# NATIONAL SKI PATROL CENTRAL DIVISION SPRING MEETING Minutes

April 9 – April 11, 2010 Doubletree Hotel - Chicago, IL

### Friday Executive Committee meeting 6PM

invited Bev Benzing-Treasurer, Brain Cobble-ADD, Linda Jacobs-ADD, Dan Somalski-ADD, Frank Cleary-Administrative Assistant, Kevin McQuillan-Legal and Risk Advisor RD's: John Thomas-Western; David Dahl-North Central; Derek Werner-Eastern Michigan

Actual Attendance: Jim Woodrum, Brian Cobble, Linda Murphy Jacobs, Dan Somalski, Frank Cleary, Bev Benzing, John Thomas, David Dahl, Derek Werner and Kevin McQuillan. Ken Meldahl organized the meeting room and dinner.

**Accomplishments:** Develop Budget for 10-11, reviewed spring meeting agenda and proposals.

Financials: Bev reviewed the financial statements and the funding of both the Central Division Corporations. Bev discussed how the PayPal account is difficult to use (due to \$500 withdraw limit and the 3.4% charge). Central Ski Patrol Inc account (the investment account) has rebounded nicely from the losing year of last year due to the decline of the stock market. Jim asked Bev to list PayPal's uncollected money on our sheets. Bev commented that Sherwin and Jay have not reconciled their end of year balances as yet. She also asked that Sherwin's reserve of \$1000 should be reduced and will talk to Sherwin on this. There was a net loss of \$3018 last year but under our projected loss. Jim commented that there is about one years' reserve and is very typical of other non-profits. Karen has requested an OEC IT conference for the fall to review the new OEC 5<sup>th</sup> edition. South Central and Eastern will be financially audited next year. The board reviewed next years requested budgets line by line while Bev recorded the changes. The three RD's in attendance approved the proposed budgets.

Brian described an opportunity for NSP-C Ski School members to be trained by the Vail Ski School the week after Thanksgiving. The Vail Ski School has developed a new training syllabus and selectively invited NSP-C staff to test the training. The NSP-C will be allowed to use the training if they like. They will charge \$1000 for the week of classes, which will be paid personally by the individuals. The limit of participation is two teams of six people. So far, one full team has volunteered. Darcy Hanley is a point person to contact if anyone knows other interested NSP-C members.

Rose has submitted her resignation as Auxiliary Supervisor. Jim asked the board to look for a replacement.

Proposal S10 P001 – Senior Evaluator – Darcy Hanley

**Proposal S10 P002 – Senior Electives – Rose DeJarnette** 

**Proposal S10 P003 – Insurance – John Thomas** 

Proposal S10 P004 – Remove Continuing Ed – Rose DeJarnette

Proposal S10 P005 - Elections PnP Ken Meldahl

Proposal S10 P006 – Elections ByLaws Ken Meldahl

**Proposal S10 P007 – Proof of Insurance – John Thomas** 

Proposal S10 P008 – Removal of Grievance Procedures – Kevin McQuillan

Executive committee agrees all proposals should be taken to the board tomorrow.

(As a note: one more proposal S10 P008 from Kevin McQuillan was introduced at the Executive meeting)

(Franks additional note: There were no more proposals introduced at the Board meeting Saturday or Sunday)

### **New Business**

None

Meeting closed by Jim Woodrum at 10:25 PM Chicago Time

# Central Division Board Meeting Saturday April 10, 2010

**CALL TO ORDER:** Jim Woodrum called the meeting to order at 9:00 AM (Chicago time) on Saturday, April 10, 2010.

Meeting materials (15 paper copies of the meeting agenda, Fall Minutes, Fall Action Item List, EOY reports, financial investment review, 09-10 budget variance report, 10-11 projected Budget, Proposals, Central Division P&P, and current Central Division Directory) were distributed for review.

Ken announced the 2010 election results: Jim is returning Division Director (no one ran against Jim). Jim commented that this is his third and final term. There was a 60% return from voters on the DD election. Derek Werner was elected RD of Eastern Michigan (no one ran against him). Tony Ortega won the South Central RD election.

Jim welcomed Tony Ortega, replacing Thom Rabaglia as new South Central RD, but Tony did not attend this meeting due to a prior commitment. Thom served as an RD for six years.

**Board Roll Call** – Roll was called:

**MEMBERS PRESENT:** 

Jim Woodrum Derek Werner David Dahl Bob Lechtanski Bill Currier

Thom Rabaglia (Outgoing)
Tony Ortega (New)

Tony Ortega (New) Bill Dick

Tony Wolfer JT John Thomas

Division Director Eastern Michigan North Central Northern Michigan

Ohio

South Central South Central Southern

Western Michigan

Western

### ALSO PRESENT:

Brian Cobble Linda Murphy Jacobs

Dan Somalski Ken Meldahl

Frank Cleary

Bev Benzing

Kevin McQuillan Also Attending:

Assistant DD Programs
Assistant DD, Proficiency
Assistant DD Programs

**MSAA** Liaison

**Administrative Assistant** 

**Treasurer** 

Legal and Risk Advisor

**CD Board Members Absent: none.** Tony Ortega, the new South Central RD, was to assist in the budget development for next year during the New Business portion of the meeting on Sunday. Tony spoke to Jim Woodrum and was unwilling to cancel a preplanned ski trip made prior to being elected RD of South Central.

#### PROXY ANNOUNCEMENTS: None

Per Article 1.4 of the CD Bylaws, Directors can provide written notice to the board, appointing a proxy. (or via e-mail)

Meeting 'GUESTS': Linda Murphy Jacobs, as our newest PSIA Level 3 instructor.

**HOUSEKEEPING:** Lunch orders were submitted. Dinner list was passed.

#### MEETING APPOINTMENTS:

Parliamentarian: Kevin McQuillan Sergeant-at-Arms: **Brian Cobble** 

Guest Speaker: none

AGENDA: Jim Woodrum asked the Board if there were any additions to the agenda previously 09-10 RD and ADD reports to be reviewed. Discussion took place regarding the distributed. Central Division Budget Variance Report, An updated version was distributed to all. The Fall 09 minutes were reviewed.

Discussion: Jim announced that there are a few more proposals. Jim suggested we have added Helmet use to our new business. No Executive meeting this morning.

Bev reviewed the financial statements and the funding of both the Central Division Corporations. Bev discussed how the PayPal account is difficult to use (due to \$500 withdraw limit and the 3.4% charge). Central Ski Patrol Inc account (the investment account) has rebounded nicely from the Jim asked Bev to list PayPal's uncollected money on our sheets. losing year last year. commented that Sherwin and Jay have not reconciled their end of year balances as yet. There was a net loss of \$3018 last year but under our projected loss. Jim commented that there is about one years' reserve and is very typical of other non-profits.

MOTION #1: Approval of the consensus Agenda; consisting of the Spring 2010 Meeting Agenda as reviewed and the updated Fall 2009 Meeting Minutes, and the 2009-2010 Budget Variance Financial report.

MOVED: Bob L SECOND: Thom R

**BOARD ACTION: Motion Passed unanimously. (8 for 0 against)** 

#### CONSIDERATION OF PROPOSALS

Ten submitted proposals were reviewed at the Executive committee Meeting, with one new proposal submitted at the meeting.

Proposal S10 P001 – Senior Evaluator – Darcy Hanley

Motion #2 to approve the Proposal

MOVED: Thom R SECOND: David D

Linda discussed Darcy's proposal. This proposal is the result of this years attempt to review and confirming and improving the skills of the Senior Evaluators of the Division. JT asked if this is a training program, not a bridging program. Linda suggested this is an important part of developing a training program. Linda and Brian do not feel that there is not a clear objective in each region and this will help add clarity. Bob and JT do not feel that this is not a clear roadmap on how to become a Senior Evaluator. Jim reviewed and discussed the proposal as he understood it with the board. Jim insisted that we must provide quality and consistent training to everyone interested in being a trainer.

### Tape 1b inserted at 9:47 AM

**Jim** suggested that this proposal does start the roadmap and that, if approved, the actual modules could be developed (just like the PSIA does now). The components are listed on the first page, are all components listed? JT suggested that movement analysis (the 6<sup>th</sup> bullet) lacks clarity. Linda suggested that this is listed as a basic movement analysis and not as Nick-Picky analysis as in a Level 3 PSIA test. Brian suggested that this is only basic movement analysis of the required gross movements of skiing, like the reason why some skiers step to start a turn start. Derek asked if the bullet on 'NSP-C member' is necessary. Jim suggested that we should all should understand the insurance requirements to protect ourselves from litigation. Jim suggested that being a member of NSP-C is not a training requirement but is a necessary element. Kevin suggested that this is a 'highly recommended' need. There is a friendly amendment to move these non-skills requirements to a different part of the proposal. Everyone had input to alter the wording and Frank recorded the changes.

Jim called to question and a vote of the amended proposal.

No additional discussion:

### **BOARD ACTION: Motion Passed unanimously (8 for, 0 against)**

Linda will review the proposal, develop a program with the Skills Development Team and bring a proposal to the fall CD meeting.

Break at 10:25 AM

### **Proposal S10 P002 – Senior Electives – Rose DeJarnette**

MOTION #3: Accept Proposal S10 P002 – Make Senior Electives consistent

Motion to accept the proposal

MOVED: **Derek W** SECOND: **Tony W** 

Discussion: Linda reviewed the proposal and suggested that this will be passed through to National. It takes about 4 hours to complete this module, and should this be a core requirement? JT suggested that more core requirements would make more work for the patroller. Bob suggested that he fells it should be an elective.

Call to Question by Jim

BOARD ACTION: Motion passes (8 for, 0 against)
Jim will take proposal S10 P002 to the National board

### Proposal S10 P003 – Insurance – John Thomas

**JT** reviewed the proposal. JT has had patrollers ask for insurance for when they are touching a toboggan.

#### MOTION #4: Accept Proposal S10-P003 as written

MOVED: Thom R SECOND: Bob L

Discussion: Bob suggested that the NSP already covers you when you touch a toboggan. Jim had already discussed this with our insurance agent a month ago in Bozeman. He commented that this is the same policy as written for other ski schools. The Agent felt that adding toboggan to the policy would cost \$25 more per person for all the NSP-C members (above the current \$60). suggested that the NSP Transportation manual covers many specific training techniques and if it is in the manual, then it is covered by NSP insurance. Brian suggested having NSP-C insurance does provide additional coverage.

Call to question by Bill C:

**BOARD ACTION: Motion failed (0 for, 8 against)** 

### Proposal S10 P004 – Remove Continuing Ed – Rose DeJarnette

Linda reviewed the proposal.

MOTION #5: Accept Proposal S10-P004 as written

MOVED: Bill C SECOND: John T

Discussion followed. Linda says people are not doing them currently. Jim commented that last year we registered 39 Toboggan Refreshers last year and more SES. Linda says that the Senior toboggan skills are not being recertified. Some areas do not have Senior rated hills to recertify on. Jim suggested that perhaps we should fix the issues rather than eliminating the requirements. Bob suggested that Continuing Ed is necessary and should not be eliminated.

Call to Question by Bob

BOARD ACTION: Motion Failed (2 for 6 against) Bill and Derek supported the proposal

Linda asked that Jim request NSP (Carol) to track these requirements

### Proposal S10 P005 – Elections PnP Ken Meldahl MOTION #6: Accept Proposal S10-P005 as written

MOVED: John T SECOND: Bob L

Discussion: Ken commented that this was his first election and some of the current requirements were nearly impossible to attain and he is asking that the required dates be changed to actually complete the elections. This proposal also describes what the CD Election Coordinator is to do when a Region does not send in the required paperwork.

Amend the proposal. MOVED: Thom R

SECOND: David D

Amendment was made to make changes to add what to do when RD's do not send the ballots

Tape changed to 2A 11:15 AM

Call to question

**BOARD ACTION:** Motion Passed as amended, unanimously (8 for, 0 against)

Frank will make the changes to the PnP

### Proposal S10 P006 – Elections ByLaws Ken Meldahl

MOTION #7: Accept Proposal S10-P006

Ken asked for Bylaw changes to manage our elections. Ken asked that the Bylaws should not be date specific.

MOVED: **Derek W** SECOND: **Tony W** 

Discussion: This is the first reading only

Call to question

**BOARD ACTION: Motion Passed unanimously (8 for, 0 against)** 

First Reading of Bylaw Change

Jim, Frank to add the 2<sup>nd</sup> reading to the next meeting agenda

### **Proposal S10 P007 – Proof of Insurance – John Thomas**

MOTION #8: Accept Proposal S10-P007

Discussion: When a person in Minnesota purchases insurance the agent sends proof that you purchased insurance. This is not happening with NSP-C.

MOVED: **Thom R** SECOND: **Bob L** 

More Discussion: Jim talked to our agent a month ago about this. Brian says that the payments trickle in all season long to Jay, even into March.

#### Call to question

BOARD ACTION: Motion Passed as amended and modified unanimously (8 for, 0 against)

**Jim** will inform our agent that proof of insurance is necessary and will follow-up so patrollers have cards in hand by the beginning of the season. Jay to get all payments in before and insurance commencing before season starts.

#### **Patroller Grievances**

Kevin described the time and money that is tied up reviewing patroller grievances. He is suggesting that these procedures should be eliminated.

Jim wanted to discuss private personnel issues and ordered an executive session and he evacuated the room of non-board members and closed the doors. The recorder was also turned off at 11:24 AM.

Break for lunch at 12:05 PM and reconvened the closed session at 1:00 PM Chicago time

Executive Session ended at 1:20 PM and the recorder was restarted.

Frank passed out copies of Kevin's proposal.

### MOTION #8: Accept Proposal S10 P008 - Removal of Grievance Procedures - Kevin McQuillan

MOVED: Thom R SECOND: John T

More Discussion: Kevin discussed Article 11 of the current NSP Bylaws and Exhibit B of Central Division bylaws. Jim asked for clarity of the proposal. Kevin suggested that the National changes must be completed prior to changes to our CD Bylaw changes.

MOTION #9: Table the proposal so Kevin can add clarity and remove CD changes from the proposal until National can act on this.

MOVED: Tony W SECOND: Bob L

Discussion: Bob suggested that the past procedures have worked and protect people from removal from the NSP or a patrol when it does not warrant.

Tape changed to 2B 1:38 PM

BOARD ACTION: Motion Tabled till Kevin can add clarity and remove Central Division changes. Jim suggested everyone read the current grievance procedures tonight.

**2009-2010 End of Year Reports** (All reports are available electronically from Frank Cleary and will be posted to the website after the meeting)

### Jim Woodrum - EOY Division Director Report

**Jim** discussed the many patroller injuries this year. RD's should encourage all patrollers better prepare physically for next season to reduce injuries next year. Helmets are now required at several Regions as of this year. The certified events are held on challenging terrain and everyone wore helmets. Discussion of helmet use caused opposition from several patrollers. Most agree that during slower speed accidents, helmets can minimize head injury. PD's from Bozeman area stated that OSHA is requiring patrollers to where helmets at times. Jackson Hole as well as the entire Breckenridge area of Colorado is also requiring employees to wearing to wear helmet and a condition of employment. Raging Buffalo (near Chicago) area requires helmets of patrollers and customers. Thom Rabaglia has one area that requires patrollers to wear helmets. OSHA does not have a 'Skiing' ANSI standard, but one is being developed. Skiing with the general managers was helpful.

Jim reviewed the on snow training that occurred this year and suggested that the number of patrollers that took SES's improved but asked the RD's to talk to PD/PR's try to get more patroller participation.

Jim asked the RD's to send other methods of training and support to him so he can take the overall patrol training effort accomplished to the MSAA management. Jim commented that Jeff Cripps is helping on a National committee for QA improvement. Jim announced that NSP has selected an Eastern Division patroller as the next National Transportation Supervisor.

Jim traveled to visit with many patrols and applaud the effort that patrols are making process to refresh all patrollers and improve their skills. Jim suggests everyone look for new trainers and continue to encourage all patrollers to engage in training. All toboggan IT's are being refreshed and were reviewed. Most new OEC patrollers completed Patroller 101 classes. This year Jim

met and worked with MSAA leaders, PSIA leadership, as well as many area owners, managers and PD's. Jim and Jay attended the PD conference at Bridger Bowl. (By the way, the top of Bridger Bowl is steep and has tight couloirs) Avalanche control is very important at Bridger. The city of Bozeman manages Bridger. If you google Bridger Bowl Avalanche you can listen and see videos of avalanche control in the area. The week was full of meetings and travel to the local Montana ski areas. Jay and Jim conducted a TES at one area for their pro patrollers. While there Jim attempted to discover the similarities and differences between pro's and volunteers. Jim described many of the similarities he found for the board. Two states are now looking into requiring EMT status and this could eliminate OEC and NSP in other states. Jim described the QA's he attended as well as the local CD areas and patrollers he visited this year.

Jim thanked the staff for completing their EOY Reports and documenting their years' activities and accomplishments.

Break 2:56 PM

### CD Staff EOY Reports:

**Linda** We looked into adding an assistant to help Darcy. Rose is stepping down from Auxiliary Advisor. Do the RD's feel she should be replaced? Certified went well at Marquette this year with a QA at every station this year (Lutson next year and PNS after that). ID had an e-Class this year but it was not used extensively. P101 advisor is having difficulty getting access to the NSP database. Division training will continue next year similar to this year.

Brian. Ty offered the comparison of national board possible members to the CD Board prior to voting. He is still available, if RD's need PR help. PSIA education credit was added last year but was not used extensively. PSIA waved the unscheduled event fee so perhaps we should have non scheduled event this year. The number of certified people in our ski school is very high compared to other ski schools. An SES was taught in Southern in the Blue Ridge Mountains with similar results as when taught here. The Ski School purchased several pairs of short ski's with releasable bindings and most felt it was a huge success. A few people are getting PSIA trainer accreditations. Jim suggested that getting this credential could be recognized as ski snowboard IT's. Jay made copies of several of the STW/SES evaluations and Brian passed them out. Brian asked that RD's review these and try to use the data to improve use of these programs. Jim asked that our trainers at all the areas be consistent and sync our trainers. Our candidates should all understand the requirements and our trainers can demonstrate effectively. Brian suggested that we need to attract more patrollers to advanced ski training, an SES at Wilmont only attracted 12 patrollers out of over 200. RD's will still have to cover travel costs to invite Division trainers.

Dan reviewed the past ski season, how quick it went. The three weekends before Christmas was back to back SES's. We offered 11 Avalanche classes this year. Greg organized awards again this year and is training others to write better award submissions. John took over MTR this year, Rick King had big shoes to fill. Nordic issues still included late reporting and poor accounting, we are working on this.

Tape 3b inserted at 3:54 PM

Karen responds and controls the OEC very effectively. Karen will present the 5<sup>th</sup> edition Manual in a few weeks. Jim added that the OEC supervisors are now appointed by the local DD's and the CD should look at our appointments should be made in a similar fashion.

Jim commented that the OEC 5<sup>th</sup> edition is going through finial review, however to-date, it is not available. The availability date will be announced soon. This coming year's 2010 OEC refresher will use the 4<sup>th</sup> edition. Jim has been encouraging PD's to help fund the book purchase (fundraisers). The cost will be around \$75. As soon as the books are available, classes should purchased and use the new manuals. Fall 2011 will be the first OEC refresher using the 5<sup>th</sup> edition. Every patroller should own one. Every PD should be planning and preparing the patrollers for the release.

The RD's offered comments in addition to their written reports:

Derek Werner had a great season with good participation and good snow. Derek said he will concentrate on training the trainers in this coming year. He felt that there is opportunity to improve the training program and will make the extra training available and encourage its use. We want our candidates to be more successful.

David Dahl also had great year. The IT's were reviewed this year and only IT's that are current and active will be reregistered next season. We conducted a pre Senior test this year to help the outcomes. We feel this helped this year. Several successful all day PSIA lead clinics were conducted this year.

Short break at 4:37 PM

Robert Lechtanski said Nubs was open till Easter Sunday! Nubs will discontinue the Super Pipe next year. My proficiency group had some bumps to overcome this year but are continuing to grow. Bob is looking for a new ski school director for the Region next year. Four patrollers have 50 years of continuous service. The total SES attendees' this year was 78. Sugarloaf is still looking for a buyer.

Tape 4a inserted at 4:49 PM

Bill Currier discussed Ohio activities. Bill had a patroller elected to the National board at the beginning of the season and two long time patrollers pass away at the end of the season. The season started with another successful PD retreat weekend. The Region staff was very active this year and even put on two SEM's this year in addition to the all the other routine classes. (The member patroller could only attend one SEM per season.) Two MTR classes were completed. The Region registered 850 patrollers this year using the electronic registration. Many Region patrollers attended the Boyne STW and every area conducted 17 SES's and TES's this year. A Nordic SES was held in New York this year. A bus trip with the D Team was held again this year and continues to be sold out each year. Bill created several assistant advisors this year. He said he now talks or emails the PD's when there is a need and gets input from them as well as the Section Chiefs to get people into leadership positions. Two Section Chiefs will be appointed (out of the election cycle) this coming year due to retirements and a new appointment.

MOTION #10: Motion to adjourn.

MOVED: Thom R SECOND: BIII D

BOARD ACTION: Motion Passed unanimously (7 for 0 against) Thom had to leave 30 minutes early

Meeting adjourned 5:30 PM Saturday

### Sunday, April 5, 2009 Meeting Reconvened at 8 AM

8:02 AM Sunday: Open Session brought to order by Jim Woodrum (Tape 4a continued)

Jim opened the meeting.

### The board is all in attendance. Same attendance as yesterday

**Bill Dick** described one ski swap and thanked Jim for working. Raging Buffalo was open the longest this year. No STW this year. A Senior exam candidate challenged his failure at this years Senior test. We suggest that when a Doctor fail an OEC test, expect a challenge and be sure you make it clear all reasons for the failure at the report out. Document the issues. It's should pay particular attention.

**Thom Rabaglia** restated that this year's refresher will follow the OEC Edition 4<sup>th</sup> edition (Thom is on the National OEC Refresher committee). Thom represents the CD on the OEC Refresher committee. Devils Head is replacing a chair lift after an incident where the chair lift ran backwards and several people were injured. The old two seater is being replaced with a fixed quad. Jim thanked Thom for the six years as RD.

(tape 4b started 8:20 AM)

**Tony Wolfer** had three patrollers finish and complete Senior this year. Tony told us about the seven patrollers that served at the Olympics three weeks this year. Bill Dick had 3 and Derek also had 3 patrollers that volunteered and the three weeks of training. Jim asked that all RD recognize those patrollers that volunteered. Pando had the PD quit and Tony's wife took over as interim PD. Jim visited Pando last year. Pando is all rope tows and was where competitive Snowboarding got its real start.

**John Thomas** was happy to announce that there was not major controversy this year. High rate of passes at Senior events this year. We are getting setup for the Division meeting at Bloomington this fall. Certified event will be at Lutson this year.

### $Fall\ Division\ Meeting\ update-\ Western\ Region\ -\ Bloomington, Minnesota$

Proposed Agenda:

New Region Director Orientation – Friday Morning? Executive committee Session 4-6PM Friday

Dinner – Friday night, location?

General Session - Saturday morning 9 AM

Board Meeting - Saturday afternoon

PR Conference – Friday night?

IT Conference – Saturday?

Banquet – Saturday evening – planned at the Hilton

PR Breakfast/skip level meeting – Sunday morning (Jim Woodrum)

Board Meeting - Sunday morning 9AM until Noon

Educational offerings will include:

- Mountain Travel and Rescue
- Yoga for skiers

- OEC IT meeting
- Instructor Development
- A Day in the Life of a Flight Nurse
- Patrol Director breakfast with the Division Director
- Introduction to Avalanche Safety and Rescue
- "Words of Wisdom" from Jim Woodrum, Division Director

#### Just for fun:

- Wine Tasting Tour
- Golf Outing
- Hospitality Suite
- Motorcycle Ride meeting at Mackinaw City area
- Saturday night banquet
- Trade show

### Lodging:

The meeting and most courses will take place at the Hilton Minneapolis/Bloomington 3900 American Blvd. West Bloomington, Minnesota 55437 http://www.bloomingtonhilton.com/

If you can help, want to run a class, donate a prize, or want to have a table at the trade show, please contact:

Jeannine Mogan jmogan@threeriversparkdistrict.org

#### Ken Meldahl - MSAA Liaison

Shanty Creek is the location for the upcoming MSAA meeting. Last years round table was informative. PD's should see your Area Manager for an invite, if you are interested. Ken found a home or condo to rent to keep costs down for the attending CD leadership team. Jim encouraged the CD's leadership team to attend, see Jim or Ken right away to plan for attendance (May 1<sup>st</sup> is last day). If any RD's have areas that do not belong to MSAA, Ken encouraged us to let him know contact names so MSAA can make contact with them.

**Kevin McQuillan - Legal and Risk** Kevin was Jims' proxy at one of the board meeting last year. The planned National Legal meeting was canceled by the Board. Kevin attended a Risk management seminar that was very informative. Attending the MSAA meeting was also informative.

Kevin asked that when RD's are asking for help to ask for Attorney - Client privilege and put the Region legal and Region/CD Supervisors on the SAME email. This must be done the same day as the incident. Kevin will send out a short email to CD Leadership team

Kevin is working on the two CD legal corporations and the legal and tax implications. The complications are causing confusion with the IRS. Kevin is documenting the issues and attempting to correct the changed names and changed EIN number. The one corporation was set up in 1998 with the current leadership team. Kevin has to get power of attorney with Jim's signature to file the paperwork and only has 45 to 55 days to complete the paperwork for this years' taxes to be filed. Kevin and Bev are working together on this. Worst case is we have to file for a new EIN. Our path

forward is to say we just changed our name. Bev is asking for Kevin to hire a tax consultant to help straighten this out quickly.

(Tape 5a inserted at 9:07 AM)

**Kevin** was looking for a not-for-profit consultant and not a tax consultant. If the board agrees, he will look for a tax attorney.

MOTION #11: Approve \$800 to hire a tax attorney to solve these problems quickly.

MOVED: **Tony W** SECOND: **John T** 

**BOARD ACTION: Motion Passed (8 for 0 against)** 

Kevin will report the recommendation to the Board by May 1<sup>st.</sup> A teleconference may need to be called.

### The NSP Central Division meeting was recessed by Jim at 9:25 AM

### The Central Ski Patrol, Inc board meeting convened immediately after.

Kevin McQuillan, Legal Advisor for Central Ski Patrol, Inc, reported to the board (NSP Central Division) that the Central Division Patrol, Inc successfully completed their business meeting, held this morning.

The NSP Central Division board meeting reconvened at 9:45 AM

**Continuing OLD Business: Advisor Reports** 

REGISTRATION Sherwin VanKlompenberg

Jim discussed Sherwin's report and praised the new electronic system and transfer of funds. The CD staff took out the National staff for lunch. The only registration problem was one patroller that went on his own to register (please don't go out on your own).

**Frank Cleary – Administrative Assistant** Frank printed and included all the reports in the meeting proceeding packet. All End of Year reports are now received other than Women's Clinic. He will send out and post the up to date file with all the reports. The minutes and updated PnP will be posted for review as well.

### Reports received electronically noted with a +:

+ Jim Woodrum
 + Derek Werner
 + David Dahl
 + Bob Lechtanski
 Division Director
 Eastern Michigan
 North Central
 Northern Michigan

+ Bill Currier Ohio

+ Thom Rabaglia South Central + Bill Dick Southern

+ Tony Wolfer Western Michigan

+ John Thomas Western

+ Brian Cobble
 + Linda Murphy Jacobs
 + Dan Somalski
 Assistant Division Director, Programs
 Assistant Division Director, OEC

+ MSAA LIAISON Ken Meldahl + TREASURER Bev Benzing + Legal and Risk Kevin McQuillan

+ REGISTRATION Sherwin VanKlompenberg

+ ELECTIONS Ken Meldahl

ADMINISTRATIVE ASSISTANT Frank Cleary

SKI SCHOOL DIRECTOR Jay Zedak
ALUMNI Beach Day
Auxiliary Supervisor Rose DeJarnette
AVALANCHE Dale Mihuta
AWARDS Gregg Reese

+ CERTIFIED Mike Longfellow Jones + INSTRUCTOR DEVELOPMENT Virginia Rodeman

+ MEDICAL Steve Werner

+ MOUNTAIN TRAVEL & RESCUE John Wachter

+ NORDIC ADVISOR Pete Wollan + OEC (N – E - O - WM) Karen Hadden + OEC (NC, W, S, NC) Kathy Glynn

+ P101 (Introduction To Patrolling) Jeannine Mogan

PUBLIC RELEATIONS Ty Damon **RUSTY PARKA NEWS** Tim Zimmerman Tom Anderson **PSIA LIAISON Tom Worley TOBOGGAN** SKILLS DEVELOPMENT **Don Loerch** SENIOR **Darcy Hanley** WOMEN'S SEMINAR Sandi Hammons **WEB MASTER Chris Raudabaugh** 

**Bill Currier** discussed the 2011 Division Meeting to be held near downtown Cincinnati (actually Kentucky Riverfront) and the Marriott Cincinnati Riverfront. John McGoff will lead the event planning. Bill has a Website tour available or you can go to Marriott's home website. There is complimentary Motorcycle parking inside as well.

**New Staffing – Auxiliary** Supervisor will be open next season as Rose has handed in her registration. Jim asked the RD's for possible Supervisors to filling the position. No suggestions from RD's. Jim asked how many regions have Region advisors and 3 Regions responded yes. Jim then asked if the position could be left open for now and a show of hands. Jim made the decision to leave the position open for now. Auxiliary issues should be taken to Linda Jacobs ADD.

### OTHER OLD BUSINESS

**F09 Action Item List** was posted in the proceedings and Jim asked everyone to update the list and give it to Frank. Frank will updated the list, moved uncompleted items to this years list. New items will be inserted into the S10 Action Item list as well.

### **NEW BUSINESS**

Bev presented the 2010-11 Central Division Budget. This budget was reviewed and preapproved at Friday night's Executive Committee Meeting.

Tape 5b started at 10:00 AM

**JT proposed** a new Region distribution of Region payments. He passed out a allocation method for next year

MOTION #12: Change the Central Division's Fall distribution of payments to Regions from a basis of count of leadership team to a distribution using patroller population base as of Sherwin's Registration End of Year report (given at Spring Meeting) with a minimum payment of \$1200 per Region.

MOVED: Tony W SECOND: Bob L

This change comes from the CD PnP Chapter 5 (top of page 25) .

Jim Call to question

**BOARD ACTION: Motion Passed unanimously (8 for, 0 against)** 

 $Frank\ will\ change\ the\ PnP\ Chapter\ 5\ as\ bulleted\ under\ `Administrative/Program\ Staff\ Reimbursement$ 

Policy'

Bev will change the payment calculations to match Motion #12 starting next Winter (Season 2010-2011)

#### 2010-2011 BUDGET REVIEW AND APROVAL

### MOTION #13: Accept the 09-10 Budget as prepared by Bev and the Executive committee.

Discussion took place regarding the 2010-2011 budgets. Minor changes were made. Note the RPN costs went down about \$10,000 since we now mail by email. JT discussed a method for all OEC IT's to all attend one of two conferences to roll out the 5<sup>th</sup> edition. JT also discussed an additional \$600 for Kathy to attend the National IT conference.

MOVED: John T SECOND: Thom R

Vote to approve as adjusted:

**BOARD ACTION: Motion Passed (8 for 0 against)** 

**MOTION #14:** Eliminate 764.1 Skills Development QA in the Finance accounts and create a 766.1 Senior QA

MOVED: John T SECOND: Tony W

Jim Call to question

**BOARD ACTION: Motion Passed unanimously (8 for, 0 against)** 

Bev will change the Finance systems (Franks note: this is not a PnP record and no PnP change needed, only financial records)

**MOTION #15:** Re-title Finance account 780 from Insurance to Woman's Seminar as there is no current method to record charges by the Women's Seminar Advisor.

MOVED: John T SECOND: Tony W

Jim Call to question

**BOARD ACTION: Motion Passed unanimously (8 for, 0 against)** 

Frank will change the PnP

### MOTION #16: Accept the 09-10 Budget as prepared by Bev and the Executive committee.

MOVED: John T SECOND: Thom R

Vote to approve as adjusted:

**BOARD ACTION: Motion Passed unanimously (8 for 0 against)** 

Bev will send out the new budget to staff members

### Other new business/National Requests

**OEC ITs:** Jim requests all OEC IT's attend one of two Conferences for 5<sup>th</sup> Edition Rollout

**PR Meetings:** Jim requests all PR's attend a Friday evening meeting

**CD Staff Performance Reviews:** Jim asked for all Supervisor/Staff Performance Reviews. The day before the MSAA meeting the CD leadership team will meet and discuss the reviews.

Accounting Data and Tax Reviews: Bev requests the Treasurer's attend a Conference. Bev suggests that Region's start an audit process accomplished by an outside consultant. She feels that since Regions use our tax ID we need to make sure our Regions are executing our policies. The Fall meeting would be an economical time to meet with the Region Treasurers close to Minneapolis as well as PR's (that has their own tax ID number). A second conference would be held for the East side of the lake to review the issues. We are not going to audit patrols that have created their own Tax IDs, but they are welcome to attend our conferences. Bev commented that we report on over \$885,000 to the IRS and we may be audited in the future. The RD's support the concept and Bev will make the plans.

Tape 6a started at 10:49 AM

Senior Event Calibration: Discussion on what should happen when the Region/Evaluators aren't following expected requirements? QA's that goes well is not the problem. When Regions don't follow the Division Manual what should we do? JT suggested that the manual should be followed. Bob felt that the QA person should not stop the event and cause big turmoil. The QA's job is to report when the process if not followed and also to prevent invalid tests. Bob suggested that the QA process should start before the test starts, with a meeting between the QA person and the Test administrator and the RD. Jim feels that the QA person should step in when things are going out of the limit of the Division Manual. Jim has seen non-certified evaluators mentally change the scorecard at Senior Ski Tests. All Senior Exams are to be consistently delivered throughout the Division. Jim would prefer that the RD step up and talk to the Event Coordinator/QA person as soon as possible.

### **Spring Meeting Update**

2011 Spring Meeting 4/8-10/2011: Chicago again is fine. Ken asked for comments. The team thanked Ken for the reminders. Easter is April 24, 2011 2012 Spring Meeting March 30-April 1, 2011

### **Ken Meldahl on next years Elections:**

**Central Division Elections** next year are Ohio, Western Michigan and Western **Election Review Committee** for 2010-2011 will be Derek Werner, Tony Ortega, and Dave Dahl

#### **CALENDAR REVIEW**

### Meetings/Dates/Locations

Region Banquets:

Southern Chicago Marriott Hoffman May 1, 2010 Shanty Creek May 1, 2010 Northern Michigan Wild Mountain April 24, 2010 Western South Central Devils Head May 1, 2010 Western Michigan Cannonsburg May 1, 2010 Ohio Snow Trails April 24, 2010 North Central Waters, WI April 16-18, 2010 Eastern Michigan Alpine Valley May 15, 2010

Summer DD National Meeting - June 24, 2010 (Chaired by Jim Woodrum)

Summer National Meeting, Denver, Co. – June 25-27, 2010

MSAA Meeting - Aug 2010, Schuss Mtn., MI

Fall Division Meeting – September 9-12, 2010, Western Region, Hilton Minneapolis/Bloomington

Spring Division Business Meeting – April 8-10, 2011, Chicago, IL. Doubletree Hotel

Fall Division Meeting – September 9-11, 2011, Ohio Region, Cincinnati Riverfront Marriott Spring Division Business Meeting – March 30 - April 1, 2012, Chicago, IL. Doubletree Hotel

## MOTION #17: Proposal S10 P008 – Removal of Grievance Procedures – Kevin McQuillan Kevin withdraws his motion:

Kevin asked that RD's and PD's review the appeal process that exists in the CD PnP. It does work reasonably well in 98% of the occasions. Try to handle the issues at the lowest level. Document the appeals so when the patroller does go up the ladder through the NSP leadership. Decide when to go to the Area manager for resolution. Always keep the NSP leadership team informed and request help when you need it and before things get out of hand.

**MOTION #18: TO ADJOURN** 

MOVED: Bill D SECOND: Thom R

**BOARD ACTION: Motion Passed (8 for 0 against)** 

Meeting Adjourned at 11:57 AM, Sunday noon

### Respectfully submitted,

### Frank Cleary

### **Administrative Assistant**

NOTE: These minutes represent the notes recorded during the meeting and were approved by the Central

Division Board of Directors at the Fall 2010 meeting.