

# Senior Emergency Management Evaluation

Date:

Location:

Region:

Candidate Leader:

<b>Bystander/Helper:</b>		<b>Bystander/Helper:</b>	
Scenario #:	Station #:	Evaluator:	
Start Time:	EMS called:	End Time:	Total Time:
<b><u>Decision Making</u></b>			+ = -
<ul style="list-style-type: none"> <li>Ensures Overall Safety</li> <li>Problem Assessment</li> <li>Patient Assessment</li> <li>Appropriate Prioritizing</li> </ul> <p><i>Decision Making Notes:</i></p>			
<b><u>Problem Management</u></b>			+ = -
<ul style="list-style-type: none"> <li>Plan of Action</li> <li>Anticipation</li> <li>Resource Management-People and Equipment</li> <li>Appropriate OEC Skill Application</li> <li>Transportation</li> </ul> <p><i>Problem Management Notes:</i></p>			
<b><u>Leadership</u></b>			+ = -
<ul style="list-style-type: none"> <li>Communication with Patient, Helpers, Bystanders</li> <li>Attitude</li> <li>Ability to Direct</li> <li>Confidence</li> <li>Team Interaction</li> </ul> <p><i>Leadership Notes:</i></p>			
<b>Overall Score:</b> Candidate must have + or = in all 3 criteria to pass			<b>Pass</b> or <b>Fail</b>
<b>Comments Regarding Candidate Leader Performance:</b>			
<u>Actions of a Candidate Leader with a <i>Fail</i> score must be clearly documented</u>			
<b><u>Other Comments related to Scenario:</u></b>			

## **SEM Evaluation Terms and Expected Performance**

### **Decision Making:**

- **Ensures Overall Safety:**
  - Take all actions to identify, protect, mark, move, and mitigate any risk to rescuer or patient
- **Problem Assessment:**
  - Approach appropriately, evaluate situation, scene size up
  - Determine all essential issues, mechanism of injury, and need to extricate
- **Patient Assessment:**
  - Determine general impression and level of responsiveness
  - Conduct urgent survey during interview,
  - Determine trauma or medical with focused history and exam
  - Conduct rapid history and physical exam in unresponsive patient
- **Appropriate Prioritizing:**
  - Determine with single patient critical injury and if conditions require immediate transport
  - Proper triage of multiple patients

### **Problem Management:**

- **Plan of Action:**
  - Generate a plan utilizing resources and personnel
  - Direct flow that is logical for patient condition
  - Allot and monitor time for actions
- **Anticipation:**
  - Plan for what will follow, be prepared for the unexpected
  - Avoid repeated actions and unnecessary moving
- **Resource Management-People:**
  - Request, use, and direct resources appropriately
  - Actively control the scene while utilizing personnel
- **Resource Management-Equipment:**
  - Request appropriate equipment for the scenario and utilize properly
  - Confirm helper-patrollers apply equipment correctly
- **Appropriate OEC Skill Application:**
  - Direct or apply according to patient need and in accordance with OEC skill performance guidelines
  - When applicable demonstrates proper knowledge of OEC issues with special needs patients
- **Transportation:**
  - Arrange transportation using planned, supportive and appropriate means
  - Determine need for immediate transport
  - Position patient in toboggan according to condition

### **Leadership:**

- **Communication with Patient, Helpers, and Bystanders:**
  - Inform patient of what is happening
  - Give clear and concise instructions to helpers and bystanders
  - If applicable recognizes communication issues with special needs patients
- **Attitude:**
  - Be positive, reassuring and outgoing
- **Ability to Direct:**
  - Be a leader, not helper directed
  - Utilize all resources and personnel effectively
- **Confidence:**
  - Be confident
  - Know what to do and how to do it
- **Team Interaction:**
  - Build and use a team approach
  - Avoid monopolizing the activities, delegate tasks and follow up
  - Manage the scene