NATIONAL SKI PATROL CENTRAL DIVISION 2018 STAFF CANDIDATE INFORMATION SHEET

Name: Michael Fetzer
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I ⊠ accept / □ reject the nomination for Region Director – Southern Region

Signed: Michael L Fetzer Date: 2/5/2018

I am currently registered with Wilmot Mountain Ski Patrol.

I have been a member of the NSP since (what year): <u>1999</u>

List NSP offices held (list with commas to separate): <u>Wilmot Mountain board of directors 2012-2015</u>, <u>Wilmot Mountain Chairman of the Board 2013-2015</u>, <u>Southern Region ski sale director 2001-2002</u>, <u>Southern Region webmaster 2015-2016</u>, <u>Southern Region Assistant Region Director 2016-present</u>, <u>Shift</u> <u>leader and assistant shift leader multiple years at Wilmot Mtn.</u>

List NSP Awards Received (list with commas to separate): Yellow Merit Star 2003 Fundraising, Outstanding Alpine patroller 2006, Yellow Merit Star 2010 Training, Patrollers cross 2013, National Appointment 2012 #11294, Wilmot Mountain Ski Patrol Outstanding Instructor 2016-2017

NSP Achievements (list with commas to separate) <u>OEC instructor 2000-present, OET instructor 2000-present, Senior Alpine Patroller</u>

List your priorities for action (issues you will address) if elected:

Create a strategic plan of what I will strive to do in the next 3 years.

- Encourage engagement and feedback from our patrollers to develop short term and long term goals for the Region.
- Create positive experiences for our members by encouraging and supporting mentorship to build our future leaders.
- Deliver exceptional training and education opportunities by increasing instructors for all National education programs
- Continue to address the declining revenue stream from the Region Ski Sale and create a long term funding solution.
- Build upon the use of online conferences and virtual workshops to enable members from outlying areas to participate in more training events.
- Promote open communication and encourage collaboration and sharing best practices between patrols across the Region as a strategy for continuous improvement
- Identify successful strategies within the Region and Division to help recruit and retain members.
- Lead by Example

What specific or special qualifications do you have for the office?

I joined the patrol family in 1999 and I have been an OEC instructor and Alpine Toboggan Instructor for over 15 years. I have assisted in teaching several OEC classes for incoming patroller candidates at Wilmot Mountain in tandem with the instructors of record and have served as the IOR for OEC. Since becoming an OEC instructor, I have assisted or led a station for our annual OEC refreshers and I was the IOR for the 2017 Wilmot Mountain refresher.

For the past 10 years, I have helped prepare Wilmot Mountain's patrollers for the Senior Skiing and Toboggan exams. In addition, I have trained members of other hills in the region alongside Wilmot patrollers.

I have been heavily involved in the Region Ski Sale since before I was on patrol and served as a Sale Director in 2001 and 2002. During my time in the Region Ski Sale, I helped implement a new Check-in Check-out process and introduced: a new tagging system-- from hand written tickets to preprinted tickets-(reducing ticket expenses), sponsorship opportunities, and T-Shirt orders via web. I also continue to upgrade the point of sale program that we use. I have developed a working relationship with local ski shop owners thru the sale helping to promote the ski patrol and NSP.

From 2015-2016, I served as the Webmaster for the Region keeping the site up to date with information. As Webmaster, I assisted the Region Director, Board and the Advisors in email communication to the region patrollers.

Since I have served as an ARD for the region. I have helped the Region Director fill vacant Region positions, increase communication with the members of our Region and I worked with my advisors to bring information to the members of the Region.

How do you propose to obtain the opinions, views and feelings from the patrollers to guide your activities?

There is a need to continue the effort that has been made by the current Region Director to visit all the patrols to talk with them and listen to them. I plan to use the old fashioned method of talking to patrollers, both in person and on the phone, as well as using digital media through email and surveys. I firmly believe that, through communication with patrollers, we can accomplish amazing things. "All you have to do is Ask"

List any other pertinent information to your candidacy

I have always been active in the Region; I have yet to miss a ski sale since 1993-- before I was even a patroller.

I have been lead instructor for several OEC classes and I've been involved in all OEC refreshers at Wilmot since I became a patroller; I have been instructor of record for OEC classes and for Wilmot's annual refresher.

I have attended other hill OEC refreshers as ARD and I have hosted Senior training opportunities at Wilmot for patrollers in our region. I have been the IOR for SES and TES events at Wilmot, and other ski areas to bring information to members of the Southern Region.

I have offered and taught SES-TES at Chestnut Mtn day(s) before the Senior Hill exam for participants to have an opportunity to practice on the hill prior to the exam.

In addition, I am a Level 2 PSIA instructor at Wilmot where I have been a Ski Instructor since 1986 with certifications in Alpine, Telemark and Children's accreditation. As a ski instructor, I have learned how to work with people to listen to what their goals are, teach them skills to achieve their goals and to make it a fun experience for them as they accomplish their goals.

I have been an active member in my Fire Department's Union currently serving as the Vice President of Contracts. During my tenure at the fire department I have negotiated every contract since 1998. I have also been involved with training new recruits, working on annual budgets for equipment purchases, responsible for scheduling station repairs, forming committees, overseeing committees, and writing of reports from the results of the committees.

In conclusion, I will bring a combination of skills to the job of Region Director including leadership, communication, and organization, Utilizing the leaders in Region to promote OEC/OET and NSP/Region programs and events. The achievements of an organization, like the NSP, are the results of the combined efforts of each individual.

I agree to follow the "Guidelines of Conduct for Candidates". <u>Yes</u> Signed: <u>Michael L. Fetzer</u> Date: <u>2/5/2018</u>