CENTRAL DIVISION SPRING 2019 MEETING Minutes

April 12-14, 2019, Lisle, Illinois

Friday, April 12, 6:00PM - Lisle Executive Boardroom

Meeting called to order at 6:05 PM.

Executive Committee Meeting

- Attendees to be:
 - o Division Director: John "JT" Thomas and Incoming Division Director: Mike Schons
 - o Assistant Division Directors: Les Robinson, Tom Anderson and Chris Raudabaugh
 - o Staff: Legal David Schwartz, Finance Marty Jarvi, Admin Laurel Oetjen
 - Region Directors: Ohio Guy Day, Southern Mike Vaerewyck, South Central Steve Paladini

All members present. Allison Lavene – incoming division admin assistant and Don Steen are also present.

- Agenda Items for Discussion:
 - Review of Proposals (John "JT" Thomas, Mike Schons)

S19 P001: Tom moves to review proposal, Les 2nds. Motion is reviewed by Don. Les motions to move this to tomorrow's meeting, Mike 2nds. All in favor, motion approved and proposal will be reviewed tomorrow.

S19 P002: Withdrawn by Dick earlier.

S19 P003: Tom moves to accept, Les 2nds. Laurel reviewed purpose of the proposal. JT provided additional background on removal of registration staff job description from the P&P due to this position no longer being a part of the division staff. The senior staff position job description was also reviewed. All in favor of accepting, proposal will be reviewed tomorrow.

S19 P004: Tom reviews information. Les motions to accept this, Marty 2nds. All in favor, motion approved to review tomorrow.

S19 P005: Les motions to accept, Guy 2nds. Tom provides additional background on proposal to allow a senior elective of doing PSIA courses. This would be for the Central Division only. Further discussion was had regarding the wording of this proposal; however that discussion was tabled until further discussion tomorrow. All in favor, motion accepted to review tomorrow.

JT went through new business items to review as well.

- **a.** Senior S&T Standards JT/Rob Carpenter: JT provided additional background of this noting past history and concerns from previous years.
- **b.** Election Process Updates Dick: Dick will provide additional discussion tomorrow, this is to update the current election process as it has not been reviewed for several years.
- c. Senior Electives PSIA-C NSP Course Rob C. and JT
- **d.** Helmet Policy JT and Mike: Helmet policy needs to be added and/or reviewed. New policies will be reviewed further tomorrow.
- e. Chapter 4 P&P Election Update Dick Jacques
- **f.** PR 101 Discussion JT: Jim Woodrum will be presenting some additional information at tomorrow's meeting. JT will also present additional information during the meeting tomorrow and is working on building a Zoom Class for new PRs.
- **g.** Section Chief Discussion JT: Central and Eastern Divisions are the only 2 divisions that have section chiefs. Discussion will be had regarding this to open the idea of changing the current policy.
- h. Awards discussion JT for Martin Fahje: JT will present information and provide education on how to create or name awards after individuals. There are also other means of applying for awards that will be reviewed at that time as well.
- i. RD Business Process Committee JT: There is a business process at the National level that is working to create consistency in the operational processes. Items such as how ITs are assigned are different within different divisions/regions. The purpose of this committee is to have a discussion at the National level.
- Initial Budget Review (Marty Jarvi)

Marty offered an initial review of the current budget. Marty had requested budget requests from all staff and what the budgets were going to be used for. This information was reviewed in further detail. Current issues with budget include how Alumni and Mountain Host Dues are returned and associate patrols. Discussion was had regarding the background of this information. Marty is going to do some additional research to identify how he can identify Alumni and Mountain host information in more detail.

Motion: Avalanche budget was reviewed: Mike motions to cut Avalanche Income 163 to \$2500.00. Steve 2nd. All in favor, motion passes.

Motion: Marty moves to change line item from 351 from Registration to MSAA and to change budget to \$600.00

He also moves to change 351.1 to the MSAA meeting expense and to include an expense of \$5000.00. Steve 2nds, All in favor, motion passes.

Discussion was had regarding awards budget if there are additional awards created.

Motion: Steve motions to change line item of 630 to 2500.00, Mike 2nds. All in favor, motion passes.

Motion: Steve motions to add a line item of 750.2 to be named ROA National Meetings and will include a budget of \$1500.00. Chris 2nds. All in favor, motion passes.

Steve motions to reduce line item 750 to \$2000.00, Chris 2nds. All in favor, motion passes.

Discussion regarding increasing Safety team 769 line item was had. **Motion:** JT motions to change budget to \$1000.00. Les 2nds. JT amends his motion to increase budget to \$2000.00 to include, Mike 2nds. All in favor, motion passes.

Motion: JT motions to increase line item (Alumni) 781 to \$750.00. Chris 2nds. All in favor, motion passes.

Motion: Chris motions to increase line item 791 to \$2000.00. Les 2nds. All in favor, motion passes.

Motion: Tom motions to accept the budget as presented and updated. Guy 2nds. All in favor, motion approved.

o Review and approval of Agenda

Spring meeting for next year to be done April 3-5, 2020. Les will discuss plan for meetings regarding OEC 6 education and roll-out. Possibilities would include meeting at Fall Division Meeting.

Les motions to adjourn until tomorrow, Mike 2nds. All in favor, motion passes.

Meeting adjourns at 8:30PM.

Saturday, April 13, 8:00AM – 5:00PM - Cypress Room (Lunch will be in the Pine Room and Dinner in Aspen)

Meeting called to order at 8:00AM.

Board of Directors Meeting

2. Roll Call – All present unless noted.

i. John Thomas Division Director

ii. Mike Schons Eastern Michigan – incoming Division Director

iii. Leon Levene Eastern Michigan – incoming/Proxy

iv. Jim Hughes North Central

v. John Wiley Northern Michigan

vi. Guy Day Ohio

vii. Steve Paladini South Centralviii. Mike Vaerewyck Southern

ix. John Donnelly Western Michigan

x. Scott O'Connor Western

xi. Tom Anderson Assistant Division Directorxii. Chris Raudabaugh Assistant Division Director

xiii. Julie Stone Former Assistant Division Director

xiv.Les RobinsonAssistant Division Directorxv.David SchwartzDivision Legal Advisorxvi.Marty JarviDivision Treasurer

xvii. Laurel Oetjen Administrative Assistant

xviii. Allison Lavene Incoming Administrative Assistant

3. Meeting Appointments

- a. Parliamentarian David Schwartz
- **b.** Sergeant –at-Arms Tom Anderson

Both are in agreement of their roles.

- 4. Introduction of Guests
 - a. Mike Husar
 - **b.** Kevin McQuillian
 - c. Chuck Martchinke
 - d. Jim Woodrum
- 5. Approval of the Consensus Agenda including
 - a. Spring 2019 Meeting Agenda

Motion: Mike motions to approve the agenda, Leon 2nd, added items are ICS 100, Daily meal limits, and EMT to patroller discussion. All in favor, motion passes.

b. Treasurer's Final Report - Marty Jarvi

Marty discussed the treasurer's final report and reviewed the budget.

Motion: Guy moves to accept the budget, Mike 2nds. Further review of the budget was provided by Marty for additional details on changes to the budget. No additional questions or concerns. All in favor of accepting budget. Motion passes.

6. Division Updates (10 Minutes Each)

JT thanks his ADDs and staff for their work during his tenure. Official Division updates will be discussed throughout meeting business.

- a. Division John JT Thomas
- **b.** Mike Schons Incoming Division Director
 - i. Les Robinson (Julie Stone)
 - ii. Tom Anderson
 - iii. Chris Raudabaugh

Mike discussed the National meeting. There is an associate moto-cross patrol that will be in the patrol until the end of 2019, with further discussion to be had. There is a new Business Process Committee that will be discussed as well. The goal of this committee is to standardize how divisions are organized. Mike would like to have a Fundraising staff member in order to provide additional funds to the regions and programs. Discussion was had regarding possibilities of fundraising and what the potential benefits and negatives of this process would be. Mike also noted there was also a lot of discussion regarding the bike patrols at the National Meeting. Several barriers to the bike patrol including lack of direction from a National level, lack of ability for leadership development in bike patrol, and awards are all in discussion. Discussion was had regarding the need for a land management agreement for whatever land a patrol is functioning on, this has become a barrier to approving new bike patrols. Discussion of legal needs for sponsorship and insurance were discussed. Special events, even if held at a ski area, will possibly need an additional insurance to be covered. David notes the importance of double checking policies to make sure that the patrol is covered for these events. Jim suggests discussing these policies with the insurance provider and not the area management.

c. RD Updates

i. Mike Schons/Leon Leven Eastern Michigan

Mike discussed his report as noted in the year end report. Leon (LI) Lavene will be taking over his role and is his proxy this meeting. Mike also reports that there is a 70-75% pass rate for the senior OEC and asks if other regions are in the same boat. Steve notes his region is utilizing the team format for this and finds this to be successful. JT notes that there is a time commitment to the senior and this has been a challenge for some individuals.

ii. Jim Hughes

North Central

Jim reports that a major highlight of their season was the successful completion of certified and senior events. Jim was able to visit 6 different hills this season and was able to attend other leadership in his region. He reports that when he has talked with area management/leadership the common concern is that the patrol is aging and they are worried about recruitment. JT suggests also utilizing the Mountain Host program for this.

iii. John Wiley

Northern Michigan

John reviews his season and staff. He discussed his regions change with communications, social media and recruitment. He discussed his OEC refresher process doing it regionally vs. in each patrol. There were 12 candidates for the OEC of which 9 passed. He also discusses that his region held a regional on-hill proficiency operation and found this to be successful as well. This will continue next year as well. Senior toboggan passed 9/9 ad OEC passed 8/9. John discusses use of the Mountain Host program and Youth programs in his region as well.

iv. Guy Day

Ohio

Guy reviews his report and expands on discussing the use of a "Senior Weekend" to include all senior activities in one weekend instead of spreading it across multiple weekends. He reports lack of snow has impacted these and other events in the Ohio region for the past few years. This coming fall meeting will be held in Cleveland this year. He notes difficulty with doing youth programs because of the time commitments students have with school and other realms then adding ski patrol would not be feasible. Guy will be taking on the role of ADD for the next year so will be handing off his role of RD.

v. Steve Paladini

South Central

Steve reviews his report and staff changes as noted in his year-end report. Steve will remain in his role as the South Central RD. He reviews the pass/fail of the senior programs. He was also able to get himself and the region treasurer bonded this year.

vi. Mike Vaerewyck

Southern

Mike discussed the process, progress and barriers to his season. He reports he had success with his fundraising ski swap. He was also able to give 2 senior patches this season. His region banquet will be held in May and section chief elections will be held after this. There have been some challenges with a bike patrol moving to an associate patrol that has left one section with only one patrol in it. He is working on merging the sections appropriately and JT asks that the board allow the Southern Region a year to figure out the plan for their sections. **Motion** Scott motions to allow this year, Guy 2nds, All in favor and motion passes.

vii. Scott O'Connor

Western

Scott reviews his region highlights and challenges. He identified changes in personnel of his region. Overall it was a good season for the Western Region.

viii. John Donnelly Western Michigan

John reviews his regions successes throughout the year. He notes the weather was good throughout the season, had good results on the Alpine side and senior passed 6/7 on the hill. He reports that some of the challenges with the senior event was simple mistakes made and all of those individuals will return for the next season.

d. DD Review of Direct Reports

i. Administrative Laurel Oetjenii. Awards Martin Fahjeiii. Legal/Risk Mmgt David Schwartz

iv. MSAA/Meetings/Elections Don Steen and Dick Jacques

v. Treasurer Marty Jarvivi. Rusty Parka News Katie Flanaganvii. Social Media Darcy Hanley

JT reviews his staff and discussed the season. David spoke specifically about his report and offered insights into other Legal/Risk Management happenings from the season. David encourages the board to reach out to him with any questions or concerns.

Motion: Mike motions to remove the current release from the Central Division P&P as the board has agreed to use the National. John W. 2nds. All in favor, motion approved. An action item will be created to review if there are links to this waiver in other areas.

Don reviewed meetings for the upcoming year and discussed the plans for MSAA and other meetings updates for today.

e. Assistant Division Director Reports of Programs

f. Julie Stone/Les Robinson

i. OEC Lead
ii. MTR
iii. Public Relations
iv. Patroller 101
v. Medical Advisor
vi. Young Adult Program
vii. Mountain Bike
Susan Hayes
Jon O'Dell
Russ Livermore
Jodie Fuller
Steve Werner
Jane Bickerstaff
Aaron Hislop

Les provided review of his staff and their current program processes. He further discussed the questions regarding bike patrols and will work more with his staff on this issue.

g. Tom Anderson:

i. OET (Toboggan) Troy Southwick

ii. Instructor Development
 iii. Women's Seminar
 iv. Skills Development
 v. Senior Program
 vi. Alumni
 vii. Telecommunications
 Virginia Rodeman
 Kerstin Hammarberg
 Cheryl Raudabaugh
 Rob Carpenter
 Mark Holtan
 Paul Botnen

Tom provided review of his staff and programs. He has been working with the skills team to develop their programs. The skills team includes Skills Development, Senior, Toboggan and Ski school. He reports the other programs have been working hard and he looks forward to the continued work of these teams.

h. Chris Raudabaugh

i. Snow Sports School Marty Blaszkowski
 ii. PSIA Liaison Dan Moss
 iii. Avalanche Dale Mihuta
 iv. Certified Ron Gerdes
 v. Safety Team Mike Husar
 vi. Webmaster Kent Anderson
 vii. Nordic Jeff Schmidt

Chris reports he has also been able to work with his teams to continue to build their programs and has worked with Tom and the Skills team to help build the programs appropriately and keep the team motivated. The upcoming ASDW programs have been confirmed by the team as reported by Chris and Tom. Chris was able to attend several events throughout the season including other division events, which he feels he was able to learn from. Chris also reports that Ron was able to connect with a Canadian counterpart as well.

7. Old Business

a. Follow-up a review of Action Items

Action items were reviewed. Items 1, 1a, 2, 3, were reviewed. 3a was reviewed and is ongoing. Item 4 – JT was able to contact Meeghan regarding insurance and Mike will continue to work with Marty and David on insurance. JT notes importance of teaching to the manual to be covered under the current insurance policies. Further discussion was had regarding the manuals and following the processes, however different equipment may require different training or use. The example of training to run a toboggan outside of the handles in the moguls was discussed. Mike will need an organizational chart of the region boards including all voting staff. Patroller 101 is still being worked out at National Level. Reminder to keep all waiver's for 10 years. Tom will continue to discuss if MTR/Avalanche/Nordic would like to meet face to face at the 2020 spring meeting. Important to review Instructor E-News and NSP Leadership updates to make sure RDs are able to share important information with staff.

b. Minutes to Approve

No meeting minutes are outstanding at this time.

- **8.** Consideration of Proposals
 - a. S19 P001 Election Committee Update for current years in P&P Don Steen

Motion: Guy motions to approve, Scott 2nds. Don provides background to update the current Region Directors Executive Committee in the P&P. All in Favor, motion passes.

b. S19 P002 – withdrawn as noted premature.

No need to review, withdrawn but addressed in earlier discussion.

c. S19 P003 – Update of Appendix C: Job Descriptions – Laurel Oetjen

Motion: Guy motions to accept, Steve 2nd. Laurel provided description of changes. Mike asks about the removing assigning QA to requesting QA for Alpine evaluations. Les reports this would put more ownership on the Regions to provide the QA but Senior Program Advisor would still be responsible for overseeing the program. Tom and Les provide additional clarification. Jim Woodrum notes a lack of face-to-face with the QA staff and there are some issues with the current QA process. All in favor, motion passes.

Further discussion was hard regarding the QA face-to-face discussion of the QA staff and how it can be logistically set up, what the goals are and when/where it needs to happen. Tom will explore this further with Rob and report back as appropriate.

d. S19 P004 – Senior Manual – Rob Carpenter

Mike notes there are some missing revisions of this document. Also, on page 21 it refers to working outside of the handles during toboggan handling.

Motion: Mike motions to table this discussion to the fall meeting and have Allison send reminders to review proposals/documentation, Guy 2nds this. All in favor, motion passes.

e. S19 P005 – Electives, PSIA Course – Rob Carpenter

Motion: John W. motions to accept, Guy 2nds. Tom provides background to include additional senior electives of PSIA Alpine National Ski Patrol Clinic as an elective for Senior in the Central Division. All in favor, motion passes.

- 9. New Business Mike Schons
 - a. Senior S&T Standards JT/Rob Carpenter

As discussed early in the meeting.

b. Senior Electives – PSIA-C NSP Course – Rob C. and JT

As discussed early in the meeting.

c. Helmet Policy – JT and Mike

JT discussed background of the helmet policy. JT asked David to write up some information to include the helmet policy for both Snow Sports and Bicycle Helmet Use. David reviewed the information as presented. This will require all patrollers and attendees to helmets while on snow sport gear as well as when bicycling. Additional questions were asked regarding the wording of these policies.

Motion: Mike motions to accept this language (for Snow sports) and include this language in the Division P&P, LJ 2nds. All in favor, motion passes.

Motion: Scott moves to accept language (for biking) and include in the Division P&P, Mike 2nds. All in favor, motion passes.

Adjourn for Lunch until 1:00 PM.

Meeting called back to order at 1:00PM.

d. Election Process Updates – Dick

JT provided some initial background on history of the election updates. Dick also provided information regarding this as there is new social media and new issues with election policies. He continued to review the current process of pulling patrol rosters on July 1st to identify how many votes are given to each patrol (patrols with over 50 members get additional votes). Electronic voting and notices within the RPN and other social media were included. The last update to the election processes was done approximately 15 years ago. He reviewed other guidelines and rules of the election process.

e. Chapter 3 P&P Election Update – Dick Jacques

Dick reviewed changes to chapter 3 and discussed feedback that campaigning would no longer be included. The current policy allows that the candidates can make up to 3 contacts with each electorate, however feedback from the electorates would prefer to just get the basic information and not the 3 contacts. Discussion was had regarding the pros and cons of allowing contact.

Motion: John W. moves to accept this document for discussion. Scott 2nds.

JT and Dick reviewed to document and changes as noted. Chuck asks for clarification regarding direct vs. incidental content. Unplanned contact or contact that occurs in the context of an event is considered incidental. Mike S. discusses concerns regarding July 1st date and how this is impacting patrols that may

be added or deleted after July 1st. Chris notes providing information in an accessible way instead of sending it to people is a question. John W. discusses the importance of giving access to information and making it easy because of the current apathy with voting. Paragraph 4: JT notes the importance of identifying the goal of managing the access and/or dissemination of this information. Scott identifies one of the major issues is having too many contacts visible. Identifying what the definition of "acting on behalf of the candidate" would be important for this discussion.

John W. amends his motion to remove paragraph 4 for discussion at a later date. John D. 2nds, All in favor with the exception of Scott O. who is against.

A question was asked why "C" was removed (sending the candidates to the electorate).

John W. amends again to table the entire document, Mike V. 2nds. All in favor, motion approved. Discussion was had to provide Dick additional information to guide updates. Discussion will be had with a plan to review at Fall meeting. John Wiley, Jim W. and Chuck will assist Dick with revision of Chapter 3.

f. Awards discussion – JT for Martin Fahje

JT reviewed awards and the current awards that are named after individuals. There are currently 3 awards. He reviews the current process to rename an existing "Outstanding Award" after an individual. Martin is asking that the RDs seek out information from their regions to identify potentials for naming awards after. Chuck identifies the process and why it is important to identify who that person is and why the award is named after them. Discussion was had regarding keeping named awards at the region level vs. promoting this.

Motion: Mike motions to keep the current process as is and not promote it, and to sunset the current named awards as of 4/14/19. LJ 2nds. All in favor, motion passes.

JT continues discussion to review the Patroller Achievement Award which allows for awards to be presented to those who have not obtained their Senior. This award would allow those who are not Senior to get the award after 15 years of service and those with Senior to get it after 10 years. The difference between this and a certificate of appreciation would be more visible recognition.

Motion: Mike V. motions to accept the concept of this award and to have the Awards committee identify criteria, Steve motions to continue discussion of this award as he has questions regarding what the criteria would be for awarding this. Division vs. region level for this type of award was discussed. Scott 2nds Mike original motion. All in favor, motion passes.

Additional Discussion: regarding the women's program was presented. Tom presented data regarding the current program. The budget/income/expenses for the program and the number of participants were reviewed in this process. Options for bettering and expanding this program were discussed.

The board notes they are in support of the women's program and would like to women's program to come and talk with the board more in order to make the program better and to be able to expand the program.

g. RD Business Process Committee - JT

JT reviews the goal of the business process committee and the goal of standardizing processes. The National level has asked for 6 people from each division to participate in 4 different committees. They would like a PR, RD, and others to participate. Guy reports that start dates for Alumni and all other data is lost when someone transitions to the Alumni status. This would be an important issue to discuss.

h. PR 101 Discussion – JT

JT educated how utilize the NSP website for PRs to access their rosters and other information. There will be additional education available to the PRs using zoom classroom to assist PRs in learning this information. Have all PRs check roster on Jan. 2 to make sure all dues are paid and they are listed as current patrollers otherwise they put themselves and the area at risk.

i. Budget request for Administrative Assistant Computer Discussion

There is a need for a new computer for the division administrative assistant. Steve motions to buy a new computer and will approve a budget of \$1200.00, Mike 2nds. All in favor, motion passes.

j. Daily Meal Limits

Current daily meal limits are set at \$30.00 per day. This is not covering the expense at present. It is suggested that this be increased. Mike V. motions to increase the daily limit to \$55.00 per day. Scott 2nds. All in favor, motion passes. Mike motions to make this effective immediately. LJ 2nds. All in favor, motion passes.

k. EMT to Patroller

National board passed that if an EMT was present at the 15, 16, 17 refreshers (without doing OEC) they could be grandfathered in as OEC technicians. At the same time they also passed that there could be a challenge course that did not include the written test but that a current licensed EMT/Paramedic could pass the hands on practical (Modified Challenge Course) and become and OEC technician. If they fail this test they then have to take the entire OEC course. Patrols can decline to allow EMT/Paramedics to utilize the Challenge Course.

I. Fall 2019 meeting – Guy Day

Guy discussed plans for the Fall 2019 meeting and reviewed the plans, events, and happenings. This will be held at the Hilton in Downtown Cleveland, OH.

Motion to adjourn until tomorrow at 8:00AM by Scott, Guy 2nds, All in favor, motion passed.

Sunday, April 14, 8:30AM – 12:00PM - Cypress Room

Meeting called to order at 8:00 AM.

New Business (Continued from Saturday).

m. Section Chief Discussion – JT

JT provided history and current use of section chiefs. Currently central and eastern divisions are the only ones who utilize section chiefs. One main question is how are we using them and what are we using them for? JT asks each RD to work with their regions to discuss with their boards and section chiefs if there is a better way to run the regions. Guy reports that they are considering removing their section chiefs due to efficiency, and the original roles of the section chiefs are no longer being utilized. He reports the board also now includes the PRs from each patrol. Mike S. notes his region is set up similarly at present. Mike does note that having section chiefs can help to build comradery and also allows for more leadership positions within the region. John W. has both PRs and section chiefs on his board and does utilize the them to run to the tests and the section chiefs are in leadership positions in the region. Jim H. reports that section chiefs are working as a midline leadership role. Section chiefs are also voting members in the region. Mike V. reports that the section chiefs in his region are the board for his region. He reports that the section chiefs are under-utilized in this region. Steve seconds Mike's statements. JT again encourages that the RDs discuss with their boards how and why they want to either keep or eliminate section chiefs in order to utilize this role more effectively. JT continues review of the history and finances in the past and the goal to support regions in getting people to meetings and to foster leadership positions.

a. ICS100

JT reviews the history of the ICS100 and why it is included in the NSP. It is now a mandatory course for all patrollers, to be completed by the end of 2019. Any instructor can open and close the course, and any IT can QA it. Mike asks if patrollers have not taken this course by the end of 2019 can those patrollers continue to patrol in January. The answer is No as that person is no longer in good standing. Discussion was had regarding the current concerns, questions and command structure as to why this is so important. The board will work on a plan for disseminating this information to the different regions in order to inform and educate the patrols and patrollers.

b. OEC 6 Discussion

Sue provided a review of the discussions that the OEC and Senior Staff had in their meetings. They discussed the current issues with the Senior/OEC program, in calibration of the tests, marketing the program, and need for the RDs to help promote the program. RDs can talk to their STCs and ROAs to organize calibrating evaluators closer to the tests themselves. RDs could also promote this program to the PRs/PDs to get some buy in for the program.

Motion: Guy motions to bring the ROAs and STCs to the spring meeting 2020. Mike V. 2nds. Les reports that one major concern the have is the disconnect of the PRs/PDs supporting this program. All in favor, motion passes.

c. Safety Team – Mike Husar

Mike Husar, who is now the National Program Safety Advisor presented the current happenings within the safety team. Kevin McQuillian presented the current and past swag that the safety team presented. Safety Team is now under the Education Group at the National level. Safety team vision statement includes being "a leader in mountain safety, education, awareness and hazards reduction". Every division has, with the exception of the European Division, has signed on to be a part of this. NSP is partnering with NSAA and they have created some awards to help promote these programs. January is National Safety Awareness Month but each area can promote safety however they would like. "Sit Back and Hold On" will be a major push this coming year as it was an issue this past season. Helmet awareness and use is also a big push. There is a quick video that is available to show regarding helmet fitting that patrols, areas and ski shops can show. Patroller visibility is also important. There are public service announcements that are available and by FCC Regulations all radio stations have to offer free public service announcements. Public service videos are also available. The content of these videos/radio announcements covers several different topics. The safety team is partnered with "High Fives" that works to connect athletes with TBIs and SCIs back to their sports. Helmets should be replaced every 3 years (if not more often if used frequently) and if ever dropped or in an accident. Divisions and Regions need to be supportive of these programs in order to promote safety. The program needs to be re-activated, a new CD Supervisor needs to be appointed and a budget for this program would be needed as well. Mike H. would like to have a face-to-face meeting with the safety advisors at the division and region level in order to create a better plan for the future. YAPs are a great way to promote these programs as well.

Discussion was had regarding supporting a face-to-face meeting of the safety advisors. Guy notes the room cost for 8 people would be around \$1500.00 - \$1800.00. **Motion:** John W. motions to support this face to face meeting, Guy 2nds. Mike S. asks about logistics and timing, Mike H. requests about 8 hours for a meeting. Guy notes logistics will have to be Sat/Sunday. John W. amends his motion to include \$3000.00 for the face-to-face meeting. Guy continues to 2^{nd} . All in favor, motion passes.

Additional Topic: Liability waivers — "subrogate" is one word that should be paid attention to as this can create some issues with insurance coverage if in an accident. Another piece should be noted is "indemnify and hold harmless" which releases the area from all liability if you are injured. There is some work in the background that is occurring to get both parties on the same page. But be aware and educate patrols and areas as appropriate. Additional discussion regarding the state regulations was had.

10. Review of Meeting dates including Spring meeting dates

Future Meetings:

- Fall Division Meeting 2019 September, 2019 Cleveland, Ohio
- MSAA Meeting August, 19-22, 2019 at Grand Geneva.

- National Meeting January, 2020
- Spring Division Business Meeting April, 3-5, 2020 Lisle, Illinois
- Fall Division Meeting 2020 September 11-13, 2020 Hosted by Southern Region at Chestnut Mountain.
- Spring Meeting Dates:

Region:	Date:	Location:	Staff Attending:
Southern	5/4/19	South Bend, IN	Unknown at this time.
North Central	4/27/19	Minocqua, WI	Tom
Western	5/4/19	St. Cloud, MN	Les
Ohio	5/4/19	Perrysville, OH	Chris
Western Michigan	5/4/19	Cannonsburg, MI	Mike
Northern Michigan	4/27/19	Traverse City, MI	Chris
South Central	4/27/19	Ausblick	Jim Woodrum
Eastern Michigan	5/11/19	Pine Knob	Mike

Motion to adjourn by Mike, 2nd by Guy, all in favor, meeting closed at 11:05AM.

Post meeting Notation: The Board passed budget line item 750.1 to be 2334.1 for the 2018-19 Season only.