

**NATIONAL SKI PATROL  
CENTRAL DIVISION FALL MEETING Minutes  
September 5 – September 7, 2008  
Hilton Milwaukee - Milwaukee, WI**

**Friday New Leader/Member Orientation 5:30 PM**

Don Loerch (new Skills Development), Bev Benzing (new Treasure), John Wachter (new MTR), Jim Woodrum RD, Linda Jacobs-ADD, Dan Somalski-ADD

**Friday Executive Committee meeting 8:30 PM**

invited C. Martschinke- Past DD, Mary Green, Bev Benzing -Treasurer, Brain Cobble-ADD, Linda Jacobs-ADD, Dan Somalski-ADD, Frank Cleary-Administrative Assistant, RD's: Thom Rabaglia (excused), South Central; Robert Lechtanski Northern Michigan; Ken Meldahl, Southern

**Actual Attendance:** Jim Woodrum, Brian Cobble, Linda Murphy Jacobs, Dan Somalski, Frank Cleary, Bev Benzing, Robert Lechtanski, Ken Meldahl, Kevin McQuillan, Mark Gottwald (sitting in for John Thomas), David Dahl

**Accomplishments:** Reviewed Budget for 08-09, reviewed Fall meeting agenda and proposals.

**Proposal F08 P001 – Eligibility in case of vacancies - TomW**

**Proposal F08 P002 – Extension to three terms - TomW**

**Proposal F08 P003 – PnP Conformance KenM**

Executive committee agrees all proposals should be taken to the board tomorrow.

(As a note: No additional proposals were introduced at the Executive meeting)

**New Business**

Jim discussed a Senator's plan to raise the charitable mileage rate from 14 cents a mile to 58.5 cents a mile. Individuals can write the senator to promote this activity. The NSP can not promote the proposal, by law because of it's 501 3c status.

**Robert Lechtanski, Ken Mendahl and David Dahl RD terms are up and voting will occur this year.**

**Meeting closed by Jim Woodrum at 10:35 PM**

# Saturday September 6, 2008: Central Division Board meeting

## General Meeting: “Service through Education – 70 years in the Making”

**CALL TO ORDER:** Jim Woodrum called the meeting to order at 8:10 AM (local time) on Saturday, September 6, 2008

### State of the NSP                      Jim Woodrum

Jim welcomed everyone, introduced Bob Knox National Board Member and Dr. Michael Millin National Medical Advisor, and congratulated everyone on 70 years (NSP). He presented a powerpoint on State of the NSP.

- Another Election Cycle is coming with 16 candidates, 3 from Central
- Currently two members from Central,
  - Bob Knox, Eastern Michigan Region
  - Bill Kirksey, Northern Michigan Region
- Financial situation is still tight, borrowed monies out of reserves for current needs, raised dues this year from \$35 to \$41, all National Board Members voted yes to increase dues.
- Created a National Education Event (was called Powderfall ) and moved the National midwinter meeting to coincide with this meeting.
- Four National Standing Committees: Governance, Planning, Financial, and now National Educational Committee. DD’s divided among these and now have voting rights on these committees.
- Another committee formed to raise monies for NSP, currently just under \$50,000 with goal of \$1,000,000 over next few years. Looking for a volunteer from CD to join the committee.
- Getting ready to kick off the Electronic Registration Process with CD pilot.
- The NSP eliminated all Social Security numbers from the National database.
- Bylaws and Policy and Procedures overhaul in progress.
- Visited about 40 Resorts last season, input gathered from Owners/Managers:
  - Increase skiing/riding skills of our patrollers
  - Help us recruit new future patrollers
  - Help us with using and improving Accident Investigation
- MSAA meetings in August, continue building on a solid relationship between patrols and areas.
- Presentations this morning to focus on the above.
- More visits to ski areas in Central to meet with members and area owners/managers.
- Help our team with increased levels of skiing/riding instructors.
- Build CD relationship with NSP National Office.
- Continue to bring increase value of our programs to our members.

### **National Brief:**

Currently there are 2 members on the board from CD. We spent a \$1mil from members' dues to have the right to vote and only 10% of patrollers voted in the last election. Please vote on the next slate of members. Now the financial issues are critical. Dues are moving from \$35 to \$41 per person this year. The NSP is also attempting to fundraise \$1 million, over the next few years, to prevent the future dues increases. Jim announced that Powderfall has been replaced by National Education Event (at Snowbird). All our SS numbers have been removed from the National Database to prevent identity thief. Also, Bylaws are being updated and overhauled.

### **Central Division Brief:**

Jim and the CD Board meet with many owners last season. They asked that we increase our ski/riding skills, recruit more and younger patrollers, and help improve accident investigations. MSAA meetings were attended by the Board. This year we will build better relationships with owners, MSAA and the NSP National Office staff.

### **Electronic Registration Sherwin VanKlompberg**

Sherwin presented a powerpoint on electronic registration. Currently the National office has one person that processed 26000+ patrollers. National has committed to moving to electronic registration. Benefits include timely membership cards and reduced errors. They are attempting to be ready by Nov 1. The update of the IT system must be accomplished in parallel with electronic registration. 2008-2009 electronic registration will be optional for all Regions other than Central Division as the CD Board is requiring electronic registration. CD has 123 patrols and 5935 patrollers. The Patrol Rep's will register individuals, since they insure personal credentials (like CPR), individuals will not personally register like PSIA. The Patrol Rep will have to send two payments, one to National and one to Division, but the program will calculate the payments automatically. All submissions will be completed by 20 days and cards will be issued. One or two patrols from each Region will pilot electronic registration from National; the remaining patrols will work on a interim email process. Sherwin will email a step by step process next week to all PR's. All steps will be electronic via email. Email documents and payment receipt will actually be required prior to the patroller's cards being issued. All Patrols must pay from Patrol Accounts as no personal checks will be accepted this year.

### **OEC 5<sup>th</sup> Edition Dr. Michael Millin**

Dr Millin presented a powerpoint. Michael has patrolled at three patrols in the Central Division and presented a birds' eye view of where NSP OEC is moving. Two concepts are being investigated, #1 scoop and run and #2 where the patroller is personally begins the medical treatment of the injured skiers. We need to train people to aid people (in 80 hours) in outdoor emergency care. That is the goal of the NSP OEC program. Scoop and Run – moving patient can actual injure the patient and we must understand that issue. We must be professionals. We must provide professional out of hospital health care. OEC is developed to educate people, develop documentation, develop medical direction and future. When medical errors are made the system must be reviewed and improved. The care of patients must be documented and reviewed from medical view and not only from a legal liability viewpoint. Michael discussed the necessity of a local protocol book. The protocol is approved by the local ski area management and will direct patrollers when to apply medical

procedures like when to apply backboards. Protocols are local specific and should developed with and approved by local management.

In 1938 the Winter First Aid manual was developed and used till 1976. WEC was developed and took us to 1987 when it was again updated. In 2003 Jones and Bartlett helped develop the 4<sup>th</sup> edition and moved OEC more towards EMT standards. The 5<sup>th</sup> edition will move the to a 100% ownership by NSP. The 5<sup>th</sup> edition is a total rewrite and will be a OEC Technician Manual. A draft Emergency Medical Responder National EMS Education standard can be reviewed at [www.nemses.org](http://www.nemses.org). These standards are being considered for the newest OEC training curriculum. The newest OEC 5e will contain 8 sections. All 8 sections are developed from input from national wilderness care experts and are considered critical for all patrollers. The book can be taught with the chapters in order rather than moving around the manual. We need to spend more time in our OEC classes on medical knowledge and the techniques and skills will be easily acquired, the new book is written to accomplish this. Every attempt is being made to improve the interface between patrollers and the national medical community. Michael discussed the format of each chapter. The plan is to be ready to publish for winter of 2010 OEC training session. The plan is to provide a training system to train us to manage all types of emergencies that may occur in the wilderness setting. After all, we all love to ski and share the desire to help the skiing public.

### **Recruiting & Retention Jeannine Mogan, Sandi Hammons, and Jim Grundstrum**

Sandi Hammons presented a powerpoint presentation. She provided an overview of the Perfect North Slopes Junior program. The 8-15 year old Juniors never touch a patient but are very active at accident scenes and in the aid room. They also help the area when requested. The patrol provides training and enrichment seminars for the Juniors and they help on the hill on duty in return. They also receive some lift tickets and discounts for their duty hours. Several Juniors are now patrollers. Juniors are a only a very small of part of the PNS recruiting program. PNS also utilizing a Young Adult Program and a Shadowing program in addition to recruiting adults to upgrade our patrol. All perspective candidates are invited to a Ski Along, an all day event where we demonstrate patrolling and offer a ski lesson. The Ski Along is analyzed to rate candidates as only one in 10 candidates are invited to join the OEC program. PNS typically have 200 patrollers and 50 more Juniors registered.

Jeannine Mogan presented a powerpoint presentation. Jeannine is PR/PD from Three Rivers Patrol and offers three ideas to recruit. They have posters they put in the area lodge, on your website, cafeteria and bathrooms. Idea #2 Ski Along, where the public can ski with a patroller. Idea #3 “Try It Day” where scenarios are used. Idea #4 Demo Booth with toboggan, supplies, AED trainer Idea #5 “Warm Chatter” from patrollers on the hill and in patrol room. Have patrol brochures and hand them out. Idea #6 Young Adult Program - give discounts to college students as they are often struggling with costs Idea #7 Video – Three Rivers as a video they put on UTUBE and stream in the lodge. Fast action, fun and is great for ages under 30.

**Jim Grundstrum** presented a presentation from Marquette Mountain and is from an area where patrollers often live very close to the area. They maintain 55-65 patrollers on staff. Marquette does not advertise as they have more than enough people volunteering to join. They rely on referrals.

Currently the average age is 45 years old. Ask, Why Do You Want To Patrol? Often the free pass is not the reason to join. Ask, what can you offer Marquette Mountain? Marquette provide free services to area activities. Marquette Mountain's management support the patrol and ask they help out where they can in the community, like local mountain bike races. They also plant flowers and do things year around. Community people do recognize the ski patrol group and often ask to join so they can give back something to the skiing community.

The OEC Class at Marquette Mountain is very hands on and every class mate is expected to review powerpoints and reading prior to the class. Each class is hands on and classmates are expected to demonstrate they have prepared prior to the actual class with scenarios. The training continues throughout the first winter on the snow and is completed prior to the next season's refresher.

**Emergency Response Sunburst Ski Area, West Bend WI Jim Engel Area Owner**

Sunburst is typically open weekends and evenings. Last Season on January 18 they experienced a bad fire in the welding shop in their maintenance building. Welding sparks started a fire that involved the rags and oil storage. Jim presented a powerpoint "Things can go wrong and DO.... Is your disaster plan ready?" Jim received a radio message "Jim the shop is on fire and it is fully engulfed." No one was hurt but it was a five alarm fire. One tractor was driven out by an employee. The safety circuit powering a lift was interrupted and electric distribution to all outdoor lighting was destroyed. The Fire Company pulled water from the snowmaking pond. Area hours had to be changed as the nighttime lights were powdered from the building. A press release was prepared and released; everyone should have main and alternate plans to get the release taken care of. When you don't have a plan, you will be working all hours of the day and night developing one. Jim froze purchasing and hiring to assure spending did not go wild. Sunburst's 'McGyver' was a local electrician as connection to electrical power was critical to get running. The DNS was called due to spent oil ran into a snowmaking pond and a Hazardous cleanup was required. The losses had to be quantified as they did not have an inventory of equipment, tools or values. Stress debriefing was necessary as many employees were affected, this should be expected. Do you have a way to account for everyone? A Strategic Disaster Plan is the best way to prepare. Several plans will be necessary as all disasters will not be handled the same way. Your Staff will work more efficiency when they know there is a master plan. Writing the plan prior to your disaster will be much easier that after. It should have a cover including the purpose and who wrote it. A risk assessment is necessary prior to writing a plan, this offers time to reduce risks that are uncovered. Look at all your systems, each building have many systems. Evaluate and manage each system as safety and area uptime is at risk. All systems and contents must have a value and be accounted for. Secure your emergency equipment. Have an evacuation plan and list who is in charge as well as a phone calling tree. The plans must have alternate plans when personnel safety is involved. Where is the HEAD GUY going to be stationed? You must have a Hot Site. The leader must deal with the plan and not the disaster or excessive stress and problems will evolve.

Remember, work with your area manager to help develop a solid disaster plan so no one will have to go through the problems Sunburst had to go through after our disaster.

### **Risk Mgt & Accident Forms      Kevin McQuillan & Jeannine Mogan**

Kevin presented a powerpoint on basic accident investigation. Documentation should be prepared so that anyone can read and understand the accident at a later time. The Area Management is responsible and the patrol can participate. NSP members should not offer an opinion and are not authorized to give one. Remember, Look Twice, Yell Twice, Cross 'Em and Call it in. Kevin review this simple mnemonic to help remember how to approach an accident and start a good investigation. Kevin also described 14 materials that are good to have in a kit to assist accident investigation. What, When, Where, How and Why.... We should not write down our opinions, only facts. Terrain Parks are special and Kevin described many measurements that can help avoid litigation losses after an accident. Look for witnesses and existing customer videos or cell phone pictures. Diagrams should locate features using triangulation measurements recorded on the diagram.

Do not offer personal comments on accidents but do get any requests to management in a timely manner and contact you Patrol Rep.

Jeannine provided a powerpoint presentation on benefits of electronic reports and accident forms. All documentations must be legible and consistent. Hippa requires security so all forms and scratch pads must be controlled. Jeannine's area patrol developed an Access program 5 years ago to easily keep track and report all accidents. Jeannine does provide a weekly report to their insurance company and now it is very easy to provide an accurate report. She has a live database available for others to try.

### **New Website                                      Chris Raudabaugh & Mark Gilliland**

Chris demonstrated our new Division website live and online. [www.nspcentral.org](http://www.nspcentral.org)

The data is online and centrally stored so we will all be working from one database. This will keep our staff data and calendar accurate and standardized. The features are growing and can be tailored to your needs. Please contact Chris with your questions or suggestions.

### **Skills Classifications                              Jim Woodrum**

Jim passed out the draft Skills classification schematic developed you National to Region Directors and ADD's and as for teams to be developed from the meeting attendants to quickly review for accuracy and impressions. Kevin passed out a working list of comments that can be used to focus the discussions. The groups took 15 minutes to make notes and RD's will review the comments later this afternoon.

### **Central Division Direction                              Jim Woodrum**

#### **Jim asked we direct our staff to focus on:**

- This Division will maintain high standards and remain above reproach
- We will maintain ethical procedures, follow established protocols, and treat each other with respect
- SES's at every ski area within the Division, help our members be better skiers
- Increase the number of PSIA/ASEA qualified instructors and their level, help our members be better skiers
- Use our NSP-C ski school to develop and improve the pass rate of our Instructors, help our members be better skiers, did I say "HELP MEMBERS BE BETTER SKIERS"?
- Look for ways to bring in new patrollers as our demographics change.

- Continue to pilot new programs vs. wait for someone to tell us, ie, Sr. Program, DVD Training Video, etc.

## Board of Director Meeting

Call to order: Jim Woodrum 1:35 PM

Meeting materials (25 paper copies of the meeting agenda, Spring Minutes, Spring Action Item List, Supervisor reports, financial investment review, 08-09 budget variance report, 08-09 Budget, Proposals, Central Division P&P (2008 Rev and 06 Bylaws), and current Central Division Directory) were distributed for review.

**Jim introduced Bill Currier (New Ohio Region Director), Bev Benzing (new Treasure) and John Wachter (new MTR Supervisor)**

**Board Roll Call – Roll was called:**

### MEMBERS PRESENT:

Jim Woodrum	Division Director
Derek Werner	Eastern Michigan
David Dahl	North Central
Bob Lechtanski	Northern Michigan
Bill Currier	Ohio
Thom Rabaglia	South Central
Ken Meldahl	Southern
Tony Wolfer	Western Michigan
JT John Thomas	Western

### ALSO PRESENT:

Brian Cobble	Assistant DD Programs
Linda Murphy Jacobs	Assistant DD, Proficiency
Dan Somalski	Assistant DD Programs
Chuck Martschinke	MSAA Liaison
Frank Cleary	Administrative Assistant
Mary Green	Treasurer (her last meeting)
Bev Benzing	Treasurer (her first meeting)
Kevin McQuillan	Legal and Risk Advisor

Also attending: many CD Supervisors and PD's and Region staff members

**CD Board Member Absent: none**

### PROXY ANNOUNCEMENTS: No proxy

*Per Article 1.4 of the CD Bylaws, Region Directors can prove written notice to the board, appointing a proxy if they are absent.*

### MEETING APPOINTMENTS:

Parliamentarian:      Kevin McQuillan  
 Sergeant-at-Arms:      Dan Somalski

**Guest Speaker:** none

**AGENDA:** Jim Woodrum asked the Board if there were any additions to the agenda previously distributed. 07-08 RD and ADD reports to be reviewed. Discussion took place regarding the Central Division Budget Variance Report, An updated version was distributed to all. The Spring 08 minutes were reviewed.

**MOTION #1:** Approval of the consensus Agenda; consisting of the Fall 2008 Meeting Agenda as reviewed, the Spring 2008 Meeting Minutes, and the 2008-2009 Budget Variance Financial report.

MOVED: **Bob L**  
SECOND: **David D**

**BOARD ACTION: Motion Passed Unanimously. (8 for 0 against)**

### **2007-2008 RD Election Update:**

**Ohio: New RD Bill Currier; Western Michigan: Tony Wolfer continues as RD**

### **CONSIDERATION OF PROPOSALS**

Three submitted proposals were reviewed at the Executive committee Meeting, with no new proposal submitted at the meeting. The proposals will be presented later under "New Business".

### **Division Director's opening comments on the National Board meetings:**

---

(Jim gave his update this morning at the general session.)

#### **Reports – RD's**

**Thom Rabaglia** hosted the weekend and welcomes everyone

**Robert Lechtanski.** No new updates

**Bill Currier** Bill is looking for a new treasurer to replace Bev Benzing, Bill hosted a Region PD retreat on August 9. Refreshers start in a few weeks. A new Region Website is opening soon.

*10 minute break and return at 10:00*

**Dave Dahl** Three areas are struggling and two were sold this summer. The new owner is offering one lift ticket good for all three areas.

**Derek Werner** Derek has no new updates

**Ken Meldahl** distances are challenging

**Bob Lechtanski** One area has closed. The meeting next year Sept 11-13 will be at Mackinac. No motorized machinery on this island! Fun and Family will be a focus.

**JT John Thomas** no new updates

#### **CD Staff EOY Reports:**

**Dan** introduced new MTR, and is working to select a new OEC Supervisor to replace Deb.

**Linda** introduced Don Loerch, she expect new delivery and more effective delivery of the programs

**Brian** discussed a request from Ty. He will assemble a pdf with history on National candidates. Every effort will be taken to improve voting this year. Lifetime membership for patrollers over 50 years in service is available from National. Ty will write an article for the RPN listing our CD' multi family and long term members.

**Jim** discussed the National program to raise \$1mil fundraising goal, see new business.

**Jim excused himself to briefly attend the IT Conference. Linda chaired the meeting while he was out of the room.**

**Linda introduced Don Loerch** and spoke on the Alpine Agenda. The agenda is being modified and will be emailed to RD's... The 3<sup>rd</sup> event is being planned and asked RD's to supply a lead for the events as well as provide a single check for each event with a list of attendees.

**STW Dates are Dec 6-7 Western, Dec 13-14 Boyne Highlands and Dec 20-21 Wassa regardless of snow.** A main focus is to help the PSIA members better themselves by attaining their next PSIA level. Darcy addressed the Board and discussed Senior Quality Assurance. She also requested the board to consider a new policy to drop Senior QA from Region tests that have passed QA two years in a row for a year. Tom Worley discussed the new Toboggan Experience and the TES programs. The New Toboggan Experience program is available as a one on one toboggan training class available for experienced patrollers needing extra training.

*(Tape 1 turned at 2:23 PM)*

**900 participants in the TES program last year.**

**Jay Zedak** discussed the 128 members of the Ski School. The growth credentially is challenging and costly. Rd's and patrols should assist where they can. The proactive approach will grow this program faster and improve our patrollers skiing ability. Please fund the credentialed staff. Jay suggested each region should only have two advisors, Toboggan advisor and Alpine advisor as it has worked well and better in the past rather than skiing / snowboarding / Nordic.

**John Keating** introduced Portfolio. Comparing preparation for OEC, Certified (9 modules) to Portfolio suggests it will be a good program for patrollers. The proficiency DVD was completed last year and some new chapters are being considered. Voice over is also being considered for next year. Additional CD's are available; RD's are asked to make the request of the ADD's.

**Rose Dejarnette, Auxiliary,** Aid Room modules are available and a survey is listed on the CD website. Last year most of the patrollers taking the Aid Room module were Alpine. CD now has three Auxiliary advisors in Region positions, RD's need to select one for each Region. The new Auxiliary Senior module is nearly available; Brian and Darcy are finishing it up.

**Ginny Rodman Instructor Development** National has been making Instructor Development instructors by mistake and we have not found the root cause as yet. Ed Humphrey is working in the problem. Instructor recertification requires 8 hours not 2-4 hours, RD's need to watch and correct. Currently Instructor Development is training the 6 pack and is attempting to insure all successful trainers can teach to 6 pack lesson. Jim discussed the necessity to teach something in the Ski Patrol and not something on cars or other businesses.

**Jeannine Mogan** discussed P101. Jeannine asked that National to change the access to the programs and has not been successful as yet. Jim is assisting Jeannine to make this happen.

**Sherwin VanKlombenberg** gave a report on Registration. Sherwin thanked his wife for her help. Sherwin passed a sheet to the RD's to make sure his charges are correct and will start the registration process electronically shortly (Mid September). Paypal and local banks are looking at individual electronic payments for next year.

*(Tape 2a inserted 3:10 PM)*

Remember all checks sent to register patrols (or any CD event or program) this year must come from a patrol account. All budgets from last year did balance.

**Deb Endly and Karen Hadden - OEC Update** - Deb is moving on to National and Karen will lead Central Division's OEC program. Deb attended the National OEC conference last year and worked on the new OEC training manual. Delinquent OEC records are down to 1%, remember, paperwork must be done within 2 weeks. 59 OEC classes were completed last season. Senior OEC is being QA'ed by themselves or a local IT. Dan thanked Deb's Central Division service for the last 8 years as she now moves to National. Jim suggested every patrol should recognize all OEC instructors as there patrols meet this fall.

### **Mary's report – Finance**

Mary asked all finance reports be ready for mailing next month to close the year. Budget changes will be made tomorrow. Our investments are being adjusted to try not to loose too much as the market has been falling over the last 6 months. True fees are being pulled out so we can make better choices in our investments. Bev Benzing will take over the finance for 2009 year and Mary will both complete this year and mentor Bev as needed.

*(Break at 3:42)*

### **Chuck Martschinke – MSAA**

Our serious Injuries were mostly collisions and ages raised to 41 years old. Most were skiers hitting skiers. Documentation often lacked information on the non-injured person. Slips and falls were another problem area and have also not been well documented. Injuries involving a snowmobile are continuing to be non-defendable, be very careful. Terrain parks and understanding features should be on every patrol's radar. Bring in Terrain Park employees when investigating injuries in terrain parks. Landings should be typically be 8' into the landing zone and the takeoff should be around 24 Deg's.

International and local visits were up this year due to value of the dollar and cost of fuel. The ski season averaged 129 days US and 104 days in the Midwest (longer than normal). Midwest snowboarding was 39% of the total visits where the national average was 30%.

*(Tape 2b inserted 4:11 PM)*

Chuck is looking into methods to measure a patrols performance from a business viewpoint. Perhaps Safety, Savvy and Service.

**Dale Mihuta – Avalanche Program** Dale discussed the review of the program and how new training is brought into the program. Dale presented a powerpoint and it is available anyone needs a copy. AFR has been replaced with Avalanche Safety and Rescue. Dale will continue teaching Level 1. This new ASR has two subsets one is 8.5 hours and the field work is 14.5 hours. This is the path to Level two. The field session will most likely be held at Mt. Bohemia due to the weather and snowfall. Field sessions were held out West in the past. The National Board is reviewing this and will make a decision soon. Art and Science is both required for measurable success. Backcountry experience guidelines include SWAG Snow, Weather and Avalanche Guide. Many skiers do ski out of bounds. Alignment with AAA and USDA Forest Service is necessary for NSP. The other organizations do not have the support personnel that NSP has. The NSP also have

established protocols and others are copying them. Mike Laney the National Avalanche Advisor has updated the NSP manual with help of the Division Advisors.

**Frank Cleary – Administrative Assistant** Frank requested all RD's consider how the CD Directory will be updated. Jim decided we would let the RD's update their Regions and Frank would update the CD Staff. Frank will talk to Chris to get this accomplished this month. When the New Website directory is fully populated, Frank will no longer keep a separate off line contact list. The contact list will be paperless. Frank will talk to Chris about the addition of an electronic Org Chart to the website.

*(Tape 3a inserted 4:55 PM)*

**Tim Zimmerman RPN** – Tim asked for Tailrope (oldtime) pictures and reminded RD's that the calendar and staff will be taken from the Website. This should improve accuracy. JT asked if a soft copy could be considered. Chuck M asked if Chris Stoddard MSAA and Skip was still receiving RPNs. Tim will check the update list.

**MOTION #2: Motion to adjourn for the day.**

MOVED: **Tony W**

SECOND: **Derek W**

**BOARD ACTION: Motion Passed Unanimously (8 for 0 against)**

Meeting adjourned 5:07 PM Saturday

2007-2008 Banquet Dinner was held in the Hilton's Banquet Room. Awards were presented after dinner by Jim Woodrum, the Central Division's RD's and ADD's. It should be noted that Central Division Patrollers were awarded 4 National Outstanding Awards and 4 National Outstanding runner-up awards. One Patroller was recognized with a National Number.

## **Sunday, September 7, 2008 Meeting Reconvened at 8:30 AM**

**8:30 AM Sunday: Open Session brought to order by Linda. Jim absent because he is addressing the PD/PR's at the PR breakfast.**

**Roll call: the board is present, only exceptions are Jim Woodrum and Bev Benzing, absent.**

**Linda collected Central Division Feedback from Skills Classification Review from Saturday mornings' breakout session called by Jim Woodrum:**

- We don't like the chart, needs to be simplified.
- We don't understand the need for change.
- This change will impact all patrollers and needs to be communicated in a national survey or national publication to allow input from members.
- Use basic qualification (patroller) and add electives without label change.
- If a name change is NEEDED then go to 'OEC technician'.
- The chart is confusing and doesn't allow for dual classifications.
- Why is this change needed? How many auxiliaries is this going to affect and is the impact on the general membership worth it?
- How does this affect uniform and the cost of patrolling?
- The chart blurs everything.
- Questions the reason for a change.
- Change the auxiliary label and leave the rest alone.
- Where is the data that supports this change?
- Ain't broke, don't fix it.
- Use OEC technician and eliminate auxiliary.
- This doesn't clarify to management who has the credentials to sled haul.
- Revision path isn't indicated on the chart. Reverse flow is not evident.
- Why does national need to deal with this if they don't have patrollers?
- Uniform issue is unresolved.
- Needs better definitions for people who want to be Sr. Aux, but still drive a sled at the local area.
- Getting rid of the aux. stigma is good, everybody should be a patroller.
- Why have certified alpine and Master Nordic? Why not keep them the same?
- This may make it easier for new members to follow the flow.
- This may move people toward continuing education by motivating without intimidating. Appears to be non-hierarchical.
- Confusing movement flow up/down/lateral.
- Reassurance is needed that this will not be taking away anything from current members.
- What does this do to uniform and recognition of accomplishment?
- Top of the chart is very confusing and seems redundant.
- How are dual qualifications handled?
- How can candidate be a skill classification when the only skill involved is registering on a patrol?
- Define the reference "local patrol" requirements.
- How can you have national standards if local patrols can add their own. Who oversees what those additional requirements are?
- If the reference is to local patrol how did they get involved in the NSP process?
- Using the terms patroller, sr. patroller, etc is going to cause confusion to current membership.

- Why depart from parallel titles when it comes to certified and master.
- While there is agreement to re-title auxiliaries, this will not help clarify who we are and what we do to area managements.
- Overall agreement with the plan, but does not address back flow.
- Agree that senior should not be skipped to advance to certified.
- Biggest problem is with a patroller who has passed basic tob. At their hill, SEM but not Sr. patroller or Nordic ski and toboggan. Do they where two patches? Doesn't address back flow adequately. This plan does not recognize that in each skill set there are levels of ability and one patroller could be at different levels in each of the three skill sets.
- If everyone were just a ski patroller, and we had bars, pins or stripes to indicate accomplishment, then the ground would be leveled.

**S08 Action Item List** was reviewed. Jim led discussion on completion of each item. Several were not completed and were moved to be completed by the Fall Meeting. These items were inserted into the F08 Action Item list.

**Jim present at 8:43 AM and resumed leadership of the meeting from Linda.**

*(Tape 3b inserted 9:09 AM)*

### **Continued Action Item Review**

**Jim asked for a vote of confidence on the three new CD Supervisors/Advisors. Search for new OEC Supervisor is continuing**

**MOTION #3: Accept Proposal 2<sup>nd</sup> reading of bylaw changes from F07 P002 Changes to Election Timing**

**No Discussion after Jim read before and after wording**

**Call to question**

**MOVED: Tony W**

**SECOND: John T**

**BOARD ACTION: Motion passed unanimously (for 8, against 0)**

Frank will update the Bylaws

## **NEW BUSINESS**

### **Presentation of Proposals:**

**Proposal F08 P001 – Eligibility in case of vacancies - TomW**

**MOTION #4: Accept Proposal as read (first Reading)**

**Motion to accept Proposal as read**

**MOVED: Thom R**

**SECOND: Bill C**

Minimal discussion

**BOARD ACTION: Motion Passed first reading (8 for, 0 against) 2/3 vote required because this was a Bylaw change**

## **Proposal F08 P002 – Extension to three terms - TomW**

### **Proposal: Extension of SC, RD and DD to three terms**

#### **MOTION #5: Accept Proposal as read**

MOVED: **Thom R**

SECOND: **David D**

Discussion: Bob discussed that many feel that 2 seasons are enough. Brian suggested it is hard to find good people to fill the positions and if the people can get elected, then why should terms be limited. Ken feels this may stifle growth. Chuck was concerned that the general public may feel that 9 years may be considered a block to growth. The RD's suggested there is often 3 candidates but often they then run unopposed for the second term. Brian suggested that the incumbent can decide not to run for all 9 years. Jim suggested that the DD role requires working with the National organization and supports the longer term limits. Thom Worley suggested that it has been many years since we had two people run for DD and the original proposal was to eliminate term limits. The change to the proposal for three terms instead of two terms was a compromise from the original unlimited proposal. The DD must also be available to commit unlimited time and the ability to travel, remember it is difficult to find leadership that meets all these needs. Dick Thalicker suggested that term limits should not be unlimited and new blood is necessary for growth.

Call to Question by JT

**BOARD ACTION: Motion Fails (4 for, 3 against, 1 abstention) 2/3 vote required because this was a Bylaw change**

## **Proposal F08 P003 – PnP Conformance KenM**

### **MOTION #6: Accept Proposal as read**

Discussion: Kevin suggested minor word change (non-plural) pg 21

#### **Motion to accept Proposal as Amended**

MOVED: **Thom R**

SECOND: **Tony W**

No further discussion

**BOARD ACTION: Motion Passed (8 for, 0 against) 2/3 vote required because this was a Bylaw change**

**One new proposal was submitted:**

## **Proposal F08 P004 – Electronic Registration Sherwin**

### **MOTION #7: Accept Proposal as read**

MOVED: **John T**

SECOND: **Ken M**

**Discussion followed.** Mary suggested this will not have a negative effect on our budget. Ken asked if these dates are reasonable. Sherwin commented that it is not a problem and Dennis Sweno suggested that the setup is 20 minutes and the transfer is one day. This is the opposite procedure that your employers use to pay electronically. Bob asked for a letter and Sherwin committed that a letter on "how and why" would be completed prior to 9/15/08.

*(Tape 4 a inserted 9:57 am)*

Mary suggested that the \$1000 was to cover unknowns like purchase of software, but we expect the costs to be less than \$5 and we do not expect to have to purchase software.

**No amendments to proposal.**

**BOARD ACTION: Motion Passed (8 for, 0 against)**

**This years CD registration will be conducted using the electronic format.**

**Division Funds Distribution for Region Officer Travel**

Jim suggested that the change in Region boundaries has lead to a possible change in travel costs. So with 8 Regions instead of 9, do we redistribute the money? The question is should the travel be allocated by square miles or by patrols or by patrollers. Jim suggested we have a committee to study this problem and come back in the Spring with a proposal. Jim, JT, Bev, Bob L, Ken M, Ken is leader of committee.

**Multiple Leadership Roles at or above PD/PR's.** Questions have come up since Jeannine Mogan is a PD (Paid). Jim suggested that the term should be changed to PR rather than PD. Bob suggested that this whole issue should be eliminated. If a person is not doing the jobs, their supervisors should be responsible. This is covered in the PnP under OEC and Supervisor's Job description. Jim proposed wording changes and read to the board.

**MOTION #8: Proposal to eliminate Section A8 from Program Supervisor Qualifications (Page 7 of 58) and eliminate Section Ag from OEC Program Supervisor Qualifications (Page 9 of 58)  
No Further Discussion**

MOVED: Thom R

SECOND: Bob L

**BOARD ACTION: Motion passed unanimously (for 8, against 0)  
Frank to change PnP**

**Skills Classification Feedback** Linda has the feedback and will distribute to the RD's

**Recognition for National Office Staff** Jim suggested that the office staff should be taken to lunch by the Central Division for their efforts. This will be done in January while Jim is in Denver.

**Trip to Snowbird for New National Education Event (Powderfall)** Jim discussed the move of the winter meeting to Snowbird was possibly a move of the new National Board to cover a trip to Snowbird to ski and suggested that possibly the CD Board may not want to pay for Jim Woodrum to attend this meeting. The board discussed that Jim's attendance is necessary, even if it is at Snowbird. Chuck M suggested that we had a National Board member, Bob Knox, on site this weekend and he did not attend our CD Board meeting. This was an insult to our Division and suggested that a letter should be sent to this Board member describing our concern and feelings. Chuck suggested that we should not go to their meeting. Brian suggested that we need Jim to attend to cover our needs. Point of order, is any other CD members attending the event?

**Third Site for STW** The third event will be a Welch.

*(Tape changed to 4b at 10:45 AM)*

David was concerned that Welch is often under attended. Ken suggested that he will have 20 patrollers attending and Mary asked for attendance snow or no snow.

### **Fund Raising Goal of \$1MM, National wants a Division Lead Person**

Norris Woody is leading an effort to obtain grants and individuals to raise \$1,000,000. The catalog has lost several sponsors. National has asked for a fundraiser from each Division. Sherwin or Beach Day was discussed. Mary suggested a letter should be drafted for the RPN. Chuck asked for a pie chart showing where our money is coming from and we have not seen this for a while.

*(Short break at 10:53)*

### **Increase Mileage allowance for Charitable Travel from .14 to .585/Mile**

Jim will send a form letter to all RD's. The form can be sent to Senators etc. in support of the increase

**RD Election update (2008-2009) Ken K termed out, Bob L can run again, Dave D termed out. Ken has one person interested. North Central, Northern Michigan, and Southern will conduct elections this year.**

**Budget Changes to the budget included in the meeting packet:** Mary will add the line 351, \$1000 for the possible changes due to electronic registration

### **MOTION #9: Accept budget**

MOVED: **Ken M**

SECOND: **Bob L**

Discussion: Linda says that the STW's are costing more than we budgeted.

**MOTION #10:** Increase cost of for STWs line, item 162, from \$25 to \$30

MOVED: **Tony W**

SECOND: **Ken M**

#### **Discussion:**

Ken asked why should we charge anything? The other RD's understand the need for attendance but do not think it is warranted to charge the patrollers.

Call to question by Thom

**BOARD ACTION: Motion #10 fails (for 0, against 8)**

The original motion is now voted on:

**BOARD ACTION: Motion #9 passed unanimously (for 8, against 0)**

**OEC 5<sup>th</sup> Edition:** Kevin is concerned about the enhanced skill section and the liability of this standard of care of all the enhanced skills. Kevin is asking for the CD Boards approval to pursue the issues of liability and avoiding the chance of becoming under the states EMT rulings and charges by individual states to charge license fees. The general feeling of the CD Board was that Kevin should investigate the concerns and try to inform the National Board.

**JT asked who is the OEC Lead** Jim explained that Karen is the CD OEC lead and we are operating as the PnP is written. JT tabled this discussion.

**OEC Supervisor Opening (Western):** Rose DeJarnette, Vicki Young, and Greg Kerwin are all interested. All candidates were discussed and Jim suggested Vicki Young assist Karen as an OEC Supervisor. Jim asked for a vote of confidence and a simple call for support was unanimous.

*(Tape 5a inserted 11:48 AM)*

JT asked if the CD PnP should be reviewed to make sure that the CD Board is operating within our PnP with regards to the appointment of OEC Supervisors. Jim feels we are acting within our PnP but would entertain a proposal to modify our PnP. Jim asked that we not add road blocks to existing operations.

Mary Green asked that vouchers be submitted to her for the next two weeks and after that you should send everything to the new Treasure, Bev Benzing.

Mary gave an overview of the last several RD accounting reviews. All checks should be written in order and all procedures be documented and followed. Each review is for three years, all expenses and receipts, deposits, bank statements, and a copy of Region PnP and Bylaws is submitted to the outside hired accountant. You can review your own books but this is what we are doing in this proactive review. This is not an audit, it is a review. In the event that the state does audit our books, we need to be in order and legal.

Ken asked for help on a job description for a Region Medical Advisor.

## **CALENDAR REVIEW**

### **Meetings/Dates/Locations**

Mid-winter National Meeting, Snowbird – April 2009  
Spring Division Business Meeting – Apr 3-5, 2009, Chicago, IL. Doubletree Oakbrook Hotel  
MSAA Meeting – Aug 2-5, 2009 Devils Head, Madison, Wisc.  
Fall Division Meeting – September 11-13, 2009, Northern Michigan Region, Mackinaw Island  
Mission Point Resort, One Lakeshore Drive, P.O. Box 430, Mackinac Island, Michigan 49757  
Tx (906) 847-3312 Fax (906) 847-3408 Reservations (800) 833-7711 www.missionpoint.com

Fall Division Meeting – September 10-12, 2010, Western Region Rochester or Twin Cities

## **MOTION #11: TO ADJOURN**

MOVED: **Tony W**

SECOND: **Ken M**

## **BOARD ACTION: Motion Passed (8 for 0 against)**

Meeting Adjourned at 12:13 PM, Sunday noon

**Respectfully submitted,**

**Frank Cleary**  
**Administrative Assistant**

NOTE: These minutes represent the notes recorded during the meeting and are subject to approval by the Central Division Board of Directors at their next meeting.