



National Ski Patrol
Central Division
Senior Program
Manual
6th Edition

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Document Revision Record

Revision	Description	Date	Author
5 th Edition	Updated and corrected Formats / Added headings to create automatic table of contents generation / Removed the Central Division Senior SEM language and inserted the National Senior Training Coordinators Manual.	8/30/2013	Daren Lukes
6 th Edition	<ul style="list-style-type: none"> Added “National Ski Patrol Central Division” and “6th Edition” to the title page. Updated Table of Contents to include updated page numbers and content. Added Candidate Checklist - Page 7. Added “Senior Program” to “Central Division Senior Program Mission” – Page 8. Removed “primary” and “be used to” from second paragraph – Page 8. Added “General Information for Candidates” under Program Administration section – Page 9. Added language under “Candidate Recognition” section to give direction to testing Administrators 	9/12/2015	Daren Lukes

	<p>for recognizing candidates after the completion of the Senior S&T exam – Page 10.</p> <ul style="list-style-type: none"> • Changed “Evaluation Feedback” to “Event Feedback Form” – Page 10. • Modified the language in the Senior Evaluation Quality Assurance Program from “has a team” to “will maintain a team” – Page 10. • Added Quality Assurance Staff Member Qualifications to the “Senior Evaluation Quality Assurance Program” section – Page 10 & 11. • Added language to Senior Evaluation Quality Assurance Program section to define alternative Quality Assurance personnel – Page 11. • Changed “the” to “future”, “evaluation” to “evaluations” and “will” to “is intended” in the last paragraph - Page 11. • Removed “Appendix I” from the Senior Evaluation Feedback form – Page 12. • Added http://www.nsp.org/about/nsp_programs/senior.aspx link to the National OEC Module of the Senior Program core components required for the Senior Alpine Patroller – Page 14. • Changed “Chapter 17” to “Appendix G” in the second paragraph to match the National P&P – Page 14. • Added language to allow an Accredited Senior Evaluator the ability to sign off a candidate’s Snowsports skills prior to testing – Page 14. • Changed “region may use” to “It is recommended Regions conduct” in the last paragraph – Page 14. • Changed “Candidate Coach” to “Mentor” and modified language to not allow Mentor to evaluate at the Senior exam in which their candidate is participating. They can however participate as an Advocate – Page 15. • Updated language under Senior Alpine Continuing Education section to include the qualifications for the Snowsports portion of the annual refresher – Page 29. • Updated text in the Senior Alpine Candidate – 		
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	<p>Skills Sign Off section to include information on the requirements. This is the document that will be printed off for the Candidate to get signatures and becomes a “road map” for the requirements – Page 30.</p> <ul style="list-style-type: none"> • Corrected spelling of “complement” - Page 31 & 32. • Changed “mid thigh” to mid-thigh” – Page 38. • Changed “Coaching” to “Mentoring” – Page 45 & 46. • Changed “some where” to “somewhere” – Page 67 • Changed “coach” to “Mentor” – Page 70 • Added Appendix VIII – Recommended Testing Best Practices for Senior Program Administrators – Page 71 		

******START HERE / Senior Program – Candidate Checklist******

This checklist has been provided as a way to help you navigate through the transition of becoming a Senior Patroller.

 ***Print and read through this Senior Manual in its entirety.***

 ***Print and read through the OEC Module of the Senior Program Manual which can be found at: http://www.nsp.org/about/nsp_programs/senior.aspx***

-  Talk with your local Patrol Representative about joining the Senior Program.
-  Find a Senior Patroller at your home hill or within your Region that will work with you as a Mentor.
-  Determine your Regions requirements and deadlines for you Senior Application.
-  Review Senior Program - Core and Elective Components in the National Ski Patrol Policies and Procedures Appendix G.
http://www.nsp.org/members/oms/pp/pp20122013/P&P_and_Program_Appendices_Final.pdf
-  Establish goals for completing the three electives required for the Senior status.
-  Review the schedule for elective training opportunities in your Region calendar.
-  Determine your timeline for completing the program. It is recommended to make every attempt to complete the program within three years.
-  Attend both the OEC and Senior Snowsports Workshops/pre-clinics prior to attending the test.
-  Determine the dates for each of the tests and prepare to succeed.
-  Train for the Alpine, Nordic, Snowboard or Telemark ski test.
-  Train for the Toboggan test.
-  Train for the OEC Module test.
-  Visit the area the test will be held and become familiar with the area and its terrain.
-  Attend your Regions tests and succeed.

Purpose

The purpose of the Central Division Senior Manual is to provide the Patrollers in Central Division a common document to refer to with regards to the National Ski Patrol Senior program. The basic content of this manual was derived from the National Ski Patrol Skills Development Program found in Appendix G of the current National Ski Patrol Policies and Procedures and the Ski Patroller's Manual, 14th edition. This documentation is subject to change at any time through proposal procedure with final approval by the National Ski Patrol Central Division Board of Directors.

National Education Program Mission

The Senior program is a national education program providing an opportunity for the participants to enhance their patrolling skills in a nonthreatening and supportive environment.



Central Division Senior Program Mission

The Senior program is governed by the Central Division and implemented by the regions.

The mission of the Central Division is to provide guidance to the regions in the administration of the NSP Senior program. The goal of the Central Division Senior Manual is to provide a resource to maintain the integrity and consistency of the Senior programs across all regions in the division. The division encourages cross-boundary exchanges between the regions, the sharing of ideas and resources, and striving for continuous Senior program improvement.

Senior Program-General Information for All Disciplines

Program Administration

General Information for Candidates

The Senior program is a National Ski Patrol education program administered by the region under the guidance of the Central Division. The format of the evaluations and the content will be maintained in a manner that is equivalent within all the regions in Central Division. Regions may adopt specific administrative protocols and training programs that meet their standard of operation. Order of completion of the core components and electives is at the discretion of the region administration.

Senior candidates may cross region boundaries to take a Senior evaluation. A candidate that elects to travel across region boundaries to take an evaluation is required to obtain the approval of both region directors or their delegates. There must be written documentation submitted by the candidate to the region director of both regions that communicates approval by both regions has been granted.

The visiting candidate must be familiar with the region's evaluation format and abide by any region and local area specific protocols.

A candidate will be allowed one attempt per season at any core component evaluation. Should a candidate not pass they will forgo any additional attempts until the next season. During this time the candidate should utilize available training resources to improve any skill deficits. If the candidate is unable to complete the evaluation due to non-skill related circumstances the region may reconsider allowing the candidate to participate in another evaluation within the same season. This would be handled by the region administration on a case-by-case basis.

Risk Management

Participation in the Senior program may involve maneuvers with an enhanced level of difficulty. All attempts must be made to mitigate exposure to any unnecessary risk. The individual participating in the program is responsible for recognizing any risks and communicating their concerns to the examiners or program administrators. All participants including candidates, instructors, examiners and support staff will sign a Central Division Release of Liability Form. Description of the Central Division risk management protocol and liability release form is found in the Central Division Policy and Procedures, chapter 7.

Candidate Recognition

Upon the completion of the Snowsport and toboggan evaluation;

- Prior to announcing any test results to the group at large, Evaluators must meet with each of the Candidates individually and share with them the results from their test. Candidates unable to pass the evaluation should be given objective constructive feedback, written documentation of their deficiencies and strong encouragement to continue with the program. If their Mentor is present, he/she should be included in the feedback conversation.
- Recognition should be given to the Senior candidates for their hard work and dedication. Announcements of the results to the group at large should take place on the same day as the evaluation but only after each candidate has been met with individually with their results.
- Candidates that have completed all the Senior components must be presented with their Senior patch when announced at the end of the event . They have worked hard for this moment and deserve the opportunity to display their new patch proudly.

Event Feedback Form

The Event Feedback form is to be used as an information-gathering tool by the regions for continuous improvement of the Senior evaluation. These forms must be provided to all participants, including the evaluators, completed at the end of the evaluation, and then returned to the region program administrator.

Senior Evaluation Quality Assurance Program

The Central Division Senior program is a result of the concerted effort between the regions and division training staff. It is critical to maintain the standards established by those involved in the program development.

An important consideration of the Central Division Senior Program is ensuring the evaluation is consistent from year to year and from region to region. The division will maintain a team of Senior Program Evaluators who are qualified as Senior Quality Assurance staff members.

Qualifications to become a Senior Program Quality Assurance staff member are as follows (must have all four qualifications);

- Qualified Senior Alpine Patroller (Required)
- Qualified Senior Toboggan Evaluator that has attended a Division STW Senior calibration within the previous three years (Required)

- Accredited Senior Evaluator for a minimum of 3 years, or PSIA Level II or PSIA Level III that has attended a Division STW Senior calibration within the previous three years (Must have 1 of the 3 accreditations)
- Have formerly held a Division or Region board or staff position. (Required)

At a minimum, one qualified individual will be present at each of the Region evaluations with a clear picture of how the Senior evaluation should operate. They will act as observers and will only intervene in the event something should occur (or not occur) that steps outside the guidelines of the program.

If the number of available qualified individuals is not sufficient to staff all of the Region tests with a specific quality assurance position, the Senior Program Supervisor may choose to use a test Evaluator as the quality assurance person. The only Evaluators that can be considered for this role are Evaluators invited from a Region other than the Region holding the test. This decision will be made in coordination with the Assistant Division Director and the Division Skills Development Supervisor.

Immediately following the evaluation the division QA staff member will meet with the region staff to review the completed QA form and, if needed, provide any additional suggestions to improve the event. Once the paperwork is completed a copy will be sent to the Region Senior Program Administrator, the Division Senior Program Supervisor and the Region Director. This step in the process is not just an "evaluation of the evaluation" but a means to give positive feedback toward improving future evaluations. The final result of the QA process is intended to generate an outstanding program for the participants, including both candidates and administrators.

Senior Evaluation Feedback

To be completed by candidates, evaluators, advocates and other participants

Name (optional):

Date:

Location:

Region:

Event (circle): Alpine Toboggan (Alpine or Nordic) Nordic OEC Module of the Senior Program

1. The evaluation met my expectations.

Strongly agree Agree Neutral Disagree Strongly disagree

2. The evaluation was well organized and started on time.

Strongly agree Agree Neutral Disagree Strongly disagree Does not apply

3. The skill performance expectations were easy to understand.

Strongly agree Agree Neutral Disagree Strongly disagree Does not apply

4. The skills demonstrations were valuable.

Strongly agree Agree Neutral Disagree Strongly disagree Does not apply

5. The examiner(s) clarified material when candidates appeared not to understand.

Strongly agree Agree Neutral Disagree Strongly disagree Does not apply

6. The evaluation was in a relaxed, positive manner.

Strongly agree Agree Neutral Disagree Strongly disagree

7. Overall, I would rate this evaluation:

Excellent Very Good Good Needs Improvement

8. The staff welcomes your comments and suggestions for improving the Senior evaluation. It is helpful if you are as specific as possible. Please use another sheet of paper if needed.

9. What are the strengths of the evaluation?

Senior Evaluation Feedback (continued)

10. What could be improved in the evaluation?

11. Who were your examiners?

12. I'd like my examiners to do a better job of:

13. My examiners did an excellent job of:

14. Other comments?

Senior Alpine Program

Core Skill Requirements and Electives

Core components required for the Senior Alpine Patroller are:

- Alpine Toboggan Handling
- Alpine Skills-Skiing/Snowboarding
- OEC Module of the Senior Program -
http://www.nsp.org/about/nsp_programs/senior.aspx

Each core component is evaluated and graded separately. As an example a candidate need not pass skiing in order to pass toboggan handling. There is no mandatory time constraint regarding when each core component must be completed. Once a candidate passes each component he or she need not take that component again. It is highly recommended that all core skill requirements be completed within 3 years. The candidate is strongly encouraged to continue to participate in clinics during the time when he or she is attempting to successfully complete the core components.

In addition to the core requirements the Alpine Senior candidate must complete a minimum of three electives. Refer to the current NSP National Policies and Procedures, Appendix G, for the accepted list of electives.

Alpine Candidate Skill Development

The Senior candidate is responsible for his or her own training and abiding by any guidelines established by the region Senior program administrator. Tracking skill development during training is critical for success in the Alpine program. Senior Alpine Skill sign-off (appendix I) can be utilized to track training progress and must be completed in order to participate in the Senior Alpine evaluation. The Alpine skiing/boarding skills must be checked off by a Level II or III PSIA / AASI instructor or Accredited Senior Evaluator successfully calibrated at a Central Division or Region STW within the previous three years. The Alpine toboggan skills sign-off is to be completed by an NSP Senior Alpine Toboggan Instructor calibrated at a Central Division or Region STW within the previous three years. Completed skills sign-off sheets are to be presented to the Region Senior Administrator in accordance to region specific protocol.

It is recommended Regions conduct a pre-evaluation clinic prior to the final evaluation. The pre-evaluation clinic can be used to prepare both the candidates and examiners. This clinic can be at the same area as the final evaluation or on local terrain. The objective of the pre-evaluation clinic is to introduce the candidate to the evaluation format and to provide them with constructive feedback to help them refine their skills. This is not an evaluation but a teaching environment. The use of scorecards (appendix II) is encouraged for feedback and as a teaching tool. The pre-evaluation clinic is to be

held far enough in advance so the candidate has time to utilize the feedback in preparation for the final evaluation.

Candidate preparation for the Senior evaluation may also be done under the guidance of a Mentor. A Mentor must be a fully qualified Senior Alpine Patroller familiar with the Senior program content and evaluation format. The Mentor is a skills Mentor and provides support for the candidate. The Mentor may not be an examiner at the Senior evaluation of their designated candidate/s but may participate as an Advocate. Information regarding mentoring a candidate can be found in appendix III.

Examiner Development

Examiners at the Senior Alpine evaluation must be at least a Senior level Patroller. Senior examiners must have excellent communication skills and be able to demonstrate Senior level skiing/boarding skills and/or toboggan handling skills. The Senior examiner must be able to evaluate and provide feedback to the candidate in a positive and constructive manner. Regions will be responsible for developing and supporting a strong cadre of examiners. In order to remain current with Alpine programs, regions are expected to send appropriate representation (Alpine staff) to the division sponsored Ski/Snowboard Trainers Workshop (STW) each season. The information obtained at the division STW will then be passed on to the other trainers and examiners at region sponsored STWs.

It is recommended that an apprentice program be used for Senior examiner development. During this time the Senior examiner apprentice is refining their movement analysis and examining skills with the assistance of other experienced examiners.

An example of an Alpine toboggan examiner apprentice program

To become a Senior Alpine toboggan examiner the apprentice should:

- Complete the NSP Instructor Development course.
- Complete the Alpine toboggan instructor certification by participating in the NSP Alpine Toboggan Mentoring program.
- Become an active trainer at the local patrol.
- Attend a region Ski/board Trainers Workshop (STW) expressing an interest in becoming a Senior examiner.
- Maintain a log of training, continuing education and evaluation activities.
- Complete and maintain region-specific examiner requirements.

Once the Senior toboggan examiner apprentice has participated in an evaluation as an observer for at least one season, continues to actively participate in training candidates, and continues to attend region clinics the examiner's name may be added to the list of active region examiners at the discretion of the region administration. It is highly recommended that all evaluators participate in a Division level STW at least once every

three years.

An example of a Senior Alpine ski/ride examiner apprentice program

To become a Senior Alpine ski/ride examiner the apprentice should:

- Become an active trainer at the local patrol.
- Complete the NSP Instructor Development course.
- Attend a region Ski/Ride Trainers Workshop expressing an interest in becoming a Senior Alpine examiner.
- Achieve minimum level 2 PSIA/AASI credentials (Professional Ski Instructors of America/American Association of Snowboard Instructors).
- Complete her/his region Senior evaluator mentoring program.
- Successfully complete a Division STW/Senior evaluator calibration.

Once the Senior Alpine ski/ride examiner apprentice has participated in an evaluation as an observer for at least one season, continues to actively participate in training candidates, and continues to attend region clinics the examiner's name may be added to the list of active region examiners at the discretion of the region administrator.

Credentialing for Senior Alpine Ski/Ride examiners

In addition to completing region mentoring programs, Senior Alpine ski/ride examiners must be either ASE (NSP-C Accredited Senior Evaluator) certified or a minimum PSIA/AASI level 2. Additionally, PSIA/AASI credentialed evaluator candidates must successfully complete a division calibration clinic, prior to evaluating. All Senior evaluators must successfully complete a division calibration clinic every third year to maintain their status as a recognized Senior Alpine evaluator.

(ASE) Accredited Senior Evaluator for Skiing/Riding

A Senior level Patroller may register for the ASE exam with approval of either the region director or region proficiency advisor. The individual must demonstrate proficiency in each component described below.

Components:

- Must be able to provide evaluation demonstrations of the Senior level skills as listed on the CD Senior scorecard.
- Personally perform effective Ski /board movements at or above the Senior level
- Assessment of technical knowledge using current PSIA Technical Manual for ASEA
- Demonstrate an understanding of the Senior evaluation and the successful use of the Senior ski/board scorecard.
- Assessment of Skiing/riding movement analysis in video or live demos

- Ability to provide feedback and corrective suggestions in a positive manner

The ASE is only awarded upon completion and maintenance of all the requirements. It is not recognition of attendance or a lifelong grant. Continuing education requirements must be completed to retain accreditation.

Budgets:

- The cost for the Accredited Senior Evaluator exam is \$30.00 total, per participant for the two day event.

Administrative requirements:

- Staff for each two day event at Division STW's (frequency based on demand).
- Maximum group size is 8 ASE candidates per two instructors at Division STW's or unscheduled events.
- Printing of participant handouts, scorecards, etc.
- The cost for an unscheduled event (other than a division STW) is \$700 (for 2 instructors).
- Presenting Staff will be PSIA Level III certified, NSP-C ski school members
- Division STW attendance required every three years

Program Participant Recommendations:

- Highly recommended to be a current member of NSP-C ski school
- PSIA/AASI certification recommended
- Completion of NSP Instructor Development

Senior Alpine Ski/Ride Evaluation Teams

The Senior evaluation team is made up of at least 3 evaluators that are current Accredited Senior Evaluator (ASE), PSIA or AASI (Level 2 or level 3) and one of the three evaluators must be current PSIA or AASI Certified level 2 or higher. If requested by the Region, the NSP-C Ski School will provide evaluators who are current PSIA/AASI Certified Level 2 or 3.

Terrain Requirements

Every effort must be made to meet the national criteria of terrain requirements of a slope average of 22 degrees and 800 feet. If the slope does not meet the 800 ft. minimum, then a sufficient number of runs must be made so all the skills criteria can be demonstrated. Terrain should be both smooth and moguled. On occasion moguls may be unavailable due to grooming but every effort must be made to incorporate them into the evaluation.

Evaluation Format

The Senior candidate should be able to demonstrate strong management of Alpine skills on advanced terrain and the evaluation format is the method for this. The candidate must be given every chance reasonable to demonstrate proficiency in the Alpine skills. Some feedback regarding specific skill objectives may be provided but there should be minimal teaching. The evaluation is a confirmation of skills that should already be mastered by the candidate prior to the event.

The evaluation is used to judge the candidate's Alpine skiing/riding skills and toboggan handling skills in a variety of terrain and snow conditions. Examiners will work as a team with the candidates on groomed, steep and mogul terrain.

Both tobogganing and skiing/boarding skill objectives must be clearly communicated to the candidates. Toboggan demos may be requested by the candidates. The toboggan demos can be done at the beginning of the evaluation with all the teams observing or ongoing within the teams during the evaluation. The ski/board evaluation is a ski-along format and the examiners will demo the skills throughout the evaluation.

During the lead with tail rope operator portion of the toboggan evaluation all attempts should be made to have a proficient toboggan handler on one end of the toboggan. If at all possible there should not be two candidates evaluated on the same toboggan at the same time. In order to provide consistency within the group the proficient toboggan handler should remain with the same team throughout the evaluation. The proficient toboggan handler may also be an examiner at the discretion of the region.

Evaluation Scoring for Alpine Skills

The candidate should show Senior level proficiency in Alpine and toboggan handling skills. The overall rating score on the card determines if a candidate passes or fails an evaluation. After a group discussion the evaluation team must come to an agreement for either passing or failing a candidate.

A Senior candidate can pass or fail one or both components of the evaluation, either Alpine skiing/boarding skills or toboggan handling. A candidate that fails one component only needs to retest on that component. The scorecards used for the evaluation will be the same for all regions (appendix II). There are two different styles of scorecards available, a group format card or individual format card. Either card can be used during the evaluation as long as the same card is used by all the examining teams.

Candidate Advocates

The use of an advocate during the evaluation is encouraged. The advocate must be familiar with the region's current training and evaluation programs. The advocate is assigned to each Senior candidate team for the day. The advocate accompanies the assigned group through the entire day's activity. This individual serves as an advocate

for the team to ensure the evaluation is a positive experience.

The advocate's role is to help the Senior candidates by:

- Clarifying any questions the Senior candidates may have regarding the evaluation.
- On-the-hill organizing, maintaining the time schedule and ensuring the group of candidates is at the right place at the right time.
- Following the evaluation the advocate will also complete the Senior Alpine Evaluation
- Candidate Feedback form (Appendix V).

Senior Alpine Skills Evaluation – Alpine Toboggan Handling

Risk Management

Instructors and candidates will communicate any concerns regarding risk management. Strict efforts must be made to ensure the safety of all participants.

Only Patrollers (including Alpine candidates) will ride in or operate the toboggans during training, clinics, and evaluations.

A secondary brake will be available during all loaded toboggan maneuvers. The secondary brake will be either in the form of a tail rope operator, chain brake, or other device as found in the NSP Ski and Toboggan Training Manual. Use of a nonfunctional or "ghost tail" is discouraged both as a risk management concern and a poor visual demonstration. In order to ensure overall safety of the rider/"injured guest", the general public, and lead toboggan handler, each tail rope operator will always handle the rope in a manner consistent with the Outdoor Emergency Transportation Manual description.

Patrollers riding, as "injured guests" must remove their patrol pack, lay down in the toboggan face up, feet downhill, and not strapped in. Transporting equipment in the toboggan with the rider is strongly discouraged, especially during highly technical maneuvers in the steeps and bumps.

Equipment carry is not part of the evaluation. Equipment will be held under the arm in a manner such that it can be readily tossed aside should the skier/boarder lose control.

It is expected that Patrollers operating the lead of the toboggan will remove their patrol fanny packs or backpacks and place them in the toboggan. This will minimize any possibility of the equipment snagging in the handles.

Toboggan uploading will be done at the discretion/direction of area management, local protocol shall take precedence as appropriate.

Alpine Toboggan Evaluation Maneuvers

These evaluation maneuvers are used to demonstrate skill proficiency in toboggan handling.

Unloaded Toboggan Lead: Approach

Stationing:

The toboggan operator will start at the top of the hill, the rider is stationed off to the side of the hill approximately 1/3 the way down.

Unloaded Approach:

The toboggan operator will use a variety of skiing skills including parallel turns, sideslips, and transitions. The speed and expedient maneuvers demonstrated may be dictated by terrain and slope conditions.

- The operator will maintain a balanced and centered stance between the handles.
- The operator will maintain a hand position slightly in front of the body, approximately hip high.
- During route selection to the patient, the operator will maintain a fall line descent.
- The descent will be smooth and at a consistent pace.
- The operator will perform transitions by using simultaneous edge change (skis) or torsional flex technique (snowboard).
- The operator will perform an emergency stop if requested.
- Upon arrival the operator will communicate with the accident site in order to position the toboggan.

Loaded Toboggan Lead Alone-Smooth/most difficult terrain

Loading:

The toboggan operator will position the toboggan in a manner allowing for safe loading of the patient, either in or across the fall line. The candidate should be familiar with the different ways of securing the toboggan as described in the NSP Outdoor Emergency Transportation Manual. The candidate must be able to describe to the examiners the methods for securing a toboggan. Once the toboggan is secured, the patient will be loaded.

Loaded:

The toboggan operator will maintain balance while controlling the loaded toboggan descent.

- The operator will maintain the toboggan in the fall line.
- The operator will select a route that prevents the toboggan from slipping sideways.
- The descent will be smooth and have a continuous pace.
- The operator will demonstrate at least two transitions that are done at a constant pace.
- Transitions will use simultaneous edge changes most of the time.
- The operator will provide adequate braking to maintain pace and control, correctly using the chain brake as necessary.
- The operator will execute an emergency stop if requested.
- The operator will actively monitor the patient and uphill traffic conditions.

Loaded Toboggan Lead Alone-moguls

Unloaded Approach:

The toboggan operator will start with the unloaded toboggan at the top of the moguled run and use a variety of skiing/boarding skills to bring the toboggan to the rider/"injured guest". The rider /"injured guest" is stationed in a safe loading area part of the way down the mogul field.

Loading:

The toboggan will be secured in a manner to allow safe loading of the rider/"injured guest". This will be dictated by the terrain and snow conditions. The chain brake or other secondary braking device will be applied, the handles locked, and the rider/"injured guest" loaded.

Loaded Route Selection:

The toboggan operator will maintain balance while controlling the loaded toboggan descent. The toboggan operator will transport the toboggan in a controlled manner in the moguls negotiating an expedient route through and out of the mogul field. The smoothest and preferred route for the toboggan is in the troughs. There may be occasion to travel over the top of the moguls. Smooth and consistent speed must be maintained during the run.

- The operator will maintain the toboggan in the fall line.
- The operator will select a route that prevents the toboggan from slipping sideways.
- The ride should be smooth and at a continuous pace throughout the run.

- Any turns and transitions should be made at a constant pace.
- The operator should provide braking to maintain pace and control.
- The effective use of the chain brake should be demonstrated when necessary.
- The operator should execute a controlled emergency stop if requested.
- The operator should actively monitor the patient and any uphill traffic conditions.

Toboggan Handling Position:

The toboggan operator may operate the toboggan inside or outside the handles. Outside the handles may not be specifically permitted by local area protocols. The Senior evaluation administrator must verify the local area protocol regarding operation outside the handles. Fall line routes may utilize operation outside of the handles whereas routes with straight traverses are more easily negotiated inside the handles.

Use of Secondary Brake:

Tail rope handling is not evaluated in the bumps. The chain brake, webbing, tail rope, or other mechanical braking device as described in the NSP Outdoor Emergency Transportation Manual will be utilized as the secondary brake.

Team Toboggan Handling-Lead Toboggan Operator with Tail Rope Operator

Examiners, candidates and toboggan handlers must be cautious of traffic on the hill during these maneuvers.

The change of direction when operating the toboggan with a lead operator and tail rope operator is a coordinated maneuver of sideslips, transitions and traverses. These maneuvers are sequential where the tail rope operator will follow the direction change of the lead operator. This is a safe and preferred means of direction change on steep groomed terrain. Direction change on long, flat, and gentle terrain can be described as a gliding direction change using medium radius turns. This is a simultaneous maneuver where the tail rope operator performs the turn at the same time as the lead operator. Candidates should be reminded the most expedient way to transport a patient is straight down the fall line out of the flow of traffic.

The means of either verbal or nonverbal communication between the lead operator and tail rope operator is imperative and must be clarified prior to the maneuver. The lead operator initiates communication.

Loaded Toboggan-Lead with Tail Rope Operator

The toboggan operator will maintain balance while controlling the loaded toboggan descent. The performance objectives for lead toboggan handler with a tail rope operator are:

- The operator will select a route that prevents the toboggan from slipping sideways.
- The operator will select a route that aids the tail handler in maintaining stability, taking into account the terrain, physical obstacles and the customer traffic.
- The lead operator will drive at a smooth and continuous pace.
- The operator will complete turns, transitions and traverses at a constant pace.
- The lead operator will make simultaneous edge changes most of the time.
- The lead operator will provide primary braking to aid in sustaining pace and control.
- The lead operator will use the chain as necessary.
- The lead operator will communicate speed and directional changes to the tail operator.
- The lead operator will traverse with a minimal side slip thru the use of edge control.
- The lead operator will execute an emergency stop if requested.
- The lead operator will monitor uphill and passing traffic. The lead operator will be aware of the tail operator's position.

The objective is to perform coordinated direction changes using a series of transitions, traverses, and sideslips on steep smooth terrain. A minimum of two direction changes must be demonstrated.

Two variations of team toboggan direction change on steep smooth terrain are described on the next page.

Team Toboggan Direction change on steep smooth terrain-variation 1

Initiation of Direction Change by the Lead Operator:

The lead operator will initiate the direction change with a sideslip down the hill. The tail rope operator must be in a stable sideslip position, in the fall line above the tail of the toboggan, and ready for the next maneuver.

Traverse and Sideslip:

The lead operator will do an edge set to begin the traverse across the hill. Once reaching a point on the other side of the hill the lead operator will prepare for the transition. The lead operator will release the edge set and start the sideslip in order to position the toboggan and tail rope in the fall line. Falling leaf and edging skills can be used to maneuver the toboggan into the fall line.

Transition and Sideslip:

Once the toboggan and tail rope are in the fall line the lead operator will do a transition and then continue to sideslip. The lead operator will hold the sideslip until the tail rope operator completes their transition and enters a stable sideslip position.

Sequence:

The tail rope operator must wait for the lead operator to complete the transition and is in a stable sideslip position before initiating a transition. The maneuver is sequential, first the lead and then the tail.

Traverse:

After a quick visual check and communication to verify tail rope operator position and uphill traffic the lead operator will do an edge set and proceed to traverse across the hill. The lead operator must be aware of uphill traffic at all times during the traverse across the fall line.

Team Toboggan Direction change on steep smooth terrain-variation 2

This variation allows for a very quick direction change for the team. The maneuver allows the transition to be done without the full weight of the loaded toboggan in the fall line.

Initiation of Direction Change by Lead Operator:

To prepare for the direction change the lead operator will do a transition while the toboggan is in the traverse and prior to entering the fall line. The lead operator will then sideslip down the fall line in a stable sideslip position. Falling leaf and edging skills can be used to maneuver the toboggan into the fall line.

Transition and Sideslip by the Tail Rope Operator:

Once the toboggan and tail rope are in the fall line the tail rope operator will do a transition and then sideslip. The lead operator will hold the sideslip until the tail rope operator completes their transition and enters a stable sideslip position.

Sequence:

The tail rope operator must wait for the lead operator to complete the transition and is in a stable sideslip position before initiating a transition.

Sideslip and Traverse:

Once the toboggan and tail rope are positioned in the fall line, and the tail rope operator is in a stable sideslip position, the lead operator will do an edge set to begin the traverse across the hill.

Loaded Toboggan-Rear

The primary responsibilities of the tail rope operator are to maintain balance and stabilize the rear of the loaded toboggan.

- The tail operator will hold the tail rope using both hands in front of the body. The hands should be held at the waist to mid thigh level.
- There should be one hand at a time in the tail rope loop (if available).
- The downhill hand is closest to the toboggan and controls the tail rope
- The tail rope should be maintained in the fall line with a maximum of one coil recommended.
- The tail operator will perform transitions that manage the rope with functional tension throughout the maneuver (minimal slack).
- The tail operator will provide secondary braking as necessary. The operator will ensure that the “reserve braking rule” is in place at all times.
- The tail operator should traverse in both directions with minimal toboggan sideways slippage.
- The tail operator will coordinate and communicate with the toboggan lead.
- The tail operator will actively monitor the patient and uphill traffic conditions.

“Reserve Braking Rule”

The speed of the toboggan is maintained at a pace such that there is always braking power in reserve to safely stop the toboggan in an emergency. The speed may vary due to skill, slope conditions, terrain conditions and condition of the patient. If the speed is too fast to maintain a braking reserve the tail rope operator must communicate to the lead toboggan operator the need to adjust the speed and then assist in safely stopping or slowing the progress of the toboggan.

Tail rope operation during team toboggan direction change on steep smooth terrain

Transition and Sideslip:

Once the lead operator has completed the transition and is in a stable sideslip position with the toboggan and tail rope in the fall line the tail rope operator will then begin and complete their transition and enter a stable sideslip position. This is a sequential maneuver. Snowboarders do not do transitions when operating a tail rope.

Traverse:

After communication verifying it is safe to proceed across the hill the tail rope operator will begin to traverse when the lead operator begins to traverse.

Alpine Skiing and Snowboarding

Performance objectives for both Alpine skiing and snowboarding are identical. Confidence and control with good technical skills are the primary objective in the Alpine skiing/boarder evaluation. All attempts should be made to include appropriate terrain in the evaluation. The Senior candidate is expected to demonstrate control and confidence on the most difficult hills within their region or at the evaluation.

All Alpine skills are evaluated as a “ski/ride along.” The candidates and examiners will ski together and the evaluation will be ongoing. During the evaluation the candidate should be encouraged and given every opportunity to demonstrate their skills to the best of their ability.

If candidates are using telemark skis or snowboards every attempt must be made to have an examiner on the same equipment. This is important both for visual demos and evaluation feedback.

Senior Alpine ski/snowboard evaluation teams will be made up of 3 NSP members. Each must be currently certified as either an Accredited Senior Evaluator (ASE) or PSIA/AASI (Level 2 or level 3). One of the three evaluators must be a current PSIA/AASI certified level 2 or higher. If requested by the Region, the NSP-C Ski School will provide evaluators who are current PSIA/AASI Certified Level 2 or 3. All Senior evaluators must successfully complete a division calibration clinic to participate as a Senior evaluator. Ongoing calibration is required every third year to maintain his/her status as a recognized Senior Alpine evaluator.

Risk Management

Instructors and candidates will communicate any concerns regarding risk management. Strict efforts must be made to ensure the safety of all participants.

Alpine Skills Dynamics

The ability to effectively ski/board down a hill is a dynamic blend of several skills. The skills can be broken down into movement of the body, ski performance and terrain demands. All these different skills come into play when performing Senior level Alpine maneuvers. Senior level Alpine maneuvers are based on contemporary skiing/board movements that incorporate today's ski/board design.

Movement of the body during Alpine skiing/boarding

These can be described in five different categories and may be present in a combination of proportions.

Balancing Movements

- Maintaining balance while in motion, continually adjusting to variables present.
- Flexing activity starts from the ankles and is supported by the knees, hips, and lower back.
- The hips are centered throughout the turn, promoting a movement forward through the finish and into the new turn.
- The inside leg shortens as the outside leg lengthens, facilitating alignment and balance with weight on the outside ski.
- The upper body remains more vertical than the lower body throughout the shaping and finishing phases of the turn, creating body angles, which align balance over the outside ski.
- The inside hand, shoulder, and hip, lead the turn shaping and finish, resulting in a countered relationship between the upper and lower body (amount of counter is related to turn size and shape).
- The skier's hands are in front of the body, with elbows ahead of the rib cage to aid balance.

Edging Movements

- Aid in adjusting the edge angle of the skis/board in relation to the snow.
- The edges are released and re-engaged in one smooth simultaneous movement.
- Both skis tip the same amount early in the turn, with the strongest angles developing in or near the fall line.
- The shins make forward and lateral contact with the boot cuffs as the skier rolls the skis onto the new edges.

- Tension of the inside leg helps maintain alignment. Flexion of the inside ankle directs movement forward and laterally for edge-angle adjustments.

Rotary Movements

- Involve Turning and guiding the skis, primarily from the top of the femur down.
- The skier's legs turn underneath a strong/stable core to help guide the skis through the turn.
- Both skis and legs turn together through a parallel turn, with femurs turning in the hip sockets (instead of the entire hip following the direction of the skis).
- The skis are tipped and turned an appropriate amount to create a smooth, C-shaped arc.
- Rotary (steering) movements, at turn initiation, are matched in timing and intensity by tipping the skis to prepare for increased forces caused by edge engagement.
- Rotary movements should be progressive, except for athletic moves needed to recover balance.

Pressure Control Movements

- Help manage and manipulate pressure variations between the skis and the snow.
- The skier's joints working together to manage the dynamic ski-snow interaction allow the skis to flow smoothly over the terrain. Effective pressure management, including both the application and release of pressure.
- The skis will bend progressively throughout the turn, with the entire length engaged.
- Pressure adjustments during the turn will alter the amount of pressure redistributed along the skis and from foot to foot.

Directional Movements

- Directional movements involve moving forward into the new turn using gravity and the skis/board effectively.
- Skier extends their center of mass into the direction of the new turn to change edges.
- Skis continue to move forward along their edges throughout the turn (tails follow tips).
- Skier continues to move forward with the skis throughout the turn.
- Ankles, knees, and hips roll forward and laterally to move into the new turn.
- Skier keeps his or her vision forward, looking in the direction of travel.
- Pole swings smoothly in the direction of travel.

Reference information contained on ski evaluation cards

- Sr. Alpine candidates are encouraged to read this entire document. This section is written to help the candidate understand some of the more technical references in skiing movements.
- Resources: Candidates are encouraged to seek out their NSP-C Region Ski School Advisor with any questions. As well, the PSIA Technical and Core Concepts Manuals are great reference materials.
- Environment: The evaluation will take place on Steep, Groomed and Moguled terrain. Note on the scorecard that the performance objectives are predominately the same in all elements (see Moguled terrain differences).
- Balance: A successful skier seeks to remain in balance throughout the entire turn (initiation, shaping, finishing/linking). Remaining in balance allows the skier to be selective in their skill blending movements.
- Parallel: A Senior level Patroller is expected to ski in parallel at all times, with both feet and skis in constant contact with the snow.
- Upper/Lower Body: A successful Senior skier will demonstrate a quiet and strong upper body, This allows the lower body to freely turn beneath the upper body. A large radius turn will show the upper body directed toward the apex of a turn, while the upper body will remain down the fall line in a small radius turn.
- Strong Inside Half: A skier demonstrating a strong inside half will move into the new turn with the inside hand, shoulder, hip and knee.
- Turn Shape: A successful candidate will demonstrate their ability to ski a variety of rounded turn shapes. Selective choice will vary based on terrain, steepness, conditions and selected outcomes.
- Pole Use: Pole swing, touch or plant all vary based on selected use. Pole usage should complement the rhythm and timing of a turn yet can also be used as a stabilizing force in the bumps.

Senior Alpine Continuing Education

Once achieving Senior Alpine status the Senior Alpine Patroller must maintain the Senior Alpine skill level in order to retain the Senior Alpine classification. This skills will be reviewed every season at the local on-hill Toboggan/Alpine skills refresher. Patrollers refreshing as a Senior must be evaluated by Senior Toboggan Evaluators and ASE's, PSIA II or PSIA III level Evaluators for Alpine skills, calibrated within the last three years at a Division or Region STW. It is the responsibility of the Senior Alpine Patroller to seek out instruction to help bring their skills back to the minimum standard or above.

Senior Alpine Candidate – Skills Sign Off

The Senior candidate is responsible for his or her own training and abiding by any guidelines established by the region Senior program administrator. Tracking skill development during training is critical for success in the Alpine program. Senior Alpine Skill sign-off (appendix I) can be utilized to track training progress and must be completed in order to participate in the Senior Alpine evaluation. The Alpine skiing/boarding skills must be checked off by a Level II or III PSIA / AASI instructor or Accredited Senior Evaluator successfully calibrated at a Central Division or Region STW within the previous three years. The Alpine toboggan skills sign-off is to be completed by an NSP Senior Alpine Toboggan Instructor. Completed skills sign-off sheets are to be presented to the region administration in accordance to region specific protocol.

It is recommended regions conduct a pre-evaluation clinic prior to the final evaluation. The pre-evaluation clinic can be used to prepare both the candidates and examiners. This clinic can be at the same area as the final evaluation or on local terrain. The objective of the pre-evaluation clinic is to introduce the candidate to the evaluation format and to provide them with constructive feedback to help them refine their skills. This is not an evaluation but a teaching environment. The use of scorecards (appendix II) is encouraged for feedback and as a teaching tool. The pre-evaluation clinic is to be held far enough in advance so the candidate has time to utilize the feedback in preparation for the final evaluation.

Candidate preparation for the Senior evaluation may also be done under the guidance of a Mentor. A Mentor must be a fully qualified Senior Alpine Patroller familiar with the Senior program content and evaluation format. The Mentor is a skills Mentor and provides support for the candidate. The Mentor may not be an examiner at the Senior evaluation of their designated candidate/s. Information regarding mentoring a candidate can be found in appendix III.

The instructor's signature's below testifies satisfactory demonstration of the skills by the candidate. This document must be presented to the region administrator responsible for the evaluation within region specified guidelines.

Groomed Slope Skiing

Candidate

Name: _____

Performance Objective	Date	Instructor Named Printed	Signature
A balanced stance throughout their turns			
Parallel turns with simultaneous foot tipping/steering while both feet remain in contact with the snow			
A strong inside half, leading through turn shape and finish (degree of counter related to turn size)			
Legs turn beneath a stable upper body			
Connected and rounded turn shapes of varying sizes (depending on steepness,			
Consistent speed and control			
Pole touch if used, will complement the turn and be in the direction of travel			

Steep Slope Skiing

Performance Objective	Date	Instructor Named Printed	Signature
A balanced stance throughout their turns			
Parallel turns with simultaneous foot tipping/steering while both feet remain in contact with the snow			
A strong inside half, leading through turn shape and finish (degree of counter)			
Legs turn beneath a stable upper body			
A series of rounded and connected short radius turns for a controlled fall line descent			
Pole touch if used will complement the turn and be in the direction of travel			

Mogul Skiing or Un-groomed

Performance Objective	Date	Instructor Named Printed	Signature
A balanced stance throughout their turns			
Parallel turns with simultaneous foot tipping/steering while both feet remain in contact with the snow			
Legs turn beneath a stable upper body			
Pressure management through flexion and extension to negotiate the terrain			
Consistent speed in fall line descent with connected turns			
Pole touch plant that aids in stabilization and timing			

Unloaded Toboggan Lead:

Performance Objective	Date	Instructor Named Printed	Signature
Maintains a balanced and centered stance between the handles			
Both hands on handles slightly in front of body, approximately hip high			
Maintains a smooth consistent fall line descent to the accident site (route selection)			
Performs all transitions using simultaneous edge change or "torsional flex" technique			
Will execute an emergency stop if requested			
As approaches accident site communicates to position the toboggan			

Loaded Toboggan Lead Alone-Most Difficult Smooth:

Performance Objective	Date	Instructor Named Printed	Signature
Route selection in the fall line and prevents the toboggan from slipping sideways			
The ride is smooth and at a continuous pace incorporating various turn and transition skills			
All transitions will utilize simultaneous edge change most of the time			
Braking is utilized to maintain pace and control			
Correctly uses chain brake as required and shall execute an emergency stop if requested			
Actively monitors the patient and slope traffic conditions, uphill and downhill			

Loaded Toboggan Lead Alone-More Difficult Moguled:

Performance Objective	Date	Instructor Named Printed	Signature
Route selection in the fall line and prevents the toboggan from slipping sideways			
The ride is smooth and at a continuous pace incorporating various turn and transition skills			
Braking is utilized to maintain pace and control			
Correctly uses chain brake as required and shall execute an emergency stop if requested			
Actively monitors the patient and slope traffic conditions, uphill and downhill			

Loaded Toboggan Lead with Tail Rope Operator:

Performance Objective	Date	Instructor Name Printed	Signature
Selects a route that helps the tail maintain stability and prevents toboggan from slipping sideways			
The ride is smooth and at a continuous utilizing turns, transitions and traverses at a constant pace			
Execute traverse with minimal side slip thru edge control			
Transitions use simultaneous edge change most of the time			
Provides primary braking to aid in maintaining pace and control			
Correctly uses chain brake as necessary without compromising tail operator stability			
Communicates speed and directional changes to tail operator			
Capable of executing an emergency stop if requested			
Actively monitors slope traffic conditions, uphill and downhill			

Loaded Toboggan-Rear Operator:

Performance Objective	Date	Instructor Name Printed	Signature
Operator holds rope using both hands in front of body, at waist to mid-thigh level			
The controlling hand is the downhill hand and is closest to the toboggan			
If the tail rope has a loop at the end, only one hand is permitted in the tail loop at any one time			
The tail rope is maintained in the fall line with a maximum of one coil			
Performs transitions that manage the rope functional tension with only minimal slack			
Transitions use simultaneous edge change most of the time			
Traverses in both directions with minimal toboggan slippage			
Provides secondary braking as needed			
Coordinates and communicates with the toboggan lead			
Actively monitors patient and slope traffic, uphill and downhill			
Ensure the "reserve braking rule" is in place at all time			

Appendix II – Senior Alpine Evaluation Score Cards

Skiing Performance Evaluation Card – Groomed Slope / Steep Slope

Location _____ Date: ____/____/____
 Instructor/Examiner _____

2012 Central Division Senior Alpine Skiing Performance Evaluation

Slope selection should be more/to most difficult terrain based on evaluation day conditions and be appropriate for the skills being evaluated.

Turn Shape and Size:

There are many turn shapes; demonstrate rounded turn shapes in Groomed and Steep for the Senior Standard.

There are varying turn sizes. Small Radius turns will be smaller than one groomer width and directly down the fall line. Medium might be up to two groomer widths and large turn sizes will be greater than two groomer widths.

Skill: Groomed Slope-Skiing

Critical Standards- Does the skier display the performance objectives to demonstrate efficient "Groomed Slope Skiing"	(+/-) Exceeds Objectives (-) Meets Objectives (-) Does Not Meet Objectives			
	Candidate 1	Candidate 2	Candidate 3	Candidate 4
Performance Objectives: A successful candidate will demonstrate....				
1. A balanced stance throughout their turns				
2. Parallel turns with simultaneous foot tipping/steering while both feet remain in contact with the snow				
3. A strong inside half, leading through turn shape and finish (degree of counter related to turn size)				
4. Legs turn beneath a stable upper body				
5. Connected and rounded turn shapes of varying sizes (depending on steepness, lower-edged skidding is expected in small and medium turns; skidding & carving are acceptable in larger turns)				
6. Consistent speed and control				
7. Pole touch if used, will compliment the turn and be in the direction of travel				
OVERALL Groomed Slope Skiing: PASS OR FAIL (P) (F)				

Skill: Steep Slope-Skiing

Critical Standards- Does the skier display the performance objectives to demonstrate efficient "Steep Slope Skiing"	(+/-) Exceeds Objectives (-) Meets Objectives (-) Does Not Meet Objectives			
	Candidate 1	Candidate 2	Candidate 3	Candidate 4
Performance Objectives: A successful candidate will demonstrate....				
1. A balanced stance throughout their turns				
2. Parallel turns with simultaneous foot tipping/steering while both feet remain in contact with the snow				
3. A strong inside half, leading through turn shape and finish (degree of counter related to turn size)				
4. Legs turn beneath a stable upper body				
5. A series of rounded and connected short radius turns for a controlled fall line descent				
6. Competent technique to negotiate the terrain with consistent speed				
7. Pole touch if used will compliment the turn and be in the direction of travel				
OVERALL Steep Slope Skiing: PASS OR FAIL (P) (F)				

Skiing Performance Evaluation Card – Mogul Skiing or Ungroomed

2012 Central Division Senior Alpine Skiing Performance Evaluation

Date: ____/____/____

Skill: Mogul Skiing or Ungroomed	(+) Exceeds Objectives	(=) Meets Objectives	(-) Does Not Meet Objectives
Critical Standards- Does the skier display the performance objectives to demonstrate efficient "Mogul Skiing or Ungroomed Slope Skiing"?	Candidate 1	Candidate 2	Candidate 3
Performance Objectives: A successful candidate will demonstrate...			
1. A balanced stance throughout their turns			
2. Parallel turns with simultaneous foot tipping/steering while both feet remain in contact with the snow			
3. Legs turn beneath a stable upper body			
4. Pressure management through flexion and extension to negotiate terrain			
5. Consistent speed in fall line descent with connected turns			
6. Pole touch/plant that aids in stabilization and timing			
OVERALL Score For Mogul Skiing or Ungroomed: PASS OR FAIL (P) (F)			
CANDIDATE MUST PASS ALL THREE CRITICAL SKILLS TO BE SUCCESSFUL			
FINAL SCORE FOR ALPINE SKILLS EVALUATION: PASS or FAIL (P) (F)			

Balance, Edging, Rotary, and Pressure (movement analysis feedback matrix)	Candidate 1	Candidate 2	Candidate 3	Candidate 4
Back Balance				
Under Edge Edging				
Counter Rotation Rotary				
Static Pressure				
*COMMENTS:				

Snowboard Performance Evaluation Card – Groomed Slope / Steep Slope

Location: _____
Instructor / Examiner: _____

Snowboarding Performance Evaluation

Date: ____/____/____

Groomed Slope - Snowboarding		Performance Grading: (+) Exceeds Objectives (-) Meets Objectives (-) Does Not Meet Objectives			
Slope selection should be more / to most difficult terrain based on evaluation day conditions and be appropriate for the skills being evaluated. Slope selection should be more to most difficult.		Candidate 1	Candidate 2	Candidate 3	Candidate 4
Critical Standards -Does the snowboarder display the performance objectives to demonstrate efficient "Groomed Slope Riding" Performance Objectives: A successful candidate will demonstrate..... 1. A balanced stance throughout their turns 2. Connected and rounded turn shapes of varying sizes (depending on steepness, lower-edged skidding is expected in small and medium turns; skidding & carving are acceptable in larger turns) 3. Perform "Basic switch riding" using a variety of turn sizes 4. Board twists and turns beneath a stable upper body 5. Consistent speed and control					
Overall Score for Groomed Slope Snowboarding: PASS or FAIL (P) (F)					
Steep Slope - Snowboarding		Performance Grading: (+) Exceeds Objectives (=) Meets Objectives (-) Does Not Meet Objectives			
Slope selection should be more / to most difficult terrain based on evaluation day conditions and be appropriate for the skills being evaluated. Slope selection should be more to most difficult.		Candidate 1	Candidate 2	Candidate 3	Candidate 4
Critical Standards -Does the snowboarder display the performance objectives to demonstrate efficient "Steep Slope Riding" Performance Objectives: A successful candidate will demonstrate..... 1. A balanced stance throughout their turns 2. Active front foot steering with back foot following through the turn. 3. Degree of counter appropriate to turn size 4. Legs turn board beneath a stable upper body 5. A series of rounded and connected short radius turns for a controlled fall line descent 6. A technique to negotiate the terrain with consistent speed					
Overall Score for Steep Slope Snowboarding: PASS or FAIL (P) (F)					

Snowboard Performance Evaluation Card – Mogul / Ungroomed

Location: _____
Instructor / Examiner: _____

Snowboarding Performance Evaluation

Date: ____/____/____

Mogul - Snowboarding of Ungroomed		Performance Grading: (+) Exceeds Objectives (-) Meets Objectives (0) Does Not Meet Objectives			
Terrain: More Difficult to Moguled Critical Standards- Does the snowboarder display the performance objectives to demonstrate efficient "Mogul Snowboarding" or Ungroomed Slope Snowboarding?		Candidate 1	Candidate 2	Candidate 3	Candidate 4
Performance Objectives: A successful candidate will demonstrate: ...					
1. A balanced stance throughout their turns					
2. Sequential ankle-foot: (dorsiflexion/plantarflexion) for steering					
3. Consistent fall line descent with connected turns					
4. Pressure management through flexion and extension with independent leg action to negotiate terrain					
5. Performs controlled direction changes with quiet upper body, shoulders pointing down fall line					
CANDIDATE MUST PASS ALL THREE CRITICAL SKILLS TO BE SUCCESSFUL					
Overall Score for Mogul Snowboarding: PASS or FAIL (P) (F)					
FINAL SCORE FOR ALPINE SNOWBOARD SKILLS EVALUATION: PASS or FAIL (P) (F)					
Balance, Edging, Rotary, and Pressure (movement analysis feedback matrix)		Candidate 1	Candidate 2	Candidate 3	Candidate 4
Back	Balance	Forward			
Under Edge	Edging	Over Edge			
Counter Rotation	Rotary	Over Rotation			
Static	Pressure	Excessive			

Toboggan – Loaded Lead

Skill: LOADED TOBOGGAN-LEAD	(+ Exceeds Objectives (=) Meets Objectives (-) Does Not Meet Objectives			
Candidate:	Candidate:	Candidate:	Candidate:	
Critical Standard: Does the lead operator maintain balance while controlling the loaded toboggan descent?				
Lead with Tail Operator: Most Difficult Smooth:	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)
Performance Objectives: <ol style="list-style-type: none"> 1. Selects route that prevents toboggan from slipping sideways 2. Lead selects route that aids tail in maintaining stability 3. Ride is smooth and continuous pace 4. Turns, transitions, and traverse at constant pace 5. Transitions use simultaneous edge change most of time 6. Provides primary braking to aid in sustaining pace and control 7. Correctly uses chain brake as necessary 8. Communicates speed and directional changes to tail 9. Executes controlled emergency stop if requested 10. Monitors uphill and passing traffic 11. Traverse with minimal side slip thru edge control 				
Comments:				
Lead Alone (with secondary brake): Most Difficult Smooth:	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)
Performance Objectives: <ol style="list-style-type: none"> 1. Maintains toboggan in fall line 2. Selects route that prevents toboggan from slipping sideways 3. Ride is smooth and at a continuous pace 4. Turns and transitions at a constant pace 5. Transitions use simultaneous edge change most of time 6. Provides braking to maintain pace and control 7. Correctly uses chain brake as necessary 8. Executes emergency controlled stop if requested 9. Monitors actively, patient and uphill traffic conditions 				
Comments:				
Lead Alone (with secondary brake): More Difficult Moguled:	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)
Performance Objectives: <ol style="list-style-type: none"> 1. Maintains toboggan in fall line 2. Selects route that prevents toboggan from slipping sideways 3. Ride is smooth and at a continuous pace 4. Turns and transitions at constant pace 5. Provides braking to maintain pace and control 6. Correctly uses chain brake as necessary 7. Executes controlled emergency stop if requested 8. Monitors actively, patient and uphill traffic conditions 				
Comments:				
OVERALL SCORE LOADED FRONT PASS OR FAIL	(P) (F)	(P) (F)	(P) (F)	(P) (F)

Toboggan – Unloaded Lead / Loaded – Rear

Date: _____ Location: _____ Instructor/Examiner: _____

Skill: UNLOADED TOBOGGAN-LEAD	(+ Exceeds Objectives (= Meets Objectives (-) Does Not Meet Objectives			
Candidate:	Candidate:	Candidate:	Candidate:	
Critical Standard: Does the candidate maintain balance and control the unloaded toboggan to the accident site?				
Unloaded: More to Most Difficult: Smooth or Moguled Terrain:	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)
Performance Objectives: 1. Maintains a balanced and centered stance between handles 2. Hands on handles slightly in front of the body, approximately hip high 3. Maintains fall line descent to accident site (route selection) 4. Maintains consistent and smooth descent of toboggan 5. Transitions: Performed with simultaneous edge change-Skis Performed using tortional flex technique-Snowboard 6. Executes controlled emergency stop if requested 7. Communicates with accident site to position toboggan				
OVERALL SCORE UNLOADED TOBOGGAN-LEAD PASS OR FAIL	(P) (F)	(P) (F)	(P) (F)	(P) (F)

Comments:

Skill: LOADED TOBOGGAN-REAR	(+ Exceeds Objectives (= Meets Objectives (-) Does Not Meet Objectives			
Candidate:	Candidate:	Candidate:	Candidate:	
Critical Standard: Does the toboggan tail rope operator maintain balance while stabilizing rear of the loaded toboggan?				
Rear: Most Difficult Smooth:	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)	(+) (=) (-)
Performance Objectives: 1. Holds tail rope using both hands in front of body, waist to mid thigh level 2. Provided tail rope has tail loop, only one hand in loop at a time 3. Downhill hand closest to toboggan and used to control tail rope 4. Tail rope in fall line with maximum of one coil recommended 5. Performs Transitions that manages rope functional tension-Minimal Slack 6. Provides secondary braking as necessary 7. Traverses in both directions with minimal toboggan sideways slippage 8. Coordinates and communicates with toboggan lead 9. Monitors actively, patient and uphill traffic conditions 10. Ensure that "reserve braking rule" is in place at all time				
OVERALL SCORE LOADED TOBOGGAN-REAR PASS OR FAIL	(P) (F)	(P) (F)	(P) (F)	(P) (F)

Comments:

For a Final Passing Score the candidate must pass all three toboggan handling skills, UNLOADED TOBOGGAN-FRONT, LOADED TOBOGGAN-FRONT and LOADED TOBOGGAN-REAR	Candidate:	Candidate:	Candidate:	Candidate:
FINAL SCORE FOR ALPINE TOBOGGAN HANDLING EVALUATION PASS OR FAIL:	(P) (F)	(P) (F)	(P) (F)	(P) (F)

Appendix III – Senior Candidate Mentoring

Each region is encouraged to establish a Mentoring program for their Senior candidates. Many patrols have had excellent results when Senior candidates have been paired up with a Mentor.

Mentoring is service that will assist the candidate to achieve his or her objective of passing the Senior On-The-Hill evaluation.

Mentoring is structured so that the candidate takes ownership of the tasks that need to be done to accomplish the objective.

Mentoring is a guide to what programs are available to enhance the skills required.

Mentoring can be limited to weekly conversations to follow-up with the candidate to check on status of tasks assigned.

Mentoring forces reflection and thinking when often people don't get that done for themselves.

Mentoring is a supportive relationship when candidate have a sense that they are going it alone.

What are the qualifications of a candidate Mentor?

The Mentor should be:

1. A Senior or certified Patroller.
2. Someone who is familiar with the content of the region's current training and evaluation programs.
3. Someone who is willing to spend the necessary time:
 - a. To listen to the concerns of the candidate
 - b. To encourage the candidate when they become discouraged
 - c. To follow-up with the candidate and the other trainers who may be working with the candidates to determine skills improvement progress
 - d. To be knowledgeable of the region's skills enhancement clinics and other patrols skills enhancement programs
 - e. To organize a team of qualified instructors/trainers to support the skiing or toboggan handling skills enhancement goals of the candidate.
4. Being a Mentor for a candidate is a big responsibility. You want your friend to succeed and he/she is counting on you help them. That puts the pressure on but it makes it all the more rewarding when they are successful.

How will the Mentoring work?

1. A candidate requests the services of a Mentor by contacting the region's Proficiency Advisor or local Ski Patrol director.
2. The Mentor contacts the candidate
3. The Mentor and the candidate discuss the areas that the candidate thinks they need improvement.
4. The candidate and Mentor develop a plan to address the need(s). This requires the Mentor to know of all of the resources that are available (i.e. region clinics, local instructors who are willing to work with candidates, other hill training schedules and availability).
5. The Mentor and candidate agree to meet on a regular basis to discuss progress.
6. The Mentoring process could include face to face instructions on the hill, but is not required.
7. Mentoring is not a replacement for candidate participation in the region clinics and other enhancement programs.
8. It is encouraged but not required to have the Mentor attend the evaluation.

Appendix IV - Central Division Quality Assurance Feedback for Senior Alpine Evaluation

(To be completed by visiting division staff)

Visiting Division Staff Completing Form:

Region:

Date:

Location:

Region Alpine Evaluation Administrator:

Participants:

Number of Examiners:_____ Number of Candidates:_____ Number of Support
Staff:_____

Ratio of examiners/candidates:_____

1. Did the event appear organized and start on time? o Was the division release form used?
2. Was there registration prior to the evaluation?
3. Which Central Division Alpine Evaluation Scorecards were used? Individual or Group?
4. Were all events on the Toboggan Scorecard evaluated?
 - a. If not, why?
5. Were all events on the Skiing/Boarding Scorecard evaluated?
 - a. If not, why?
6. Were level I, level II, or level III PSIA certified examiners used?
7. Were adequate pre and post demonstrations done?
 - a. If not, why?
8. Who did the demos?
9. Were non-candidate drivers used in the toboggan evaluation?
 - a. If yes, who?
 - b. If no, why not?
10. Did the candidates have ample opportunity to demonstrate their skills?
11. Was the terrain adequate for the evaluation?
12. What hills were used?
13. Were the candidates well prepared?

14. Did the candidates participate in region sponsored SES or TES clinics?
15. Is there a region pre-test clinic? If yes, is this clinic mandatory?
16. Did the region use the candidate skills sign-off sheet?
17. Were the examiners calibrated?
18. How are the examiners calibrated?
19. How were the final results tallied and then presented to the candidates?
20. Was there an examiner consensus on all the scores?
21. When and how was the feedback presented to the candidates?
22. Was there adequate information provided for continued skill enhancement?
23. What was the pass/fail ratio of the candidates?
24. Was there recognition for candidates successfully completing the evaluation and for new Seniors?
25. Was the region director or other dignitary present?
26. Was the Evaluation Feedback form available to the candidates?
 - a. If not, why not?
27. Did the event satisfactorily meet all requirements for the Senior Alpine evaluation as outlined on the scorecards?
 - a. If not, what was missing?
28. General comments of the evaluation:
29. What did you like about this event?
30. Any recommendations to improve this event?

Send copies to: Division Senior Program Supervisor / Region Senior Program Administrator
/Region Director

Central Division Senior Evaluation Feedback Form

Senior Evaluation Feedback

To be completed by candidates, evaluators, advocates and other participants

Name (optional):

Date:

Location:

Region:

Event (circle): Alpine Toboggan (Alpine or Nordic) Nordic SEM Auxiliary

- | | | | | | | | |
|----|--|----------------|-----------|---------|-------------------|-------------------|----------------|
| 1. | The evaluation met my expectations. | Strongly agree | Agree | Neutral | Disagree | Strongly disagree | |
| 2. | The evaluation was well organized and started on time. | Strongly agree | Agree | Neutral | Disagree | Strongly disagree | |
| 3. | The skill performance expectations were easy to understand. | Strongly agree | Agree | Neutral | Disagree | Strongly disagree | Does not apply |
| 4. | The skills demonstrations were valuable. | Strongly agree | Agree | Neutral | Disagree | Strongly disagree | Does not apply |
| 5. | The examiner(s) clarified material when candidates appeared not to understand. | Strongly agree | Agree | Neutral | Disagree | Strongly disagree | Does not apply |
| 6. | The evaluation was in a relaxed, positive manner. | Strongly agree | Agree | Neutral | Disagree | Strongly disagree | |
| 7. | Overall, I would rate this evaluation: | Excellent | Very Good | Good | Needs Improvement | | |

The staff welcomes your comments and suggestions for improving the senior evaluation. It is helpful if you are as specific as possible. Please use another sheet of paper if needed.

What are the strengths of the evaluation?

What could be improved in the evaluation?

Who were your examiners?

I'd like my examiners to do a better job of:

My examiners did an excellent job of:

Other comments?

Senior Alpine Glossary

Angulation: Laterally tipping and flexing certain parts of the body, more than others, to form angles between body segments.

Apex: A point in an arc where the skis / board are pointing or matched with the fall line.

Balanced stance: Refers to the alignment of various body parts in relation to each other, the slope and point of contact (snow). The goal is balance over the entire foot, optimizing both skeletal and muscular strength while maximizing movement options.

Blocking: Using internal (muscles) or external (pole plants) forces to stop rotation of the upper body.

Carved: Ski / board passes on edge from tip to tail through the same curved arc with minimal slipping or skidding.

Counter rotation: The upper body is pointing in a direction different than that of the skis/board (lower body).

Open parallel: Skis are parallel throughout the turn, but may be on a lower edge angle, allowing some drifting to occur.

Dynamic balance: The ability to effectively retain balance while in motion.

Dynamic parallel: Turns are made with more carving than skidding.

Early Edge Engagement: Skis/board has come up onto a working edge before the apex of a turn.

Fall line: The pathway down a slope that a bowling ball would be pulled by gravity.

Ghost Tail: When the tail rope operator is handling the rope with excessive slack and coiling.

Helmet: A device worn by educated snow sport enthusiasts for added head protection and personal safety.

Inclination: The center of mass has moved inward towards the center of the turn resulting in the body having less distance to travel around the arc that the skis/board, tipping.

Learning styles: Styles a learner uses to have meaningful changes for improvement. Learning styles may include auditory, visual, kinesthetic and sensory or any combination thereof.

Leash: A device used to secure the appliance so it doesn't slide dangerously away from its user.

Medium radius: Smaller than large radius turns yet bigger than small radius turns.

Parallel: The skis remain matched on corresponding edges through the entire arc of connected turns with simultaneous edge release and engagement.

Power/Emergency Stop: Utilizing edging skills and a balanced stable sideslip position to bring the toboggan to a controlled stop as soon as possible. In order to maintain control it is important to maintain the toboggan in the fall line.

Pole plant: A firmer action than a pole touch or swing, for assistance with balance or rotary.

Pressure management: Flexing and extending movements of legs and core, redistribution of weight from foot to foot, increase and decrease of edge angles, turn shape and size.

Reserve braking rule: The speed of the toboggan is maintained at a pace such that there is always braking power in reserve to safely stop the toboggan in an emergency.

Rotary: A twisting of the feet, legs, core and other body parts in an effective balanced manner.

Secondary Brake: In toboggan handling it is the tail rope operator or a mechanical device (such as the chain brake or webbing) used to assist the lead toboggan operator in slowing or stopping the toboggan.

Skidded: The tails of the skis/board travels a further distance through a turn than the tip with a combination of skidding and slipping (drifting).

Tactics: A blending of skills (balance, rotary, edging and pressure) to meet an outcome

Tasks: An activity that develops a skill or specific movement and may include garlands, hockey stops, traverses, j-turns, pivot slips, etc.

Transition: A maneuver used to change the direction the toboggan operator is facing in preparation for a change in the direction of travel.

Traverse: The route of travel on the hill that is across the fall line.

Wedge: The tips of the skis are closer than the tails and are converging/pointing inward toward each other.

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Senior Nordic Program

The Nordic Senior program will be administered at the region level under the direct supervision of the Division Nordic Program Supervisor. Any candidate interested in the Nordic Senior program will work with their Region Nordic Program Administrator and contact the Division Nordic Program Supervisor.

Core Skill Requirements and Electives

- Core components required for the Senior Nordic Patroller are: Toboggan construction and handling
- Nordic skiing and endurance
- Emergency Management
- Mountain Travel and Rescue 2 course-including Orienteering, Bivouac, and Patient Survival Skills.

Each core component is evaluated and graded separately. As an example a candidate need not pass skiing/endurance in order to pass toboggan construction and handling. There is no mandatory time constraint regarding when each core component must be completed. Once a candidate passes each component he or she need not take that component again. It is highly recommended that all core skill requirements be completed within 3 years. The candidate is strongly encouraged to continue to participate in clinics during the time when he or she is attempting to successfully complete the core components.

In addition to the core requirements the Nordic Senior candidate must complete a minimum of two electives. Refer to the current NSP National Policies and Procedures, chapter 17, for the accepted list of electives.

Nordic Candidate Skill Development

The Nordic Senior candidate is responsible for his or her own training and abiding by any guidelines established by the Region Senior Program Administrator.

Senior candidates should notify their Region Nordic Program Administrator and have the necessary skills for Senior level testing prior to the evaluation. Candidates who have not had prior screening before the evaluation may attend the Senior Nordic Evaluation at the discretion of the Division Nordic Program Supervisor.

Examiner Development

Examiners at the Senior Nordic evaluation must be at least a Senior level Patroller. Senior examiners must have excellent communication skills and be able to demonstrate Senior level Nordic skiing skills and/or toboggan handling skills. The Senior Nordic examiner must be able to evaluate and provide feedback to the candidate in a positive and constructive

manner. The Division Nordic Program Supervisor will be responsible for developing and supporting a strong cadre of examiners. In order to remain current regarding the Nordic program the regions are expected to send appropriate representation to the division sponsored Nordic Ski Trainers Workshop (STW). The Nordic STW will be conducted on Saturday in conjunction with the Senior Nordic Evaluation and on Sunday with the Nordic Ski Enhancement Seminar. The information obtained at the division Nordic STW will then be passed on to the other trainers and examiners at region sponsored workshops. To maintain a consistent standard we highly recommend that all trainers and testers attend a division clinic at least once every three years.

It is recommended that an apprentice program be used for Nordic examiner development. During this time the examiner apprentice is refining their movement analysis skills and examining skills with the assistance of other experienced examiners.

To become a Nordic examiner the apprentice should:

- Complete the NSP Instructor Development course.
- Complete the toboggan instructor certification by participating in the NSP Toboggan Mentoring program.
- Become an active trainer.
- Attend a workshop and express an interest in becoming an examiner.
- Maintain a log of training, continuing education and evaluation activities.
- Complete and maintain region/division-specific examiner requirements.

Once the examiner apprentice has participated in an evaluation as an observer for at least one season, continues to actively participate in training candidates, and continues to attend clinics the examiner's name may be added to the list of active division Nordic examiners at the discretion of the Division Supervisor.

Evaluation Format

The Senior candidate should be able to demonstrate strong management of Nordic skills on diverse terrain and the evaluation format is the method for this. The candidate must be given every chance reasonable to demonstrate proficiency in the skiing and toboggan handling skills. Some feedback regarding specific skill objectives may be provided but there should be minimal teaching. The evaluation is a confirmation of skills that should already be mastered by the candidate prior to the event.

Evaluation Scoring for Nordic Skills

The candidate should show Senior level proficiency in Nordic skiing and toboggan handling skills. The overall rating score on the card determines if a candidate passes or fails an evaluation. After a group discussion the evaluation team, composed of a minimum of 3 examiners, must come to a consensus for either passing or failing a candidate. A Senior candidate can pass or fail one or both components of the evaluation, either Nordic skiing/endurance skills or toboggan construction/handling. A

candidate that fails one component only needs to retest on that component. The scorecards used for the evaluation will be the same for all evaluations/regions (appendix I).

Senior Nordic Skills Evaluation

Risk Management

Instructors and candidates will communicate any concerns regarding risk management. Strict efforts must be made to ensure the safety of all participants.

Only Patrollers (including candidates) will ride in or operate the toboggans during training, clinics, and evaluations.

Extended Nordic Ski Tour

Basis for evaluating candidates overall Nordic and mountaineering knowledge, skills and abilities as they demonstrate physical conditioning, orienteering, route selection, toboggan fabrication, bivouac, and subject-survival skills. Should last 4 or more hours or 25 km and the Patroller will carry a full patrol pack.

The following components of the Extended Nordic Ski Tour will be completed during the Mountain Travel and Rescue 2 course:

- Orienteering
- Bivouac and Patient Survival Skills

Nordic Skiing

Evaluation concentrates on skiers control, style, and ability to handle terrain, not testing basic Nordic skill maneuvers. Group tour format allows candidate to be evaluated on required skills during the continuous evaluation of the tour. The terrain should be mildly rolling to most difficult track or prepared surfaces and off track situations. PSIA Nordic examiners are not required but highly recommended.

The following components will be evaluated during the Nordic Skiing evaluation:

- Diagonal Stride and Double Pole-track or prepared-surfac
- Double Pole with Kick
- Skating; V-1, V-2 and V-2 Alternate
- Skate Turn
- Uphill Travers
- Kick Turn
- Herringbone
- Cross -Country Downhill Turn

- Step Turn
- Pole Drag
- Overall Skiing – Unpacked Snow or Icy Conditions

Nordic Toboggan Transport and Belay

Demonstrate leadership ability when setting up and moving a Nordic toboggan. Work as a team member and provide leadership. Demonstrate the ability to use appropriate equipment consistent with Senior level terrain and personnel. The terrain should be mildly rolling to most difficult track or prepared surfaces and off track situations.

Nordic Toboggan Evaluation Maneuvers

The following components will be evaluated during the Nordic Toboggan Handling evaluation:

Toboggan Fabrication

Organization and Leadership of a Toboggan Transport/Belay Up-slope Transport and Belay of a Loaded Toboggan Down-slope Transport and Belay of a Loaded Toboggan On-Trail, Flatland Transport of a Loaded Toboggan

Senior Nordic Continuing Education

Once achieving Senior status the Patroller must maintain that skill level in order to maintain the Senior classification. This will be accomplished every season at the local Nordic skills refresher. The refreshers are not pass/fail performance evaluations. They will be a clinic format with sufficient feedback and skill enhancement provided in order for the Patroller to maintain Senior level Nordic skills.

Appendix V – Senior Nordic Evaluation Scorecards

Skill *	Nordic Downhill Technique						Score	Comments
	U/L Body Separation	Counter Rotation	Foot Steering	Edging/ Pressure	Pole Timing	Hand Position		
Straight Run								
Gliding Wedge								
Braking Wedge								
Wedge Turn								
Wedge Christie								
Parallel Turn								
Telemark								
Controlled Fall	N/A	N/A	N/A	N/A	N/A	N/A	P F	
Pole Drag	N/A	N/A	N/A	N/A	N/A	N/A	P F	

* Common skills are graded to PSIA level 7 for Senior candidates.

Overall score:

Pass _____ Fail _____ (check one)

Examiner _____ Registered _____ Qualified _____ (check one)
NSP# _____

(signature)

NORDIC SENIOR SKIING EVALUATION CENTRAL DIVISION

Candidate _____ **NSP #** _____

Date _____

Location _____

Terrain Requirements: Mildly Rolling to Most Difficult Track or Prepared Surfaces and Off-track Situations.

Skill *	Elements						Score	Comments
	Weight Transfer	Body Position	Timing	Arm Swing & Poling	Edging/ Pressure	Balance		
Classical Technique								
Diagonal Stride					N/A			
Uphill Diagonal					N/A			
Double Pole	N/A				N/A			
Dble. Pole w/Kick					N/A			
Step Turn					N/A			
Skate Turn								
Herringbone Sidestep	N/A	N/A						
Traverse	N/A	N/A	N/A	N/A	N/A	N/A	P F	
Kick Turn	N/A	N/A	N/A	N/A	N/A	N/A	P F	
Skating Technique								
Diagonal Skate								
V1-Skate								
V2- alternate Skate								



Nordic Senior Program Extended Nordic Ski Tour Performance Evaluation

EXTENDED NORDIC SKI TOUR	Cand. #1	Cand. #2	Cand. #3	Cand. #4	Cand. #5
Terrain: 25 km (15 miles) or 1000 feet elevation gain. Difficulty: Four-hour tour; full patrol pack	+ = -	+ = -	+ = -	+ = -	+ = -
EVALUATION CRITERIA 1. Assessment of strength and stamina 2. Preparedness for injury or emergency 3. Techniques appropriate to terrain 4. Confidence CRITICAL STANDARD: Is the senior candidate prepared (physically, technically) to endure an emergency search and rescue?	Comments	Comments	Comments	Comments	Comments
OVERALL RATING FOR EXTENDED NORDIC SKI TOUR (Note: These scores represent the majority opinion of the instructors. Do not assign an overall rating until a majority opinion has been determined.)					



Nordic Senior Program Skiing Performance Evaluation

After reviewing skills and completing practice exercises,
the following maneuvers should be observed and evaluated.

TRACK/PREPARED SURFACE

- Diagonal Stride (flat, uphill, downhill)
- Double Poling (flat, uphill, downhill)
- Skating (flat, uphill)
- Braking Techniques (downhill)

OFF-TRACK

- Climbing Maneuvers (unpacked snow, trees, obstacles)
- Descending Maneuvers (unpacked snow, trees, obstacles)
- Basic Turns: Stem, Stem Christies, Wedge Christies (open slope)
- Advanced Turns: Parallel or Telemark (open slope)

NORDIC SKIING PROFICIENCY	Cand. #1	Cand. #2	Cand. #3	Cand. #4	Cand. #5
Terrain: Mildly Rolling to Most Difficult Track or Prepared Surfaces and Off-track Situations	+ = -	+ = -	+ = -	+ = -	+ = -
EVALUATION CRITERIA 1. Demonstrate ability to ski in any track or prepared surface terrain encountered using proper: <ol style="list-style-type: none"> Weight transfer Body position Timing and type of pole plant Arm swing Edging and pressure Balance 2. Demonstrate ability to ski in any off-track terrain encountered using proper: <ol style="list-style-type: none"> Weight transfer Body position Timing and type of pole plant Arm swing Edging and pressure Balance 	Comments	Comments	Comments	Comments	Comments
OVERALL RATING FOR NORDIC SENIOR SKIING (Note: These scores represent the majority opinion of the instructors. Do not assign an overall rating until a majority opinion has been determined.)					



Nordic Senior Program Toboggan Transport and Belays Performance Evaluation

The toboggan transport and belay evaluation may be incorporated into the extended nordic ski tour evaluation schedule. While on the group ski tour, the senior candidates will be expected to build a toboggan (from available materials) and transport an "injured" person a significant distance, demonstrating good belaying and patient-handling techniques.

TOBOGGAN TRANSPORT AND BELAYS	Cand. #1	Cand. #2	Cand. #3	Cand. #4	Cand. #5
Terrain: Mildly Rolling to Most Difficult. Track or prepared surfaces and off-track situations	+ = -	+ = -	+ = -	+ = -	+ = -
EVALUATION CRITERIA 1. Structurally sound toboggan construction from materials in patrol pack 2. Leadership in conducting rescue operation 3. Selection, properly tied knots, and proper rope management 4. Proper choice of terrain anchor(s) and belay positions 5. Knowledge of proper belay commands 6. Effective static and dynamic belay techniques 7. Roles, responsibilities, and positions of rescuers 8. Principles and procedures of patient packaging 9. Effective transitions CRITICAL STANDARD: Is belay smooth, controlled, efficient, and safe?	Comments	Comments	Comments	Comments	Comments
OVERALL RATING FOR NORDIC SENIOR TOBOGGAN (Note: These scores represent the majority opinion of the instructors. Do not assign an overall rating until a majority opinion has been determined.)					

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Senior Patroller Program (Formerly Central Division Senior Auxiliary Program)

The objective of the Senior Patroller Program is to enhance the skills of the Patrollers within the guidelines of the Senior Patroller status.

Core Skill Requirements and Electives

Core components required for Senior Patroller Status are:

OEC Module of the Senior Program
Aid Room Management

Each core component is evaluated and graded separately. Both core components need to be completed only one time. There is no mandatory time constraint regarding when each core component must be completed. Any candidate who completed the Patroller Enrichment Seminar in the past need not complete the Aid Room Management component. It is highly recommended that all core skill requirements be completed within 3 years.

In addition to the core requirements the Senior Patroller candidate must complete a minimum of four electives. Refer to the current NSP National Policies and Procedures, chapter 17, for the accepted list of electives.

Senior Patroller Candidate Skill Development

The Senior Patroller candidate is responsible for his or her own training and abiding by any guidelines that may be established by the region Outdoor Emergency Care (OEC) administrator or Region Director. Emphasis should be on developing the leadership, decision making and problem management skills of scene management. It is recommended the Senior Patroller candidate complete the OEC Module of the Senior Program component prior to the Aid Room Management component.

Aid Room Management Evaluation

When a Senior Patroller candidate is prepared to participate in the Aid Room Management component the lead area OEC advisor or patrol director/representative must contact the region OEC administrator.

Aid Room Management Evaluators

Regions will be responsible for developing the Aid Room Management evaluators. There should be at least three members on the evaluation team.

Suggested Aid Room Management evaluation team may include:

- 1-2 Senior level OEC evaluators from the candidate's local area. Plus one or more of the following:
- Region Patroller Administrator
- Region OEC Administrator.
- Division OEC Supervisor or any OEC IT from another area

Scenarios

The degree of difficulty of the Aid Room Management scenario, as rated using the scenario scoring matrix, is level 5 or 6. The emphasis of the scenarios is to evaluate the candidate's skills in decision making, problem management and leadership within the Aid Room environment. The goal is to build upon the skills obtained in the OEC program and enhance the ability of the Patroller to manage the scene. Examples of scenarios for Aid Room Management can be found in appendix I.

Optional Evaluation Formats for Delivering Scenarios

The evaluation can be delivered in one of three methods:

- A dramatic setting, with actors as patients. Including appropriate supplies and furnishing.
- A review panel discussion of the scenario with the candidate.
- A detailed, written action plan of a scenario by the candidate can be reviewed.

The chosen delivery method should best meet the needs for the candidate, local patrol, and region OEC administrator. The candidate will be evaluated on at least two and not more than three scenarios.

Evaluation Scoring

The scoring card is the same as that for OEC Module of the Senior Program. Failing any one of the three criteria (Leadership, Problem Management, Decision Making) constitutes a fail for the scenario. Evaluators score individually and then discuss the results in order to reach a consensus. The objective is to come to a well reasoned decision to share with the candidate at the end of the evaluation. If the group is unable to come to a consensus within approximately 5 minutes then the simple majority will determine whether the candidate will pass or fail. All three evaluators will support the final verdict in the scoring. Any failing score must be well documented on the scorecard. At the end of the evaluation the candidate must be provided with constructive feedback to be used during training to improve performance.

Scoring Categories

The performance criteria for (+), (=) and (-) must be established prior to the evaluation and is a critical part of the scenario calibration.

Above Senior Level (+)

Demonstrates outstanding decision making, problem management and leadership ability. Consistently demonstrates exceptional problem assessment, resource management, communication, and team interaction in every scenario. Does an exceptional job of identifying and coordinating all actions necessary to manage the helpers, bystanders and the scene to satisfy the critical performance objectives while continuing to insure the safety of the patient. Displays confidence in the face of tough decisions, makes no mistakes, and corrects the mistakes of others in a professional manner.

At Senior Level (=)

Demonstrates expected decision making, problem management and leadership ability. Demonstrates expected problem assessment, resource management, communication and team interaction in every scenario. Identifies and coordinates all actions necessary to manage the helpers, bystanders and scene to satisfy the critical performance objectives while continuing to ensure the safety of the patient. Acts as a team leader, makes only minor errors then catches and corrects them.

Below Senior Level (-)

Lacks the ability to take charge and make decisions. Is inconsistent in meeting the minimal decision making, problem management and leadership abilities. Makes critical or frequent errors in problem assessment, resource management, communication, and team interaction. Won't listen to directions, suggestions, or hints from the patients or the helpers. Unable to coordinate actions necessary to manage the scene, the patient, the helpers, and the bystanders.

The scenario format is critical for the demonstration of the candidate's leadership capabilities and not intended to assess the ability to apply a splint. The emphasis should be on assessment of the scene and patient, interaction with the helpers and patient and a plan for resolving the situation.

Continuing Education

The Senior Patroller is not required to attend any extra continuing education programs to maintain classification. A Senior Patroller who has completed the requirements to obtain classification of Patroller need not repeat the OEC Module of the Senior Program component when attempting to achieve Senior Nordic or Senior Alpine Patroller.

Appendix VI – Aid Room Management Practice Scenarios

Aid Room Management Practice Scenario 1

You are in charge of First Aid Room on a very busy weekend afternoon (2:30 PM) when a patient, transported by toboggan, is transferred to your responsibility for care by the responding Patroller on the hill. The responding Patroller re-packs the toboggan, drops off the patient's rental skis in the First Aid Room, and quickly returns to the hill because of the increasing number of accidents/injuries that need his support/response.

The responding Patroller tells you the following about the patient:

- His name is Tom
- He has had a collision with another un-injured skier who skied down and is now in the First Aid Room.
- Tom has a sprained knee (quick splint) and a bump/contusion on his forehead (no cuts or blood).
- Tom said at the accident scene that he had 2 young daughters that were skiing somewhere on the mountain that were supposed to meet him at the end of the day in the Rental Shop.

As you start to treat and question patient his level of consciousness (LOC) deteriorates and he is not able to communicate.

WHAT ACTIONS DO YOU TAKE (In order of priority)?

1. Will need to backboard the patient, call for extra Patrollers.
2. Determine level of responsiveness and prioritize over the knee injury. Treat serious head injury by administering high concentration of O₂ (15 liter/min) with a non-re-breathing mask. Keep head elevated.
3. Notify EMS of need for medical emergency transport.
4. Collect and document the vitals over time.
5. If LOR is stable expose/examine knee injury and place in cardboard splint. Apply cold pack.
6. Question other skier about MOI, if he knows last name of patient, or names of daughters.
7. Radio responding Patroller to determine initial vitals, LOC and if he knows last name of patient.
8. Fill out accident report utilizing other skiers and responding Patrollers input. Make sure to process information on rental equipment and return paperwork with skis per area protocol.
9. Continue to recheck and record vitals and LOC.

WHAT ACTIONS DO YOU TAKE TO LOCATE DAUGHTERS?

1. Search patient's clothes (with witness present) for identification (i.e. ski rental contract, driver's license, etc.).
2. If successful in obtaining last name notify mgt. to utilize PA system and bulletin boards at lifts to instruct daughters to come to First Aid Room.
3. If not successful in finding daughters, have someone wait at Rental Shop to meet daughters when they return equipment. Also notify Patrollers on hill of search.

Aid Room Management Practice Scenario 2

You are in charge of the First Aid Room on a busy, very cold and windy weekend with a full contingent of Patrollers on duty. You hear on the radio that a serious chair lift accident has occurred with many resulting accidents, some with very serious medical emergency injuries, and

some with minor injuries. You know that you don't have enough space/beds in the First Aid Room to handle all the patients.

HOW DO YOU ACCOMADATE ALL THE PATIENTS?

1. You request additional enclosed space/facility from management. Mgt. provides the heated Ski School Building, which is on the slopes up hill (skiable) from the First Aid Room, but does not have easy access to EMS vehicles.

WHAT IMMEDIATE ACTIONS DO YOU TAKE TO HANDLE MEDICAL EMERGENCY PATIENTS AND PROVIDE RESOURCES TO TEMPORARY FIRST AID FACILITY?

1. Notify EMS of need for several medical emergency transports.
2. Instruct Patrollers on hill to bring only serious medical emergency cases to Main First Aid Room because of easy access to EMS vehicles.
3. Appoint a Senior/experienced Patroller to be in charge of Temporary First Aid Facility (with radio contact).
4. Assign free Patrollers to help move needed first aid equipment to Temporary First Aid Facility (i.e. O2/masks, rubber gloves, cardboard splints, backboards, accident forms etc.). Since there are no beds/cots in Temporary First Aid Facility, you may have to keep patients in toboggans, unless needed.
5. Depending upon response of number/timing of EMS vehicles, you may have to supplement vehicle transport of serious medical emergencies with mgt. vehicles. Ask mgt. to have available.
6. Try to minimize the number of patient transfers/transports needed to enter the EMS. (i.e. don't transport patient's from Temporary First Aid Facility to Main First Aid Facility and then to EMS vehicles. Try to time transport of patients from Temporary First Aid facility via toboggan or litter directly to EMS vehicles as they arrive.

Appendix VII – Aid Room Management Module QA Form

Aid Room Management Module Evaluation Quality Assurance Feedback Form (To be completed by visiting division staff)

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Date:

Region:

Visiting Division Supervisor or Region Administrator Completing Form:

Location:

Region Patroller Administrator:

Number of Candidates and current skill level:

Patroller:

Alpine:

Senior Alpine:

Other:

1. Were the Suggested Aid Room Management evaluation team members present?
2. Circle evaluators, At least 3:
 - a. 1-2 Senior
 - b. evaluators from the candidate's local area. Plus one or more of the following:
 - i. Division Patroller Supervisor
 - ii. Region Patroller Administrator
 - iii. Region OEC Administrator
 - iv. Division OEC Supervisor or any appointed? OEC IT from another area.
3. Did the scenarios provide the candidates a fair opportunity to display leadership, problem management and decision making skill within the Aid Room Environment?
4. Did the scenarios portray true-to-life incidents? If not, why?
5. Overall impressions of the scenarios presentation and organization.

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6. What evaluation method was used? Select method and answer any associated questions.
 - a. A dramatic setting, with actors as patients. Including appropriate supplies and furnishing.
 - i. If patients were used, Did the patients portray accurate behavior for the scenarios?
 - ii. Was the behavior consistent throughout the day? If not, why?
 - iii. Was the moulage properly applied? Was it reapplied as needed?
 - iv. If helpers were assigned to a scenario were they Mentored correctly and were they consistent throughout the day? If not, why?
 - v. Overall impression of the patients and helpers?
 - vi. How was the panel discussion conducted?
 - vii. Was the candidate given any advance information to allow thought time before responding?
 - viii. Was the candidate given adequate time to respond, ask questions, and comment?
 - b. A review panel discussion of the scenario with the candidate.
 - c. A detailed, written action plan of a scenario by the candidate was reviewed by the evaluators.
 - i. How was the review conducted?
 - ii. Was the candidate given an opportunity to reply or discuss any questions?
7. Did the method chosen meet needs of the candidate?
8. Were the candidates well prepared? What methods were used to prepare the candidate?
9. How were the final results tallied and then presented to the candidates?
10. What was the pass/fail ratio of the candidates?
11. General comments of the evaluation:
12. Are there any recommendations to improve this event?

Appendix VIII-Recommended Testing Best Practices for Senior Program Administrators

Nothing makes a test more successful than good planning and preparation. As the Administrator of a Senior Program test, take the time necessary to ensure you have all areas of the test covered. The following list will provide you a roadmap for a successful test. This list is made up of recommendations from evaluation feedback forms and prior testing experiences. This is by no means and all-inclusive list. Each Administrator is responsible for conducting their own successful Region event. Recommendations are as follows;

- ☐ Put out test dates early. Get them on the Division and Region calendars.
- ☐ Ensure Candidates have their registrations in by the due date.
- ☐ Verify Candidates elective qualifications so you know if they will be qualified to receive their Senior Alpine patch if they succeed at the test.
- ☐ Be sure you have enough patches available to provide to your Candidates upon successful completion of all Senior Requirements.
- ☐ Be clear to your Senior Program Advisors/Mentors, Candidates must be prepared for the test prior to being signed off and attending the event. It takes additional time and is not fair to the Candidate's and Evaluators given the distance some of them travel to extend the time of the event and/or putting the Evaluators in the tough spot of having to tell a Candidate they were unsuccessful. Candidates must be sent set up for success.
- ☐ Work with your local area to ensure availability of the facilities and mountain.
- ☐ Work with your local area to ensure terrain will be prepared sufficient for a successful test.
- ☐ Work with your local area to ensure you have adequate space away from the public to put bags, register participants, do announcements, assign Candidates to Evaluators and complete the wrap up at the end of the event.
- ☐ Be prepared to provide the Candidates with some entertainment between the end of the test and presentation of the results (TV with Snowsports video's, etc). This helps them pass the time and gives them something to wind down with and take their mind off the day.
- ☐ Ensure you will have enough equipment available at the test for each Candidate. If you cannot provide enough toboggans (one for each candidate) ask the candidates and/or their Mentor's to bring equipment along.
- ☐ Be prepared for inclement weather. Have an alternate day prepared in the event you are unable to conduct the test on the scheduled day.

- ☐ Be prepared with enough “Senior Qualified Patrollers” to staff the event (Reach out to these folks early enough for them to set aside time on the day of your test). This can be a challenge for the Test Administrator and is the most important part of the test.
 - One Region Senior S&T Administrator for oversight of the test.
 - Ensure the Division Senior Supervisor has assigned a Quality Assurance staff member to your exam.
 - Safety Risk Supervisor – ***Safety is our Top priority.*** Be sure this person is professional, a good communicator and give them clear and present authority to change a process if he/she feels anyone is at risk. Make sure this individual’s authority is clearly defined during the announcements and ask that everyone cooperate and respect this person’s decision.
 - Qualified Toboggan Drivers / Tailrope handler – Ideally one for each candidate. (Be sure this person can perform at or above the minimum standard for the Senior program)
 - Riders for each Candidate’s Toboggan.
 - Sufficient amount of Qualified Evaluators for both the Snowsport and toboggan evaluations at the event.
 - An Advocate assigned to each Candidate (Mentors can act as Advocates).
- ☐ Assign your Evaluators / Candidates prior to the test day.
- ☐ Be prepared for absent Evaluators. Weather, health, car trouble, etc. can all play a part. You are more than likely to have one of your Evaluators not make the test.
- ☐ Set the “Test Schedule” and arrange it down to the minute for each candidate’s run. This interval goal setting ensures you stay on track to finish at a reasonable time.
- ☐ Open the courses relevant to the test.
 - http://nsp.org/members/oms/edu_tools.asp?tmode=course_reg
 - Senior Evaluation – Alpine Skiing
 - Senior Evaluation – Alpine Toboggan
- ☐ Morning refreshments, etc. for your staff and candidates.
- ☐ Registration
 - Have your liability release forms available at registration and ensure everyone participating completes and signs one for your records.
 - Have participants fill out a roster with their name, address, phone number and NSP number so you can close the course.
 - Have area maps available and hand them out to the Staff and Candidates when they register the day of the test.
- ☐ During the test, have the Evaluators remain stationary and watch each candidate come through the course. This saves time and helps move your test along smoothly.

- ☐ Have Mentors and Advocates keep the Candidates moving efficiently allowing the Evaluators time to collect their thoughts and document the results.
- ☐ Announcements – *Keep this orderly as the information is very important!*
 - **Safety First!** Be clear that the priority goal is for everyone to leave as they arrived. No injuries. Review the Skiers Code.
 - Ensure everyone has completed a liability release form.
 - Introduce any local area staff members that helped facilitate the test event (Hill Owners, Patrol Representatives, etc.). Give them an opportunity to speak.
 - Discuss the area operations and any safety related issues attendees should be aware of. (work with the area staff member if it makes sense).
 - Have a plan and inform the attendees for lunch whether you provide or your Staff and Candidates are on their own. Be prepared to let them know what the lunch plan is.
 - Introduce the Candidates and Staff in attendance for the test.
 - Announce which Candidates will be with which Evaluators. Take your time with this and be sure everyone understands who they will be with. Ask the Lead Evaluators where they want their Candidates and staff to meet and at what time.
 - Discuss the event feedback forms and ask that each participant complete one at the end of the event.
 - Inform the Candidates and Staff what will happen at the completion of the test and what time everyone is expected to re-group in the meeting room. (meet at {time}, Evaluators will convene, Evaluators will meet with each candidate individually, final results will be announced, dismiss).
- ☐ During the test, the Administrator or Safety Risk Supervisor should ensure teams are in safe areas and conducting the event in a safe manner.
- ☐ During the morning, the Administrator or designee should ensure any provisions for the team are moving as planned, (lunch, awards, patches, event feedback forms, etc.).
- ☐ During the test, the Administrator should prepare the meeting place for final announcements.
- ☐ Complete final announcements after the event.
- ☐ After the test is complete, **close the course!** Complete the course document then send in to the National office. Verify the course documents have been received by the National office.

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