

# Administrative Assistant

LAUREL OETJEN

- Fall Meeting Update 2018 – Chula Vista Resort – Wisconsin Dells

## GOALS:

- Continue to serve as administrative assistant and maintain organization and updates as appropriate.
- Complete “New Staff Orientation” Packet as appropriate and provide to all new staff.
- Review and update all Job Descriptions for programs and update P&P as appropriate.

## NEEDS:

- I am currently investigating issues with the Division Lap Top and may need financial support to fix or replace as needed. This has been an ongoing issue for the past several months, to the point the computer is not working and I am currently utilizing my personal computer for all Division needs. Will keep the board updated on the progress as appropriate.

## CLOSING:

- As always it is a privilege to serve as a member of the Central Division Staff. I will be looking at handing off this position in the future as I will be busy in other aspects of my life and won't have the time to dedicate to the position. As always, feel free to contact me with any problems or concerns.

With Pleasure,

Laurel Oetjen

Central Division Administrative Assistant

Alpine Patroller – Welch Village

I not sure where the year begins. If it started after last Falls Division meeting or at the beginning of April as suggested by JTs request for a yearend report now.

If he meant what happened last season then the spreadsheet lists all nominations submitted and the results. Outstanding nominations are represented in the listing below.

PowderFall was something big. I met Bill Boulter and the other Division Awards Advisors. We had a very informative 2 days of meeting and discussion. I made 3 suggested changes to the Outstanding nomination forms. The first being changing the wording for Young Adult to say ‘Less than 19 year old’ rather than “not older than 19 years. The reasoning being the second wording has years as the age reference and an interpretation could be argued that someone 19.5 years old qualifies. The committee decided to adopt the new wording plus add a year to the criteria, now its “less than 20 years”. The second proposal was on the Outstanding Patroller form to move Section 14 to Section 5 adding it in as part C. This made Section 5 the only section where dates more than 4 years ago would be accepted. Surprisingly I expected some decent about this, but it had the least amount and was accepted heartedly. And the last suggestion was to change Section 13 on the Outstanding Patroller form to say “Why is this Patroller Outstanding”, this was to match the same format as the Outstanding Patrol nomination form. Another item of discussion on the nomination forms was the inclusion of Nordic Master. The Awards committee agreed that where Certified is found it should be change to Certified/Master to recognize the Nordic Master status.

I tried to keep in contact with the Region AAs. I asked them to not load me down with other nominations during the time I’m dealing with Outstanding nominations which is March. Two Regions honored that request and sent in other nominations in January and February. In March alone to date I have received over 80 other nominations.

This year is sitting at 38 Outstanding nominations in 8 categories with one Region yet to send in. I am expecting to get 5 nominations from the last Region.

#### Last seasons Outstanding nominations

##### Admin

Matt Poser	Little Switzerland	
Mike Olson	Navarinio	Division runner up
Robert Carpenter	Mt Brighton	National winner

##### Alpine Patroller

Gary Kasten	Granite Peak	
Joe Biermacher	Crystal Mountain	Division runner up
Sean Krabach	Mt Brighton	
Toni Thorton	Cascade Mountain	
Vern DeHaven	Perfect North Slopes	National runner up

### Instructor

Chip Knappen	Timber Ridge	
Cody Jones	Cascade Mountain	
Leon Levene	Mt Holly	
Peter Holdridge	Ski Brule	National runner up
Tracey Buchanan	BMBWAV	Division runner up

### Large Alpine Patrol

Caberfae	West Mich	
Little Switzerland	So Central	Division runner up
Mad River Mountain	Ohio	
Mt Brighton	East Mich	National winner
Ski Brule	North Central	

### Nordic Patrol

Blue Mound	So Central	Division winner
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### OEC

Brett Hamlin	Mt Ripley	
Brian Monroe	BMBWAV	
Cassie Proctor	Caberfae	National runner up
Deanna Rafn	Lutsen Mt	
Derek Werner	Pine Knob	Division runner up
Jeremy McPherson	Cascade	

### Patroller

Anna Aldrich	Marquette Mt	Division winner
Debbie Nihart	BMBWAV	
Kara Moore	Pine Knob	Division runner up

### PR

Jackie Bottomley	Crystal Mt	
Jim Hubing	Devils Head	Division runner up
Lisa Niemi	Mt Brighton	
Marcia Locher	Granite Peak	National runner up
Mike Reed	Perfect North Slopes	
Tim Burneett	Powder Ridge	

### Small Alpine Patrol

Pine Mt	North Central	National winner
Buena Vista	Western (DQ)	

YAP

Kayla Minor	Mt Holly	Division runner up
Sydney Van Zeeland	Pine Knob	National winner

Total Central Division Awards received 2016-2017: (170)

CD Outstanding- 32 total, 10 categories  
CD Outstandings- 10  
CD Outstandings First Runner up- 8  
CD Certificate of Appreciation- 46  
CD Program Award- 6  
Outstanding IT Award- 1  
Outstanding Supervisor Award- 1  
Division Director Award- 1  
DSA- 12, 4 denied  
Hall of Fame- 4  
CD Lifetime- 2  
Minnie Dole- 1  
MSA- 10, 2 denied  
National Appointment- 13, 5 denied  
Patrollers Cross- 23, 1 denied  
CD Critical care- 2 denied (no patient contact, 1 upgraded to YMS  
PMS- 14, 2 downgraded to BMS  
BMS- 14, 2 downgraded to YMS, 1 to CCA  
YMS- 23, 1 upgraded to DSA, 2 downgraded to CCA, 3 denied  
GMS- 1

August 14, 2018

**NATIONAL SKI PATROL  
Central Division Legal Advisor**

**2018 Fall Annual Report**

This email shall serve as the Division Legal Advisor's report for the upcoming 2018 fall meeting.

As always, I cannot reference specific names and details of matters that I am working on because of confidentiality issues based on legal ethics requirements as well as the NSP code of conduct procedures. Therefore, in general terms, during the past year and currently in process, there are the following types of issues that I have been asked to address in one fashion or form:

1. Various ongoing disciplinary proceedings that have reached the Division and National levels. A very detailed process and procedure defining code of conduct violations as well as the procedure to investigate and determine if code of conduct violations have occurred is outlined in the NSP Policies and Procedures Manual. In the past year there have been a handful of code of conduct issues that have gone beyond the local and regional levels which then need to be addressed at the Division level. Typically, the purpose and need for Division officers' involvement are circumstances where the local and regional line officers have personal or other conflicts related to the code of conduct violation claims such as personal knowledge or association with the claimants or alleged violators. Furthermore, whenever an alleged violation of code of conduct is at a level that the penalty sought includes significant suspension or expulsion from NSP activity or membership, it must be investigated, assessed and reviewed, first at the Division level and, then, in the case of expulsion, at the National level. At least two such proceedings are currently under way in our Division.
2. Another primary area of activity in the past year has been the matter that originated when a patroller was called to give deposition testimony in an injury claim and the Hills' owner/insurer would not provide legal representation for that patroller at a deposition. The Hill owner, taking the position that they were not obligated to provide insurance coverage to the patroller, has led to an assessment and review of the potential liability and available insurance coverage to patrollers from sources other than the hill that they patrol at. In this regard, I have consulted various

patrollers and representatives of patrollers about potential options and considerations for patrollers. There are various possibilities to be explored by anyone concerned about personal liability including, but not limited to, the patrollers' own personal financial and asset circumstance, the availability of the Good Samaritan law and/or the ski patroller specific Good Samaritan law in the state where the patrolling takes place, the details and requirements to fit into the qualifications under any such Good Samaritan law, potential home owners' insurance and inquiries to one's own insurance agent as to coverage under the circumstances of volunteer patrolling, etc.

3. Another area of my involvement has been consultation related to the unfortunate circumstance of patroller debriefing and legal documentation following death on the hill circumstance. My involvement in these cases has just been to refresh the involved patrollers as to the necessary documentation and follow up as well as limiting certain communications, rumor and innuendo that often arise out of such circumstances and unnecessarily cause concern later on in the legal setting.
4. I have been in communication with the National Legal Committee on various legal discussions and issues.

I am submitting this report in advance of the Fall Division meeting and look forward to attending and participating in that meeting. Thank you.

Respectfully submitted,

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David J. Schwartz  
National Ski Patrol Central Division Legal Advisor  
2 E Mifflin Street, Suite 600  
Madison, WI 53703  
608-252-9348

# Rusty Parka News

## 1 KATIE FLANAGAN

## 2 PROGRAM GOALS FOR 2018-2019

- Continue to create the Rusty Parka Newsletter.

## 3 PROGRAM UPDATES

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- **Hard Copy Subscribers:** We currently have 184 patrollers and MSAA members receiving the RPN as a hard copy, grayscale, print version.
  - We pay for 200 copies as we get a price break by ordering in bulk so I have extra copies if anyone wants a hard copy please email me you address.
  - The majority of the division is supplied via electronic version.
  - **Hard Copy Mailings-**Per season there is different prices for each season due to number of hard copy pages per issue differences. Amount is for printing and mailing of 200 copies.
    - Summer
    - Winter \$ 433
    - Fall \$ 389.92
- **Participation:** Over the past year we had 30 articles in the fall, 31 articles during winter, and 24 summer articles.
  - Thank you to everyone for getting their articles to me on time and for participating. We have a wonderful newsletter thanks to all your contributions.
    - Next contributions for the 2017-2018 year
      - Fall- Articles due October 4th
      - Winter- Articles due January 25<sup>th</sup>
      - Summer- Articles due June 1<sup>st</sup>

## 4 NEEDS

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- Program review: The newsletter is contributed to well by all staff members.
- Printing: We are still using our same printing company- Sun Printing.

## 5 CLOSING

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- Thank you to all those who contribute articles each time, they make our newsletter great!
- As always, I welcome your comments and ideas for improvement.
  - You may contact me at any time via email at [rustyparka1@gmail.com](mailto:rustyparka1@gmail.com) , phone- cell: 248-767-4146

**National Ski Patrol  
Central Division Fall Board of Directors Meeting  
Treasurer Report  
September 7-9, 2018  
Marty Jarvi**

**Financial Assets as of August 31, 2018**

Cash and Bank Accounts	Amount
Checking	\$71,057.74
PayPal Balance 9/1/2018	\$0
5 Year CD @ 2%	\$50,000.00
Total Bank Accounts	\$121,057.74
Investment at Leshnak Securities as of August 31, 2018*	\$99,702.31
Total Assets	\$220,760.05

\* See Investment report included in Financials Section

**Summary of accomplishment year to date**

- Sent region support checks in June
- Broke out income and expenses for programs

**Objectives for remainder of 2018**

- With the help of our Region Treasurers File 2016-17 Central Division NSP IRS 990 Report on time (November 15, 2018)
- Continue to remit expenses as soon as they are approved
- Add additional income and expense categories as needed
- Review random patrol financial information

Treasurer's reports for all the Central Divisions regions are being consolidated for a November 15th filing to the IRS. I want to thank all region and patrol treasurers for their efforts. Without your timely work we couldn't make the IRS deadlines. For all staff and supervisors please remember expense vouchers are due 30 days after the close of an event. When submitting expenses and receipts electronically please rename any scanned information files to include the name of the person and type of expense (ie. Marty Jarvi Receipts or Marty Jarvi mileage). This will facilitate a more efficient and cost effective handling for payments and annual audits. This year the division started doing random reviews of the financial activity of ski patrols in each region to verify that they were following NSP, Central Division and IRS guidelines for non-profit organizations.



# National Ski Patrol

## CENTRAL DIVISION

August 14th, 2018

Central Division Assistant Division Director Report

2018 Spring/Summer Activities:

- Eastern Michigan Region Banquet
- Northern Michigan Region Banquet
- Ohio Region Spring Meeting
- Attended National Board Meeting
- Staffed a non-skiing event: Savage Race
- Skills Development Team Meetings
- Conference with Marty B and Dan M to talk over CD PSIA potential support
- Worked with Kent on Webmaster conference call to talk about Calendar issue
- MSAA Conference

Best Regards,

Chris Raudabaugh  
Assistant Division Director

## **Central Division Avalanche Program**

My job is to provide avalanche education and associated courses to the patrollers of the Central Division. I do this in cooperation with regional supervisors and instructors. The actual job descriptions are in the Avalanche Instructors Manual (AIM). The AIM is currently being remodeled in accordance with the guidance of the American Avalanche Association (AAA). To put it simply the training is divided into two categories. Recreationist are those that visit avalanche terrain on occasion and professionals that live and work daily in avalanche terrain. The NSP teaches recreationists. If a patroller desires to take a professional track the candidate must complete the Level 1 course and then move to a bridge course that puts the candidate on the professional track. The professional track is loaded with mentoring and regional training by AAA and ski area professionals.

Currently we are not allowed by the National Avalanche Committee (NAC) to teach Level 1 Module 2 (Field Session) in the Central Division due to insufficient terrain. I am not in agreement with this. As the discussion ensues on the redesign of Level 1, I am trying to change that perception. Until the manual is complete we will continue to operate under the old AIM.

I would encourage anyone interested in taking an avalanche elective to register for a Level 1, Module 1 (classroom session). We will develop logistics to course completion. The L1M1 course has a 3 year lifespan

as do all the modules of Level 1. If you have any questions please email me at [dmihuta@fuse.net](mailto:dmihuta@fuse.net).

Respectfully submitted by:

Dale Mihuta

Central Division Avalanche Supervisor and NAC member

# **2018 Central Division Certified Program Report**

## **2017/18 recap**

The season started with 77 staff members and 16 candidates.

Recertification / Qualification / Awareness events were held at the following areas:

Perfect North Slopes

Nubs Nob

Welch Village

Marquette Mountain

2018 Certified Evaluation was held March 1st through March 3rd at Lutsen Mountain MN.

52 staff members, 16 candidates, and 25 supporters all contributed to a successful event. 68 individual program components were passed during the event for a 68% overall pass rate.

3 patrollers completed all of the requirements of the Certified program at this event.

#819 Harold Park, Perfect North Slopes

#820 Andrew French, Perfect North Slopes

#821 Aaron Hilsop, Spirit Mt

## **New business**

### **National Certified Manual**

This continues to be a work in progress. The national committee is finalizing the details of the manual for submittal to the NSP education committee

### **Certified 50<sup>th</sup> Celebration, Killington VT**

Central Division was well represented at the 50<sup>th</sup> anniversary event in Killington in April. Attendees were Tom Worley, Rick Barber, Dale Mihuta, Jay Zedak, Mike Vearewyk, Lauren Worboleski, Eddie Davis, Don Smith, Mike Longfellow Jones, Dana Zedak, Jeff Cripps, and Ron Gerdes

This was a great event and really helped the efforts to combine the program into a unified national program. Patrollers from all over the NSP system had a chance to see Eastern Divisions interpretation of the evaluation. When all the dust settled, we all realized we are actually much closer than we had previously had thought.

From this event, The national committee is looking into funding more division QA with hopes of making the program even stronger across the US.

### **2019 Evaluation**

The 2019 Certified evaluation is planned as a joint venture between Boyne Highland and Nubs Nob. Dates are scheduled for 2/28 – 3/2. Event contacts are Linda Murphy Jacobs and Carl Woodcock

**Central Division Evaluation Criteria**

Central Division Region Certified supervisors are working on finalizing the language for the Division manual regarding certified area criteria. This will be delivered to the staff at the 2019 meeting.

**Recert/Qualification Events**

Recertification and Qualification clinics will be held throughout the division. Dates are pending.

**Beach Day Memorial**

The first Beach Day Memorial Award was delivered this past spring to Dot Moe. Dot has been a fixture within the program for decades. With unwavering enthusiasm, she supports the program, the staff, and most of all, the candidates in all aspects of not only the certified event, but the ski industry as a whole.

The selection includes, but is not limited to; division supervisor, past division supervisors, and a representative selected by the Day family.

Respectfully submitted

Ron Gerdes #636

Central Division Certified Program Supervisor

*We will continue to build the Nordic program.*

*We will focus on recruiting and increasing the size of our Nordic patrols.*

*I will host a Nordic SES/TES event in Minocqua, WI on Jan. 12th and 13th 2019*

*We will also hold a basic and Sr level exam that weekend.*

*On Monday Jan. 14th we will have a Nordic Downhill (Tele) SES at Indian head resort in the U.P>*

*We will patrol all the races for Birkie week Feb. 21,22,23 2019.*

*We patrol:*

*7 races on Feb 21.*

*2 races on Feb. 22 and the*

*Birkie race on Feb. 23rd.*

*We will also start a program to put some Nordic into the Nordic Master Program.*

*We are working on continuing a Nordic day during the Woman's clinic.*

Take care,

Jeff Schmidt  
Central Division Nordic Supervisor  
[nordjas@aol.com](mailto:nordjas@aol.com)  
847-321-1869

## NSP CD PSIA Liaison Report Fall 2018

As you are aware my job is to represent the Professional Ski Instructor's Association to the National Ski Patrol's Central Division, and to represent the NSP to the PSIA's leadership and education staff. It's a very *interesting* position because there is so much opinion on either side of the fence that existed long before I started patrolling. Some of those opinions are incredibly edifying and appreciative; conversely, some opinions are jaded with 'heels in the dirt.' I try to spread light where I can and educate to any listening ears to our mutually beneficial roles...*"and these times, they are a changing"*.

In working to change people's opinions, sometimes we make advancements because of new insights, greater understanding, and experiences that affect our worldview. Sometimes, the worldview of a people group changes simply because the people in leadership have changed.

We are on the cusp of a deeper and more meaningful relationship between the PSIA and the NSP for several reasons.

1. Much of our CD's NSP leadership at the Division, Region and Local levels are PSIA certified; with that comes deeper understanding and insight.
2. The PSIA's Executive Director, Ron Shepard, an Education Staff member has invested lots of time this year gaining a deeper understanding of the role of the NSP and our training programs. Brad Miller, the Education Vice President, has assisted the development of NSP patrollers for years in Nordic & Alpine. And Ken Herman, the Alpine Administrator, is a longtime supporter of the NSP and recently lended his expertise to the educational event at Chestnut.
3. The right conversations have taken place with the right people, and the right people are in the right place for a deeper relationship and a new chapter.

For instance, we (NSP) are working diligently to achieve some new outcomes in three areas with the PSIA: 1. A non-conventional credit opportunity 2. A patroller only preparation course. 3. A special fee structure for certain events. These opportunities will be supported and presented by Ron Shepard at the Board meeting and details are forthcoming.

We as the NSP leadership, must continue to nurture our understanding of our mutually critical roles within the snow sports industry. The industry could not survive without either of us.

As our NSP CD leadership, I ask that each of you reach out to your local Ski School and PSIA Education Staff members to build roads and establish lines of communication and mutual support.

Thank you.

It has been a pleasure to serve the NSP's CD in this position under Jim Woodrum and John Thomas. I am extremely grateful for the opportunity. I will resign from this position in the Spring of 2019.

Regards,

Dan Moss, #669  
PSIA Education Staff

# NSP – C Snow Sports School



Moving forward into the 2018-2019 season, there are several things that will remain the same. Some highlights for this season will be;

- **Extend the ladder down program.** This is a new ski / ride training program put on by the NSP-C Snow Sports School. Who should attend? All those who couldn't come to the fall ASDW and the future leaders of your regions. The training sessions will be a train the trainer, ski/ride enhancement and a PSIA workshop. This event will be held at the end of January. Currently we are working with Les Robinson and Granite Peaks and Mike Longfellow Jones from Boyne Highlands to host the events. This program will give the regions the opportunity to send more people to division events.
- **PSIA** Working with Ron Shepard and Dan Moss to create some special things for the NSP this season.
- **Non Scheduled PSIA Workshop.** The regions can request, through the NPS-C Snow Sports School a non-scheduled event with a member of the PSIA education staff . There are some restrictions and there will be a cost associated with this event
- **ASDW** Continue to work with the skills team to develop the best events we can.
- **Video Library** Continue to expand the library of videos to post on the site. Looking into some of Detroit's local schools for some help with the video production .
- **PSIA Award** Continue the credentialing award program . \$50.00 for passing Level 1, \$100.00 for Level 2 and \$300.00 for Level 3.

**Web Master**  
**Kent Anderson**

**2018-2019 Activities to Date:**

Implemented updates and provided support for Awards, Nordic, Senior, Rusty Parka and Election Programs, OEC, OET, Women's and Certified programs.

Provided support and updated the Staff Rosters for the 2018-2019 seasons.

Provided ongoing support for the 2018-2019 Ski Season and the Division Web Site.

Added 2018 spring and 2017 fall division meeting documentation to web site.

Action Items Task 1a from Spring 2017 meeting:

Determine how we can get a division wide calendar, pulled from region's data which is all formatted differently. Could we move to the same calendar type embedded to the website?

Solution:

Made the determination that the division would implement a shared google calendar and provide sharing ability between regions calendars using google for implementation of the division calendar. Implemented a temporary fix for the division calendar by establishing links to each region calendar that have not implemented google calendar at this time.

**2018-2019 Plans:**

Provide additional online tools for Program Managers to manage their program pages.

Migrating the entire web site to a Word Press environment to take advantage of the plugin tools and processes it provides for web site development by the 2018 fall division meeting.

Provide programming support for the division supervisors and programs.

**Budget Request:**

\$1500.00

Budget Request \$1500 for web hosting services and meeting expense for the Central Division Fall Meeting

<b>REGION</b>	<b>Uses Google /Status</b>	<b>Integrated to Division Web Sites New/Old</b>
Northern Michigan Mike Buczek Web Master (c)(248) 408-0195 <a href="mailto:mike.buczek@gmail.com">mike.buczek@gmail.com</a>	Yes / No events have been scheduled in calendar.	No / No
Ohio Rose DeJarnette Web Master <a href="mailto:r.dejarnette@gmail.com">r.dejarnette@gmail.com</a>	Yes / Not sure if we are using current google calendar.	Yes / Yes
Eastern Michigan Mark Newton Webmaster (h)(810) 923-4552 (w)(810) 355-2555 <a href="mailto:mark@marknewt.com">mark@marknewt.com</a>	Yes / Have not received any share information for integration.	No / No
Western Michigan Jon Kelder Webmaster (h)(616) 293-5429 <a href="mailto:jonkelder@yahoo.com">jonkelder@yahoo.com</a>	Not Sure, have not talked with Jon. Did receive email requesting information, have not responded yet.	No / No
North Central Mark Gilliland Region Web Master (h)715-295-0576 <a href="mailto:mgilliland@charter.net">mgilliland@charter.net</a>	Have no information from region.	No / No
South Central Doug Peters Web Master <a href="mailto:ski.patrol.doug@outlook.com">ski.patrol.doug@outlook.com</a>	Yes / Have share information for integration.	No / Yes
Southern Bob Nitz Information Technology Advisor (c)319-535-2221 <a href="mailto:bobnitz@gmail.com">bobnitz@gmail.com</a>	Yes / Have share information for integration, no events calendar.	No / Yes

Western Mark Rafn Web Master (c)218-830-0719 <a href="mailto:mdrafn@gmail.com">mdrafn@gmail.com</a>	Yes / Have share information, working on permission issue	No / Yes

## **07 September 2018 - Spring Board Report: Julie A. Stone, ADD**

### **Continuing Goals**

1. Continue to work with programs, with ever improving communication and searching for program improvement opportunities. In particular
2. Continue to be visible by visiting patrols/regions/division events as possible, and in a functional capacity
3. Continue to develop personal skills and knowledge base
  - a. Attend DD and/or Board meetings at Powderfall and over the year
4. Consider future directions and involvement
  - a. NSP BOD

### **Activities since Fall 2017 Board meeting**

1. Division (and national)
  - a. NSP activities
    - i. August 2018 – registered Powderfall 2019, Snowbird
    - ii. August 2018 – applied Subaru Ambassador program
    - iii. July 2018 – accepted for candidacy for NSP BOD
    - iv. June 2018 (Denver, CO) – attend NSP DD and BOD meetings
    - v. Apr 2018 (Albany, NY) – invited to Eastern Division Spring meeting to discuss NSP issues
    - vi. invited to assist Liz Dodge (PNW) in Intro to Patrolling manual rewrite
  - b. August 2018 – MSAA meeting, Boyne Highlands
    - i. Attended lift evacuation session
  - c. Fall 2018 – Division Board Meeting, Chula Vista Resort, WI
    - i. See submitted reports
      1. OEC
      2. Medical Director
      3. Young Adult
      4. MTR
      5. Public Relations
      6. PAT101
      7. Bike Patrol

2. Region
  - a. August – SR Ski Sale Committee (Personals)
  - b. June/July – Snow Creek, IT for OEC exam
  - c. May – appointed Chair, CD2020 Banquet and Meeting
  
3. Local - Full home patrol schedule including
  - a. IT assisting Patrol's IOR for IR and PR
  - b. Senior OEC and OET trainer/evaluator
  - c. Candidate OEC and OET instructor/evaluator
  - d. Lift Evac Instructor
  - e. MTR Instructor
  - f. PSIA Level 1
  
4. Personal Skills development and continuing education
  - a. Apr 2018 (Big Sky, MT), PSIA Academy
  - b. May-present – PSIA courses including MA

### **Future Directions**

With the support of my family, JT and other division personnel, the Southern Region, and my local patrol, I once again submitted an application to be a candidate for the NSP Board of Directors. In the meantime, I will continue my work for the Division, Region, and Hidden Valley

**Respectfully submitted,**

**Julie A. Stone**  
**Assistant Division Director**

# NSP CENTRAL DIVISION FALL MEETING 2018

## MEDICAL ADVISOR REPORT

Stephen Werner MD

The report this Fall is brief. Little has transpired since my report in the Spring about the OEC 6th meeting in Denver.

1. I asked Dr. Johe for an update on the new edition. He said it was coming, and that it was taking a lot of his time. Perhaps our own Central Division Deb Endly will be available to offer us more insight. On the ride back from Denver in March, Deb was pretty sure it would not be in time for 2019.
2. I have communicated frequently with Martin Fahje about a lot of award nominations. The nominations don't always measure up to a Purple or Blue Merit Star, but I'm delighted that nominations are being made.
3. I continue to be very active with our local OEC course and refreshers.
4. Now that my knees and hips are all plastic, I hope to be able to ski better this year, and maybe refresh on the toboggan. Who knows! I may even strap my board on for a few rides.

## Mountain Travel and Rescue-MTR

Jon O'Dell

2017-2018

Having taken over this position at the last division meeting, the following accomplishments have occurred:

- Current instructor status has been updated division wide
- Current IT status has been updated division wide
- MTR region advisors emails have been updated

CD supervisor is now included in correspondence when a new class number is pulled

Outstanding classes have been closed-over one year delinquent

Goals for 2018-2019

- Promote MTR by encouraging regions to hold more small clinics such as LAR, navigation, and SAR. Navigation including use of GPS.
- Update the CD face page regarding MTR and new prerequisites IE: NIMS 100, 200 and 700 (who is in charge of this page?)
- Continued participation with quarterly conference calls with the national program director

No current needs

## 2017-2018 OEC Supervisors Year End Report

OEC Supervisor

Sue Hayes

**Program OEC Supervisor Responsibilities:** Implements and maintains the OEC Program within the division according to national goals, objectives, policies and procedures. Communicates with the national office, division supervisors, line officers, instructor trainers and instructors. Administers a quality management program to ensure the consistency and quality of instruction, content of program, materials, competency of trainees or members and overall effectiveness of the courses within the division.

### List number and titles of programs offered and number of individuals participating in each program:

(Missing full data from Southern and Ohio Regions)

1. 38+ Basic OEC Courses. Pass percent of 95% of those reported (--- enrolled, --- passed). 5% increase over last year.
2. 0 OEC Challenge Courses
3. 50+ Refreshers Majority were Hybrid. Didactic on line with skills portion hands on refresher
4. 10+ OEC-MSP Clinics
5. 8 OEC-MSP Evaluations (approximately 61% success rate) decreased from last year.
  - Eastern Michigan 10/5 50%
  - Western Michigan 7/7 100%
  - Northern Michigan 7/5 70%
  - Ohio 21/18 85 %
  - Western 15/11 73%
  - South Central 5/0 0%
  - North Central 5/3 60%
  - Southern 9/4 46%

**Number of instructors for your program:** 1191 OEC Instructors. 46+ new instructors. Total 1265

**Number of Instructor Trainers for your program:** 143 OEC IT's. 7+ new/in training IT's. Total 170

### What is working well in the program?

OEC IT signoff of OEC Instructors using new guideline of outside IT  
Improvement in Basic OEC course utilization, curriculum, and final exam  
Hybrid Refreshers and use of online content  
Use of Roadmap for signing off new OEC Instructors

### What needs improvement in the program?

Communication of changes within the program-ROA communication with Region OEC Instructors  
OEC-MSP- training of T/E, recertification of T/E, scenarios from National  
Timeliness of Region reports and response  
Communication back to Division OEC Supervisor and ADD when on National Committees

**Goals for program improvement next season:**

ROA meeting to discuss ways to improve OEC-MSP program- evaluators, T/E workshops and renewal, scenario improvements.

Establishment of guidelines for having Assistants on National Committees.

**List of events attended:**

1. Sue: recruitment and development of OEC IT's
2. Sue: Arranged and/or performed QA for numerous refreshers, OEC classes and SEM's.
3. Sue: Published articles for RPN
4. Sue: Attended Section and/or Region instructor and IT meetings
5. Sue: Taught at various OEC Classes (IOR), Refreshers and Clinics
6. Sue: Skied schedule at home areas.
7. Sue, Kim Zambole, Rae Ann Ruddy: Attended National OEC Supervisors Meeting at Aspen (April 2017).
8. Kim: working on National OEC Basic Final test for 2017-18 season.
9. Sue: appointed 4 patrollers on work on National OEC Test Bank: Western, Southern, Western MI,
10. Sue: on National OEC committee for Instructor Mentoring and Certification.
11. Sue: on National OEC committee working with Pearson online resources.
12. Rae Ann: on National Senior OEC-MSP scenario committee 2017-2018.
13. Sue: Participated in National conference calls as requested
14. Sue: Attended Fall Division Meeting
15. Sue: QA'd all OEC-MSP evaluations or sent a representative.
16. Sue: QA's at Region Fall Refreshers

Budget request for next season: Next year's Supervisor meeting may be at Snowbird rather than Denver. This will increase cost of travel if I will be bring 2 Assistants.

**Who should be recognized as Outstanding IT?**

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**Addendum**

From the 2018 Division Spring Meeting-

- Goals for 2018-19 is to emphasize the OEC-MSP –calibration and preparation. Adding OEC-MSP T/E group to 2019 Spring Meeting
- Utilize new QA forms for OEC Basic Test and OEC-MSP
- Efficient roll out of new Spinal Protection Policy- discussion within the ROA group on methods to share the information across the OEC Instructor spectrum. There have been challenges with this. The true test will be the amount of extra communication this causes for the Region OEC Leadership.
- Utilize new ROA year-end reports forms for more accurate reporting
- Continue to improve the depth and breadth of ROA group- looking at selecting 2 more ROAs to attend the Face-to-Face OEC Supervisor meeting in April 2019
- New Senior Aid Room program information



## **2017-18 Young Adult Program ACTIVITIES:**

This year I made contact with more patrollers and encouraged them in considering running a Young Adult Program in their areas. Some people are at the very base of the pyramid experimenting with involving youth of any age in some type of program. Others have had YAPs in the past and are in search of new recruits. It is extremely difficult to find these kids and get them involved. Once you find them and train them they likely graduate and you are back to square one recruiting again. I think all parties involved would be totally happy running big programs and putting on events, challenges, courses, but finding interested students is the stumbling block.

- Wendy Eckman of Alpine Valley in Eastern MI Region and I met last summer and I shared YAP information with her. Wendy wound up holding a YAP Teen Immersion event to expose students to patrolling and what they could expect if they were to become a part of it. The response was good with 8-10 students attending. Cricket Nickolaou, EMR's YAP supervisor was in attendance.
  - Wendy was also instrumental in convincing her patrol to switch to a hybrid OEC course in anticipation of incoming YAPs whose schedules would require the hybrid format.
  - Wendy is in the process of planning a follow-up event for the upcoming season.
- I helped Eugene Branigan of Tree Tops in Northern Michigan Region start a Jr Patrol by providing him with essential information regarding programs. Eugene did some overlap with Boy Scout training to help draw in interest. His program has begun to grow and hopefully these Jr's will turn into future YAPs.
- I coordinated with Cricket Nickolaou, the EMR YAP supervisor from Pine Knob Patrol to put on a YAP ski enhancement event including ski training, video analysis, and a pizza lunch. We had about 15 students attend. Newly appointed YAP supervisor, Maddie Dodson-Garrett of Western Michigan Region attended and brought some of her students along. Cricket and I shared ideas and info with Maddie regarding our programs.
  - A more recent follow-up with Maddie revealed that she has had some success in recruiting new students in her region.
- Jay Van Zeeland of North Central Region scheduled a YAP jamboree for January, however, the event reportedly lacked interest and no students attended outside of one of his own ski area YAP.
- After many emails back and forth I was able to meet with Steve LaLonde of Snow Snake ski area in northern EMR at the EMR awards banquet and discuss YAP plans and possibilities.
- I attended the 2017 Central Division conference at Boyne Mt. in NMR.
  - A presentation was made by 2 of the YAPs who had recently become OEC technicians.

- I sent out newsletters containing updates, ideas, and encouragement to all regions YAP supervisors in Central Division in November 2017 and February 2018.
  - Heard back from Mike Hare of South Central Region. Mike sent out flyers and information to recruit for the YAP jamboree in North Central Region, but he stated that no students from his region responded.
  - Mike has sent out newsletters to local patrols providing data on the benefits of including a young adult program in your patrol.
- I participated in the interview process for the selection of the new National Young Adult Program advisor.
  - After the process was complete, I was asked to keep in touch with one of the candidates, Jeremy Pollar, formerly of Central Division, WMR, who showed a lot of promise, but lacked experience. Jeremy has since moved to Denver, CO. In a recent email he stated that he is interested in patrolling in Colorado and finding ways to get involved. He is unsure of where to start his search. I suggested talking to the YA program directors at Winter Park for possible ideas.
- In January 2018 I recruited 5 Jr Patrollers from Mt Brighton to take the OFC course in order to engage in on-hill training events. This required gaining the permission of Vail Resorts start a Mt Host program for the sole purpose of getting students involved in on-hill training. This was an attempt to gain more interest from these students so that they would consider taking OEC when available.
  - 3 of these students are enrolled in OEC currently.
  - 2 went to college of which one is pursuing ski patrol at an area near Northern Michigan University.
- Contributed articles to the Rusty Parka Newsletter.

For the upcoming Season:

- A YAP ski enhancement event is scheduled at Mt Brighton in EMR for February 2, 2019.
- I am considering putting on an off-snow event in conjunction with Livingston County EMS to expose the students to EMS interface, helicopter transport, low angle rescue, and search and rescue dogs. The tentative date is November 10, 2018.
- Assist with upcoming YAP events at Alpine Valley in EMR and help to grow that program.
- Assist Maddie Dodson-Garrett with hosting her first YAP event in WMR.
- Continue to reach out and communicate with all of the Central Division regions and meet new people and share ideas. This includes emails, articles, and attending events.
- Attend Powderfall 2019 to make new contacts within my division and also gain knowledge from other programs across the United States.
  - Need to discover ways to increase involvement of students in the Midwest.

Thank you for letting me share my ideas and annual review.

Regards,

Jane Bickerstaff

## 2018 Bike Patrol Update

### Aaron Hislop

2018 was an education for the role and the needs of the Mountain Bike Advisor for the Division. Most of my involvement over the past year was answering questions via email and having to learn the answers myself. There were several questions about registering/starting a new bike patrols. I received questions from IMBA members requesting information on NSP OEC/OFT classes. To this I typically would try to direct them to a patrol local to the person requesting the class. I also received a few requests for help covering larger bike events.

Adequate patrol staffing appears to be the largest concern I am hearing from active patrols. I was approached by one bike park to discuss how volunteers would supplement a paid patrol to provide the necessary coverage.

#### Upcoming challenges

1. Facilitating OEC/OFC classes for new patrollers and IMBA patrols converting to NSP.
2. Staffing larger bike events that are requesting NSP coverage. (ie. Copper Harbor Women's clinic, NICA Races, Bike Festivals, etc)
3. Continued recruiting and retention of bike patrollers.

#### Help needed

1. Contact point for each region that I can direct education (OEC/OFC) requests.
2. Help developing contacts lists of active bike patrollers in each region. Folks we can reach out to when events request additional patrol help.
3. Recruiting materials. I would like help building a recruiting process and literature/brochures/posters that can be used during bike events to publicize patrol opportunities and need. Maybe National already has something that can be used or modified?

Over the next year I would like to be more active at venues/events across the division to get a better grasp of the needs of the group/event. Ideally, I would like to find one bike event in each region that I could help with and continue growing my knowledge of how bike patrols are utilized across the Division.

**National Ski Patrol - Central Division**  
**Alumni Advisor Report**  
**Fall Meeting, Chula Vista Resort, Wisconsin Dells, WI**  
**Sept. 7 – 9, 2018**

I have been contacted by a few patrollers, referred to me by website or patrol directors about becoming an Alumni for their particular situations. To my knowledge and follow up I believe they have all registered as Alumni and planning to become secondary on their home patrol.

This has been an active summer internally with a new National Alumni Advisor, Tim Viall, taking over the reigns from Marty Huebner. We have had 2 teleconferences with another one scheduled for late August. These have been interesting and refreshing with input from other DAA's and getting to know our National committee. Although Tim is new to this position, we are all working well together and have very open communications. I am excited to see how our program evolves under new direction.

I was asked to review my position job description, only to learn that one does not apparently exist for the Division Alumni Advisor position, so was asked to put one together in the same format as other positions, however I could not get access to the Appendix C P&P, so took a shot with my own format using some references from the NSP Alumni Manual, etc. As in all good working documents they are never finished and open for revisions as necessary. At least we have a start!

Our National Alumni Advisor Committee aka NAAC is in the process of revising some promotional documents, an updated application, and FAQ fact sheets which should be available for the Division Meeting.

Respectfully,

Mark Holtan  
Division Alumni Advisor



# Outdoor Emergency Transportation Program

2018-2019 Season Preview

**ASDW's** will be held at Boyne Highlands and Indianhead Resorts. The Toboggan program will have the same 3 emphasis that were presented at the 2017 ASDW's

## **IT Recertification (required every 3 years).**

IT's will be required to teach multiple topics and will be graded as "+,=, or -" on each task. I expect a ridged but fair grading process to ensure that those teaching our trainers are keeping with the standard as taught in the Principles of Toboggan Handling Guide. They will be graded on their use of the Six Pack method of teaching, their knowledge of the topics, and ability to demonstrate the skill properly. They will also be graded on their use of progressions for accomplishing the tasks they are assigned. With questions about typical problems their students will have.

## **Senior Examiner Recalibration(required every 3 years)**

Participants are run through warm up exercises. And then asked to demo all aspects of the Senior Score Card, and to offer critique of each other on whether the Senior Standard was achieved. An overall pass or fail was given as to whether the participant would be eligible to demonstrate and evaluate at a Senior Test, as well as passing on the program at their Region.

## **Hybrid Course.**

The Hybrid course is something that I would like to continue only because it was very successful at Afton Alps. It proved difficult at the Boyne event because of the mixture of abilities of the attendees. Please only use this course where the participants' check off is more of a formality This not only applies to knowledge but demonstration skills. There is a lot to show their evaluator, which leaves very little time for coaching and reruns of demos.

## **Need for a certification Preparatory session**

The chief complaint by those trying to certify for an IT recommendation is that they did not know what to expect and were unprepared for what took place. In order to ease those new Instructor Trainers into the program I am proposing a preparatory session for those seeking this advance level of training. This can be run at the regions ASDW by a division staff member.

## **New Staff**

Kirsten Hammerberg will complete her requirements for Division staff this December. Please let us know if you have people who would like to join this group as this would enhance the availability of staff for the Regions use.

Troy J Southwick  
Central Division Toboggan Supervisor.  
[tsouthiwck@lb.com](mailto:tsouthiwck@lb.com)



# Outdoor Emergency Transportation Program

## Instructor Development

Since the Spring Division Meeting,

I have

- traveled to Southern Region's Instructor Development Class,
- been part of three national conference calls for Instructor Development,
- written an article for the RPN,
- sent out the re-certification information for all instructors and IT's,
- been QA for an OEC class and an ID class,
- attended NMR end of year meeting and awards banquet

I am

- working on the NMR OEC refresher.
- working on a new Instructor Manual for the ID class and Hybrid Course.

There have been a total of 14 Instructor Development Classes since April with 81 students and 8 new instructors and 2 new IT's have been appointed.

### Goals

Continue the progress. Help instructors and IT's be the "go to person" for the "teaching information" for Continuing Education Clinics.

Sincerely,

Virginia Rodeman

# Skills Development Program



CHERYL RAUDABAUGH, SKILLS DEVELOPMENT SUPERVISOR

August 15, 2018

The skills team is moving along well towards our key products for the upcoming season, the two Alpine Skills Development Workshop (ASDW) events to be held this Dec 8-9 and Dec 15-16. Our theme this year is: **Taking It Forward**, to represent the evolution of the team's three year focus: first on our basic core ski/ride skills, then refine that to include our instruction, and now to emphasize taking it forward to our upcoming region leaders/instructors.

## Following are current event highlights for region planning:

- Event Locations – Boyne Highlands will again host the East event with Mike Longfellow Jones serving as our local key contact. Big Snow Resorts will host the West event and my current contact is the general manager, Tim Moon, who will turn over to others as we move into fall.
- Cost – Registration is expected to remain at \$45 per participant (pending budget finalization). For the West side event I've negotiated a \$10/participant lift ticket fee (a reduction from last year's \$20 at Afton Alps) although we need to also pay for div staff this year.
- Session Offerings – We plan to offer six sessions again this year to cover senior evaluator calibrations, IT calibrations, new evaluator and IT testing, and PSIA/AASI support. We will also be adding a subgroup designation to insure there is no confusion on participant requirements, session expectations, or results.
- Registration - Complete on the [www.CentralDivision.org](http://www.CentralDivision.org) website. Regions will again input their approved list of participants on the worksheets accessed from the website, then individual participants do their own registration steps. NOTE: Since all but one region is now paying for their participants, there will no longer be payment option on the website, and each region will be invoiced for total to send in a check for payment.
- Participant Assessments – I'm adding a written feedback form to provide to each participant in their review with the evaluator/trainer. This will help provide clarification of results and key performance points along with any recommendations that the participant will be able to reference later.
- General Timeline – Sept – Region determines who to send. Oct – participants complete registration process. Nov – Sessions are finalized with selection of Instructor Staff. Dec – Events!
- Program Budget: Revenue: \$5,400 (120 @\$45 ea) Expenses: \$10,000 (staffing to support 60 participants/event plus supplies/skills cards/new feedback multi-part forms), + \$10/staff for West side event ticket.

**Website News:** Reminder that we have lots of information on the skills website [www.CentralDivision.org](http://www.CentralDivision.org) for region trainers to utilize. Also, there is a region leadership data and work area with password (provided directly) for:

- Certification Data – Allows the regions have a current view of division certifications for IT Recerts, Calibrators, and Senior Evaluators. It also has an input form to provide us updates within your region.
- Division Instructors and QA staff – listings provide regions with contact information on all of our division instructors and QA personnel.
- Region Approved Event Attendees – Input area for each region to provide information on who you are approving to attend the ASDW event. Input needed in September so that participants can start registration in Oct. We will not accept their registrations without the region approval.
- Region Alpine Contact List – summary of the key Alpine leaders by region with contact information. Please review and provide updates so that this stays current.

## OBJECTIVES FOR 2018/2019 – updated from Spring board mtg. report

- Instructor Team development – continue orientation program, develop documentation on pathway, participation expectations, and mentoring development. (3 added last year, two in mentoring with 3 possible on deck)
- Expand/Evolve the Alpine Skills Development Team –
  - I'm pleased to announce that **Harold Park** is joining the team as my assistant this year, and returning as a division instructor.
  - Provide support for SnowSports and OET supervisors to run additional skills development sessions during the upcoming season.
- Expand Video resources on the Skills website – through links to relevant PSIA resources and collection of our own materials, particularly on the toboggan side, to demonstrate standards online. Update: Plans in process on both ski/ride and toboggan skills videos.
- Enhance our feedback process in development clinics – delivery, content, and take-away materials for the participants. – Addition of assessment form to be provided to each workshop participant.
- Delivery of two ASDW programs this year that have built on all that the Skills Development Team has learned from the past two years to provide top notch educational and collaborative opportunities for our region advisors to advance our alpine skills development for the Central Division.

## Women's Program 2018 Recap

### Division Women's Clinic held:

Lutsen Mountains

# of participants: 39 (3 Nordic/36 Alpine)

Activities: Nordic clinic, Alpine clinic, Toboggan clinic

### Staffing:

#### Core Women's Clinic staff:

Chris Moe-Herlick (PSIA L3), Linda Murphy-Jacobs (PSIA L3), Linda Barthel (PSIA L3), Erika Krol (PSIA L2), Judy Hill (AASI L2) Sue Brahn (Toboggan IT), Jeannine Mogan (Toboggan IT), Anne Blaedow (Toboggan IT), Kerstin Hammarberg (Women's Supervisor)

#### Visiting Women's Clinic staff:

Kathy Schmidt (Nordic Patroller), Julie Timmons (Nordic Patroller), Heidi Jo Karlsson (PSIA L3), Nicole Werts (PSIA L3/Patroller)

### Event highlights:

This past season the clinic was held at Lutsen Mountains. The hospitality was amazing! We were provided with lift tickets, a dedicated space for gear and meeting. The terrain was perfect for all our needs! This season we had one patroller who was training for Certified and we were able to provide a great training for her. Feedback from the women who attended the clinic was overwhelmingly positive. Clinics provided were focused on toboggan handling, alpine skills development, and Nordic skills development. Staff were able to be together in one location, and participants were able to stay on site in the ski area condos and rooms. The Nordic ladies were able to work on local trails within 10 miles of the area. This part of the event was new and received high compliments for the instructors and the effort to provide more options for women patrollers.

### Region Women's Clinics held:

Ohio – Boston Mills/Brandywine

Western – Afton Alps

South Central – Mount Lacrosse

Northern Michigan – Nubs Nob

Eastern Michigan – Joined in with Northern Michigan event at Nubs

Western Michigan – Crystal Mountain

Southern – women were encouraged to attend a large event with TES/SES clinics

North Central – Pine Mountain

### Other events and activities with Women's Division staff involvement:

Women's staff members attended multiple national, division, and region events to support and promote the Women's Program. Linda Barthel and Tracy Buchanan were a key clinicians at the Women's Summit. Amy Arnold and Cheryl Raudabaugh participated

in the PSIA program at the Women's Summit. Amy Arnold and Linda Barthel supported the Southern Division's Women's Clinic during the same weekend as the Central Division event. Chris Moe-Herlick was on staff for the Northern Michigan Women's Clinic. Kerstin Hammarberg was on staff for the Ohio Region Women's Program. Judy Hill was on staff for the Western Region Women's Program.

Division Advisor Kerstin Hammarberg participated on the interview team for the new Women's Supervisor for the NSP. From this involvement, there have been quarterly meetings held online and there is a commitment to bring all of the Division Women's Advisors together at the 2019 Powderfall event for a face-to-face meeting. The focus this year has been developing women in leadership positions and roles by removing barriers and opening up new possibilities.

**Some ideas on what you might want to do next season:**

- Perfect North Slopes – confirmed for 2019 Women's Clinic location
- Considering a Nordic option again based on weather trends
- Women's Supervisor scheduled to visit more Region level events in 2019
- Continue to develop more women in leadership positions
- Encourage each Region to host women's programs
- Schedule at least 1 Division staff person to be in attendance at all Region events
- Encourage all Region Women's Advisors to attend the Division event
- Continue to build positive relationships around the Division

**2018-2019 Budget Request:**

- (#780) Program Advisor amount: \$1300
- (#649) Women's Program amount: \$3000

Anticipated Income:

- (#171) 30 participants at \$60/per participant: \$1800

Can accept more participants based on instructor participation to keep the ratio within our standards. The base of 30 participants allows for more individualized attention during the event.

**Job Description:**

Look at your job description in the P&P located <http://nspcentral.org/meetings.php> This is the one time of the year that updates are made to job descriptions. This is critical for understanding what it takes to do your job.

No change to the job description for 2018-2019.