to wrapping up my first year as Southern Region Advisor by supporting Section Fours Michiana Bike Patrol as they provide their services during the warmer days of the season.

Western Michigan Region Director's Report - September 2018 to Present General Update:

Overall, it was another mixed year for weather conditions in Western Michigan. Some areas opened in November (Crystal Mountain, Caberfae Peaks and Bittersweet). Cannonsburg opened December 15, Timber Ridge opened on January 12. Last year, we faced warm weather in January and a warm-up/rain in late February. This year, January was cold as was February – some locations had issues with ice storms as well as dangerous cold/wind events that necessitated closing operations. For some reason, Western Michigan was prone to ice storms on several consecutive weeks on Tuesdays/Wednesdays that closed roads and shut down electrical power.

Timber Ridge closed on March 16 due to snow conditions - despite the late start this year, the area did have a better year overall and scheduled to open one more day during the week (closed on Mondays only, last year closed on Mondays and Tuesdays). Bittersweet and Cannonsburg both closed on March 24. Our two northern resorts are open as of the writing of this report, Caberfae will close on March 31 and Crystal Mountain plans to be open until April 7. After a difficult year last year, our Nordic patrol was able to operate closer to their normal program. In addition to patrolling their two key races (White Pine and VASA), West Michigan Nordic had several patrollers at the "Birkie" this season.

Major Programs:

- OEC:
 - OEC refreshers were held at five locations (Timber Ridge, Bittersweet, Cannonsburg, Caberfae and Crystal Mountain) and I was able to attend each at least part of each event.
 - Basic OEC programs took place at five areas: Crystal Mountain (4 passed), Caberfae Peaks (9 passed), Timber Ridge (4 passed), Bittersweet (8 passed) and Cannonsburg/Section 2 (8 passed).
 - Crystal Mountain continued to add to their Mountain Host program with 3 passing an Outdoor First Care program.
- Instructor Development: Planning several ID classes before next season working on dates and locations.
- Alpine Candidates:
 - Bittersweet 9 candidates passed
 - Cannonsburg 7 candidates passed
 - Timber Ridge 4 candidates (one from prior year) passed despite closing on several key training days due to weather.
 - o Caberfae 4 passed
 - Crystal Mountain 8 passed.
- Senior Program:
 - OEC-MSP: 3 passed out of 8 that attempted. Disappointing after 100% last year but several were attempting for the first time no clear issues or problems were found with the test/evaluation and all the unsuccessful candidates plan to try again next year.
 - Senior Hill Test: 6 passed (7 attempted), despite wildly variable conditions (rain to wet snow to high winds and white-out conditions as the day progressed). One successful candidate had completed all prerequisites and received an Alpine Senior designation. The other successful candidates need to complete electives.
- Women's Clinic:
 - Region Women's Clinic was held at Crystal Mountain and was a great success (15 attendees), this continues to be a very popular program.
- Certified: Two candidates are active in the program working on various modules.
- SES:

- Two SES events with a total of 30 participants (Women's Clinic had another 15 participants), an early SES at Timber Ridge was cancelled due to conditions. Of the two SES held, Crystal Mountain had 24 participants and Cannonsburg had 6.
- Region has one new level 1 snowboard instructor.
- Working to increase ski instructors planning PSAI Level 2 and 3 prep courses.
- Held a Division ASE event at Crystal Mountain
- TES: Held 3 TES events and a TTW were held in the Region
 - Bittersweet (alternate for Timber Ridge) 9 participants
 - Cannonsburg 5 participants
 - Crystal Mountain 16 participants
 - Added three new toboggan instructors
- MTR: Held 6 Low Angle Rescue (LAR)/MTR Enhancement sessions and more are planned for the rest of this year. One LAR was held in conjunction with a TES at Cannonsburg.
- FEMA: Michael Walenta (Region MTR and Avalanche Advisor) has set up a tracking mechanism for Region patrollers to document compliance with the new requirement to take FEMA 100 before December 31, 2019.
- Bike Patrols: Crystal Mountain established a bike patrol under NSP for trails on the area's property. Initial patrol members were already NSP patrollers during winter operations. (see new Advisor position below).
- Western Michigan Region Awards Banquet will held May 4 at Cannonsburg. Time TBD.

Region Leadership, Board and Staff Changes:

- An election was held for Section 2 Section Chief in February. Three candidates ran and Mark Johnson will take over Section 2 on July 1.
- YAP Advisor (Maddie Dodson-Garrett) transferred to another Region and resigned recruiting for her position.
- Jenn Squires took over the OEC –MSP program from Doug Haas.
- A Region Bike Patrol Advisor position was created and filled to coordinate various activities with the IMBA, other Regions and various local bike patrol activities. Mike Patterson took on this position.
- Continuing to recruit an Alumni Advisor

Western Scott O'Connor

Western Region 2019 Spring report to Central Division March 27, 2019

The Western Region of the National Ski Patrol Central Division covers Minnesota, western Wisconsin, and part of eastern South Dakota. It includes over 79,617 square miles in area.

The Western Region is home to 22 Patrols, both Alpine and Nordic patrols, and Bike patrols. We have over 1290 Patrollers on our roster.

It has been a very successful season. Patrols completed their refreshers.

We hosted a very busy Region ASDW.

The Women's clinic retreat weekend had their busiest event ever, and was well received.

The Region Ski School hosted many SnowSports enhancement Seminars, travelling far and wide to bring excellent teaching to the Region Patrols.

The Outdoor Emergency Transportation advisor held many Toboggan Enhancement Seminars, including refreshing instructors and qualifying new instructors.

The Instructor Development team hosted Instructor Development Workshops, and increased the number of instructors in the region.

The Senior Program team held both OEC and Ski/Toboggan precourses and finals, and added to the roster of Senior Patrollers.

A number of the region patrollers continue on their quest for Certified status, with continued success in passing the modules.

We have new Region advisors in the Avalanche, Awards, Election, Outdoor Emergency Care, and Young Adult Programs.

The Spring Board of Governors meeting, as well as the spring banquet and awards dinner is scheduled for May 4, 2019, in Saint Cloud Minnesota, with the Powder Ridge Ski Patrol hosting the event.

Respectfully Submitted,

Scott J. O'Connor Western Region Director

Administrative Assistant Laurel Oetjen

Key Activities/Accomplishments during 2018-2019

- We have continued to utilize Google Drive and have organized for the next person to allow for a smooth transition.
- Fall and Spring CD Meetings: standard role filled for agenda, reporting, minute taking, action items, PnP and Bylaws documentation, proposals monitoring. Maintain org chart and distribution, and web listings based on changing staff.
- Budget submission for 2017-18 will again be \$1,250, based on recurring costs for meeting attendance and office/computer supplies.

Ski Patrol Activities:

- Attendance at Fall and Spring division meetings, in Admin Asst role.
- Active as OEC instructor through various roles.
- Continue to serve as a member of my area patrol.
- Active in the Welch Village Patrol Refresher as an Instructor.

At the conclusion of this year I will be officially stepping down in my role as the Division Administrative Assistant. As the new DD has found a replacement for this position I have already begun the process of working with her to allow for a smooth transition. Please consider this as my official resignation. I have enjoyed my time in this role.

Respectfully submitted,

Laurel Oetjen Central Division Administrative Assistant NSP #252394 Western Region, Welch Village

National Ski Patrol - Central Division Alumni Advisor Report Spring Board Meeting April, 2019

I have actively participated in all 9 monthly National Alumni Committee tele conferences, held to date.

Have contacted active alumni patrollers to submit a brief bio about their experience and contributions as an alumnus along with a picture to be published in "*ski patrol magazine*" – 2 from Central Division have been featured to date.

Have sent out articles promoting the Alumni program, how to register and how to renew for current alumni patrollers.

Our Alumni registrations have increased by about 125 since last summer to 1044 members.

Promoted participation at Alumni Celebration Week in Whitefish, MT Feb 3-10. – 2 Central Division patrollers attended.

Worked directly with patrol reps and individual patrollers who reached out to me for assistance with the alumni program.

Attended individual patrol organized alumni ski/meeting days.

Will be attending the Face to Face National Alumni Committee meeting preceding Powderfall 2019.

Will be making Alumni Program presentation at the Western Region Spring meeting - May, 2019.

Respectfully,

Mark Holtan Division Alumni Advisor

Avalanche Group Year-End Report 2018/2019

Introduction:

The National Avalanche System is currently being reorganized. The American Avalanche Association (AAA) has provided leadership in determining that two groups exist that require different outcomes on how the avalanche knowledge is used and that two different educational programs should exist to provide these needs. The two groups are recreationists and professionals. Over the last two years the program of education for professionals has largely been defined and the providers of the professional education have been identified. These providers are mostly located in the Rocky Mountains. The professional education provides a close relationship with avalanche practitioners and a significant amount of mentorship at ski areas all over the Rockies. The NSP is not directly one of those providers, however the NSP has had a long-term relationship with the National Avalanche School (NAS) that is one of the principle providers.

I believe, that the AAA sees the NSP as crucial piece in providing the recreationist education because of our international and widespread presence. The NSP has a relatively small footprint in professional training as a volunteer program. There are, however, many patrollers that are NSP members and professionals concurrently working as paid patrollers.

The Central Division Avalanche Program

The Level 1 program (L1) is divided into three subsets and each has a three-year time limit before it must be refreshed. Level 1, Module 1 (L1M1) is the classroom session and lasts about 8 hours and is a Senior elective. Level 1, Module 2 (L1M2) is the field session and Level 1, Module 3 (L1M3) is the rescue session. When you accomplish all three modules the Level 1 course is complete.

In the last several years the director of the National Avalanche Program NSP, determined that the Central and Southern divisions have insufficient avalanche terrain to teach L1M2. That means that we couldn't teach anything beyond L1M1. It's obvious that continuing education is impossible under those circumstances. We resumed training L1, Modules 2 and 3 at Mt. Bohemia again this year.

During the weekend of February 23rd and 24th we experienced one of the worst blizzards in many years (snowpocalypse). In our snowpack training we observed a faceted layer about 24 inches under a soft slab and determined that travel in steep terrain would be dangerous and the snowfall rates would quickly be adding weight to the pack. The objective at this stage of training is about avoidance and fail-safe procedures until more experience is gained. An hour later a ski patroller told us about a slide in lower BOHO area. Sure enough it was exactly our diagnosis. That was a strong learning experience.

The Level 2 course is designed for those recreationists that are more frequently skiing in avalanche terrain and have some comfort zone of experience but feel they need more education. The Level 2 course should be taught in large mountain environments with complex terrain.

The Central Division Training this last year is:

- 7 Level 1, Module 1 courses. 46 Students
- 1 Level 1, Modules 2 and 3. 11 Students

What Can We Do Better?

Every Region should have an avalanche advisor. That person doesn't need to be avalanche trained, but it is helpful. The more important feature here is the administrative capacity to schedule L1M1 courses in the region and coordinate with the divisional avalanche supervisor. It's the divisional

supervisor's responsibility to provide support to those courses. The divisional personnel have tried to pick up some slack by offering courses concurrent with the divisional late fall Skiing and Toboggan training programs. I applaud those instructors that have stepped up to do that job.

How Can We Help Our Instructors?

All the other divisions except the Central and Southern divisions have Snow and Avalanche Workshops (SAW) for their instructors each season in the fall. Each instructor must attend an event once every three years to remain current. If I did that in the Central Division we would lose most of our instructors. I don't see it as a difficult procedure to teach a L1M1 course. I want to hang on to our assets that can do that. I do believe that we should support any instructor that wishes to engage in continuing education.

There are two opportunities to do that. Every other year two programs are presented that constitute an amazing educational option. The International Snow Science Workshop (ISSW) is an event where snow science researchers share information with snow practitioners. The other event is the National Avalanche School sponsored by the National Avalanche Foundation. In this event the advanced practitioners share information they have learned at the ISSW with other practitioners.

This is the year of the National Avalanche School (NAS). Since we don't have a SAW it seems reasonable to sponsor scholarships to the NAS. It would be helpful if we could send about 4 students every other year to the NAS (avalancheschool.org). This year the NAS is Oct. 20th thru 24th in South Jordan, Utah. The rooms are at the Embassy Suites for \$109 plus taxes and fees. The tuition is \$570 per person but the NSP is seeking a discount on this. I think it would be reasonable to ask the 4 students to compile a document on what they learned and transmit it to all our instructors in a form of trickle-down education.

<u>Equipment</u>

We have 11 modern triple antennae transceivers. We also have junk Tracker 1 units that have been designated as burial units. We do need about 3 more probes.

Good Bye

I have resigned as required and volunteered to be an Assistant Avalanche Supervisor to train and assist the incoming person. I think I have left the program in a healthy recovery position and it should get stronger with more instructor education and development.

Submitted by:

Dale R. Mihuta AAA Member National Avalanche Committee Member No formal report submitted.

No formal report submitted.

2019 Central Division Certified Program Report

2018/19 recap

The season started with 80 staff members and 22 candidates.

Recertification / Qualification / Awareness events were held at the following areas:

Perfect North Slopes Nubs Nob Welch Village

2018 Certified Evaluation was held 2/28 through 3/2 at Nubs Nob and Boyne Highlands. 53 staff members, 22 candidates, and 25 supporters all contributed to a successful event.

6 patrollers completed all of the requirements of the Certified program at this event.

- #824 John Mehl
- #826 Mark Branham
- #827 Erik Rambo
- #828 Les Robinson
- #829 Tracy Buchanan
- #830 Marty Blazkowski

National Certified Manual

This continues to be a work in progress. A draft has been submitted to the National Education Committee and is working through each module independently. To date, they have approved the OEC module. We anticipate more approvals through the summer.

2020 Evaluation

The 2020 Certified evaluation is tentatively planned for Marquette Mt. This is in flux due to changes at Marquette. Lutsen has agreed to step in as a back up if needed. The dates that are being considered are 2/27/2020 through 2/29/2020, or 3/5/2020 through 3/7/2020. The final dates will be selected based upon the availability of the hosting ski area. I hope to have this finalized by May 1st, 2019

Central Division Evaluation Criteria

Central Division Region Certified supervisors are working on finalizing the language for the Division manual regarding certified area criteria. This will be delivered to the certified staff in June of 2019 and then offered to the division board at the 2019 fall meeting.

Certified Website

A new Central Division Certified website is in development. This will be used to host a new data base program, historical data, pictures, event results, forms, P&P, and any other relevant data. We are shooting to launch this site in July/August 2020.

I officially would like to thank Chris Raudabaugh and JT Thomas for their leadership, support, and guidance during their tenure as ADD and DD respectively. Their dedication to the certified program, the central division, and to the NSP is immensely appreciated. I personally look forward to working with both of you again in the future.

Respectfully submitted

Ron Gerdes #636

2019/20 CD Certified Program Budget Request				
	approx lodging	event supplies	approx travel	
CD Fall Meeting-				
Cleveland	350		250	
CD Evaluation-				
Marquette	350	600	500	
QA for qualification				
events	500		500	
				total
				request
	1200	600	1250	\$2850

*Event supplies include printing scorecards and feedback forms, office supplies, pins, badges, any misc supplies needed during event i.e. water, snacks etc.

We have recently identified an area of concern within our division certified program. There is a significant dis-connect between different regions and how they operate region qualification and recertification events. In an effort to align the divisions qualification and recert events, I would like to send staff to other regions to act as QA for events. We will be developing a "template" that will be offered as a resource to use. QA staff will work with region advisors and the Division leadership to develop this process.

Respectfully submitted by

Ron Gerdes Central Division Certified Program Advisor

22019 Central Division Election Recap

Central Division conducted a contested Division Director election fir the first time in 2019. The Division took responsibility for running elections in 2004, prior to this, elections were conducted by the National Office. A search of RPN archives indicates there was not a contested election for several years prior to the Division assuming responsibility.

Division election policy was adapted from NSP Election Policy and was based on current communication norms, wired telephone and US Postal Service. The Internet was in its infancy and social media had not been conceived.

Fast forward to 2019 and Central Division is conducting a contested election in the "Space Age" with "Model T" regulations.

First let's review the 2019 Election Process:

- July 1st. Patrol Rosters were pulled from the National Database as prescribed in the P&P
- Division Fall Meeting
 - DEC published Election PowerPoint with meeting materials on the Google Drive.
 - Included electorate definition for each 2019 election and patrol vote counts based on July 1 Membership.
 - o DEC proposed using SurveyMonkey to conduct on-line elections Approved
- Fall RPN
 - DEC announces DD Election and RD Elections in Eastern Michigan and South Central Regions
 - Division WEB Site is updated with Notice of Election and Nomination Form
- November 2018
 - o DEC pulls updated Division Officer Listing from National WEB Site
 - Region Directors, Section Chiefs and Patrol Representatives Identified to form initial elector list.
 - DEC Emails Region Directors requesting updated to Section Chief and Patrol Representative listings.
 - DEC Emails Patrol Representatives requesting identification of additional voters based on patrol size.
- December/January
 - Nominations received:
 - Chris Raudabaugh Division Director
 - Michael Schons Region Director
 - Leon Lavene Eastern Michigan Region Director
 - Steve Paladini South Central Region Director
 - Nominees were sent Candidate Information/position statement forms to complete
 - Electorate lists updated based in Region Director and Patrol Representative input
- February
 - Lavene and Paladini declared elected by acclamation per Division P&P
 - Division Director Election setup in SurveyMonkey
 - o Candidate information sent to electors
 - Electorate information uploaded to SurveyMonkey
 - Ballot link emailed from SurveyMonkey
 - Electorate contact information provided to candidates
 - PD's of 3 large patrols emailed "Opps. I didn't send you names of extra voters". Electorate list updated.
 - o Some electors indicated they did not receive ballot links.
 - Most due to SPAM/Junk Mail Filter settings

- 3 "opted out" of SurveyMonkey
- 16 bad email addresses on national database, region or patrol records
- 3 cases resolved by using alternate email address, 16 by correcting email address errors and 9 by creating individual WEB link emailed by DEC to Elector.
- 2 Reminder emails sent form SurveyMonkey
- DEC Emailed electors who had not voted to insure they had received link, follow-up phone call to 18 that did not respond to email.
- March
- Election Closed at midnight March 8
 - Tabulation pulled from SurveyMonkey
 - Tabulation sent to Election Review Committee for conformation
 - JT Notified of results
 - Notifies candidates of results
 - DEC emails results to electorate
 - DEC requests posting results on Division WEB and FaceBook Sites

Room for improvement:

- Officer Information
 - Problems:
 - Division WEB Site Division Staff and Region Rosters out of date.
 - National WEB Site Officer list better but still out of date.
 - Wrong Section Chiefs invited to vote because Region Director did not update DEC
 - Recommendation
 - Region Directors submit staff changes to Division Director to update National Database
 - National Database download used to populate Division WEB site officer lists and provide current elector information
 - o Benefit
 - One source for officer information for Division WEB Site and voter information
- Election Timing
 - Problems:
 - Current timing based on 20-year-old US Postal System Delivery Times.
 - o Recommendation
 - Update election schedule
 - o Benefit
 - Recognize current communication options
- Election Commination
 - Problems:
 - P&P limits candidates to three contacts with electorate directly or by anyone on their behalf
 - P&P prohibits use of patrol funds to support candidates
 - Interpreted to exclude use of Patrol, Region or Division WEB or Social Media sites as these are supported by patrol officers.
 - Personal sites could be used to post information to be "pulled" by electors
 - Electors complained about getting too many emails and/or phone calls from candidates. Suggested that all communication be forwarded by DEC and that communications be limited to biographic and position statements.
 - Recommendation
 - That Candidates be allowed to post information in an elections section of the Division WEB and Facebook sites. Such information will be marked to prohibit redistribution.
 - That personal WEB and Facebook sites may be used to post information for "pull" access by electors.

- That Division Bio and Position Statement forms be modified to include locations of personal WEB and Facebook (or other social media sites) housing candidate information for access by electors.
- That "Push" email and phone contact with electors be restricted to one contact by candidates. The DEC will provide electors with initial election and candidate information including links to Division Sites with candidate information. DEC contact does not count as candidate contact with electors
- Election Campaign Materials
 - Problems:
 - P&P limits candidates to three contacts with electorate directly or by anyone on their behalf
 - P&P prohibits use of patrol funds to support candidates
 - Interpreted to exclude use of Patrol, Region or Division WEB or Social Media sites as these are supported by patrol officers.
 - Personal sites could be used to post information to be "pulled" by electors
 - Electors complained about getting too many emails and/or phone calls from candidates. Suggested that all communication be forwarded by DEC and that communications be limited to Biographic and position statements.
 - Recommendation
 - That Candidates be allowed to post information in an elections section of the Division WEB and Facebook sites. Such information will be marked to prohibit redistribution.
 - That personal WEB and Facebook sites may be used to post information for "pull" access by electors.
 - That Division Bio and Position Statement forms be modified to include locations of personal WEB and Facebook (or other social media sites) housing candidate information for access by electors.
 - That "Push" email and phone contact with electors be restricted to one contact by candidates. The DEC will provide electors with initial election and candidate information including links to Division Sites with candidate information.
 - o Benefit
 - All Candidates will have equal access to common campaign information storage areas.
 - Electors will have "pull" access to all candidate information.
- Election Format
 - Problems:
 - P&P creates an "instant runoff" election format.
 - o Candidates are ranked in order of preference by electors.
 - This made sense when cost and timing for runoff election were prohibitive.
 - o Electors did not understand and/or just voted for first choice
 - Most on-line election providers cannot provide this type of election
 - Recommendation
 - Change P&P to standard vote for one candidate.
 - Provide for runoff election and/or coin flip to resolve ties.
 - o Benefit
 - Simpler format.
 - All potential election vendors can provide this service.
- Election Voting Time
 - Problems:
 - P&P Provides fixed dates for election mile stones
 - These dates may fall on weekends, holidays, etc.
 - Timing based on US Postal Service round trip delivery.

- Recommendation
 - Change milestones to fixed day of week (i.e. First Monday)
 - Some time frames could be shortened
- o Benefit
 - Avoids weekends when other patrol activities usually occur

Recommended timetable for all Division controlled Elections

- July 1
 - o DEC pulls patrol rosters from National WEB Site to determine roster counts.
- September
 - DEC Reports to Division Board
- October
 - DEC Announces upcoming elections in RPN
 - DEC requests Election announcement and Nomination form be activated on Division WEB Site.
 - DEC begins receiving nominations
- November
 - Third Monday in November
 - Deadline for Region Directors to update National WEB Site Officer listing
- December
 - First Monday in December
 - DEC pulls Officer List from National WEB Site
 - Region Directors, Section Chiefs and Patrol Representatives form core elector list
 - Third Monday in December
 - DEC emails Patrol Representatives with member count and number of votes patrol will have in upcoming elections. Requests name and email of "extra voters"
 - DEC analyses officer roster for electors holding multiple offices, i.e. PR and Section Chief. Requests name on alternate voter for lowest position.
- January
 - Third Monday
 - Deadline for submission of extra voter and alternate voter information
 - Last Monday
 - Deadline for Submitting Nominations
 - DEC requests Election notice and nomination form be taken off Division WEB site
- February
 - DEC Setup and test on-line election
 - DEC uploads elector information to election site
 - o Second Monday
 - Deadline for candidates to submit information forms
 - Third Monday
 - DEC Sends Candidate information to electors
 - DEC sends Election Vote Link to electors
- March
 - o Second Monday

- Election Ends at 00:00 AM
 - DEC pulls tabulation and sends to election review committee for confirmation
 - Election Review Committee has 48 hours to review and reply
- DEC provides results to Division Director
 - DD notifies candidates of results
 - DEC notifies electors of results

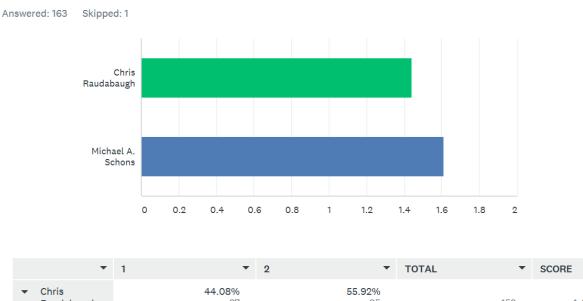
- DEC requests results be posted on Division WEB and Facebook sites.
 3rd and 4th weeks used for runoff election if required
- 0
- April .
 - DEC Reports to Board
 - May

•

• DEC Reports to membership in RPN

2019 Election Results

Rank Candidates - 1 for your first choice and 2 for your second choice for Division Director



Chris Raudabaugh	44.08% 67	55.92% 85	152	1.44
Michael A. Schons	60.51% 95	39.49 % 62	157	1.61

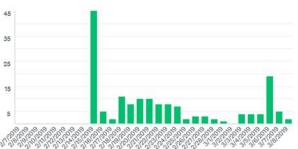
76% of electors voted



Votes cast by day

Responses (by day)





Dick Jacques Central Division Election Coordinator

Instructor Development Virginia Rodeman

Instructor Development

There are some exciting things that happened during the year in Instructor Development. One is in the Southern Region. A new Administrator was named and he has added more classes throughout the region and new instructors. Another is the new instructor added in North Central. Monthly the Instructor Development Supervisors meet via conference calls. We have been working on the NSP web's instructor resources, the instructor manual, the 8-hour class, and the hybrid class with its face to face to be sure all have the same resources and the same message. One question we have started to research is how all disciplines ensure the instructors use the six pack plan.

Goals for next year are focusing on the six pack and providing good feedback.

Events from this year

May 2018 Southern Region ID class

May-August 2018 QA OEC Class and review 2 instructors for OEC instructorship

May-October 2018 4 new ID instructors and 3 new IT's

Sept-December 2018 recertification for instructors and IT's

Sept 2018 lead station instructor for Region OEC refresher and CPR instructor for patrol CPR/AED refresher

Sept 2018 attended fall Division meeting, classes- OEC recertification and part of ID class September conference call Region Meeting

October conference call for Senior Region program

December 2018 attended OEC calibration and IOR for Senior Trainer/Evaluator clinic and IOR for OEC Enhancement

December co-instructor for CPR class for new candidates

December-January review/edit/proofread section of new ID Manual

January-March 2019 OEC class co-instructor (meeting on Sundays)

December-January instructor for toboggan refreshers and January-February candidate toboggan training/testing

February review another part of ID hybrid class-manual-NSP web for accuracy

February review a moodle class from Eastern Division on continuing education for all disciplines March 2019 QA Instructor Development

March Register two new ID instructors in the Division

March Evaluator OEC-MSP

July-March written articles for RPN

August-March Instructor Development Conference calls

Dec-March patrol weekend at home patrol; Tuesdays at secondary patrol

December and March helped plan for OEC Calibration and OEC-MSP clinic and evaluation

Virginia Rodeman

Since we have had election of a new Division Director, I resign as Instructor Development Supervisor Virginia Rodeman

NATIONAL SKI PATROL Central Division Legal Advisor David Schwartz

Report

As the Legal Advisor of the Central Division of NSP, I have been engaged in various activities since my last report, including but not limited to the following (because of legal confidentiality and rules under the National Policy and Procedure Manual, in some instances, names and greater detail have intentionally been excluded):

- 1. Follow up and satisfactory resolution of patroller suspension issues which were investigated by me and decided by JT at the Division level and then appealed to the National Board. The National Board's decision ultimately did affirm our decision of suspension at the Division level.
- 2. I have had various contacts with the National Office concerning Vail ski resorts' position on legal support of patrollers who were called for deposition at their self-insured hills. To date, there has been no satisfactory resolution or confirmation from Vail as to their support under these circumstances which, unfortunately, have arisen in the past.
- 3. I have had National Board contact inquiring into and concerning the basis for the Central Division's denial of the registration of a motor cross facility being served by an NSP registered patrol. In light of the fact that the NSP current documentation does not include staffing motorized events with NSP supported programs and participants, Central Division withdrew registration of a patrol serving such facility. We have asked National for clarification to decide if they wanted to include that type of activity within NSP and, if so, to provide appropriate documentation to accomplish that.
- 4. As Division Legal Advisor, I have responded to inquiries concerning the legal implications of the use of Jiffy splints and wing splints. I provided my consultation and suggestions as to various equipment to be used in the ski patrol context, all consistent with OEC training.
- 5. As Division Legal Advisor, I have had multiple inquiries (both from hills and region representatives) concerning liability coverage through insurance or otherwise at various local hills. I advised these parties on making inquiry with their hill management to obtain documentation of insurance coverage and, further, in the event that there is no hill insurance coverage, the personal implications and potential personal coverage options for individual patrollers.
- 6. I have received and reviewed in detail one particular general liability policy issued through the Mountain Guard umbrella of insurance companies, which is a policy underwritten by "Granite

State Insurance Company," that does arguably appear to provide coverage for individual patrol activities being performed on a volunteer basis within the training requirements of NSP.

7. As Division Legal Advisor, I have recently addressed some issues concerning toboggan handling procedures that are used and incorporated at our hills but not specifically referenced in the Transportation Manual. Appropriate language for sign off by management on use of such techniques has been prepared.

Nordic Jeff Schmidt

2018-2019 Central Division Nordic Program

I attended the Central Division Meeting/Awards banquet in the Wisconsin Dells.

I patrolled at both Des Plaines River Nordic Patrol and Glacial Park Nordic Patrol

I was the instructor of record for the Central Division Nordic Ski and Toboggan Refresher and presented at the Southern Region Ski and Toboggan Refreshers

I organized and delivered the Division Nordic Ski and Toboggan refresher at Winter Park Wisconsin. I also was the instructor of record at the Division Nordic SES and TES seminar. I have been working with several new Nordic instructor candidates the past two seasons and the will be ready in the 2019-2020 season.

We held a Division Telemark Clinic at Indian head ski area in the UP

I attended the 2019 American Birkiebeiner ski races in Hayward Wisconsin. We patrolled 7 different races over 4 days. I worked with the race organizers and the medical and radio teams to coordinate the Ski Patrol coverage for over 14,000 racers.

I also organized and helped with a huge recruiting booth at the American Birkiebeiner to work towards attracting more Nordic skiers.

We continue to recruit new members into the Nordic patrol.

I have been working as the Assistant National Nordic Program Director working closely with the National Nordic Director. I have been assisting with the rewrite of the Nordic patrollers manual.

I have been working on adding a new Nordic patrol in the Duluth area that will hopefully come on board next season.

I have appointed an Assistant Division Nordic Supervisor, Robert Anderson.

I assisted patrollers in several regions with their planning and training and making sure the patrols are meeting their required refreshers.

The 2019 – 2020 season will build upon these successes and will continue to grow.

Respectively Submitted,

Jeff Schmidt Central Division Nordic Supervisor 2018-2019 OEC Supervisors Year End Report

OEC Supervisor

Sue Hayes

Program OEC Supervisor Responsibilities: Implements and maintains the OEC Program within the division according to national goals, objectives, policies and procedures. Communicates with the national office, division supervisors, line officers, instructor trainers and instructors. Administers a quality management program to ensure the consistency and quality of instruction, content of program, materials, competency of trainees or members and overall effectiveness of the courses within the division.

List number and titles of programs offered and number of individuals participating in each program:

- (All Regions reporting 3/23/2019)
- 56 Basic OEC Courses. Pass percent of 94% of those reported (384 enrolled, 360 passed). Same as last year.
- No breakout of OEC Challenge Courses
- 97 Refreshers. Majority were Hybrid.
- 15 OEC-MSP Clinics
- 8 OEC-MSP Evaluations (approximately 69% success rate) increased from 61% last year.
- Eastern Michigan 14/10 71%
- Western Michigan
 10/8
 80%
- Northern Michigan 12/9 75%
- Ohio 10/7 70%
- Western 8/3 80%
- South Central
 6/5
 83%
- North Central 5/3 60%
- Southern 2/1 50%

Number of instructors for your program: 977 OEC Instructors renewed. 65 new instructors. Total 1042

Number of Instructor Trainers for your program: 116 OEC IT's. 3+ new/in training IT's. Total 119

What is working well in the program?

- Use of ZOOM for every other monthly meetings rather than AnyMeeting
- Use of ZOOM for "OEC Tech Talks". Have had approximately 60 attendees with good results. Planning to do these every month.
- OEC IT signoff of OEC Instructors using new guideline of having an outside IT present for the sign-off
- Improvement in Basic OEC course utilization, curriculum, and final exam
- Hybrid Refreshers and use of online content
- Use of Roadmap for signing off new OEC Instructors
- Had a conference call before OEC-MSP groups using Team approach to discuss concerns about a scenario.

What needs improvement in the program?

- Communication of changes within the program-ROA communication with Region OEC ITs and Instructors
- OEC-MSP- training of T/E, recertification of T/E, scenarios from National
- Communication back to Division OEC Supervisor and ADD when on National Committees
- Competencies of OEC Instructor Trainers in attendance and performance at QA events

NSP Central Division End of Year Reporting

• Competencies of IORs and Instructor Trainers in closing of courses

Goals for program improvement next season:

****ROA meeting to discuss ways to improve OEC-MSP program- evaluators, T/E workshops and renewal, scenario improvements.

Establishment of guidelines for having Assistants on National Committees.

Discussion of communication issues for all levels in OEC

****Recruitment of new OEC Instructors, ITs, OEC Leadership positions

****Requirements for ITs and IORs for recertification

List of events attended:

- Sue: recruitment and development of OEC IT's
- Sue: Arranged and/or performed QA for refreshers, OEC classes and OEC-MSP.
- Sue: Published articles for RPN, worked on article for Ski Patrol Magazine (National)
- Sue: Attended Section and/or Region instructor and IT meetings
- Sue: Taught at various OEC Classes (IOR), Refreshers and Clinics
- Sue: Skied schedule at home area.
- Sue: Attended National OEC Supervisors Meeting in Denver (April 2018). Because of timing, was unable to take another ROA along as assistant. 2019- Going to National OEC Supervisors meeting April 2019. David Kleinschmidt is attending.
- Sue: appointed 4 ROAs to work on National OEC Committees:
- Kim Z(Southern): Senior Aid Room Module
- David Kleinschmidt (South Central): OEC-MSP Scenarios
- Mike Olson (North Central): OEC-MSP Scenarios
- Doug Mesara(Western MI): Scoring matrix for OEC Scenarios
- Sue: on National OEC committee writing and editing for OEC 6
- Sue: on National Child Safety in Sports committee
- Sue and David K: Participated in National conference calls as requested
- Sue: Attended Fall Division Meeting
- Sue: QA'd all OEC-MSP evaluations or sent a representative.
- Sue: QA's at Region Fall Refreshers

Budget request for next season: Next year's Supervisor meeting may be at Denver as per usual. Will need cost of hotel/food if I will be bringing 2 Assistants. Region should cover travel.

Who should be recognized as Outstanding IT?

See Sue

ASDW's were held at Boyne Highlands and Big Snow Resort. The Toboggan program registered Toboggan Trainers Workshops for each. Two emphasis were presented with a hybrid of the two for those in need of both:

IT Recertification (required every 3 years).

IT's were required to teach multiple topics and were graded as "+,=,or --' on each task. We had a ridged but fair grading process to ensure that those teaching our trainers are keeping with the standard as taught in the Principles of Toboggan Handling Guide. They were graded on their use of the Six Pack method of teaching, their knowledge of the topics, and ability to demonstrate the skill properly. They were also graded on their use of progressions for accomplishing the tasks they were assigned.

Senior Examiner Recalibration (required every 3 years)

Participants were run through warm up exercises. And then asked to demo all aspects of the Senior Score Card, and to offer critique of each other on whether the Senior Standard was achieved. An overall pass or fail was given as to whether the participant would be eligible to demonstrate and evaluate at a Senior Test, as well as passing on the program at their Region.

Hybrid course may become a mainstay of ASDW's

The Hybrid course will likely remain a part of our ASDW's. It is imperative that the regions understand that they are only to send those who are their top teachers and have excellent demonstrational skills. There is a lot to show their evaluator, which leaves very little time for coaching and reruns of demos. With the right attendees the course works well.

A preparatory session could be added to the ASDW.

We did not add the preparatory session of the IT recert to ASDW this past season. Funding was the chief complaint. In order to ease those new Instructor Trainers into the program I still believe a preparatory session for those seeking this advance level of training would be a good idea. This would contain all of the teaching and movement analysis for the toboggan maneuvers and toboggan running that would be acceptable for use in demonstration at the IT certification session.

New Staff

Kirsten Hammerberg has completed all of her requirements. Welcome to the division staff. Peter Holdridge has completed half of his requirements and will continue this December. Pete has also agreed to be an assistant to the Division Toboggan Supervisor.

Looking Forward

I will not be seeking another term as the Central Division Toboggan Supervisor, and I am recommending Jeff Jurcak for the position. Jeff has been my assistant for the past 2 years and has a feel for the progress that has been made and is focused on the future. As part of the division training staff I will continue to help support Jeff as needed.

Troy J Southwick

Central Division Toboggan Supervisor. tsouthiwck@lb.com

NSP Central Division End of Year Reporting

Patroller 101 Jodie Fuller

April CD meeting

PT 101 REPORT

At this time there are 21 open classes, 20 ending in 2019, 1 in 2020.

I have had contact with the new ARD, Les, and exchanged my concerns regarding this program. Those being, a report from the committee regarding the rewrite of the manual.

Jodie Fuller PAT 101

PSIA Liaison Dan Moss

NSP PSIA Liaison, Spring Report 2019

Years of work came to fruition this year. The PSIA Central Division established and put forth a NSPspecific education course in their event curriculum. The PSIA even discounted the participation price in hopes of luring more patrollers. The course was offered at three locations: Boyne Highlands, Perfect North Slopes and Cascade. I authored the course description and the Operators Handbook; the focus was performance skiing for greater expertise in transportation.

Attendance was good, but not enough to pay for the expenses of putting the course on. That leaves us at the decision-making power of the PSIA Central Office and the Education Committee as to whether they can afford to extend the course for another couple of years.

I believe that we need a least 3 years for market penetration to our downline patroller. Though we wrote articles in the Rusty Parka and marketed via email campaign through he NSP-C Ski School Advisors, I heard from numerous people that the information did not get to many downline patrollers.

This course is available to member and non-member PSIA patrollers. The cost is higher of course for non PSIA members.

Of the patrollers who took the course feedback has been incredible strong, that the courses were outstanding and worth every dollar. They learned a great deal and saw accurate applications to skiing at a higher level in order to be better transportation experts. Please inquire with Hal Froot or Les Robinson. *Please help market this course!*

I was unable to attend the fall NSP ASDW's because of scheduling conflicts. I did attend the Certified test at Nubs Nob & Boyne Highlands. I spoke with many different PSIA/NSP members: about the PSIA course, their experience this year within the PSIA and as always discussed movements and skill blending. I worked with a great team of PSIA certified evaluators for the Certified Ski & Ride test.

This is my final report as PSIA Liaison. It has been a pleasure to serve my colleagues in this endeavor. I am passionate about both organizations and I appreciate the opportunity to have had this job.

I hereby resign as the Central Division NPS-PSIA Liaison.

Thank you. Dan Moss

National Ski Patrol

Central Division

P.R. Advisor Report

2018/2019 Season Report

There were no communication activities that the P.R. Advisor was requested to create or participate in during the 2018/2019 season

2018/2019 Plan

I would like to remind the board that I am at their disposal to draft any communiqué to the Division membership that they would like to send out under their signature based on any on-hill or off-hill topics, recruitment/retention and advance education that are gaining steam with in our Division.

Plan for 2019/2020

A new Central Division P.R. / Marketing communication plan will be developed as soon as the New Central Division Director is established.

Program Goals for 2019

- Continue to create and edit the Rusty Parka Newsletter.
- Encourage articles from all Division Staff members.
- More photos of division or national events such as owderfall

Program Updates

- Hard Copy Subscribers: We currently have 209 patrollers and MSAA members receiving the RPN as a hard copy, grayscale, print version. The majority of the division is supplied via electronic version.
- Participation- The newsletter is contributed to well by all staff members
- Social Media Posts- I have posted a few times to facebook about our newsletter with various articles, but found that not many people have noticed them. I will continue to do this.
- **Survey-** I hope to conduct a survey in the summer RPN to see what people want to read about. Or what could possibly be missing from the newsletter.

Needs

• None at this time.

Closing

- Thank you for the opportunity to serve as the RPN Supervisor. I am honored to put together such a strong newsletter, thanks to all those who contribute.
- As always, I welcome your comments and ideas for improvement.
 - You may contact me at any time via email at rustyparka1@gmail.com, phone- cell: 248-767-4146

Senior Rob Carpenter

Rob Carpenter, Senior Program Supervisor March 30, 2019

Accomplishments 2018-2019

Personal accomplishments this season include:

- I satisfactorily completed mentoring for the on-hill staff
- I satisfactorily completed my PSIA Level 3 journey

Senior program accomplishments this season include:

- Program Updates
 - 8th Edition of Senior Program Manual approved by board at Fall 2018 board meeting. 8th Edition includes a <u>combined alpine/tele/ride scorecard</u>.
 - Submitted 9th Edition of Senior Program Manual to board for approval at Spring 2019 board meeting. 9th Edition includes changes approved in spring 2018 for revised senior on-hill evaluation <u>QA process</u> to reduce costs and give more responsibility to the regions
 - Submitted proposal for <u>CD specific senior program elective</u> (PSIA-C NSP course) for consideration at Spring 2019 board meeting.
- Senior Ski/Ride Evaluator and Senior Toboggan Evaluator Training and Calibration:
 - Division Senior Ski/Ride Evaluator
 - Sessions held: 3 (2 Boyne Highlands, 1 Big Snow)
 - Instructors: 6 (4 Boyne Highlands, 2 Big Snow)
 - Evaluators calibrated: 13 (9 Boyne Highlands, 4 Big Snow)
 - Region Senior Ski/Ride Evaluator

•

- Sessions held: 3 (EMR, NMR, WR)
 - 10 (4 EMR, 1 NMR, 5 WR)
- Division Senior Toboggan Evaluator

Evaluators calibrated:

- Sessions held: 7 (4 Boyne Highlands, 3 Big Snow)
- Instructors: 11 (5 Boyne Highlands, 6 Big Snow)
- Evaluators calibrated: 31 (19 Boyne Highlands, 12 Big Snow)
- Region Senior Toboggan Evaluator
 - Sessions held: 2 (EMR, WR)
 - Evaluators calibrated: 9 (4 EMR, 5 WR)
- ASE Exam:

٠	Exams held:	1 (Crystal Mountain)
•	Examiners:	3 + 1 mentee
٠	New Examiners:	1 (ski / OR)
•	Participants:	7 (1 EMR, 3 NMR, 3 WMR)
•	New Senior Ski/Ride Evaluators:	3 (1 EMR, 1 NMR, 1 WMR)

• New Senior Ski/Ride Evaluators (conditional): 3 (1 NMR, 2 WMR)

Discussion: Three candidates were given a conditional pass meaning that they were allowed to evaluate at their region senior on-hill evaluations, but were not allowed to perform skiing demos at the standard. They are required to participate in the Senior Ski/Ride Calibration session at the 2019 division ASDW and demonstrate that they can perform demos at the standard. If they are successful they will be granted a full pass of the ASE Exam. If they are not successful the conditional pass will be rescinded. While the ASE program, as documented in the Senior Program Manual, does not specifically call out the use of a 'conditional pass' it was thought that the evaluator needs of the regions could be best served with this approach. For the

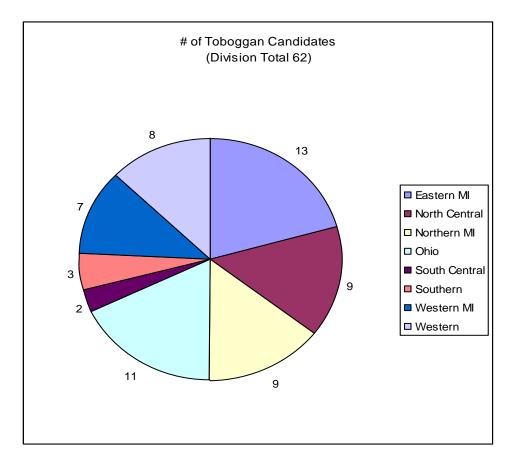
NSP Central Division End of Year Reporting

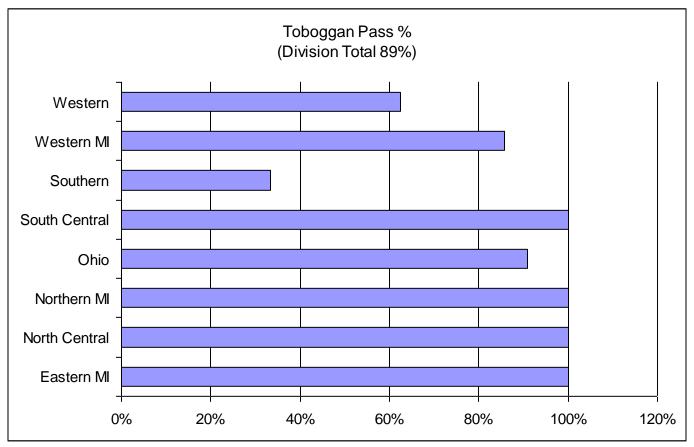
future, the ASE nomination and preparation process is being enhanced with additional mentoring and training to attempt to better prepare candidates for the exam and hopefully avoid similar situations.

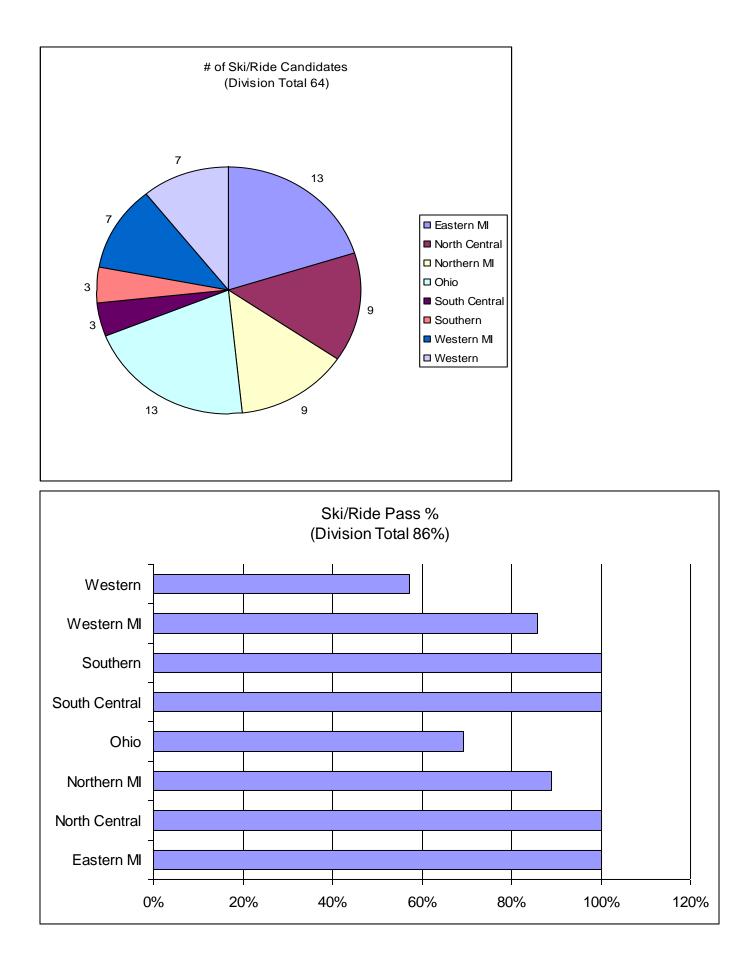
- QA for Senior On-Hill Evaluations:
 - Evaluations held: 8
 - Regions represented: 8
 - Additional statistics:

. .	# of Toboggan	# of Ski/Ride	Tobog gan Pass	Ski/ Ride
Region Eastern	Candidates	Candidates	%	Pass % 100
MI	13	13	100%	%
North				100
Central	9	9	100%	%
Norther				
n MI	9	9	100%	89%
Ohio	11	13	91%	69%
South				100
Central	2	3	100%	%
Souther				100
n	3	3	33%	%
Western				
MI	7	7	86%	86%
Western	8	7	63%	57%
Div.				
Total:	62	64	89%	86%

Yearly Trends: **Total # of Candidates Overall Pass %** Region 2017 2018 2019 2017 2018 2019 100 % Eastern MI 83% 100% 4 6 13 North Central 10 7 9 100% 70% 86% 9 Northern MI 10 75% 100% 89% 4 7 Ohio 19 86% 74% na na South 5 3 36% 80% 100% Central 11 100 Southern 3 6 % 100% 33% 4 Western MI 12 6 7 67% 100% 86% Western 14 5 8 93% 100% 50% Total: 66 45 71 74% 93% 82%







Budget

Senior Program Advisor Expenses (766)

- Budget for 18 / 19:
 - \$900 to support travel to division fall meeting and two region senior on-hill evaluations (\$300 each)
- Requested for 19 / 20:
 - **<u>\$900</u>** to support travel to division fall meeting for supervisor and assistant plus travel to one region senior on-hill evaluation (\$300 each)

Senior Evaluation QA Expenses (766.1)

- Budget for 18 / 19:
 - \$2,250
 - \$2,000 for 8 evaluations (1 per region x 8 regions x \$250 travel cost / evaluation) +
 - \$250 for auditing one region
- Requested for 19 / 20:
 - **<u>\$500</u>** for auditing two regions (per revised QA process)
- ASE Exam Expenses (???) for division staff
- Budgeted for 18 / 19:
 - o **\$0**
- Requested for 19 / 20:

<u>\$1,750</u> for one evaluation (\$250 / staff member x (3 examiners + 3 mentees + 1 administrator))
 Note: Senior Program total remains unchanged

- Budgeted for 18 / 19: \$3,150
- Requested for 19 / 20: \$3,150

Future Planning

Suggested Objectives for 2019/2020:

- Recruit assistant on the east side and west side of Lake Michigan
- Certify one new ASE Examiner (ski/snowboard), begin mentoring process for two new ASE Examiners (tele, ski)

Senior Program Supervisor position

- In accordance with Division Policies and Procedures I am resigning from my position as Senior Program Supervisor. I will be happy to continue to serve out the remainder of the fiscal year to June 30. My thanks to JT, Tom, Cheryl, and the rest of the team for your support throughout the last three years in this job. We have accomplished a lot.
- As there has not been an Assistant Senior Program Supervisor identified to date with the intention of backfilling the Senior Program Supervisor position, I am willing to be considered for re-appointment to this position until a suitable backfill is identified and adequate mentoring completed.

Cheryl Raudabaugh, Skills Development Supervisor March 12, 2019

Program Accomplishments 2018-2019

Following are program goals that were set last year and current status:

- Instructor Team development We started the year with three folks mentoring to become division instructors. One dropped out due to health issues. This year we added a few more, and signed off on two, so we'll have four in the mentoring program to begin or complete the process next year. We now have 35 approved and active instructors on the team. Feedback from both Mentors and Mentees has been good about our more formalized process and the strength of the team continues to improve. Our two calibration sessions each year and using some of our more seasoned veterans in support/mentoring roles has helped insure that we provide a consistent message throughout the division.
- Expand/Evolve the Alpine Skills Development Team we continued to evolve as a team. I added Harold Park as my Skills Development Supervisor Assistant, and OET and Snowsports both added assistants. We have a monthly conference call for the four programs which now has up to 11 participants working together to create a solid base. We have also created a tighter link with Avalanche, partnering up as an additional offering at each ASDW thanks to Dale Mihuta.
- Expand Video resources on the Skills website some progress was made here, though not as much as
 I would have hoped. The toboggan program took videos on Fri at both ASDW events for visual of
 senior standards, and hopes to organize and move forward with sharing by next season.
- Enhance our feedback process in development clinics this year we created an Assessment Form that serves as a written summary of ASDW participation, certification, key participant feedback and tips for future growth. There is a copy for the participant, instructor, and records. It was well received, with some regions taking advantage of the download from our website where it has been made available.

Other activities/accomplishments this year include:

- Coordination of two successful division Alpine Skills Development events *Taking It Forward* in train the trainer events hosted at Boyne Highlands and Big Snow Resorts in December (details below).
- Attended the ASE Exam Feb 3 at Crystal Mtn as support staff. I've continued working with Rob on development of better materials to document the pathway for ASE participants and provide tools for success.
- Attended the Certified exams Feb/Mar at Boyne Highlands/Nubs Nob. This is an excellent event for me to attend to meet with division instructors and to look for new skills team members. I also directly served as OEC IT, proctored the written exam, helped with station set up, and led the moulage team.
- Ski Instructor for NSP-C, provided weekly local patrol candidate instruction. I had to cancel out of instructing with the women's program this year due to a family emergency but continue as an active part of staff.
- I participated in a skiing development clinic with Alpine D team member Heidi Ettlinger.
- Maintained the Skills website developed and enhanced over the last 3 yrs as a reference and process base.
- Provided support to Rob in development of senior program materials and website access to references and certification documents for use by our region advisors.

ASDW 2019 : Taking It Forward!

Following is a summary of key stats and highlights combined for the two December clinics with a goal of certification/re-certification for top trainer/evaluators to be able to then conduct region and local clinics with consistent methods, message, and programs:

- Taking It Forward was this year's message enhanced by information on our website, Skills Card handouts, and the new Assessment forms. I also did a quick session on providing and receiving feedback. Our goal is to train the next generation of leaders for success.
- 152 Registered for event: 110 participants, 42 instructors/staff
- After a year and a half of discussions, things worked out to have Big Snow Resorts (Indianhead and BlackJack) as our "west side" event. This one received rave reviews, with high recommendations to go back again.
- 53 patrollers were in the ski/ride sessions. We offered sessions in Senior Alpine Evaluator Certification, Ski/Ride Trainers, and PSIA certification prep.
- 57 patrollers were in the toboggan sessions. Sessions included Senior Toboggan Evaluator Certification, Toboggan IT re-certs and recommendation for new IT certs, and a hybrid session for select OET lead region staff.
- Events were supported with online reference data, agendas and event materials, web registrations and participant uploads from the regions. We also offered Avalanche at each event (registered separately)

Program Summar	Y	Actual	Budget	Variance
Total Revenue to	program	5,085	5,400	(315)
Total Related exp	enses	9,835	10,000	165
Net Division Funding		(4,750) (4,600)		(150)
REGION	Total Fees	Program Costs		
Eastern MI	\$ 585	Travel	3,290	
North Central	\$ 765	Hotel	3,817	
Northern MI	\$ 810	Meals	2,407	
Ohio	\$ 810	Supplies	320	
South Central	\$ 495		\$ 9,835	
Southern	\$ 585			
Western	\$ 360			
Western MI	\$ 675			
#113 @ \$45 ea	\$ 5,085			

Future Planning

- In accordance with Division Policies and Procedures I am resigning from my position as Skills Development Supervisor. I will be happy to continue to serve out the remainder of the fiscal year to June 30 if desired.
- My thanks to JT, Tom, and the rest of the team for your support throughout the last three years in this job.
- I am not asking to be considered for re-appointment to this position. My recommendation for the
 position is Harold Park, should he still be interested. Separate support may be needed for the Skills
 website and registration feature potentially Daren Lukes or Kent could help with that.
- I do recommend that the board consider approval for proceeding with initial plans for the two ASDW dates and location for Dec 2019 as most areas set their schedules almost a year in advance. Areas have previously suggested May to me as a good time to make these arrangements.

Budget request for 2019/2020

• I recommend that the initial budget for the program and supervisor accounts be the same as this year as actual activity has been very close to that.

Marty Blaszkowski , NSP-C Snow Sports Advisor March 28, 2019 Program Accomplishments 2018-2019

- Ending the 2018-2019 Ski/Ride season the NSP-C Snow Sports School had 219 members. Of which 136 were PSIA/AASI members as well
- For the 2018-19 Awards Program for the NSP-C Snow Sports ther has been an increase in participation. There has been 5 members passing their PSIA/AASI exam. This number will increase as there are still test being held.
- This season PSIA/AASI introduced a NSP class to their selection. It's attendance has been less than expected.
- Jim Seeger and Dave McKinley are joining the division staff. We are continuously looking for other candidates to join the Division Staff.
- The NSP-C Snow Sports School has a new assistant advisor Amy Arnold. Amy brings both Level 3 Alpine and Level 2 Tele to the position.
- Throughout January and February I participated in 6 events. At Boyne Highlands I did a local training event. Powderhorn Mt, CO. I helped with the certified exam for Rocky Mountain and Inter Mountain Divisions. Pine Knob I taught an EMR Womens Clinic. At Pine Knob I administered an ASE training. Cannonsburg I helped with they're SES and introduced some video training. Boyne Highlands a second Division event with train the trainer and ASE prep class. Boyne Highlands and Nubs Nob participated in the Certified Exam. This April I will be teaching at Powderfall.
- Continue to work with the Skills Development Team to facilitate the ASDW events.

Planning for 2019-2020

- Continue to develop the award program for the PSIA/AASI credentials. \$50.00 for Level 1, \$100.00 for Level 2 and \$300.00 for Level 3. The application will still be due by December 1st and the candidate will have to provide a copy of the certificate. The Distribution of the money will be at the Division meeting in the fall.
- Extend the Ladder Down. A new Ski /Ride training put on by the NSP-C Snow Sports School. Who we want to attend, the future leaders of your regions and all those who couldn't attend the fall ASDW. The training sessions will be a Train the trainer, Ski/Ride enhancement and a PSIA workshop. On the west side, Chesnut has agreed to host the event the last weekend, January 26 & 27, 2020. On the east side, Boyne Highlands has agreed to host the event at the end of January; the exact date has yet to be determined. By getting the regions the dates early and saying who we want to attend, this might give the regions the opportunity to send more people to a Division sponsored event.
- Expand the video library for both the Ski/Ride and OET. Currently we have very few videos. Specks Howard and the Center for Creative Studies are 2 resources that I'm currently talking with to shoot the video. These are college kids that charge very little to do the work.

• Iron out some details with the award program

Application must be filled out prior to taking the exam. Even if the exam is before the December 1st deadline.

Do we have to have a separate application for each exam or 1 application covering the whole year.

Presenting the award and check will be at the fall division meeting or after each event.

2019-2020 Budget Request

Budget to support attendance at the Fall div mtg, other event attendances and the Extendthe Ladder Down Event.# 7102018/19 Actual \$ 25002019/20Budget \$2000.00

Budget to support the Extend the Ladder Down event and other events.#6512018/19 Actual\$0.002019/20 Budget \$3500.00Award Budget 2018/19 Actual550.002019/20 Budget \$1200.00

Social Media End of Year Report Darcy Hanley

https://www.facebook.com/skinsp/

The Facebook page continues to see growth in the way of likes. There are 1,141 likes on our page and it is has been done organically. We promote achievements of patrollers in our division, topics of interest in the snow sports industry, safety and awareness of snowpack conditions, and of course a laugh or two! The Tip of the Week is posted very Tuesday. These posts are no more than a couple of minutes in length and provide information on gear, ski/boarding/telemark and some freestyle. Facebook has been utilized in the past to promote information about when and where to vote on the board election, information about YAP programs in other divisions, and women's programs.

In the future, the following recommendations may want to be considered.

- 1. Someone from every region post on a regular weekly basis to FB
- 2. Determine what can be posted with reference to elections (national and division)
- 3. Assistant Division Directors should post once a month about their programs

Thanks to everyone who has posted and or read our Division Facebook page. Please continue to share and like!

National Ski Patrol Central Division Spring Board of Directors Meeting Treasurer Report April 12 – April 14, 2019 Marty Jarvi

Financial Assets as of March 27, 2019:

Cash and Bank Accounts	Amount	
Checking 4/1/2019	\$114,822.58	
PayPal Balance 4/1/2019	0	
5 year CD	\$50,000.00	
Total Bank Accounts	\$164,822.58	
Investment at Leshnak Securities	\$99,855.47	
as of March 31, 2019*		
Total Assets	\$264,678.05	

* See Investment report included in Financials Section

Summary of accomplishment year to date

Completed the year end 990 report Continued streamlining voucher payment process Reviewed random patrol expenses from each region

Objectives for the next year

- With the help or our Region Treasurers File 2018-19 Central Division NSP IRS 990 Report on time (November 15, 2019)
- Continue to remit expenses as soon as they are approved
- Continue to improve expense reimbursement process
- Review random patrol expenses

Women's Program 2019 Recap

Division Women's Clinic held:

Perfect North Slopes, Lawrenceburg, IN

of participants: 24

Activities: Alpine Skiing/Snowboarding clinic, Toboggan clinic

Staffing:

Core Women's Clinic staff:

Linda Murphy-Jacobs (PSIA L3), Linda Barthel (PSIA L3), Erika Krol (PSIA L2), Kathy Brennan (AASI L2), Amy Arnold (PSIA L3), Barbara Reed (PSIA L2), Tanya Thomas (Toboggan Instructor, National Women's Advisor), Kerstin Hammarberg (Women's Supervisor)

Women's Clinic Event Staff:

Yvette Gerdes (Toboggan Instructor), Dana Zedak (Ohio Region Women's Advisor)

Event highlights:

This past season the clinic was held at Perfect North Slopes. The hospitality was amazing! We were provided with lift tickets, a dedicated space for gear and meeting. The Friday evening event included the option for tubing. The ladies had a great time doing something completely different! The terrain was good for all our needs. This season we had two patrollers who was training for Certfied and we were able to provide a great training for them. Feedback from the women who attended the clinic was very positive. Clinics provided were focused on toboggan handling and alpine skills development. Staff were able to be together in one location, and participants were able to stay within 5 miles of the ski area.

Region Women's Clinics held:

Ohio – Hosted Central Division Women's Clinic! No Region event so that all could attend the Division event. Dana Zedak (Advisor) was the primary event contact for CD Women's Clinic. Western – Giant's Ridge 2/2 South Central – Cascade Mountain 2/9 Northern Michigan – Nubs Nob 3/10 Eastern Michigan – Pine Nob 2/9 Western Michigan – No event schedule in 2019 Southern – No event scheduled in 2019 North Central – No event scheduled in 2019

Other events and activities with Women's Division staff involvement:

Women's staff members attended multiple national, division, and region events to support and promote the Women's Program. Linda Barthel is a key clinician at 2019 Powder Fall. Linda Barthel was in attendance at the Eastern Michigan Women's Clinic. Amy Arnold was a recipient of the Nancy Oakes Hall Women's Scholarship and was able to attend a clinic to help develop her skills in Telemark skiing. Cheryl Raudabaugh coordinated the Central Division Skills Development program held at Big Snow Resort in MI. Their participation was very exciting. Kerstin Hammarberg was on staff for the Western Region Women's Program.

There have been quarterly meetings held online and there is a commitment to bring all of the Division Women's Advisors together at the 2019 Powderfall event for a face-to-face meeting. The focus this year has been developing women in leadership positions and roles by removing barriers and opening up new possibilities.

Some ideas on what you might want to do next season:

South Central Region location for the Division Women's Clinic – working to confirm a location for the 2020 Women's Clinic location Considering a Nordic option again based on weather trends Women's Supervisor scheduled to visit more Region level events in 2019 Continue to develop more women in leadership positions Encourage each Region to host women's programs Schedule at least 1 Division staff person to be in attendance at all Region events Encourage all Region Women's Advisors to attend the Division event Continue to build positive relationships around the DIvision

2019-2020 Budget Request:

(#780) Program Advisor amount: \$1300 (#649) Women's Program amount: \$3000

Anticipated Income:

(#171) 30 participants at \$60/per participant: \$1800

Can accept more participants based on instructor participation to keep the ratio within our standards. The base of 30 participants allows for more individualized attention during the event.

Job Description:

Look at your job description in the P&P located <u>http://nspcentral.org/meetings.php</u> This is the one time of the year that updates are made to job descriptions. This is critical for understanding what it takes to do your job.

No change to the job description for 2019-2020.

Young Adult Patrol (YAP) activities 2018-19:

My activities include:

- Graduated 3 YAPs from OEC at Mt Brighton.
- Found 1 more YAP at Pine Knob and 2 at Mt Holly in EMR.
- Participated in monthly phone conferences with National YAP supervisor.
- Obtained Helly Hansen endorsement for Jr Patrol program promotional video at Mt Brighton. Helly Hansen providing gear and professional videographer for film.
- Encouraging regions within the division to host YAP events.
 - Cricket Nickolaou of Pine Knob held a YAP Ski Enhancement seminar February 2, 2019 at Mt Brighton this year. Cricket's event was very successful with 15 students in attendance.
 - Met with Steve LaLonde at Cricket's event to discuss starting a Jr patrol and YAP program.
- Working with Cricket Nickolaou on creating job description for region and division YAP advisors.
- Sent out Newsletters to the region YAP supervisors to encourage events and program growth (attached):
 - o Winter 2/2018
 - o January 2019
- Asked region supervisors for YAP activity update 1/2019
- Emailed region supervisors in Ohio and Northern Michigan regions to name a YAP supervisor.
 - No response from Ohio region
 - $\circ~$ John Wiley has someone in mind and will get back to me.
 - Maddie Dodson-Garrett is moving to NMR and offered to be in charge of YAP program for that region. Relayed information to John Wiley.
- No known supervisor for Southern region.
- No other events being held.

Goals for the Remainder of 2018:

- Host a Division event in the NMR for YAPs from down state to attend for the weekend.
- Increase the number of region YAP advisors. Attempt to get responses from region advisors.
- Continue to reach out to patrols to determine what their needs are.
- Support region YAP supervisors in their efforts to hold YAP events.
- Continue to hold a summer OEC hybrid course in EMR to encourage student participation with an open invitation to other patrols.
- Continue to gain more complete data regarding YAPs in the division.
- Participation in the National YAP advisor interview.
- Request a brief report from each region regarding their YAP activities.

Obstacles:

- Lack of demographic data on YAPs. Would like to see date of birth info automatically designate patrollers that are YAPs in the national data base. This would make it easier to target YAPs for events in our division more directly.
- Lack of response to my emails from region YAP supervisors.
- Lack of region supervisors.
- Lack of response from division patrols.
- Limited knowledge of what is going on in my division regarding YAPs due to lack of communication from regions. Jay Van Zeeland once again doing a great job in keeping me up to date. Cricket Nickolaou and Maddie Dodson-Garrett motivated and keeping things going in their regions.

Respectfully submitted, Jane