



National Ski Patrol
Central Division
End of Year Reports 2014-2015

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- Successful Fall 2014 meeting hosted by the Eastern Michigan Region. Fall 2015 meeting hosted by Western Michigan Region in planning phase
- OEC
 - Fall OEC Refresher season was very smooth with the change to on-line refreshers.
 - Basic OEC courses had some small issues that were handled by the dedicated OEC staff of Region Advisors and IT staff
 - Senior program gives the impression of growth within all Regions
- Ski and Toboggan
 - Held three successful STWs (Name Change to Outdoor Emergency Transportation Workshop OETW)
 - OETs still has some challenges
- Mountain Travel and Rescue, Nordic, PAT 101, Awards
 - Programs are in the Background
- Avalanche
 - New Program Director, Dale Fisher is trying very hard to build excitement within the Division
- Women's Program gives the impression that Regions are growing. However, there continues to be challenges on creating new leaders
- Somalski Fund
 - The board needs to define what is the future of this fund
- Our Division Challenges
 - MSAA letter
 - OEC
 - We serve them, we need to understand their needs
 - YAP and recruitment
 - Instructor Continuing Education
 - National Board
 - Members voting

Another outstanding job by all the supervisors. It was a very busy season and things went well.

Starting in December running thru March, I found myself visiting some type of Central Division or Regional event most every weekend (with a few exceptions). I even had the opportunity to attempt the PSIA Level 3 exam.

2014-2015 Activities:

- Eastern Michigan Spring Region Banquet
- Northern Michigan Region Spring Meeting and Banquet
- Ohio Region Spring Meeting and Banquet
- Senior OEC T/E certification
- Ohio Region Fall Meeting
- Afton Alps Division STW
- Boyne Highland Division STW
- Cascade Division STW
- Certified Prequalification and Recert
- Ohio Region STW – Boston Mills
- Southern Region STW/SES - Chestnut
- Southern Region Certified Pre-Qualification - Chestnut
- Ohio Region Senior Ski and Toboggan
- Certified Exam – Lutsen
- Ohio Region Senior OEC – Snowtrails
- PSIA III exam (self development) - Marquette
- Powderfall

Budget Request:

\$3500 – Same as last year. Did not have the opportunity to travel as much as I could have last season so the actual is low.

Best Regards,

Chris Raudabaugh
Assistant Division Director

My duties as Assistant Division Director were adjusted this past fall with the retirement of Don Loerch. I basically took Don's responsibilities and our new ADD Julie took over all my previous responsibilities. Much time was spent with the skills development team helping with our primary training function which is the Division STW events held in December. I did attend the Initial clinic at Afton Alps which included a staff training day prior to the event. I also attended the last of three events at Cascade Mtn. Much discussion centered around taking a look at what the STW events have become and how to refocus our attention on training instructors who are ultimately responsible for delivering the latest information.

Working again with the skills development team as well as the snow sports supervisor we are also studying the Accredited Senior Evaluation (ASE) program and what it has become and how we can shape it for the future.

Other events I attended this season were the North Central STW held at Ski Brule. The Certified evaluation at Lutsen Mtn, North Central Region Senior S&T evaluation at Marquette Mtn. I also completed a two year PSIA Education Credit course centered on the Trainers Development program.

I look forward to continuing our work with the Skill Team in building the top training program in the NSP system.

Respectfully submitted

Tom

My goals beginning the 2014-2015 season were to improve our region's website, increase communication and visit all the patrols within the Eastern Michigan Region. To date, we have a new and much more dynamic website. I have personally written six newsletters which were emailed to the EMR membership and put on the website. I also visited with 6 of the eight patrols, however, met personally with all 8 PD's.

The Eastern Michigan Region had a very good 2014-2015 season. We ran one STW and four TES and SES at four of six areas. We also had successful candidates test this season: 4 new Senior Alpine Patrollers and 3 new Senior Patrollers.

April – 2014

Attended CD Spring Meeting

Attended Pine Knob Patrol Awards Banquet

May – 2014

Attended EMR Spring Meeting

Attended Alpine Valley Awards Banquet

Attended Mt. Holly Awards Banquet

Attended and participated in the EMR planning committee meeting (2014) CD Fall Meeting

Attend EMR Awards Banquet

July – 2014

Attended and participated in the EMR planning committee meeting (2014) CD Fall Meeting

August – 2014

Chaired Patrol Directors Meeting at Mt. Holly

Attended and participated in EMR planning committee meeting (2014) CD Fall Meeting

Prepared CD Awards presentation slideshow

Completed the on-line Cycle "C" Instructors beta session

September – 2014

Attended CD Fall Meeting - Detroit

October – 2014

Attended CD conf.call

Chaired EMR Fall Meeting

Attended and participated in Pine Knob CPR, Chair Evacuation and OEC refresher

Supported and participated in Pine Knob Fundraiser (Ski Swap)

December – 2014

Attended Mt. Holly OED Instructor Refresher

Attended Central Division STW – Boyne Highlands

Attended EMR OETW – Mt Holly

January – 2014

Participated in Region STW at Mt. Brighton and met with local PD

Participated in Region STW at Mt. Holly and met with local PD

Participated in Region STW at Snowsnake Mtn. and met with local PD
Participated in Region TES at Pine Knob and met with local PD
Instructed TES at Pine Knob
Attended and observed EMR Section III Basic Evaluation at Mt. Holly

February – 2014

Attended and observed EMR Section I Basic Evaluation at Alpine Valley
Supported Detroit's Winter Blast as Emergency medical volunteer
Attended and observed EMR Senior pre-evaluation clinic at Pine Knob
Instructed TES at Pine Knob
Attended and observed EMR Senior On-hill Evaluation at Boyne Mtn.

February/March – 2014

Attended Certified Event at Lutsen, MN.
Region held first Alumni ski and lunch event at Mt Holly
Attended and participated in the Region Senior OEC at Mt. Brighton
Chaired EMR Awards meeting

Les Robinson
NC Region Director
H 715 325 3025 C 715 213 2918

This has been a great year in the North Central Region, lots of snow early then some warmer weather that we could handle. Some of our areas are open yet as I write this, in fact I still have at least two more weeks on my shift. We have added 47 patrollers that completed their training to attain patroller and alpine patroller status. We also added three new seniors this year, we had 13 evaluations with 10 passing events toward their senior goal for a 77% pass rate.

What I accomplished this year

- Did IT QA for Bruce Mound OEC instructor refresher, and their refresher which was my first hybrid and it was very nice.
- Attended Section 3 OEC refresher.
- I was the IT QA at OEC evaluation at Bruce Mound.
- I was the IT QA at Norway Mountain make up refresher.
- Held our Region fall annual meeting at Ski Brule.
- Attended the PSIA event at Wild Mountain achieving Level 1.
- Attended all 3 Division STW's Afton Alps instructing the IT continuing education class, Also instructed that class at Boyne Highlands, and at Cascade attended the PSIA 2 prep.
- Instructed toboggan at our local on the hill refresher.
- Attended our region S&T training event worked with new candidates.
- Instructed at Bruce Mound basic class every other week throughout the winter and also mentored 2 new instructors to be.
- Evaluated at a S&T evaluation basic,
- Attended the Certified evaluation passed 2 more modules.
- Attended the senior S&T evaluation at Marquette and was a demo tail roper and then a driver for the candidates.
- Attended the senior OEC evaluation at Ski Brule and was the calibrator, was a blast.
- Visited 7 of my 21 region area's getting all the resorts but 2 in the last 2 years.
- Still managed to put in my required duty shifts by some miracle
- Attending the spring Division Meeting in Chicago.

Plans for the upcoming year would be as follows

- Visit the rest of the hills in the region that I haven't been to the last 2 years, Mt. Ashwabab, Gladstone Sports Park. Then visit other areas as in the past.
- Instruct more TES and assist in SES
- Work on my level 2 PSIA
- Finish my certified journey
- Help again with the senior training, as needed and evaluations
- Make sure we get some more T/E through the senior evaluators course
- Instruct at 2 division STW's

Northern Michigan Region 2015 Year End Report

The ASE program remains critical to Northern Michigan's Senior Program. This year ARD John Wiley successfully completed the Central Division Accredited Senior Evaluator (ASE) evaluation and Toboggan Advisor Annaka Noris completed the ASE Recertification Clinic at the Central Division STW at Boyne Highlands. Congratulations to both.

January started with over 20 toboggan trainers participating in a calibration clinic at Boyne Mountain. After discussing score cards, standards and philosophy the group spent the day running toboggans, learning new training techniques and establishing training plans for Alpine Patroller and Senior Alpine Patroller training and evaluations. These new skills were put into practice the next day when 25 Alpine Patroller and Senior Patroller candidates participated in the annual NMR Candidate Clinic.

Later in January the region hosted the Central Division Women's Clinic at Schuss Mountain.

To conclude the month, approximately 30 members participated in our annual TES at Boyne Highlands.

February started off with the NMR Senior Alpine Evaluation at Nub's Nob. Ten candidates took to the hill in sub-zero temperatures and northerly winds. Everyone passed one or both elements of the evaluation. Mike Malanga completed the last element needed and was awarded a Senior Alpine Patroller Pin and Patch.

Two weeks later the Alpine Patroller On-hill Evaluations were conducted. Section's 2 and 3 candidates met at the Otsego Club and Section 1 candidates at Nub's Nob to demonstrate their skills. Patrol trainers did a great job of preparing candidates with all candidates successfully completing the on-hill evaluation.

In March focus turned to OEC. March 1st nine candidates and 20 instructors gathered at Tree Tops Resort for an OEC Module of the Senior Program Clinic. Candidates participated in nine scenarios in preparation for the final evaluation two weeks later.

On March 15th seven candidates, including one from Eastern Michigan Region, and nearly 50 instructors, patrollers and volunteers gathered for the OEC Module Evaluation. Two sites were setup for each prescribed scenario and candidates progressed through the three prescribed scenarios. After the scores were tallied, two candidates had completed all the requirements and were presented with Senior pins and patches.

This year represented a significant increase in the number of members participating in the Senior Program. We also found some issues with the new senior training programs. Since most (nearly 65%) of NMR Patrollers travel a minimum of three and up to 10 hours from home to resort for patrol duty it is difficult to conduct common training sessions. For many patrollers it is difficult to meet minimum patrol duty requirements with family and work commitments and near impossible to add extra trips for training during the ski season. I'm asking the On-hill and OEC teams to meet at the Region Spring Meeting on May 2nd to develop plans to address these issues.

Drawing patrollers from such distances also poses a challenge with OEC class training. Although neighboring regions are very welcoming and open their OEC Classes to NMR candidates, timing and location of these classes can pose issues. Convenient access to a class can often be an issue within our region. Driving 1.5 to 2 hours each way to a class site twice a week can be a major hardship. To address these issues, we are trying a new approach this year. Several NMR classes are running more or less simultaneously using the same Pearson My Labs and Learning class materials. The classes are generally located in different geographic areas of the region. However, one class actually has candidates located outside the region. Face-to-face sessions to clarify didactic materials and practice hands on skills will be conducted at locations convenient to candidates and NMR instructors in that area. A single final evaluation will be conducted for all participating

classes. Our goal is to provide OEC Candidates with a more flexible less travel intensive opportunity to complete the OEC Class and to allow more Region OEC instructors to “Teach” OEC class sessions.

Staff Changes:

- Galen Fairchild has promised he will be able to tell me where to go in three words as opposed to three pages and is taking on the position of Region Legal Advisor. His former position as Senior Advisor will be remolded to better align with the new National and Division structures.
- Pat Throop has taken a new job that makes it difficult to come north on weekends and has resigned as ARD Off-Hill. I've asked Virginia Rodeman to take over this Assistant Region Director Role.
- Jerry Rodeman will take over as Awards Advisor.
- Region OEC Advisor Rod Kivell has asked Megan Thompson to assume the new role of Senior Coordinator as defined in the OEC Module of the Senior Program.

Respectfully Submitted
Dick Jacques
Northern Michigan Region Director

Depending on which part of the Region you were this season, some areas were able to be open more than 100 days, others were just shy of that. Mother Nature tried helping out but she just could not deliver the goods as compared to last season. That being said, we all got to make some turns, learn, train and assist customers. While the riding, sliding and slipping on snow may have come to an end here in the Ohio Region, there are still lots of activities going on for us as patrollers. We have OEC classes at a couple of areas, an MTR & Avalanche class being offered the weekend of April 17th, as well as several Spring Awards Banquets. The Ohio Region Spring Business Meeting and Awards Banquet, which is being hosted by the Boston Mills, Brandywine and Alpine Valley Ski Patrol, will be held the April 25th in Stow, OH. Tom Ciranna and his crew are working hard to put the finishing touches on this all day event, including a golf outing that will be held after the business meeting. Please visit the Ohio Region website for details as they develop. As Ohio Region Director, I personally extend an invite to anyone outside the Region to spend any part of the day with us.

We have two individuals that are moving on from their positions of leadership within the Region. The first is Rich McNitt who has headed up the OET program for the last three seasons. Jim Vickroy will be taking over for Rich starting July 1st. David McKinley will be moving on from his role as Program Advisor for the Senior Program. Tracy Buchanan will be stepping up to fill that role.

Below are some highlights of this past season, look for more details in this edition and on our website!

- **Ohio Region** registered 1025 individuals across all classifications
- **Senior Program** –
 - Skiing & Toboggan Modules – 21 participates, 16 passing
 - OEC Module – 15 participants, 10 passing
 - ARM Module – 2 participants, 2 passing
 - One new Senior Patroller & 5 new Senior Alpine Patrollers
- **Certified Program** –
 - One new Certified Patroller in Ohio Region
 - 8 Candidates from Ohio are in the program with several only needing one or two modules to complete their journey. Excellent showing from our first year candidates!
- **STW**
 - Multiple individuals from the Ohio Region participated in the Division STW event at Boyne Highlands in December
 - Good showing at the Region STW's which were held at PNS and BM
- **SES / TES**
 - Almost all areas held both an SES and TES this year.
- **ORWP** (Women's Program)
 - As a first year program, much focus was placed on networking, researching the needs, and supporting women candidates as they pursued their senior and certified journeys

Peak Resorts which owns and operates five areas in the Ohio Region made the decision to consolidate operations in the three areas in Northeast Ohio. They brought Lift Operations, Food Service and Outside Operations under one department at the beginning of the year. Just before the end of the season, they directed Tom Ciranna to bring Alpine Valley, Boston Mills and Brandywine together. The new patrol currently has over 325 members. The new OEC class has 30 candidates. 15 will be at Boston Mills / Brandywine and 15 will be at Alpine Valley.

We did have several patrollers that were injured while patrolling this season. Two of which ended up filing for workers compensation. The outcomes of these two events have not been disclosed. That being said, it is important to make sure that our membership in the Region and across the Division that are aware of the policy/procedure set in place by local management. We will be making a strong push at the Fall Meeting and Fall Edition of our new letter to remind patrollers about this very important issue.

Thanks for a great season.

Guy

During the 2014 – 15 season, the region completed the following:

- Scheduled and held 6 meetings of the Board of Governors
- Conducted the Fall Patrol Representatives Meeting with the Division Legal Advisor as the guest speaker.
- Passed a dues increase to support increased program delivery & instruction quality.
- Updated the region website to include current contact information and photos of all region staff
- Posted updated versions of the South Central Region Calendar to the Region website
- Prepared an operating budget with participation from region staff and advisors
- Published & mailed 4 issues of the South Central Region **SWEEP** Newsletter
- Posted 4 issues of the South Central Region **SWEEP** Newsletter on the Region website
- Adopted a set of Bylaws for the Region
- Adopted a set of Operating Policies & Procedures for the Region
- The Region Director visited 6 ski areas within the region
- Conducted 5 Instructor Development Courses for 26 ID candidates.
- Conducted 4 CEIC Courses for 32 instructors.
- Conducted 2 Region-wide patrol level Awards seminars
- Conducted 2 Region Awards Committee meetings.
- Conducted 1 Mountain Travel & Rescue Course at Blue Mounds State Park for 4 candidates.
- Conducted and staffed an SES Course at the Alpine Valley Ski Area for 13 patrollers.
- Conducted 1 Senior OEC Candidate Training Clinic for 9 candidates
- Conducted 1 Senior OEC Evaluation for 10 candidates with 6 patrollers passing and being promoted to Senior.
- Conducted 1 Senior On-Hill Training Clinics for 12 candidates
- Conducted a Senior On-Hill Evaluation at Cascade for 11 candidates with 7 passing and 2 promoted to Senior..
- Conducted the first ever South Central Region Women's Seminar at Tyrol Basin with 30 patrollers attending and a 6 patroller waiting list.
- Held a Certified re-certification clinic at Cascade Mountain
- 4 South Central Region Certified members attended the annual Certified Meeting & Evaluation
- Conducted 2 level 1 Avalanche Module courses (at Little Switzerland & Devils Head Lodge)
- Region senior leadership staff attended 8 patrol refreshers, 4 basic patrol hill evaluations, 4 OEC Candidate evaluations, and visited a total of 9 patrols during the season.
- Conducted the annual Region Awards Banquet.

Region Events

The region hosted the GS and Slalom portions of the Iowa Winter Games as well as both the Illinois and Iowa Special Olympic Winter Games. A four day Region Ski Swap was held in the fall which helps alleviate the cost of region patrollers attending educational events. Section Chief Elections were held in Sections 1 & 4. A region awards meeting was held as well as 8 region board meetings.

Training

Training was a priority in the Southern Region this season. Patrollers attended multiple Division and Region courses. On the proficiency side, 42 attended the 3 Division STW's, 6 SES/TES were held, 10 attended a Certified Qualification Clinic, 2 Mountain Travel and Rescue courses were held across the region. An Aid Room Module is scheduled in May. One Avalanche course and a Leadership Training Seminar were held.

Instructor Development

3 Instructor Development classes were held with one to be held in May. These courses have resulted in 15 patrollers who are in the mentoring process and 11 new instructors being signed off as full instructor in their disciplines.

Senior Program

A Senior OEC Trainer/Evaluator course was held with 4 participants and another one is scheduled for this summer. After the summer course is held, there will be a Sr OEC Trainer/Evaluator available to help train Senior OEC candidates within an hour drive of all patrols within our region. 4 Senior OEC Trainer/Evaluators helped evaluate at a Sr evaluation held in another region.

A Senior OEC Evaluation was held with 37 participants including 5 candidates. 3 candidates attended Sr OEC Evaluation outside Southern Region.

A Senior Alpine Proficiency Evaluation was held with 35 participants including 13 candidates.

All this hard work has resulted in 2 new Sr. Alpine Patrollers and 9 who have completed one or more components.

OEC

OEC was active with 8 OEC courses were held with a total of 59 new patrollers and 2 courses are still in class. The patrols in the region work very well with each other allowing 6 candidates from other patrols attend evaluations outside their home hills.

New Patrols

The Southern Region added 2 patrols this year. Michiana Bike Patrol in Jones, MI and Oak Ridge Motocross Patrol in Tama, IA. Both of these patrols are non-traditional patrols, but are active year round. Most of the patrollers secondary with another patrol for skiing activities.

My Activities

This season, I have attended the Spring and Fall BOD Central Division Meetings and the Central Division Fall Awards Banquet in Detroit. I attended 6 of 15 Region Refreshers and had Region Representatives at the 9 I could not make. I worked the Region Ski Swap, taught a portion on my patrol's OEC course, attended both the Region Sr Alpine Proficiency Evaluation and the Sr OEC Evaluation at Grand Geneva. I patrolled the three days of the Illinois Special Olympic Winter Games, the Jo Davies County Triathlon, the Lead Foot Half Marathon, and my first motocross race. At my home area, I patrolled 616 volunteer and 750 were pro hours a total of 1362 hours. I was re-elected for a 2nd term as Southern Region Director.

Goals

I completed 3 of my 4 goals from 2014-15. I added a Women's Advisor and appointed a new Senior Trainer Coordinator. I increased the number of Senior OEC Trainer Evaluators by 12 with another 4 currently in mentoring and Accredited Senior Evaluators for proficiency have 2 in mentoring. I did not complete my goal to form a Senior Toboggan Accreditation program.

My goals for 2015-16 are:

1. Update the Region Policy and Procedures
2. Form a Senior Toboggan Accreditation Program
3. Revise parts the administration of the Sr. OEC Evaluation
4. Survey Ski Area Management's view of the OEC program
5. Implement a region advisor year end reporting process

Respectfully submitted,
Don Steen
Southern Region Director

This has been a very interesting year for me as a new Region Director. My biggest concern heading into this year was to get the Senior Program up and running again in our Region. We hadn't had a Senior Hill Test in two years and no new seniors coming up to be the future leaders of our Region. My second biggest concern was to get more accredited ASE Senior Hill Graders, as our Region only has six currently. The Senior Program is up and running, unfortunately we were unable to get additional ASE's passed this year.

The Senior Hill test this year had 9 participants. Seven out of eight passed their tobogganing and six out of eight passed their skiing. One person had to take their tobogganing and one person only took their skiing portion. For the Senior OEC test, there were 12 participants and 9 passed. After all of the testing we ended up with two new Alpine Seniors and we have one new Nordic Senior in our Region.

Not having any past records for our Region, I was pleased that we had a total of 35 people who passed their OEC class during 2014. Obviously, all area need to continue to recruit to get new blood in the patrols.

What I accomplished this year:

- Recertified my CPR
- Graded an OEC mid-term - Timber Ridge
- Attended my OEC and Chair Evac refreshers
- Helped teach two OEC classes - triage and jams & pretzels
- Attended three area OEC refreshers - Cannonsburg, Caberfae and Crystal Mt.
- Attended an area awards banquet at Crystal Mt. – presented National Numbers to one individual
- Graded an OEC final exam – Timber Ridge
- Attended a PSIA event at Boyne Highlands
- Attended a Division Ski Trainers Workshop at Boyne Highlands
- Taught at a Toboggan Enhancement Seminar -Timber Ridge
- Taught at a Ski Enhancement Seminar – Timber Ridge
- Taught at a Region Toboggan Instructor Clinic - Caberfae
- Taught at a Senior Hill Examiner Calibration Clinic - Caberfae
- Taught at a Senior Hill Candidate Clinic - Caberfae
- Taught at a Ski Enhancement Seminar - Crystal Mt.
- Taught at a Toboggan Enhancement Seminar - Crystal Mt.
- Taught at a Senior Hill Bump Clinic - both skiing and tobogganing at Crystal Mt.
- Graded a Senior Hill Exam - Crystal Mt.
- Attended a Senior OEC Exam - Bittersweet
- Taught skiing and tobogganing to both patrollers and alpine patrollers two nights a week and gave hill refreshers -Timber Ridge
- Attended numerous planning meetings for the upcoming Division Fall Meeting & Awards Banquet

Respectfully submitted,
Chip Knappen
RD Western Michigan

Please find below a quick re-cap of the 2014-2015 Season in the Western Region;

- 23 Active patrols
- 1 NEW Patrol – Detroit Mountain re-opened this season after several years of inactivity. This required an impressive effort, and resources, from Region personal. Detroit Mountain is located approximately 4 hours NW of the Twin Cities area. We sent OEC instructors up there most Saturdays to help with skills in the fall and also monitored web classes during the week.
- 92 Candidates that passed the OEC class this season. An additional 11 enrolled but did not pass.
- 19 OEC Refreshers were held (some of the active patrols combine efforts so this number is less than total number of patrols)
- 8 Patrollers passed the SR OEC (out of 9)
- 3 Patrollers passed the SR ski/snowboard/toboggan (out of 5)
- 1 Region 3rd Annual Women's Clinic held at Wild Mountain – 18 women attended with classes in OEC, Toboggan basic, toboggan in moguls, ski skills & snowboard skills.
- 1 Western Region hosted the Division Certified Evaluation at Lutsen in early March.
- 1 Division Ski Trainers Workshop
- 13 OET Workshops
- 5 SES
- 2 TES
- 1 Nordic Skills Workshop
- 1 2015 Fall BOG (afternoon) and 2015 Awards Banquet (evening) will be held at the new HSSA Chalet on September 19th.

Sincerely,



Jim Ruzicka (Zeke)
Western Region Director
Patrol Director – Lutsen Mountains Ski Patrol
612.369.5109
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Key Activities/Accomplishments during 2014-2015

- **Systems:** We swapped laptops to be used as the internal server during meetings to one with Windows 7 (instead of 8) and had much better success on connectivity to variable devices
- **Division File Retention:** Dropbox use has become less effective as files increased and my personal account runs out of “free” space. After some research on options for online storage, I’ve decided on Google Drive. Initial testing has been good and free storage is much larger. If we need to increase space we can move to a billable account for only \$1.99/mo to get 100GB. Currently testing for shared access by others to view files, and limited editing.
- **Fall and Spring CD Meetings:** standard role filled for agenda, reporting, minute taking, action items, PnP and Bylaws documentation, proposals monitoring. Materials kept organized for current electronic access throughout.
- **Budget submission for 2015-16** of \$1,250, based on recurring costs for meeting attendance and office/computer supplies.

Ski Patrol Activities:

- Attendance at Fall and Spring division meetings, in Admin Asst role.
- Participated in Boyne and Cascade STW's
- Active as OEC IT and ID IT in Ohio Region for QA, Sr OEC training/evaluation, other OEC training support, ID class coordination and mentoring of new instructors.
- Member of NSP-C Ski School actively teaching new candidates and working with area ski school.
- Enhanced personal skiing skills through participation in STWs and PSIA training, including a clinic with Heidi Ettlinger- D Team member, and local ski school clinics.
- Attended Certified event in Lutsen as a supporter/helper.

Division Records Retention and Management:

- Recommendation that the CD consider a review of how records are retained over time for the many programs. Changes that we have made to organize and retain records for division management in the last year or so highlight the need to consider historical retention for all of our programs.

Respectfully submitted,

Cheryl Raudabaugh

No report received

Year-End Summary:

This season the Region's instructors continued to provide NSP approved avalanche courses from Ohio to Wisconsin. There were a total of 8 classes taught within the Central Division and they included the following: one Level-1 AVICE "Instructor Refresher" in Ohio, two Avalanche Awareness classes in Ohio, and five Level-1/Module 1 "Classroom" classes, with one in Michigan, two in Wisconsin and two in Ohio.

No Level-2 courses were taught this season, but on Wednesday, April 8th, 2015, Dale Fisher and Chris Raudabaugh met with Mike Laney, Avalanche National Program Director, and Janet Glaser, National Board member from the Central Division. The correct out-of-division rules were discussed and active support was agreed upon for the Central Division to have Western Division support for holding a Level-2 course next season. It was agreed upon that due to a lack of avalanche terrain, no level-2 courses should be taught in the Central Division.

Following-up on the before-mentioned meeting, Dale Fisher conducted additional meetings between April 9th and April 11th and has confirmed three potential locations for holding a Level-2 course next season in Colorado, Wyoming or California.

Also, Dale spoke to Scott Campbell, Southern Division Avalanche Supervisor, and Chuck Boyd, Eastern Division Avalanche Supervisor, and they have both showed strong interest to help support or co-sponsor the Level 2 course in the West.

Regional Advisor Update (5 of the 8 Regions are filled):

- 1) Eastern Michigan - John Taylor is the advisor & he is a Level-1 instructor
- 2) North Central - Randy Tufts is the advisor & he is a Level-1 instructor
- 3) Northern Michigan - Dave Hartman is the advisor & he is a Level-1 instructor
- 4) Ohio - Dale Fisher is the acting advisor through 4/2015 & is a Level-1 instructor
- 5) Southern - Bill Markle is the advisor & is a Level-2 instructor
- 6) South Central - Open & TBD, but Mike & Emily Husar have shown strong interest
- 7) Western Michigan - Open & TBD & need to contact Jim Ruzicka
- 8) Western - Open & TBD & need to contact Chip Knappen

** See end of this reporting summary for additional information about the Avalanche program provided by Dale.

GOALS FOR THE 2014/2015 SEASON:

1. Assist and advise the Division Director and Assistant Division Directors as needed concerning awards
2. Assist Region Directors and Region Awards Advisors as needed and continue to provide and improve templates and advice so that all patrols can write-up more effective presentations
3. Attend and assist Division Director in presenting awards at Central Division Awards Banquet at Detroit Mi.
4. Respond to inquiries concerning awards at all levels.
5. Continue to monitor awards issues and changes at National, Division, Region and local levels and see that they are passed along the chain.
6. Assure that Central Division patrollers have the best possible opportunities for recognition of accomplishments
7. Continue to develop electronic transmission and assessment of awards to facilitate higher acceptance at National
8. Continue to improve our Central Division Awards Manual with in-depth descriptions of available awards and intent for all patrollers in the Division.
9. Continue to build on strengths of the awards program and reassess opportunities to improve
10. Attend Fall 2014 and Winter 2015 National Awards Committee teleferences

CURRENT SEASON ACCOMPLISHMENTS

1. Attended and assisted awards presentation at Fall Central Division Banquet in Detroit Mi..
2. Responded to inquiries from members of the Division regarding awards available and proper preparation of those awards.
3. Assisted Region Awards Advisors by evaluating electronic submissions prior to sending them on to National and suggesting any changes that may improve the chances of those submissions being accepted by National.
4. Worked with Patrol Representatives who attended Fall Patrol Directors breakfast and meeting at the Fall Central Division meeting in Detroit Mi and also patrol awards advisors in various Regions to help develop awards awareness.
5. Rewrote Central Division Awards Manual.
6. Made available on the Central Division Website to all Patrollers the newly designed Central Division Awards Manual with descriptions and techniques for submissions. Also made available on Central Website names of all CD Outstandings and First Runners-up.
7. Developed and made available to all Central Division Region Patrollers a spread sheet of all patrollers, patrols, regions, and type of awards given by Central Division and National from 2002-2014.
8. Developed and made available to all Central Division Patrollers a spread sheet of all Central Division Outstanding winners and first runners-up as well as National winners and First-runners-up from 2001-2014.

FUTURE GOALS

1. Continue to assist and advise the Division Director and Assistant Division Directors as needed concerning awards.
2. Continue to assist Region Directors, Region Awards Advisors, Patrol Reps and individual patrollers as needed
3. Attend Division and National meetings as needed
4. Respond quickly to all inquiries about awards from any patrollers in the Central Division
5. Continued close communication and cooperation with the National Awards Coordinator and National Awards Committee so that membership needs are recognized.
6. Teleconferenced with National Awards Committee to revisit all awards so that they represent the needs of our membership.
7. Although Central Division received approximately 35 % of all National Awards from Jan 2010-Jan 2014, we will continue to work on getting more patrols involved in the process.
8. Continue development of our electronic assessment and counseling of awards prior to submission to educate patrollers in the awards process- eligibility, technique of presentation, and submission.
9. Continue to share information with Region Directors and Region Awards Advisors in explanation of proper interpretation of the Policies and Procedures as well as proper submission techniques.
10. Work with various levels of the NSP so that all awards judging from Region to Division to National is standardized.
11. Prepare awards as needed for fall Division Awards Banquet
12. Continually develop ways to recognize and honor more of our Central Division Patrollers.

- The season started with sixty staff members and twelve candidates.
- Recertification / Qualification / Awareness events were held at the following areas:
 - Detroit, MI 15 participants
 - Afton Alps 7 participants
 - Boyne Highlands cancelled
 - Cascade Mtn. cancelled
 - Perfect North Slopes 32 participants
 - Nubs Nob 8 participants
 - Lutsen Mountain cancelled
 - Chestnut Mountain 8 participants
 - Marquette Mountain 8 participants
 - Welch Mountain 4 participants
- The program added six new candidates for the season. Three additional candidates applied into the program but were unable to qualify for the program.
- A pilot evaluation was held at Mt. Brighton on February 7th. 10 staff members and 5 candidates participated. 8 individual program components were passed in four events for a 47% pass rate.
- This year's Certified Evaluation was held March 5th through March 7th at Lutsen, MN.
- 43 staff members, 18 candidates, and 34 supporters all contributed to a successful event.
- This year's annual meeting was held Friday night at the main chalet. A banquet was also held Saturday evening at the same location.
- 61 individual program components were passed over the course of the event for a 69.3% overall pass rate.
- Three patrollers completed all of the requirements of the Certified program at this event. James Seeger of PNS was presented with Certified Patroller #789. James Roell of Pine Knob was presented with Certified Patroller #790. Daren Lukes of Granite Peak has been presented Certified Patroller #791.
- The National Certified manual has been withdrawn from the education committee. A search is currently being conducted for a National program director. Regular teleconference meetings will commence when a national program director is chosen.

2015/2016 Certified Budget Request:

- Consistent with past years and in line with what is historically needed by the Certified Program, the budget request for the 2015/16 Fiscal year is for \$1,200.
- Funds will be utilized to defray program expenses for conducting the annual evaluation and supporting training, and will include score card printing. Some monies may also be allocated to defray costs associated with the upkeep and purchase of testing and training materials.

2015/2016 Planning:

- The 2016 Certified evaluation is planned for Perfect North Slopes in Ohio region February 25th-27th. The 2017 evaluation is tentatively planned for Nubs Nob and Boyne Highlands in Northern Michigan Region.
- Recertification and Qualification clinics will be held throughout the division.
- A committee consisting of the eight Region Advisors will continue to discuss both the pilot program and the marketing of the program.

Respectfully submitted,
Patrick Perlman
Central Division Certified Program Supervisor

The Instructor Development year in review:

1. There were 76 passing students in classes throughout the Division within the last .
2. There is 1 new instructor and 2 in mentoring this year.
3. The technology changes at National created problems during instructor recertification. When I downloaded my IT's, they all disappeared from the National roster. It took some maneuvering to finally get all instructors and IT's updated.
4. Last fall I was a member of the search committee for the new program director. The previous director decided he completed his goals.
5. Under the previous director the supervisors reviewed, wrote, redefined and rewrote the program. We did not do anything with the hybrid E-course.
6. The supervisors have been meeting on conference calls since the end of last year. We decided to work on the hybrid course. Before we started to work on it, we reviewed the eight hour course, the mentoring process, continuing education, the book again and noted the errors in it to be corrected and added The Disabilities Act. We are working on the Continuing Education part for all specialty disciplines.
7. The supervisors are meeting in early April before Powder Fall and presenting information on the Hybrid E-Course, Continuing Education, and Mentoring.
8. One area of concern is that students are able to take the on-line part of the hybrid course and it is not tied to a registered class. (If you recall, refresher on-line was tied to an instructor registered class.) This has created some problems since the face-to-face is necessary to complete the class. I will rewrite an article addressing this problem. Please RD's be aware of the issue. In one instance a PD was demanding a class for his patrollers whom he had pushed to take the class.
9. There are at least four classes scheduled for April and May.

From: Kevin K. McQuillan

To: John Thomas

Cc: Cheryl Raudabaugh

As in the past, my report will be oral only. Thank you for the opportunity to be of service over the last year.
Kevin

Kevin K. McQuillan

NSP Central Division Legal & Risk Advisor

My activities for the past 6 months include the following:

1. Attendance at the Fall division meeting held in Detroit. I attended a substantial portion of the meeting as well as the social events.
2. I was an instructor at our patrol OEC refresher.
3. I was Instructor of Record for a late Fall “make –up” OEC and CPR refresher held for patrollers from all over the division. Donations from this event yielded over \$1000 for our endowment fund, “ Karen’s Fund For Education” administered by Comerica Bank.
4. I was one of a handful of patrollers who regularly met with candidates for the OEC-MSP, signing off skills, and providing a series of senior level scenarios. We trained seven candidates from our patrol as well as some visitors from other patrols.
5. I participated with the OEC-MSP evaluation by assisting the Region OEC Advisor in the event planning, by creating the necessary moulages, assisting with the scenario calibrations, and serving as an Advocate.
6. I attended the division certified evaluation in Lutsen, reviewing the proposed scenarios, written test, and bystander module with the OEC administrator for the evaluation. I was present for consultation during calibration, and along with three other OEC instructors, provided a QA analysis of a segment of the evaluation.
7. I continue to serve as an elected member of my patrol Board of Governors.
8. I attended the National Medical Committee meeting, held just before Powderfall (two days of deliberations) including some shared sessions with the Division OEC Supervisors. During Powderfall, I attended two mornings of sessions including an excellent session on conducting an on-line OEC course given by two of our Central Division instructors.

I reviewed approximately six nominations for the Purple Merit Star, and where appropriate, I authored a supporting letter to be sent with the nomination to the national awards committee.

MSAA

The Midwest Ski Area Association (MSAA) held their summer meetings and Trade Show at Boyne Mountain in Michigan on August 3-6, 2014. The Division Leadership team consisting of John Thomas, Tom Anderson and Jim Woodrum were in attendance. I haven't anything to report on as I was unable to attend due to some medical issues I was dealing with. It is my understanding that the meetings were well attended and much was accomplished. MSAA continues to have programs that have a focus on patrol activities. That being said, I continue to encourage patrol management to get their area management team to invite them to participate. It is well worth the time.

IMPORTANT NOTE: The next MSAA meetings will be held at Alpine Valley West in Elkhorn, Wisconsin on August 16 - 19, 2015.

Elections

Per Central Division Policies & Procedures, for the 2014-2015 season, 3 Region Director Elections were held in Central Division. In both North Central Region and Northern Michigan Region, there was only one qualified nominee in each region. Therefore, following the new Bylaws of the Central Division, the validated candidate shall be declared the winner by the DEC after confirmation by the Election Review Committee and ballots were not be sent out. Les Robinson was declared the winner in North Central Region and Dick Jacques was declared the winner in Northern Michigan. Each will continue on as Region Directors.

Southern Region had four nominations for the position of Region Director. One nomination did not meet the qualifications, one nomination was declined and 2 nominations were accepted and met the qualifications. There were 35 ballots sent out with an 88.6% return. One ballot was sent to a wrong address. Don Steen received a simple majority of the votes returned and is declared the winner and will continue serving as Southern Region Director.

I don't see a need to change my budget from the current \$300.00.

There will be a Division Director Election in 2015-2016 and also next season's Region Director Elections will include Eastern Michigan and South Central Regions. Sections 2 & 5 should also have elections. The Election Review Committee for the 2015-2016 season will consist of the Region Directors from North Central, North Michigan and Southern.

Submitted by, Ken Meldahl

No report received

Nordic Program Annual Report, March 2015

It's been a good year — snow conditions have been consistently good, perhaps not the best ever but most areas of the Central Division had skiable snow for much of the season. Again this year temperatures cycled from too warm to too cold, and areas near Chicago never did keep their snow long enough to have more than a day or two of snow. This may now be the modern climate pattern in the midwest, and the southern portion of the Division may have to get used to it. The only solutions are making snow for a fairly short loop, or traveling north.

Major events came off smoothly, for the most part. The Mora Vasaloppet on February 7 had to settle for many loops of a 3.5 K loop on a small lake near Mora, but all other races that I know of had enough snow to go their full distance. In particular, the Birkie, February 25, went well. The race itself fell in a brief window of perfect weather, sunny and 10-15 degrees on Saturday, with -30 F on Thursday night before the race and -15 F on Sunday morning after the race. We continue to need more patrollers for the Birkie, and we invite everyone, whether or not they are Nordic certified, to consider coming for it. There are short assignments for those who are uncomfortable skiing 25 K, and several assignments that do not involve skiing.

Another special event was Ski Patrol participation in the International Paralympic World Championships January 23 to February 1 at Cable, WI. Six patrollers supported the event. Watching the athletes perform was extraordinarily inspiring, and hopefully can lead to more support for disabled persons to participate in Nordic skiing. The Adaptive programs that I'm aware of focus on Alpine skiing, and this seems to be a lost opportunity.

The Division Nordic Workshop at Minocqua and Indianhead, January 10-12, was very successful, with 15 participants and two candidates passing their Nordic Senior ski proficiency exam. In addition, there were three regional Ski Enhancement Seminars, in Minneapolis, Northern Illinois, and Eastern Michigan. This is significantly more activity than in recent years, and I'm very pleased.

Next month, April 7-8, there will be a meeting of the Division Nordic Supervisors with the National Nordic Director in Salt Lake City, just before the Powderfall event. Rick Shandler, the National Director, has requested this meeting to have face-to-face discussion of the changes in the Nordic program relating to annual refreshers, requirements for proficiency certification for patrollers, instructors, and ITs, and preparation of the new edition of the Nordic Manual. I will attend that meeting, and have participated in discussions leading up to it. I expect to take a role in writing new policies as well as portions of the manual.

Plans for next year include finalizing and implementing the new policies the national group adopt; this will probably involve setting up more oversight of patrol trail refreshers and pushing out support materials for topics to be refreshed. Such oversight will probably require better support from the NSP database than is currently available. Otherwise, activities have gone well this year and will be continued. The Minocqua Workshop will be held January 9-11, and preliminary contacts indicate that more people will attend than in recent years, including several from Eastern Michigan. Regional SES's have been very successful this year, and I will encourage and support such events again next year. I continue to participate in PSIA, and I encourage other patrollers to do so; I will encourage applying to the Dan Somalski Fund to help people past the initial cost barriers.

OEC Program Karen Hadden

OEC Supervisor (NMR, EMR, WM, Ohio) Karen Hadden

Asst. OEC Supervisor (NC, W, S, NC) Sue Hayes

Program OEC Supervisor Responsibilities: Implements and maintains the OEC Program within the division according to national goals, objectives, policies and procedures. Communicates with the national office, division supervisors, line officers, instructor trainers and instructors. Administers a quality management program to ensure the consistency and quality of instruction, content of program, materials, competency of trainees or members and overall effectiveness of the courses within the division.

List number and titles of programs offered and number of individuals participating in each program:
58 Basic OEC Courses. Pass percent of 90 % of those reported (399 enrolled, 363 passed). 4% increase over last year.

0 OEC Challenge Courses

73 Refreshers Majority were Hybrid. Didactic on line with skills portion hands on refresher

24 SrOEC Module Clinics

8 SrOEC Module Evaluations (approximately 63 %success rate) 55 % last year.

Eastern Michigan	16/9	56%
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Western Michigan	12/9	75%
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Northern Michigan	5/2	40%
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Ohio	15/11	73%
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Western	9/8	88%
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South Central	10/6	60%
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North Central	7/4	57%
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Southern	8/3	37%
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Number of instructors for your program: 1203 OEC Instructors. 73 new instructors. Total 1276

Number of Instructor Trainers for your program: 149 OEC IT's. 27 new/in training IT's. Total 176

What is working well in the program?

1. Hybrid Refresher A was well-received and successful.
2. QA Improvements in the OEC classes and final exams
3. Use of myNSPkit and myPearson online courses.
4. 2 ROA webinars- well attended and good discussions.

What needs improvement in the program?

1. Timely two-way communication from all disciplines
2. Understanding of the IT role and job requirements
3. Demonstrating dignity and respect with dealing with peers
4. Forums for discussion and exchange of ideas with ROAs, ITs and instructors
5. Timely and accurate updates of patroller records
6. Understanding of T/E requirements for OEC-MSP
7. Improvement of Instructor mentoring and job requirements.
8. Understanding of chain of command for OEC/NSP questions/concerns.
9. Communication across the Division for courses: Refreshers, T/E Clinics, Instructor Continuing Education Clinics, OEC-MSP for help.

Goals for program improvement next season:

1. On line certification for portions of the instructor recert clinic and the T/E certification
2. Continue roll out of T/E certification clinics
3. More hybrid refreshers
4. Continue to mentor new ROA's
5. Yearly report template to ROAs this fall
6. Other duties/activities as directed by Central Division Director, Assistant Division Directors and/or National Program Directors
7. Continue to work cooperatively with all Region Directors
8. Consider spreading out the SrOEC Module Evaluations over a few months rather than all occurring on the same weekend in March. Start in Feb and continue thru the first two weeks of March.
9. Continue to reinforce training to the standards in the 5th edition for testing rather than local protocols.
The decline in the pass rate on the SrOEC Module well may be due to the fact the scenarios came from National and were based on the Standard of Training (5th edition).

List of events attended:

Karen and Sue: recruitment and development of OEC IT's
Karen and Sue: Arranged or performed QA for numerous refreshers, OEC classes and SEM's.
Karen and Sue: Published articles for RPN
Karen and Sue: Attended Section and/or Region instructor and IT meetings
Karen and Sue: Taught at various OEC Classes (IOR), Refreshers and Clinics
Karen and Sue: Skied schedule at home areas.
Karen and Sue: Attended National OEC Supervisors Meeting at Powderfall.
Karen: working on National OEC Outdoor First Care Manual
Karen: Chaired rewrite of Section D of the National SrOEC manual
Karen: Participated in National conference calls as requested
Karen and Sue: Attended fall Division Meeting
Karen and Sue: QA'd all OEC-MSP evaluations or sent a representative.
Karen and Sue: QA's at Region Fall Refreshers
Karen and Sue: On planning committee for Powderfall, acted as liaison for OEC courses, attending Powderfall.

Budget request for next season: We request that the Budget for 2015-2016 stay the same as last year. Request has been submitted to the treasurer.

Who should be recognized as Outstanding IT? Will add to fall report

OET Dave Bramel

Program and Activities Overview:

Division Alpine Clinics:

->Venues

Afton Alps, Minnesota

Boyne Highlands, Michigan

Cascade Mountain, Wisconsin

->Offerings

Toboggan IT certification: 2 full days open to all IT's, and IT mentee's. This clinic emphasized focus on movement analysis, problem solving, 6 pack lesson plan, sharing of best practices, peer to peer teaching and round table discussion of the duties and responsibilities.

Toboggan training certification: 2 day toboggan certification clinic offered with emphasis on the 6 pack lesson plan, peer to peer review and sharing of best practices. Other emphasis of navigating the toboggan instructor resources offered on the NSP and Central Division websites.

Senior Trainer/evaluator workshop: This session was intended for senior patrollers and senior alpine candidates alike. Patrollers split 2 days of ski- ride/Toboggan improvement.

Supervisors Activities:

- Attended Central Division Fall meeting in Detroit Michigan.
- Attend Western Region fall meeting in Bemidji, MN . Report on division activities.
- Monthly - participate in conference call National Toboggan Supervisor Jay Zedak and Division supervisor peers. Assess OET course descriptions with this group and rewrite/reclassify.
- Edit and produce a new OET IT QA form for toboggan. Co-develop and implement a toboggan refresher campaign.
- Participate in monthly conference call with CD skills development team.
- Mass Communication/multimedia :
- Wrote an article for Ski Patrol Magazine. Published in the 2014/15 winter issue.
- Wrote articles for all Rusty Parka News issues.
- Multiple Posts on the central division Facebook page.
- Work cooperatively with region toboggan administrators to update instructor and IT rosters.

Supervisors Professional Growth:

- Joined PSIA as a registered member. Successfully complete level 1 PSIA certification at Marquette, MI event.
- Pursue level 2 accreditation next season. Continue prep for certified patroller.

Budget Request Central Division NSP

Budget Request 2015-16 705 Toboggan \$2,000.00

Respectfully Submitted: David W Bramel

The following areas registered Patroller 101 (PAT) courses since June, 2014

<u>SKI AREA</u>	<u>COURSE #</u>
C042 - Four Lakes	29325
C019 - Buck Hill	29491
C140 - Welch Village	29535
C055 - Three Rivers	29554
C106 - Perfect North Slopes	29991
C112 - Snow Creek	30108
C119 - Snow Trails	30269
C022 – Caberfae	30280
C290 - Bittersweet Patrol	30374
C152 - Wild Mountain	30596
C046 - Giants Ridge	30719
C012 - Devils Head	30725
C027 - Cascade Mountain	30731
C005 - Alpine Valley Ohio	30741
C004 - Alpine Valley East	30798
C123 - Paoli Peaks	30805
C214 - Blackhawk Ski Club	30818
C009 - Apple Mountain	30823
C192 - Mt Kato	30877
C167 - Grand Geneva	30921
C100 - Pine Knob	30929
C073 - Mont Du Lac	30942
C154 - Christie Mountain	30955
C161 - Nordic Mt	30971
C114 - Boston Mills/Brandywine	31001
C024 – Cannonsburg	31028
C207 - Seven Oaks	31090
C137 - Mad River Mountain	31124
C042 - Four Lakes	31143
C164 - Mount Bohemia Ski Patrol	31165
C156 - Timber Ridge	31184
C103 – Snowstar	31195
C190 - Pine Mountain	31273
C151 - Coffee Mill	31372
C009 - Apple Mountain	31396
C142 - Wilmot Mountain	31487
C127 - Swiss Valley	31653
C293 - Hidden Valley	31749
C033 - Marquette Mountain	31764
C153 - Bruce Mound	31768
C100 - Pine Knob	31853

Total: 41 Courses Registered. At this time I have submitted a request to National to determine which courses have officially been closed/completed. The database is not currently allowing me to access my reports.

Regarding Action Item #25: "Begin re-write of current national manual for Patrolling 101 which has not been updated since 1999. Work in conjunction with national; will turn over when complete. Include Jay Zedak in process." Julie (Tom) Guy, Kevin and Vicki.

This item never got off the ground in the fall. I spoke with Julie in January and we are holding off any major work at this time. I have recently inquired from other Division Directors, who is responsible for managing their program, and if they even use it. So far I have only received 1 response, but it's early yet.

I have been going through the manual and noting some updates that will be needed and have started typing a base to work with once some decisions are made.

Unless needed beforehand, I don't anticipate making any changes/updates until this summer. Perhaps when more information is received we can again form a committee to work on this.

Respectfully submitted,
Vicki Zierden
Central Division Patroller 101 Supervisor

In General--

The 2014-15 Season has been an exciting one, primarily because we have a new manual; The Alpine Technical Manual. I hope that each patrol has figured out ways to get this text into all the hands of their NSP-C ski school instructors! It can come with a interactive manual for your smart phone.

Development--

The Skills Development team has continued to adhere to the vision of aiding the development and training of our colleagues, by putting together a great assortment of Division level training through the STWs. In particular, 45 individuals took the development tracts specifically geared toward supporting their PSIA/AASI credentialing journey. I hope we are all grateful to those individuals around us, who choose to take on the additional burden in order to advance their credentials as they serve the ski/ride public.

I cannot stress enough, the quality and strategic role the NSP-C Ski School plays in providing high end teaching to our colleagues. We are producing high skilled and well educated individuals every year go on to advance their personal credentials. Thank you for supporting your ski school.

I am under the conviction, that those regions or local patrols that refuse to provide this critical development are and will be left behind. In short; if a patrol is not keeping up with Region standards and testing, (or worse, a Region not keeping up with the Division training) their patrollers will suffer greatly when attending Region or Division events, thus handicap the local patrols quality of service to the ski/ride public.

Budget--

I have requested the same amount to support the position of PSIA Liaison. The amount covers two trips per season to support development of our colleagues, and the important relationship between the NSP and PSIA/AASI. Please continue to fund this important position.

Resignation--

I am relocating to Colorado this spring which of course takes me outside the Central Division. With that, I submit my resignation as PSIA Liaison for the Central Division. I will continue to hold the position until a replacement is found.

I will continue to serve as a PSIA Education Examiner with the Central Division so for me this is not a goodbye but just a 'til next time.' So in parting, it was my honor and pleasure to serve under the boards of both Jim and JT. I thank you all, and I appreciate your service to our areas.

Respectfully,

Dan Moss

National BOD Election

The Division continued to use the scoring criteria I developed for ranking the candidates in the National BOD election. This was in response to some Patroller's desire to have the BOD's insight (without obligation) regarding which candidates were most qualified. The scoring matrix and the criteria were sent to the DD and ADD.

I also compiled all the candidates' resumes and position statements into one file that could be used and forwarded by the BOD members to their staff and Regions.

Finally I wrote several memos for JT to send out to encourage voting and created posters that were sent to all PD/PRs in the Division to post in their patrol Rooms and at refreshers.

Recruiting and Retention

I continue to have interactions with RD's and PD's from Central Division and other Divisions and provided them with a copy of a PPT presentation on the history of the NSP and the obligations of Patrolling, which they can tailor, to their local use.

Going Forward

I would like to remind the board that I am at their disposal to draft any communiqué to the Division membership that they would like to send out under their signature. One topic that is gaining steam is the issue of difficult OEC is and its negative effect on recruitment and retention.

Budget

I had \$281 expenses for 2014/15 for travel and lodging at Fall meeting. I would like \$750 for 2015/16.

Ty Damon
P.R. Advisor

Registration Dean Brandt

Registration was busy, but successful again this year. The NSP National database continues to add challenges to data integrity. In round numbers, 5050 patrollers registered or renewed by 12/1/15 registration deadline. 4 Patrols (550 patroller) registered late in first week of December. Since then roughly 80 more patrollers have renewed late and 200 more new patrollers registered. Bring the total to 5877 (about 50 down from last year / ~1%) :

Region	2013/2014 Number Registered	2014/2015 Number Registered
000	1	1
201	857	854
202	549	559
203	498	492
204	357	339
205	544	542
206	970	890
207	879	907
209	1279	1293
Grand Total	5934	5877

Dues have been distributed to the Regions for Registrations through December.

Out of over 300 registrations transactions processed, there has once again been only one issue with bank funds / account numbers. There are several accounts that Wells Fargo altered due to Routing or Account numbers being in the process of change. Most of the adjustments to registrations have been associated with 50+ Lifetime refunds; data integrity issues with the NSP database and Patrollers changing their mind after registration.

I have compiled a list of errors and issues encountered during the registration process. I am willing to share the list with Division Staff members upon request. These would be useful to help figure out what needs to be done to make the process more robust and better in the future; especially if there is interest in improving the NSP database.

Plan is to focus on improving communicating with people on registration questions. The desire is to continue to support the Division with the registration process.

Sincerely..... Dean Brandt

I wish to extend a very warm thank you to our board members and CD staff for the great content submitted thus far during the 2014 – 2015 season. Our publication remains one of the best volunteer-created regular newsletters available, thanks to all of you and your submissions.

Details are reported below-

1. **Hard Copy Subscribers:** We currently have 196 patrollers and MSAA members receiving the RPN as a hard copy, grayscale, print version. This is same as last year at this time. The balance of the division is supplied via electronic version.
2. **Participation:** We have had articles submitted (24 Fall 2014, 21 Winter 2015) by 27 unique authors. Thanks everyone!
3. **Improvements for 2014-2015:** Thank You to everyone involved with launching the Division E-mail service. It works well and allows me to quickly notify the division when the RPN is ready for download. You made me one happy patroller!!
4. **Retirement:** I reported at the Fall meeting my desire to begin training my replacement as editor of the RPN. Since then I have worked to recruit candidates to submit as potential replacement. I must confess, my potential audience is somewhat limited. However, as of now, I have not located an interested candidate. Nevertheless, I want to request from the Board that search for a replacement be placed at high priority. While this position allows me to work from nearly any location, the amount of business travel I am now undertaking is making my ability to maintain a high level of performance in this role very difficult. In addition my real world business has determined we need to move up implementation of a new ERP software solution from 2016 to second half of 2015. The combination of added work responsibilities has me greatly concerned about my ability to continue in the RPN Supervisor role and to do so effectively. Therefore my desire is that a replacement be found as soon as possible. My desire is to retire from this position after the summer 2015 edition. I realize this is a much more urgent notice than I provided at the Fall meeting. However, I did not anticipate the significant demand upon my time coming into play during this calendar year at the time of the Fall report.

I consider it a privilege to serve as RPN Supervisor. Thank you for the opportunity. As always, I welcome your comments and ideas for improvement. You may contact me at any time via email at zimmerman@mitchellmetalproducts.com, phone- office 715-536-7176 ext. 232, cell 715-218-3328 or home 715-2987-9070.

Thank you.

Respectfully submitted,



Tim Zimmerman
RPN Supervisor

Central Division NSP Safety Team Vision Statement

The Central Division NSP Safety Team will be the leader in ski area safety, education, awareness and hazards reduction within the Central Division.

Mission Statement

The Central Division NSP Safety Team is a leader of the ski industry in education and ski area safety for employee and guests. We will represent all members of the Central Division and the National Ski Patrol organization, and its mission statement, with the highest level of patroller knowledge, skills, commitment to creativity, and integrity.

As a member of the NSP safety team I participate in the monthly national calls and helped formulate the national safety initiatives.

1. Sit Back Hold On
2. Lids on Kids
3. Know the Code
4. Lead By Example
5. Promote NSAA Safety Month

The NSP Team created safety materials and ideas as to how to promote the above programs. Every patrol was allowed to order up to three of the following packets at a cost of \$10.00 + shipping.

125 Bandanas, 125 Lanyards, 100 Stickers, 50 Band-Aid Kits, 4 Safety Posters

I tried to find out how many of these packages were ordered by central division patrols unfortunately the national office was unable to provide that information to me.

With input from each region director I established a central division safety team. As much as I tried to communicate with each of the members listed below I had little success in getting them to work within their respective regions to promote the initiatives.

Jay Zedak	Ohio Region
Dave Menke	Western Michigan
Bob Lechtanski	Northern Michigan
Sean Krabach	Eastern Michigan
Bob Meyers	North Central
Kevin McQuillan	Southern
Bob Duerr	South Central
	Western

I scheduled team conference calls each month. The purpose of the calls was to keep the region advisors informed as to what was happening on the national level. Unfortunately I only had participation from three regions South Central, North Central and Eastern Michigan.

Since I only had direct contact with the three regions I am not sure what all happened in the other regions in regards to safety programs. In north central Marquette mountain hosted a helmet give away as well as promoting The Sit Back Hold on Campaign. In Eastern Michigan 3 areas participated in the NSAA safety month. In South Central region several areas participated in the safety week. The largest event in the Division was held at Alpine Valley. They did an entire weekend of events which included safety talks to the kids as well as having me bring one of the safety dogs to their area for meet and greets with the kids as well as photos.

2016 Season

1. Continue to participate with the National Safety Team calls
2. Work on getting representation in each of the regions
3. Create a Central division safety Team Facebook page so each region can post their respective safety messages
4. Develop a sticker program within the division that will allow many patrols to have give a ways with little or no expense
5. Attend the division meeting

Respectfully Submitted

Mike Husar

As I sit here on a Sunday morning wrapping up last season in this report, it is a bluebird day outside. I am sitting in my living room (office) with the windows open, sucking on caramel apple pops (favorite sucker) getting the last reports of the season from Powderfall. I am also reflecting on what a great organization I am a part of and how some of our fellow Patrollers are no longer with us to enjoy this day. My home hill has experienced the loss of three great Patrollers over the past four years. Tom Hollander – (57 – Cancer), Mark Welsh (49 – heart attack) and most recently Leon Abel (63 – heart attack).

Each time we lose someone close to us, it reminds me how important our relationships are. It is also a wakeup call that should open our eyes to how fragile our lives are and also how important it is to always treat each other with respect and dignity. Tom was our accident report “cat herder”. He spent hours reviewing accident reports making sure they were correct. We had to fill that hole. Mark was a toboggan instructor/evaluator. My last day with Mark was a candidate evaluation that saw all of our candidates successful. Another hole that needed filling. Leon was a dedicated Patroller for 38 years. He encouraged me to continue my journey in the Certified program and was never able to offer me a word of congratulations. We miss them all and wish we had the chance to ask how do I do this or that, say thank you, great job or let's go make some tracks. Cherish those around you. I know this seems somewhat unrelated to the Senior Program but I want all of you to know how much I appreciate you and your efforts in making our programs great. I love you all for what you do. God Bless.

The 2014 – 2015 season was my second season as Senior Program Supervisor. The season began with the Central Division Fall Banquet held in Detroit Michigan hosted by the Eastern Michigan Region. The weekend consisted of Division Board meetings, Skills Development Team Meetings, the Awards Banquet and food. We discussed the upcoming Ski Trainers Workshops and the Accredited Senior Evaluator Program. The season progressed with conference calls, Ski Trainers Workshops and Senior Program testing.

At the beginning of the season I attended the first PSIA event at Wild Mountain the last weekend in November and completed my PSIA level I credential. It is my intention to continue my learning and complete the PSIA Level II credential during the 2015 – 2016 season. I also interrupted the season with a short stint at the Certified Evaluation held at Lutsen Mountain where I was successful in acquiring Certified number 791.

As with any organization, our Skills team faced a number of challenges throughout the year. There were many discussions revolving around programs hosted by the Skills Development Team. As with any good team, the feedback we received has been embraced and will be used to improve processes moving forward. We also experienced a Leadership change of our Assistant Division Director shortly before the Snowsports Trainers Workshop. Our Team lead by Britt Gustafson, Dave Brammel (Toboggan), Harold Park (Snowsports School) and myself (Senior), were able to sustain our direction as we had planned and run some of the most successful Snowsports Trainers Workshops to date. We have been extremely blessed to have Tom Anderson take over leadership of our team and work with us through the balance of the year.

Skills Development Britt Gustafson

Overview of Program and Activities from the past year:

ASE Program- This is the fifth year of the ASE program and it continues to be a work in progress. The second group of credentialed ASE were re-calibrated throughout the Division STW at Boyne on December 13th and 14th. This program continues to have controversy as to how we are going to keep enough staff at the division level to keep this program running. There still seems to be a difference in the knowledge base between ASE and PSIA trained staff. We must continue to question the evaluation process to make for a more fair and equitable testing situation across the Division.

Division Alpine Clinic- Ski/Snowboard Trainers Workshops-

Afton Alps Ski Area, Hastings, MN December 6th and 7th, 2014

Boyne Highlands Ski Area, Harbor Springs, MI December 13th and 14th, 2014

Cascade Ski Area, Portage, WI December 20th and 21st, 2014

Clinics- Recap-

This was my first year as part of the Skills Development Team. I'm happy to report that we had a very successful trio of STW's this year. The attendance for each STW was 71, 81, and 43 respectively for each of the venues. That is not including the dozens of dedicated instructors and evaluators for each event. These participants had a great opportunity to refresh and improve their skiing and tobogganing skills, plus the addition of the certified group this season.

We appreciate the generosity of our three host venues and are so grateful to all of the dedicated staff that made these quality clinics possible.

The on-line registration and payment system continues to work well thanks to Kent Anderson and Chris Raudabaugh. There is more we can do to improve the system, and will continue to work on that for next season.

Looking forward to next season:

The Team is committed to putting on only 2 STW's for next season. It is too much to ask of the staff to put on 3 clinics in a row right before Christmas. We also feel that the clinics have become too large, and we are putting on many events that can and should be administered at the Region level. At this point, we need to concentrate on working with the region staff that will then take the information back to their respective regions. We need to encourage new and upcoming staff to get involved so increase our staff resources.

Continue discussion on the Senior Alpine Evaluator Skills/Calibration. This includes working to phase out or strengthen the ASE program as a whole...

Improve staff roster.....we need to encourage new and upcoming staff to get involved to increase our staff resources.

Work with Kent and Chris to improve registration process

Continue to develop a procedure for managing walk-in's, dropped registrations, and collecting payments via web-site. This went much better this season, as we encouraged a low tolerance.

Pair down the offerings to STW's

Earlier announcement of dates and venues

Snow Sports School Harold Park

Snow Sports Region Advisors

- | | |
|---------------------|---------------|
| ➤ North Central | David Dahl |
| ➤ Northern Michigan | |
| ➤ Eastern Michigan | Rob Carpenter |
| ➤ Western Michigan | Kevin Fultz |
| ➤ Ohio | Matt Kim |
| ➤ South Central | Tim Weinand |
| ➤ Southern | Dave Malhiot |
| ➤ Western | Jill Nothwehr |

NSP-C Snow Sports School Membership

Total Registered Members – 167 (2013-2014 members 139, 2012-2013 members 169)

- | | |
|---------------------|----|
| ➤ North Central | 15 |
| ➤ Northern Michigan | 7 |
| ➤ Eastern Michigan | 13 |
| ➤ Western Michigan | 8 |
| ➤ Ohio | 68 |
| ➤ South Central | 13 |
| ➤ Southern | 23 |
| ➤ Western | 20 |

NSP-C Snow Sports School Insurance

This year the National Ski Patrol recognized the Central Division Ski School as a sanctioned organization for teaching skiing and riding. Under the new general liability insurance anyone who is a member of the NSP-C Ski School was covered by this insurance liability. This enabled the NSP-C Ski School Staff to teach any NSP member and not have to pay additional insurance.

Division Staff Team Building & Staff Development

We had 14 members of our core staff participate in our third annual ski training and calibration day, before the beginning of the divisional Ski Trainer Workshop's. This year the team discussed the "Five Dysfunctions of a Team" (author; Patrick Lencioni). We were not working on how we could become dysfunctional, but quite the opposite is how to stay away from and recognizing the pitfalls organizations fall into. We discussed the following: The area of focus was on the following:

- Absence of trust—unwilling to be *vulnerable* within the group
- Fear of conflict—seeking *artificial harmony* over constructive passionate debate
- Lack of commitment—feigning buy-in for group decisions creates *ambiguity* throughout the organization
- Avoidance of accountability—ducking the responsibility to call peers on counterproductive behavior which sets *low standards*
- Inattention to results—focusing on personal success, *status and ego* before team success

Credentialing Development

This was our second year of credentialing development at our STW's. We had 73 participants sign up for development in their PSIA/AASI journey for higher standards in teaching and skiing/riding. This is very encouraging to see our membership wanting to become credentialed and improve.

Calibration of Senior Examiners

This year we had 14 participants that developed their skills of being a Region senior examiner. Our goal is to continue to support the Regions in their development of well-rounded examiners.

NSP-C Short Skis

The short skis were out in the Division this year assisting our fellow patrollers. Western Region – Jill and team took full advantage of the Short ski and provided several clinics. THANKS Jill! They are available during the year upon written request.

Division Goals for 2015-2016

- Develop our Region Ski School Advisors and their Regions
- Assist Regions in more SES/SNES within the Regions (Division Staff to assist)
- NSP-C Ski School Division Staff to hold two clinics to further PSIA/AASI development
- Division Staff training at first STW (PSIA Education Staff to assist)

Region Ski School Advisors Report

- A. What did you do personally do this season to enhance your skills in teaching and or Riding/Skiing?
- B. How Many SES/SNES's did you hold in your Region this year?
 - a. Please list the locations and the number of participants and staff that attended.
- C. Senior Alpine Exam
 - a. Please list the names of your staff members that assisted and what their role was in the event.
 - b. How many patrollers passed ski/ride portion?
- D. How many individuals in your Region NSP-C Ski School advanced their PSIA/AASI credentials?
 - a. Please list how many by Level I, Level II, Level III and by each discipline PSIA/AASI
- E. What ideas do you have to increase membership in your Region NSP-C Ski School?
- F. What can the Division do to assist your Regions ski School?

>>See report at end of summary for further detail of each Region Advisors Report.

In the month of December the Central Division National Ski Patrol facebook page launched ***Tip of the Week***. This is posted every Tuesday around 3:00PM MT and has presented videos of information that touch the various NSP education programs.

An email was sent to all of the region directors and their social media contact to request they “like” the CD facebook page. A monthly communication is sent via email providing the latest stats on the FB page to the RD’s and the social media contacts.

To date there are two regions, North Michigan Region and Eastern Michigan region who have liked the Central Division National Ski Patrol facebook page. That allows for their regions to be connected to the division and division information may be shared easily to the regions. With the end of the ski season and heading toward the division meeting the goal is to have every region in the central division like the facebook page.

The goal for the launch of this page is 500 likes. Our posts have reached 566 people. To date we have 361 likes.

The goals for the 2015-2016 season:

- Reach 650 likes to the page
- Continue to post ***Tip of the Week*** incorporating off season conditioning, summer sports and the region banquets and awards
- Participation of all of the regions on facebook connected the Central division facebook page by fall, 2015
- To set up a Central Division Instagram account so the in the moment activities can be shared easily, fall, 2015
- Update cover photos on a weekly basis to keep the page fresh
- Women’s programs facebook pages to be linked to the division page
- Suggestions for future postings can be sent to drhanley@gmail.com

Respectfully,
Darcy Hanley

No report received

Financials reported separately.

Summary of accomplishment year to date

- Filed Consolidated Central Division 2013-14 IRS 990 Report on time.
- Attended Fall Detroit 2014 Central Division Board of Directors Meeting
- Provided Region Treasurers a detailed paper trail of their dues by individual Registration Unit.
- Completed Audits for Ohio, South Central, Western, and West MI Regions.

Objectives for remainder of 2015

- With the help of our Region Treasurers File 2014-15 Central Division NSP IRS 990 Report on time (November 15, 2015)
- Direct financial audits for North Central MI, Northern MI and Southern Regions
- Continue to remit expenses as soon as they are approved
- Finalize Region Support Distribution funds,
- Attend Fall Division meeting in West MI

2014-2015 Activities to Date:

- Designed and implemented the registration process for NSP-C, STW, ASE, Women's, Certified program that require a registration, payment and release wavier document.
- Implemented linkage to the Central Divisions Facebook Page from Division Home Page.
- Implemented updates and provided support for Awards, Nordic, Senior, Rusty Parka and Election Programs.
- Assisted in the management of the e-mail blast server.
- Provided support and updated the Staff Rosters and Calendars for the Division Events Calendar.
- Provided ongoing support for the 2014-2015 Ski Season and the Division Web Site.
- Added Fall Division meeting documentation and results to web site.

Plans:

- Continue the development online Web Change Request process so as to keep better track of requested changes and allow the programs managers to monitor the status of their changes.
- Provide additional online tools for Program Managers to manage their program pages.
- Redesign the release form processing over the summer to make it more stream line and integrated with the event and course scheduling and calendaring.
- Complete the transition of the Avalanche Web Site to CD Web Site.

Budget: \$1000.00 Actual-Year-to-Date \$964.78

Budget Request \$1000 for hosting and meeting expense for the Central Division Fall Meeting.

Best Regards,

Kent J. Anderson
Web Master

No Report Received.

Overview of programs and activities during the 2014 – 2015 season:

Board of Directors Meetings:

At this year's board meeting, the Skills Development team presented our plan for the 2014 Snowsports Trainers Workshops. This included all of the programs being offered including the Senior program offerings. Our team had also been working on promoting the Young Adult Patroller program (YAP) under the encouragement of our Division Director John Thomas (JT).

Ski Trainers Workshop Planning and Execution

Through the months of September, October and November, the Skills Development Team had a number of conference calls. We spent many hours discussing dates, facilities, and programs that would be provided in December. I worked with the group and provided them with an Excel spreadsheet that was used to track the registration.

At the 2014 Ski Trainers Workshops we offered the following four Senior programs;

Senior Toboggan Trainer/Evaluator workshop (2 Full Days): This session is intended for senior toboggan trainers and senior toboggan evaluators. The emphasis of this workshop will be senior level toboggan training techniques and definition of the senior toboggan evaluation card. (PREREQUISITE: Participant must be a current NSP Senior Toboggan Trainer or NSP Senior Toboggan evaluator in good standing)

Senior Ski-Ride Clinic (2 Full Days): This session is intended for senior patrollers and senior alpine candidates. The emphasis will be to develop each patroller to become more proficient Skier/rider and to assist in making effective changes for positive improvements based on the criteria for a Senior patroller. Whether you're already a senior patroller or on a mission to pass the senior exam, we promise this session will give you an early season boost. Enrollment is limited.

Senior Alpine Evaluator Calibration Clinic (2 Full days): This session is designed for all current senior evaluators (PSIA/AASI Level 2 /3 certified or ASE certified). The objective will be to calibrate senior evaluators to the current senior alpine standard. Successful completion of this calibration clinic is required every three years and is a prerequisite to participating as staff at senior alpine ski/board evaluations.

Accredited Senior Evaluator (ASE) Exam (2 Full days): This session is designed for senior evaluator candidates not currently interested in pursuing PSIA/AASI credentials. The objective will be to award ASE certification after validation of senior evaluator skills. A successful candidate must have an appropriate understanding of: senior score card, skiing skills, movement analysis, feedback modeling, evaluation calibration and technical knowledge. Certification will be awarded based on successful performance and is valid for a 3 year period with recertification required during the specified term. Registration is limited to Region evaluators selected by their respective Region Director. This session will no longer be offered at all division STW's. Instead, they will be prescheduled based on demand.

Central Division Senior Manual 6th Edition.

There will be a number of updates being proposed to the Senior Program Manual for the 2015-2016 season. The update proposals will be provided for the fall meeting in Michigan.

In the 5th edition of the Senior Program manual, the National OEC Module of the Senior Program was copied and pasted into the Central Division Senior Manual and its sections were included in the main table of contents. If the National manual is modified, the challenge is one, knowing it was modified and second, having to modify the Central Division manual with the changes. In the 6th edition, the pasted National manual has been removed and there is now directions and a link pointing to the National OEC Module of the Senior Program.

http://www.nsp.org/about/nsp_programs/documents/OEC%20Module%20of%20the%20Senior%20Program%2010-1-14.pdf

I will also be using feedback received from this the two previous years Snowsports and Toboggan exam to document some of the current procedures that have never been captured in the manual. For example, at the Snowsports Trainers Workshops, what is the criteria necessary for a Senior Toboggan Evaluator refresher program at the Division STW, etc.

Division Senior Programs.

As I research Senior programs in other Divisions and their Regions to look for best practices, I come across many inconsistencies. From program titles (SEM, OEC Module, etc.) to leadership structure and guiding documents. I feel pretty good about the Central Division program and believe we are leading the way being the only Division with a Senior Program Manual. The danger in having manuals specific to Divisions or not having a National guiding document is the potential for divergence of programs across Divisions. The majority of other Divisions point to the National Ski Patrol Manual – 14th Edition, Chapter 18. The Manual is described as follows but does not offer any indication it covers the Senior program;

This 14th-edition manual outlines the historical development, general membership guidelines, organizational and administrative structure, and education programs of the National Ski Patrol. Includes an overview of NSP education program requirements and objectives, including the Senior core components for alpine, nordic, and auxiliary as well as the Certified Program criteria. Also contains information on NSP awards. An excellent addition to any patroller's library. 1997.

The best and most accurate description of the NSP programs was surprisingly on Wikipedia http://en.wikipedia.org/wiki/National_Ski_Patrol

Below are some of the results found when reviewing Division websites;

- Rocky Mountain – No Senior program indicated
- Eastern Division – Senior program but no guiding documents indicated, No Senior Supervisor.
- Pacific Northwest Division – Senior Program but Senior/Certified Coordinator –Vacant – Only general statements in their P&P's, no Senior Manual indicated other than forms.
- Far West – No Senior Program guiding documents, no Senior Supervisor
- Southern Division – No Senior Program guiding documents, no Senior Supervisor
- Intermountain Division - No Senior Program guiding documents, no Senior Supervisor
- European Division – Senior Program - See P&P for European below.

Reprint from the National Manual on their website of Senior Core and Electives <http://imd-nsp.org/index.php/about-us/senior-components>

6.41. General. The European Division Senior Training Program is closely modeled after the National program outlined in Chapter 18 of the NSP Ski Patroller's Manual, 14th Edition and chapter 17 of the National Policy & Procedures Manual. See Appendix B of this document for specific Division Senior Training Program requirements.

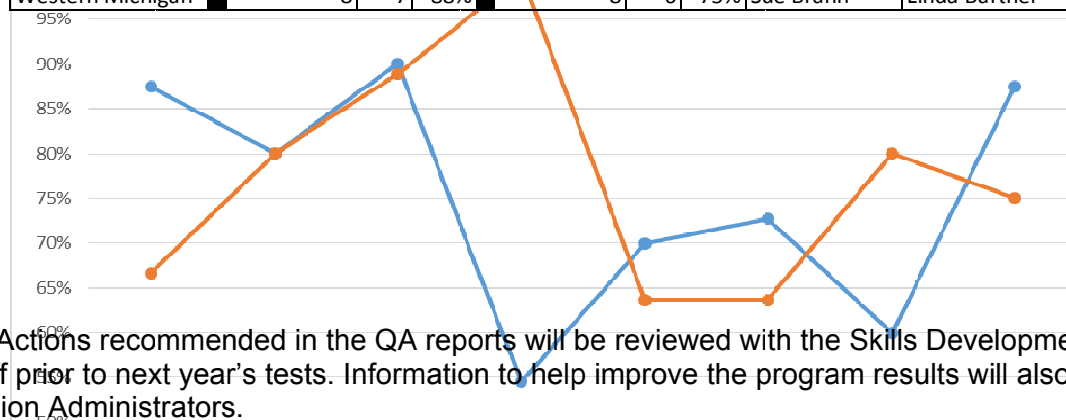
6.42. Awarding Senior OEC/Patroller status. The Division Senior Program Supervisor is the only authority to grant progression to any Senior (OEC and/or Patroller) classification level. Actual pinning of the Senior candidate is first coordinated with the Division Senior Program Supervisor to ensure all program requirements are completed. The Senior Program Supervisor submits classification changes to the National office for Basic Alpine/Nordic Patroller to Senior Alpine/Nordic Patroller or Senior OEC Patroller

The conclusion to all of this is; congratulations to all of the former Central Division Senior Leadership on putting together an outstanding program. I will continue to work with our Region Staff and look for ways to continually improve our Senior program.

2015 Senior Ski and Toboggan Testing and Results

8 of 8 Regions held Ski and Toboggan tests in February for their Senior Candidates. Below is a table summarizing the results of the Division Senior S&T Test's.

Region	Snowsports			Toboggan			Admin	QA
	Participants	Pass	Ratio	Participants	Pass	Ratio		
Eastern Michigan	8	7	88%	6	4	67%	Allen Radtke	Jay Zedak
North Central	5	4	80%	5	4	80%	Chuck Jonas	Eric Gestlund
Northern Michigan	10	9	90%	9	8	89%	John Wiley	Chuck Martschinke
Ohio	11	6	55%	10	10	100%	Dave McKinley	John Thomas
South Central	10	7	70%	11	7	64%	Tim Weinand	Jim Woodrum
Southern	11	8	73%	Success Ratio's 7	64%	John Mahliot	Jim Woodrum	
Western	5	3	60%	5	4	80%	Alane Lucht	Linda Jacobs
Western Michigan	8	7	88%	8	6	75%	Sue Brann	Linda Barthel



Actions recommended in the QA reports will be reviewed with the Skills Development Staff and the QA Staff prior to next year's tests. Information to help improve the program results will also be passed down to the Region Administrators.

One of the goals with having a Senior Trainer and Evaluator workshop at the Division STW's is to help improve the ratio of passes to failures. As the chart shows, the ratio of pass to failures around the Division is about 75 to 80%. Our goal as a Leadership team should be 100%. There are goals in place to help continue improving the Senior programs in the coming years.

Goals for the 2015 – 2016 season:

Continue to improve the Central Division Senior Manual and publish the 6th Edition.

- Add an Assistant Senior Program Supervisor preferably in the East have of the Division.
- Work with the Skills Development Team to plan and conduct successful Ski Trainers Workshops in December.
- Complete the updates and publish the 6th Edition of the Central Division Senior Manual.
- Work with Dave Bramel to create a Senior Toboggan Evaluator 3 Year Certification program.
- Reach out to Senior Region Advisors
- Complete PSIA Level II in winter of 2015-2016.

A special thank you to Tom Anderson and the Division Leadership team for allowing me the opportunity to participate in a Leadership role in this great organization. It has been taxing, educational, rewarding, and most of all a pleasure to work with such great people. Looking forward to a snowy season and a great 2015 – 2016 season!

Best Regards

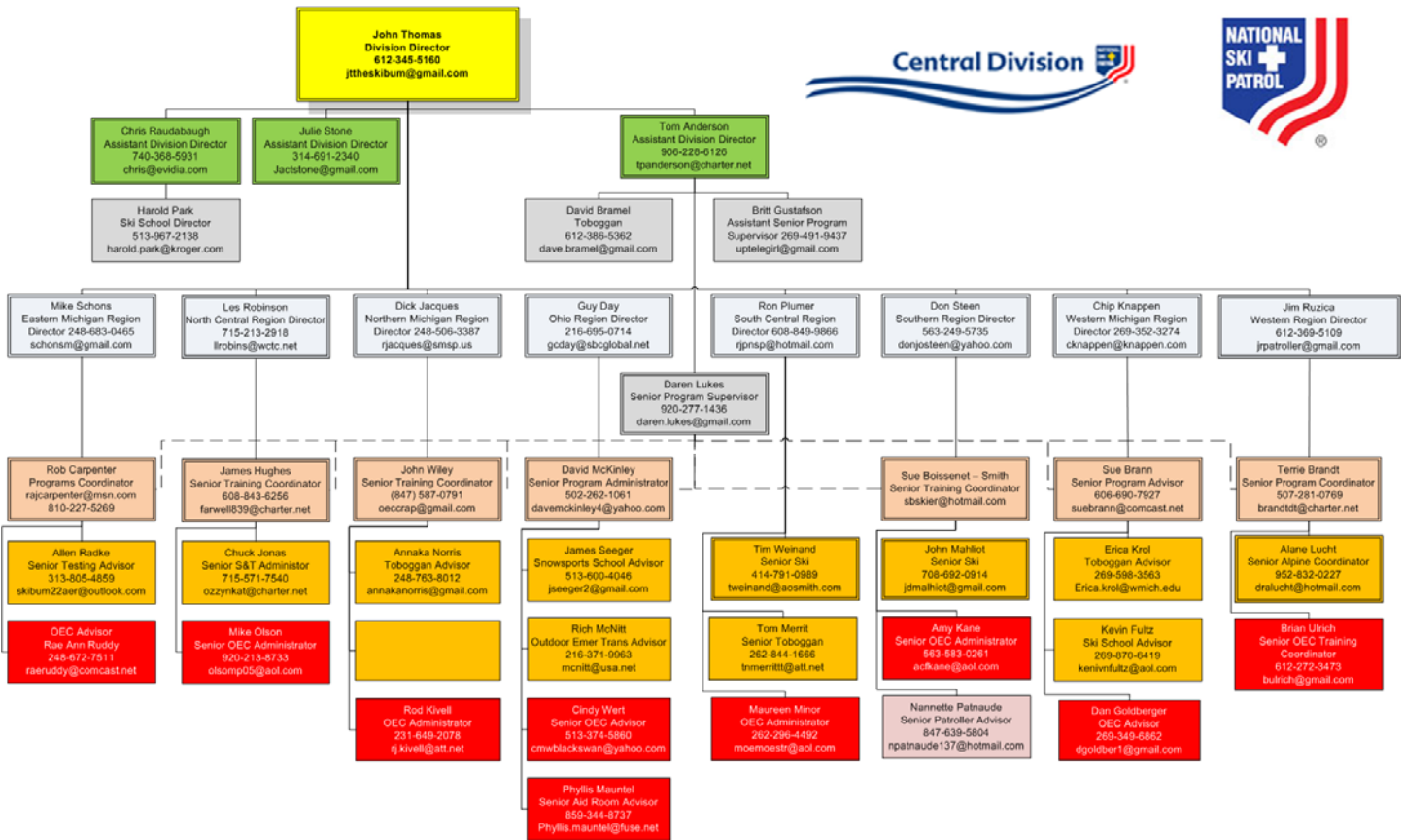
Daren Lukes

Senior Program Supervisor | National Ski Patrol - Central Division
547 Clay Street | Wrightstown, WI 54180 | 920-277-1436 office | daren.lukes@gmail.com

If you're not having a good time, You're not going to learn a thing. People fail because the teacher didn't make them laugh. - Chad Hymas



National Ski Patrol Central Division Senior Program Organizational Chart



B.Certified Program 2014-2015 Pilot Evaluation Report - Action item # 29

- The eight region certified advisors and myself held eight conference calls during the past year
- Two main goals were set for the pilot program:
 1. Allow members to observe the certified program without traveling to the annual event.
 2. Reduce stress for candidates by allowing modules to be taken at an alternate location.
- Chair evacuation, LAR, Avalanche Field, Avalanche written/interview and Area Operations were chosen as potential modules to evaluate for the pilot program.
- The pilot program would be held in regions that do not currently have certified evaluations.
- Two locations were chosen for the pilot program: Mt Brighton in Eastern Michigan and Tyrol Basin in South Central.
- Do to area availability both events ending up be scheduled on the same date (2/7/15).
- Interest in the Tyrol event was minimal so that event was cancelled and integrated into the Mt Brighton event.
- Eight candidates and ten staff participated in this event.
- Staffing was difficult due to both NSP conflicts and PSIA events.
- LAR, Avalanche Field, Avalanche written/interview and Area Operations were evaluated that day (Mt. Brighton did not have a chair lift available for us to use).
- Eight individual modules out of seventeen total evaluated were passed for a 47% pass ratio.
- Feedback from candidates and staff (attending and not attending) was acquired with surveymonkey.com surveys.
- Goal #1 was not achieved as not one person came to observe the program. The event was published in the RPN, www.nspcentral.org and most region newsletters.
- Goal #2 was achieved as candidates were able to focus on specific events.

Going Forward:

- We would like to continue this pilot program for one more year.
- The region advisors will continue to have conference calls.
- One location will be chosen for the pilot program. That date will be determined before the Fall meeting.
- Having the date published earlier should make the program more visible to members. It will also make staffing the event easier.

Respectfully submitted,

Patrick Perlman
Central Division Certified Program Supervisor

C. Avalanche Program Detail Review - Dale Fisher

Program Report Agenda:

- A. Year-End Summary
- B. Regional Advisor Update (8 Regions)
- C. New Avalanche Course Roll-out in August, 2014
- D. Central Division's Avalanche Terrain for Level-1 Only
- E. Central Division Goals for 2015/2016 Season
- F. Central Division Course Attendance Outside of Division
- G. Avalanche Course History Log in 2014-2015 Season
- H. Active Instructor Log for 2014-2015 Season
- I. Example of Avalanche Equipment Needs
- J. 2015 Powder Fall Attendance Update

A. Year-End Summary and B. Regional Advisor Update: See regular report page in above contents

C. New Avalanche Course Roll-out in August, 2014:

Below is a summary of the seven newly revised avalanche courses listed in the AIM (Avalanche Instructors Manual) published this August, 2014. Please note that the most significant change was the compounding of the one day Avalanche Search & Rescue (ASR) course and the three day Level-1 course, which is now made up of three modules that consist of 4 days.

- 1) **Avalanche Awareness** (30-60 minutes +) – no venue rules, can use Utah Avalanche Center's "KBYG" program, no prerequisite, & no certification.
- 2) **Level-1/Module 1** (1 day+) – no venue rules, listed time commitment of 12-13 hours, counts as a Senior" elective, replaced ASR (IAS&R), replaced part of the old 3 day Level 1 course, no prerequisite other than reading book/study guide & this certification is good for Level-1/Module 2. Equal to a Level 1 Avalanche "Fundamentals" course.
- 3) **Level-1/Module 2** (2 days+) – see page #3 for venue rules, listed time commitment of 18 hours, replaced part of the old 3 day Level 1 course, L1/M1 is a prerequisite along with gear & this certification is good for Level-1/Module 3. *NOTE – L1/M1 & L1/M2 meets the AAA's minimum education requirements for the recreationalist.*
- 4) **Level 1 – Module 3** (1 day+) – no venue rules, listed time commitment of 11-12 hours, replaced part of the old 3 day Level 1 course, L1/M1 & L1/M2 is a prerequisite along with the IS 700.b course certification & this certification is good for Level 2.
- 5) **Level 1 – Module 4 "Refresher"** (1 day) – no venue rules, listed time commitments of 13-14 hours, a refresher for M1 & M2, L1/M1 & L1/M2 are the prerequisites.
- 6) **Level 1 – Module 5 "Refresher"** (1 day) – no venue rules, listed time commitments of 7-8 hours, a refresher for M3, & M3 is the prerequisite.

- 7) **Level 2** (4 days) - see page #3 for setting rules, listed time commitments of 32 to 42 hours, a refresher for M3, & M3 is the, Level 1 combo & NIMS 700 & ICS 100 certifications are prerequisites.

D. Central Division's Avalanche Terrain for Level-1 Only:

It was decided during the April 8th meeting with Janet Glaser (National Board member from the Central Division), Mike Laney (National Avalanche Program Director), Chris Raudabaugh (Central Division's Assistant Division Director) & Dale Fisher (Central Division's Avalanche Supervisor) that per the language of the new Avalanche Instructor's Manual (AIM) the Central Division would not hold a Level-2 course next ski season. Because of this decision Mike Laney has committed to support the goal of having a Central Division' sponsored Level-2 course in the west. The group agreed upon further discussion by email/phone and that Chris would meet with John Thomas (Central Division's Director) to get him to initiate contact with the to-be-mentioned division that may potentially host the Central Division's Level-2 course.

E. Central Division Goals for 2015/2016 Season:

- 1) **Regional Advisor in Every Region** – have this completed by end of next year's ski season.
- 2) **Level-1/Module 1 Course in Every Region** – have a Level-1/Module 1 course in every region next season.
- 3) **Level-1/Module 1 Certified Instructors/IOR Development** – having difficulty keeping & new cultivating instructors (i.e., it takes a minimum of two trips out of Division to be an instructor.
- 4) **Early Course Kick-Off** - Encourage all regions to complete Level-1/Module 1 courses as early in the Fall of 2015 as possible.
- 5) **Target PISA & General Public** (i.e., Snowmobilers & Snowshoers) – target this group and we received 23.8% from these two populations this past season.
- 6) **Grow Level-1, Level-2 & IT's in Division** - conduct online webinar conference training calls, have yearly instructor refreshers and push in/outside of division instructor attendance. A key to this is to identify Certified candidates and all candidates that are interested in traveling.
- 7) **Region Budget Support to Grow Instructor Team** – encourage regions to increase Avalanche Education budgets for their instructors to become better educated (i.e., joining the American Avalanche Association, at \$45 a year, attending higher level courses, and Avalanche workshops, NAS, ISSW, etc.).
- 8) **Avalanche Higher Education Scholarship** - address creating a scholarship like the Eastern Division does and many others (NOTE – this may have been done in the Central Division before).
- 9) **Avalanche Article & Website Program Page** – make sure that there is an article in every Rusty Parka newsletters and create an "Avalanche" program page on the Central Division website.
- 10) **Coordinate Avalanche & Certified Programs at Division Level** – work with the Certified program so their Certified Avalanche module (segment) team calls upon the Avalanche instructor team for

assistance and joint use of the Avalanche Program's "Mail-able" gear box (i.e., like other active divisions do).

11) Seeking New Central Division Supervisor for 2015/2016 Ski Season - In October, 2014, Dale Fisher was asked to replace Derek Werner as the Central Division Avalanche Supervisor. At the time, Dale was the "acting" Ohio Region Avalanche Advisor and he still holds that position today, though he wants to hand that off at the end of this season. When Dale took over the position he did not receive a single e-roster or hardcopy of any past program information. With the completion of this year-end report the Central Division now has a current "active" instructor roster and detailed course history log on the 2014/2015 ski season. This new format can easily be used on a yearly basis for maintaining historical records. Dale would like to continue to teach/support the program and assist with re-establishing a Level-2 course in the West, but is currently unable to continue as a solo-Central Division Supervisor due to family needs and increasing work obligations.

F. Central Division Course Attendance Outside of Division:

- 1) Avalanche Instructor Refresher at AMN in Northfield, MA, Eastern Division (1 completed)** - Dale Fisher received credit for attendance at this Eastern Division instructor refresher and Colleen Fisher attended and passed check-off's, but is not an avalanche instructor though she has completed her Level-1.
- 2) Level-1 Complete Course (Modules 1 to 3) at Smuggler's Notch, VT (2 completed)** - Tracy Buchanan (BMBW, OH) and Charles Smith (BMBW, OH) both successfully completed this course in January of 2015. Dale Fisher presented Snowpack and instructed in the field. Colleen Fisher assisted with course set-up.
- 3) Level-2 Course at White Face, NY (1 completed)** - Charles Smith successfully completed this course in March of 2015. Dale Fisher presented Snowpack, introduction to snowpack tests and instructed in the field.
- 4) Level-1/Module 1 Course "Classroom" at Powderfall at The Canyons, UT (3 completed)** - Monika Strah (BMBW, OH), John "Gib" Carey (Wilmont, WI) and Dale Fisher all successfully completed this course in April of 2015. This course has a strong 90 minute field session on the snow on the side of a known avalanche path that was in a closed-off location just below tree-line.

G. Avalanche Course History Log in 2014-2015 Season:

NSP Central Division - Avalanche Program Course History for 20014-2015

#	Date	Course	Cours e ID	Cours e NSP #	Resort	City	ST	IOR	Region	Total Stds.	NSP	PSIA	Public	Instrs.	Assist - Instrs.
1	11/1/14	Level 1 - Module 1	L1AM1	30482	Little Swiss	Slinger	WI	Dale Fisher	South Central	12	10	1	1	2	1
2	11/22/14	Level 1 - Module 1	L1AM1	30660	Boston Mills /Brandywine	Peninsula	OH	Dale Fisher	Ohio	13	11	1	1	2	1
3	12/15/14	Avalanche Awareness & Intro to the Backcountry	AA	30931	Mad River Mountain	Zanesfield	OH	Dale Fisher	Ohio	18	5	12	1	1	1
4	12/20/15	Level 1 - Module 1	L1AM1	31044	Devil's Head	Merrimac	WI	Jay Zedak	South Central	11	9	0	2	1	1
5	2/7/15	Level 1 - Module 1	L1AM1	?	Mt. Holly	Holly	MI	John Taylor	Eastern MI	7	7	-	-	1	2
6	4/18/15	Level 1 - Module 1	L1AM1	31884	Mad River Mountain	Zanesfield	OH	Dale Fisher	Ohio	16	11	4	1	3	2
7	4/18/15	Instructor Refresher	AVICE	31882	Mad River Mountain	Zanesfield	OH	Dale Fisher	Ohio	6	6	-	-	3	3
8	4/18/15	Avalanche Awareness & Intro to the Backcountry (part of the MTR-1 course)	AA	31883	Mad River Mountain	Zanesfield	OH	Dale Fisher	Ohio	18	18	-	-	1	1
Total Number of Student Participants for Season =										101	77	18	6		
NOTE - Items in yellow are projected since these courses takes place after this report has been submitted															

H. Active Instructor Log for 2014-2015 Season:

Active Instructor Log for Avalanche Program for 2014-2015														
#	Instructor, Instructor-In-Training, or Assistant	Region	Instr. Cert. Level	NSP #	Region & Patrol	Help Type & Title	L1AM1 11/2/14	L1AM1 11/22/14	AA 12/15/15	L1AM1 12/20/16	L1AM1 2/7/16	L1AM1 4/18/16	AVICE 4/18/16	AA 4/18/16
							1	2	3	4	5	6	7	8
IT - Instructor Trainers for 2014/2015:														
1	Dale Mihuta	Ohio	L2 & IT	128518	C-106	Avy IT, Certified, & Previous Supervisor in the Central Division & Ohio Region	-	-	-	-	-	Instruct.	IT & Instruct.	-
2	Jay Zedak	Ohio	L2 & IT	169360	C-114	Avy IT, Certified, & current National Transportation Director	Instruct.	Instruct.	-	Instruct.	-	Instruct.	IT & Instruct.	-
Level-2 Instructors Active in 2014/2015:														
-	TBD...													
Level-2 Instructors-In-Training for 2014/2015:														
-	Dale Fisher					See details below & L2 application in Eastern Division								
Level-1 Instructors for 2014/2015:														
3	Catalin Barbu	Eastern MI	L1	215918	C-082	Certified	-	-	-	-	Instruct.	-	-	-
4	Dale Fisher	Ohio	L1	243494	C-114	Central Division Supervisor & Ohio Region Advisor	IOR & Instruct.	IOR & Instruct.	IOR & Instruct.	IOR (paper-work only)	-	IOR & Instruct.	IOR & Instruct.	IOR & Instruct.
5	John Taylor	Eastern MI	L1	221080	C-100	Current Assistant Supervisor in the Central Division & Eastern Michigan Region Advisor	-	-	-	-	IOR & Instruct.	-	-	-
6	Derek Werner	Eastern MI	L1	182388	C-100	Previous Supervisor in the Central Division	-	-	-	-	Instruct.	-	-	-
Instructors in Training (Level-1 Applications have been submitted):														
-	TBD...													
Class Assistants for 2014/2015:														
7	Jacki Angell	Ohio	-	233439	C-114	Assisted with course set-up	-	Assist.	-	-	-	-	-	-
8	Mark Angell	Ohio	-	229241	C-114	Assistant & Certified Candidate	-	Assist.	-	-	-	-	-	-
9	Colleen Fisher	Ohio	Assist.	243493	C-114	Assisted with course set-up & starting teaching gear & prep for an L1. Took a complete Level-1 in the East last year.	-	Assist.	Instruct./ Assist.	-	-	-	-	-
10	Denise Galicki	Ohio	-	249314	C-114	Assisted with course set-up	-	Assist.	-	-	-	-	-	-
11	Rashid Farahat	Ohio	-	233441	C-114	Assisted with course set-up & starting teaching trip planning	-	Instruct.	Attend.	-	-	-	-	-
12	Mike Husar	South Central	-	129726	C-145	Assisted with course set-up & Certified	Assist.	-	-	Assist.	-	-	-	-
13	Emily Husar	South Central	-	233543	C-145	Assisted with course set-up	-	-	-	Assist.	-	-	-	-

I. Example of Avalanche Equipment Needs (in a mail-able box):

The below box was borrowed for two Level-1/Module “Classroom” courses that were taught in April, 2014, in the Ohio Region by Dale Fisher. This box was mailed at roughly a \$100 cost from and to Connecticut and total cost to develop a box like this is between \$3,000 to \$3,500 (13 sets of beacons, probes, inclinometers, a snow study kit, a snow density kit & extra batteries). Chris Raudabaugh has asked Dale Fisher to put in a request in next year’s budget an estimate for “starter kit”. Since there is already a set of gear in existence, the estimate would be \$1,500.



J. 2015 Powder Fall Attendance Update:

While at the NSP's 2015 Powderfall event, Dale Fisher completed the following meetings:

- 1) ***Wednesday, 4:30 to 7:15 pm, April 8th, 2015 – Central Division & National Avalanche Program Planning meeting*** - Dale Fisher and Chris Raudabaugh met with Mike Laney, Avalanche National Program Director, and Janet Glaser, National Board member from the Central Division. Active support was agreed upon for the Central Division to have a Western Division sponsored Level-2 course next ski season. It was agreed upon that due to a lack of avalanche terrain, no level-2 courses should be taught in the Central Division.
- 2) ***Thursday, 6 to 7 pm, April 9th, 2015 – Central Division's Sponsored Level-2 Course in the West Planning*** – Dale had an evening meeting with Fred Schibi, lead Avalanche Program Patroller and IOR of last year's Level-2 that Dale "Audited" at Sunlight Ski Resort, Carbondale, Colorado. Dale has kept in contact with Fred and he has confirmed that Sunlight would agree to host a Central Division Level-2 and be the required local division IOR (as he as last year). He would need a minimum of three Rocky Mountain Division Instructors (two of three being local to his resort & the other being Myron Allen), and the rest could be made up of Central Division' instructors or instructors in training.
- 3) ***Friday, 6:30 to 7 am, April 10 – Central Division's Sponsored Level-2 Course in the West Planning*** – had a coffee meeting with Myron Allen, National MTR Program Director, and lead instructor from last year's Level-2 that Dale "Audited" at Sunlight Ski Resort, Carbondale, Colorado. Dale roomed with Myron during last year's Level-2 course and during this meeting Myron confirmed that he would be available to be the lead instructor for next year's Central Division Level-2 course per Fred (as he was last year for Fred). Myron also discussed the possibility of having a Level-2 in the Cameron Pass area of Northern Colorado and southern Wyoming (in the Laramie area).
- 4) ***Saturday, April 11th, 2015 - Avalanche Level-1/Module-1 "Classroom"*** – he completed the all-day course and took notes from the National Avalanche Program Director's, Mike Laney, presentation that included 136 PowerPoint slide on the roll-out of the new module material. At the end of this course Mike stated that he would be willing to discuss a Central Division Level-2 being held at his local ski resort.

D.Snow Sports School - Region Advisors' Reports

No Reports Submitted:

North Central: David Dahl

Western Michigan: Kevin Fultz

Southern: Dave Malhiot

Eastern Michigan: Rob Carpenter

A. What did you do personally do this season to enhance your skills in teaching and or Riding/Skiing?

- I participated as a candidate in the OET IT program. Activities included:
 - Instructor Trainer Enhancement course at Mt. Holly on November 11th.
 - Toboggan IT session at division STW at Boyne Highlands on December 13th and 14th.
 - Instructor for movement analysis session at region OETW at Mt. Holly on December 20th.
 - Lead instructor for region SES at Mt. Brighton on January 3rd.
 - Instructor for region TES at Mt. Holly on January 10th.
 - Instructor for region steeps and bumps clinic at Pine Knob on January 24th.
 - Lead instructor for LAR for Mt. Brighton instructors on March 1st.
- I organized and administered a three part course to prepare candidates for the ASE Exam and calibration. 100% of our candidates passed the exam and calibration (4 and 1). Our candidates were described as the most prepared group of candidates to take the ASE Exam to date.
- I was an evaluator at the senior pre-test at Pine Knob on February 8th and at the senior test at Boyne Mountain on February 21st.
- I was a lead examiner at the EM2 patroller on-hill test at Mt. Brighton on February 10th and as an examiner at the EM3 patroller on-hill test at Snowsnake on February 22nd.
- I participated in the Mock Level 3 Exam (ME300) at Schuss Mountain on March 7th and 8th as a step toward PSIA Level 3 certification.
- Note: Responses to this question from individual Snow Sports School members are included at the end of this document.

B. How Many SES/SNES's did you hold in your Region this year?

○ 4

a. Please list the locations and the number of participants and staff that attended.

i. Mt. Brighton

1. Date: January 3rd, 2015
2. Type: Alpine Ski
3. # of Participants: 4
4. Instructor(s): Rob Carpenter

ii. Mt. Holly

1. Date: January 10th, 2015
2. Type: Alpine Ski / Snowboard
3. # of Participants: ~10
4. Instructor(s): Marty Blaszkowski, Darrin Mallard, Mike Taylor, Doug Young

iii. Snowsnake

1. Date: January 17th, 2015
2. Type: Alpine Ski
3. # of Participants: ~2
4. Instructor(s): Marty Blaszkowski, Doug Young

iv. Pine Knob

1. Date: Jan. 24th, 31st, Feb. 7th, 2015
2. Type: Senior Steeps and Bumps Clinic
3. # of Participants: ~15
4. Instructor(s): Larry Abramowski, Marty Blaszkowski, Rob Carpenter, Ty Damon, Darrin Mallard, Ron Palmer, Stan Uitti

C. Senior Alpine Exam

a. Please list the names of your staff members that assisted and what their role was in the event.

Name	Pre-Test Role	Exam Role
Abramowski, Larry	Lead Evaluator	Lead Evaluator
Barthel, Linda	Lead Evaluator	Lead Evaluator
Blaszowski, Marty	Evaluator	Lead Evaluator
Carpenter, Rob	Evaluator	Evaluator
Damon, Ty	Evaluator	Evaluator
Fuller, Steven		
Liddell, Ronald		
Mallard, Darrin	Additional Volunteer	not available
Palmer, Ronald	Evaluator	not available
Radke, Allen	Administrator / IOR	Administrator / IOR
Taylor, Glen	Lead Evaluator	Evaluator
Uitti, Stan	Evaluator	Evaluator
Young, Doug	Evaluator	Evaluator

b. How many patrollers passed ski/ride portion?

i. 5

D. How many individuals in your Region NSP-C Ski School advanced their PSIA/AASI credentials?

o 0

a. Please list how many by Level I, Level II, Level III and by each discipline PSIA/AASI

E. What ideas do you have to increase membership in your Region NSP-C Snow Sports School?

- We are at risk of losing many of our current members if we do not change. The value of membership has reduced drastically with the change in how insurance is handled within NSP. The value of membership is being questioned by many members. We need to:
 - o Establish a clear description of the benefits and value of NSP-C Snow Sports School membership well before the Division STWs.
 - o Clearly communicate the benefits and value of NSP-C Snow Sports School membership to the participants of the Division STWs, including the region NSP-C SSS advisors.
 - o Region NSP-C SSS advisors should clearly communicate the benefits and value of NSP-C SSS membership at the Region STWs.
 - o Region NSP-C SSS advisors should reach out to all training staff in their region and promote membership.
 - o Add visible value.
 - o Communicate offerings and activities throughout the season.
 - o Provide PSIA mentoring.
 - o Eliminate dues or associate dues to specific benefits. What value does a member get from the dues they pay?
 - o Determine how to make membership fun and desirable.
 - o Make membership and ongoing training mandatory for trainers?

F. What can the Division do to assist your Regions Snow Sports School?

- Offer PSIA Level 1, 2, and 3 prep sessions and coaching for NSP-C Snow Sports School members at the region location(s).
- Offer specific sessions for ski training at the Division STWs. The intent of these sessions would be to provide material that would be flowed down to the region.
- Support the region staffs in flowing down ski training materials at the Region STWs.
- Partner with the division senior program staff to compile and refine ASE Exam and calibration prep materials for snowboard and tele.
- Partner with the division senior program staff to compile and refine ASE Exam and calibration prep materials for alpine skiing.

Additional Information:

The following EMR instructors were members of the NSP-C Snow Sports School in the 2014-2015 season.

Membership increased by 44% over the previous season.

Name	Ski Level	Snowboard Level	Tele Level	Region	Patrol
Abramowski, Larry	0	0	0	Eastern Michigan	Alpine Valley
Barthel, Linda	3	0	0	Eastern Michigan	Mt Brighton
Blaszkowski, Marty	3	0	0	Eastern Michigan	Pine knob
Carpenter, Rob	2	0	0	Eastern Michigan	Mt Brighton
Damon, Ty	0	0	0	Eastern Michigan	Pine Knob
Fuller, Steven	0	0	0	Eastern Michigan	Mt. Holly
Liddell, Ronald	3	0	0	Eastern Michigan	Mt. Brighton
Mallard, Darrin	0	0	0	Eastern Michigan	Pine Knob
Palmer, Ronald	2	0	0	Eastern Michigan	Mt Brighton
Radke, Allen	0	0	0	Eastern Michigan	Alpine Valley
Taylor, Glen	2	0	0	Eastern Michigan	Snowsnake
Uitti, Stan	1	0	0	Eastern Michigan	Mt. Brighton
Young, Doug	2	0	0	Eastern Michigan	Pine Knob

Individual Responses to: What did you do personally do this season to enhance your skills in teaching and or Riding/Skiing?

- Linda Barthel:
 - Ongoing training with local patrol training staff
 - Participated in Women's Summit, PSIA-W, Squaw Valley, three day clinic with ed staff, alpine demo team, alpine demo team alumni
 - Taught SES at Central Division Women's Seminar at Schuss Mt. Numbers of staff teaching-5
 - Instructor for ASE prep classes
- Marty Blaszkowski:
 - I worked with Jay Zedak, John Keating and Ed Sigman. My focus was on increasing earlier release of the turn, using a retraction turn. Using long leg - short leg to produce more pressure control on the outside ski quicker.
 - Continually working on leveling off the shoulders and keeping the knees separated.
- Darrin Mallard:
 - Attended ASE prep classes
 - Participated in multiple video analysis classroom events at Pine Knob
 - Taught and participated in 3 toboggan enhancement seminars in the moguls
- Mike Taylor:
 - I went to ski school clinics at Boyne Mtn.
 - I skied with a past PSIA Ed Staff Member in a clinic for 2 hrs.
- Stan Uitti:
 - Completed my personal Mt. Brighton ski and toboggan refresher and completed ski and toboggan refreshers for several Mt. Brighton patrollers in December 2014.
 - Recertified as a toboggan instructor at the EMR OETW (STW) at Mt. Holly 12/20/2014.
 - Participated in three ASE Prep Courses at Mt. Brighton on 10/28./2014, 11/18/2014, and 12/3/2014 and passed the ASE exam at Boyne Highlands 12/2014.
 - Participated in 2 Mt. Brighton ski school Tuesday evening PSIA Level 2 / 3 prep clinics instructed by Mark Rudy.

- Worked on my personal skiing with Level 3 instructors Linda Barthel and Ron Liddell at times during the ski season.
- Doug Young:
 - I worked on my movement analysis (Integrating the Ipad & Gopro)
 - I worked on my skiing (early inside edge engagement, switch)
 - I worked on my teaching (Ski Patrol And Ski School, PKMHSS)
 - I got more involved with the Clinics and Exams
 - I participated in an impromptu ski clinic with Mike Taylor & Marty Blazskowski at the Division STW
 - I participated in the Region STW
 - I taught Intro to Avalanche & Safety & Rescue
 - I participated in the Mock Level 3 Exam (ME300) at Schuss Mountain on March 7th and 8th as a step toward PSIA Level 3 certification

Ohio: Jim Seeger

A: I worked extremely hard at my position this season. In addition to my responsibilities as the Snow Sports Advisor, I wanted to get back to my skiing and I continued my PSIA/AASI education by taking and passing the PSIA Level Exam.

B. We in the Ohio Region held 7 events for the membership. We had (2) OET Workshops and (5) SES/SNES for the region.

<u>Date</u>	<u>Location</u>	<u>Type of Event</u>	<u>Part/Instructor</u>
Jan 3-4	Perfect North Slopes	OET-Workshop/SES	16/6
Jan 10-11	Boston Mills Brandywine	OET-Workshop/SES/SNES	13/4
Jan 25	Mad River Mountain	SES/SNES	13/3
Jan 31	Alpine Valley	SES	12/2
Feb. 1	Boston Mills Brandywine	SES	13/4
Feb 14	Snow Trails	SES	
Feb 22	Perfect North Slopes	SES	16/3

C. We had eleven (11) ski candidates participate in the Ohio Region Senior Evaluation & Test. We had eight (8) members of the Ohio Region NSP-C Snow Sports School worked the event. They included Harold Park, Chris Raudabaugh, Tracy Buchanan, Layton Ives, Dale Mihuta, and me.

D. We had a group of individuals whom took the personal challenge and advanced their skiing with PSIA credentials. The list is below:

Andrej Gutik (MRM)- PSIA Level II; Colleen Fisher (BMW)- PSIA Level II; Brian Harrison (PNS) –PSIA Level II;

Jim Seeger (PNS) PSIA- Level I, Ryan Blackburn (Paoli Peaks) PSIA- Level I; Bruce Heichelbech (Paoli Peaks) PSIA- Level I. 1

E: I believe that to increase membership of the Region NSP-C Snow Sports School, we must appeal to the patroller's scene of self-improvement. We can't make certification a requirement for participation, but encouragement of goals, personal achievement will help all involved.

F. The division must continue to provide appropriate OET- Workshops and Snow Sports Enhancement seminar for all of the its membership to improve their skiing and riding.

Western : Jill Nothwehr

A. What did you do personally do this season to enhance your skills in teaching and or Riding/Skiing?

I participated in an eight session clinic presented by clinicians from Blizzard Ski School. I will also be attending the PSIA National Academy at Snowbird for the second straight year.

B. How Many SES/SNES's did you hold in your Region this year?

We held 6 SES's.

a. Please list the locations and the number of participants and staff that attended.

Mont Du Lac: 6 students, 4 Staff

Lutsen: 20 students, 5 staff

Powder Ridge: 16 Students, 4 staff

Buck Hill: 5 students, 2 staff

Mount Kato: 7 Students, 3 staff

Women's Clinic: 12 students, 4 staff

C. Senior Alpine Exam- See Alane Lucht

a. Please list the names of your staff members that assisted and what their role was in the event. See Alane Lucht

b. How many patrollers passed ski/ride portion? See Alane Lucht

D. How many individuals in your Region NSP-C Ski School advanced their PSIA/AASI credentials? One

a. Please list how many by Level I, Level II, Level III and by each discipline PSIA/AASI

Judy Hill achieved AASI Level 2. Level 1's are not on my radar, as they often have no intention in advancing to level 2. Those with intentions, I keep track of.

E. What ideas do you have to increase membership in your Region NSP-C Snow Sports School?

I want to help those who want to teach for us to achieve their goals by encouraging them to attend SES's, find clinics and PSIA events to attend in the region, and encourage them to teach the skiing public (via joining a ski school), or patrollers when they can.

F. What can the Division do to assist your Regions Snow Sports School? Continue to be a resource for ideas and information. Thanks for the use of the short skis. They are a hit.

South Central: Tim Weinand & Katie Voss

What did you do personally do this season to enhance your skills in teaching and or Riding/Skiing?

A. 1) acquired and read the new Alpine Standards

A. 2) reading all old editions of 32 degrees, the Central line, and SAM

B. 3) Movement Matrix

C. 4) working with the ski school training team (Friday nights) in Southern Region

D. 5) actively skiing conditions that I would normally not ski to improve ability to ski comfortably in ALL conditions.

E. 6) several "mini" clinics with co-workers, and other patrollers at various hills

F. 7) Taught lessons at a Southern region ski school.

G. 8) Gym work for fitness, athleticism

H. 9) ski specific off season training

I. 10) practice teaching at multiple levels from beginner to advanced

J. How Many SES/SNES's did you hold in your Region this year?

-- I will report on the Alpine Valley event and Women's

clinic -- any others?

K. 1) SES with Senior event

a. Please list the locations and the number of participants and staff that attended.

L. Senior Alpine Exam

will report on this event.

a. Please list the names of your staff members that assisted and what their role was in the event.

b. How many patrollers passed ski/ride portion?

M. How many individuals in your Region NSP-C Ski School advanced their PSIA/AASI credentials? Anybody? --

a. Please list how many by Level I, Level II, Level III and by each discipline PSIA/AASI

b. 1) Did not attend an event this year.

N. What ideas do you have to increase membership in your Region NSP-C Snow Sports School?

O. 1) Cost is somewhat challenging. PSIA dues \$100, NSPC dues ~\$50

P. 2) Time commitment -- it takes time to do both PSIA events and NSP events. Hard to do if you have a real job too.

Q. What can the Division do to assist your Regions Snow Sports School?

R. 1) Make it easier to start the journey. Perhaps a L1 prep clinic at the STW. Give the patrollers a means of getting to the goal.

From Tim Weinand:

A. What did you do personally do this season to enhance your skills in teaching and or Riding/Skiing?

a. Purchased and started reading the new Alpine Manual

b. Taught a 2 day SES, a 2 day Senior clinic, a 1 day SES for the Women's program.

- B. How Many SES/SNES's did you hold in your Region this year?
- Please list the locations and the number of participants and staff that attended.
 - Alpine Valley SES, Senior clinic SES/TES, Senior exam, women's clinic – Staff attended – Tim Weinand, Eric Gesteland, Katie Voss, Mark Harring
- C. Senior Alpine Exam
- Please list the names of your staff members that assisted and what their role was in the event.

Ski/Ride Examiners
Katie Voss
Tim Weinand
Bob Good
Keith Robinson
Toboggan Examiners
Dale Stephens
Ron Frank
Tom Merritt
Mark Harring
Tony Ortega
Dean Dolence (Shadow)

Advocates
Jeremy McPherson
Jason Erdmann

Drivers/Riders/Uphill
Mike Hare
Chris Driscoll
Eric Gesteland
Bob Hudacek
Pat Kelly
Joe Munns
Chuck Jonas
Anne Blaedow
Tim Theisen
Randy Gardner

- How many patrollers passed ski/ride portion? – 7 of 10 participants passed ski/ride
 -
- D. How many individuals in your Region NSP-C Ski School advanced their PSIA/AASI credentials?
- Please list how many by Level I, Level II, Level III and by each discipline PSIA/AASI
 - No new to report
- E. What ideas do you have to increase membership in your Region NSP-C Snow Sports School?
- Cover all or some of the costs to join.
- F. What can the Division do to assist your Regions Snow Sports School?
- Supply staff for events J